

#### 2022 Assistive Personnel Survey

#### 59 Jurisdictions Included in the report:

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| Alabama (AL)                       | Alaska (AK)                  | American Samoa (AS)   | Arizona (AZ)        | Arkansas (AR)      |
|------------------------------------|------------------------------|-----------------------|---------------------|--------------------|
| California-RN (CA-RN)              | California-VN (CA-VN)        | Colorado (CO)         | Connecticut (CT)    | Delaware (DE)      |
| District of Columbia (DC)          | Florida (FL)                 | Georgia (GA)          | Guam (GU)           | Hawaii (HI)        |
| Idaho (ID)                         | Illinois (IL)                | Indiana (IN)          | Iowa (IA)           | Kansas (KS)        |
| Kentucky (KY)                      | Louisiana-PN (LA-PN)         | Louisiana-RN (LA-RN)  | Maine (ME)          | Maryland (MD)      |
| Massachusetts (MA)                 | Michigan (MI)                | Minnesota (MN)        | Mississippi (MS)    | Missouri (MO)      |
| Montana (MT)                       | Nebraska (NE)                | Nebraska-AP (NE-APRN) | Nevada (NV)         | New Hampshire (NH) |
| New Jersey (NJ)                    | New Mexico (NM)              | New York (NY)         | North Carolina (NC) | North Dakota (ND)  |
| Northern Mariana Islands<br>(CNMI) | Ohio (OH)                    | Oklahoma (OK)         | Oregon (OR)         | Pennsylvania (PA)  |
| Rhode Island (RI)                  | South Carolina (SC)          | South Dakota (SD)     | Tennessee (TN)      | Texas (TX)         |
| Utah (UT)                          | Vermont (VT)                 | Virgin Islands (VI)   | Virginia (VA)       | Washington (WA)    |
| West Virginia-PN (WV-<br>PN)       | West Virginia-RN (WV-<br>RN) | Wisconsin (WI)        | Wyoming (WY)        |                    |

0 Jurisdictions not included in the report due to non-response:

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#### Survey Terminology

The following terms are used throughout all surveys:

*Board of Nursing*: Jurisdiction's governmental agency responsible for the regulation of nursing practice. Includes any other terminology to refer to the regulatory authority (i.e., commission, examiners, registration, jurisdiction). When referring to Board of Nursing, the reference collectively includes Board Members, Executive Officer and Staff

*Jurisdiction*: Refers to state, territory or district where a Board of Nursing is located. May also be used to refer generally to the Board of Nursing in a particular jurisdiction

Board Staff: Staff of the Board of Nursing

*Executive Officer*: Person responsible for running the Board of Nursing. Includes any other terminology to refer to that authorized person (i.e., Executive Director)

Board Member: Member of the governing body of the Board of Nursing as outlined by statute

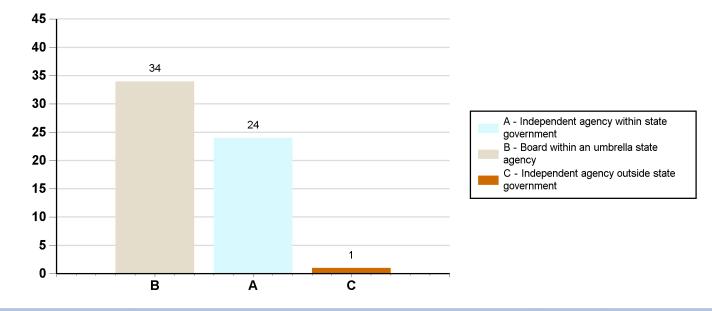
Practical Nurse or PN: Licensed practical or vocational nurse (LPN/LVN)

Assistive Personnel: Generic term to identify non-nursing health care personnel

*Regulation*: Various levels of authority which may include approval of educational programs, licensure, examination of competence or enforcement of adherence to statute and rules

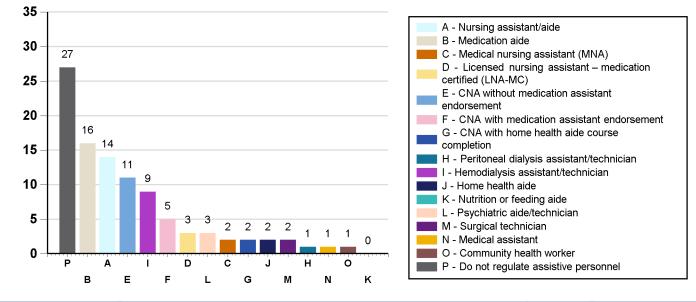


## Agency Type:



| Responses   | Jurisdictions  | Number<br>of<br>Boards | Percentage of<br>Boards<br>Responding |
|---|--|------------------------|---------------------------------------|
| Independent agency<br>within state<br>government  | AL, AS, AZ, CNMI, IA, KS, KY, LA-RN, MD, ME, MN, MO, MS, ND, NM, NV, OH, OK, OR, SD, TX, WV-PN, WV-RN, WY  | 24                     | 41%                                   |
| Board within an<br>umbrella state<br>agency       | AK, AR, CA-RN, CA-VN, CO, CT, DC, DE, FL, GA, GU, HI, ID, IL, IN, LA-PN, MA, MI, MT, NE, NE-APRN, NH, NJ, NY, PA, RI, SC, TN, UT, VA, VI, VT, WA, WI | 34                     | 58%                                   |
| Independent agency<br>outside state<br>government | NC   | 1                      | 2%                                    |





Q1. Does the Board of Nursing perform any regulatory activities for any of the following assistive personnel? (Check all that apply)

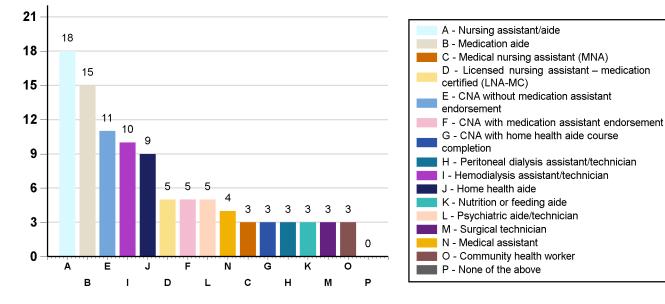
| Responses   | Jurisdictions  | Number<br>of<br>Boards | Percentage of<br>Boards<br>Responding |
|---|--|------------------------|---------------------------------------|
| Nursing<br>assistant/aide   | AZ, CNMI, DC, FL, GU, MD, ME, NC, NH, OK, VA, VI, VT, WA       | 14                     | 24%                                   |
| Medication aide   | AL, AR, AZ, DC, MD, ME, MT, NC, ND, NH, NM, OH, SD, TN, UT, VA | 16                     | 27%                                   |
| Medical nursing assistant (MNA)                                     | NH, VT   | 2                      | 3%                                    |
| Licensed nursing<br>assistant –<br>medication certified<br>(LNA-MC) | AZ, ID, VT   | 3                      | 5%                                    |
| CNA without<br>medication assistant<br>endorsement                  | AK, CNMI, CO, DC, FL, MD, OR, SD, VI, WA, WY                   | 11                     | 19%                                   |
| CNA with medication assistant endorsement                           | CO, MD, OR, WA, WY   | 5                      | 8%                                    |
| CNA with home<br>health aide course<br>completion                   | VI, WY   | 2                      | 3%                                    |
| Peritoneal dialysis<br>assistant/technician                         | CNMI   | 1                      | 2%                                    |
| Hemodialysis<br>assistant/technician                                | CNMI, DC, KY, MD, ND, NM, OH, SD, WV-RN                        | 9                      | 15%                                   |
| Home health aide  | DC, NJ   | 2                      | 3%                                    |
| Nutrition or feeding aide   |  | 0                      | 0%                                    |
| Psychiatric<br>aide/technician                                      | CA-VN, CNMI, CO  | 3                      | 5%                                    |



MEMBER BOARD PROFILES

| Surgical technician                    | CNMI, ND  | 2  | 3%  |
|--|---|----|-----|
| Medical assistant                      | ND  | 1  | 2%  |
| Community health worker                | ОН  | 1  | 2%  |
| Do not regulate<br>assistive personnel | AS, CA-RN, CT, DE, GA, HI, IA, IL, IN, KS, LA-PN, LA-RN, MA, MI, MN, MO, MS, NE, NE-APRN, NV, NY, PA, RI, SC, TX, WI, WV-PN | 27 | 46% |

# Q2. Are there specific statutes or regulations that reference delegation for any of the following assistive personnel? (Check all that apply)



| Responses   | Jurisdictions  | Number<br>of<br>Boards | Percentage of<br>Boards<br>Responding |
|---|--|------------------------|---------------------------------------|
| Nursing<br>assistant/aide   | AL, AZ, CNMI, DC, FL, GU, MD, ME, NC, ND, NH, OK, OR, SD, TN, VA, VT, WA | 18                     | 56%                                   |
| Medication aide   | AL, AR, AZ, DC, MD, ME, MT, NC, ND, NM, OH, SD, TN, UT, VA               | 15                     | 47%                                   |
| Medical nursing assistant (MNA)                                     | AL, NH, VT   | 3                      | 9%                                    |
| Licensed nursing<br>assistant –<br>medication certified<br>(LNA-MC) | AL, AZ, CNMI, ID, VT   | 5                      | 16%                                   |
| CNA without<br>medication assistant<br>endorsement                  | AK, AL, CO, DC, FL, MD, ND, SD, VI, WA, WY                               | 11                     | 34%                                   |
| CNA with medication assistant endorsement                           | AL, CO, ND, WA, WY   | 5                      | 16%                                   |
| CNA with home<br>health aide course<br>completion                   | AL, ND, WY   | 3                      | 9%                                    |
| Peritoneal dialysis assistant/technician                            | AL, CNMI, ND   | 3                      | 9%                                    |
| Hemodialysis<br>assistant/technician                                | AL, CNMI, DC, KY, MD, ND, NM, OH, SD, WV-RN                              | 10                     | 31%                                   |
| Home health aide  | AL, DC, FL, MD, ND, NJ, OR, SD, WA                                       | 9                      | 28%                                   |
| Nutrition or feeding aide   | AL, ND, SD   | 3                      | 9%                                    |
| Psychiatric<br>aide/technician                                      | AL, CA-VN, CNMI, CO, ND  | 5                      | 16%                                   |
| Surgical technician   | AL, CNMI, ND   | 3                      | 9%                                    |

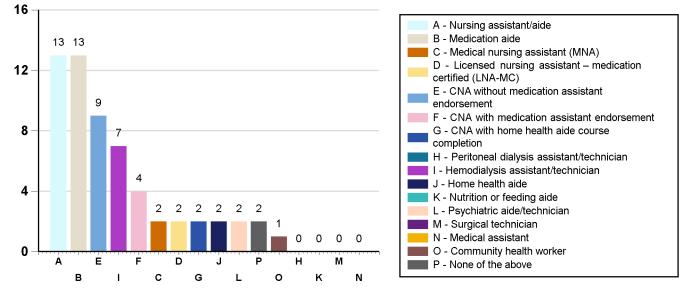
2022 Assistive Personnel Survey



MEMBER BOARD PROFILES

| Medical assistant       | AL, ND, SD, WA | 4 | 12% |
|-------------------------|----------------|---|-----|
| Community health worker | AL, OH, OR     | 3 | 9%  |
| None of the above       |                | 0 | 0%  |





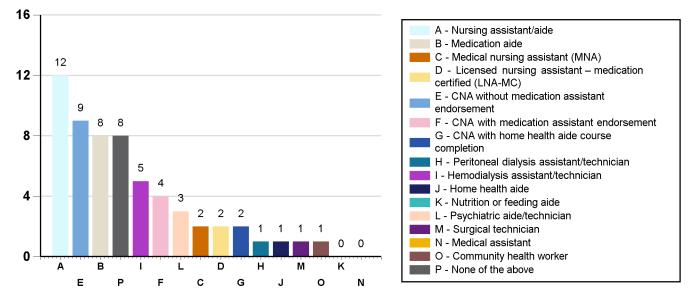
Q3. Does the Board of Nursing approve training programs for any of the following assistive personnel? (Check all that apply)

| Responses   | Jurisdictions  | Number<br>of<br>Boards | Percentage of<br>Boards<br>Responding |
|---|--|------------------------|---------------------------------------|
| Nursing<br>assistant/aide   | AK, AZ, CNMI, DC, FL, GU, MD, NC, NH, OK, SD, VA, WA | 13                     | 41%                                   |
| Medication aide   | AL, AR, AZ, DC, MD, MT, NC, NM, OH, SD, TN, UT, VA   | 13                     | 41%                                   |
| Medical nursing assistant (MNA)                                     | NH, VT   | 2                      | 6%                                    |
| Licensed nursing<br>assistant –<br>medication certified<br>(LNA-MC) | AZ, ID   | 2                      | 6%                                    |
| CNA without<br>medication assistant<br>endorsement                  | CNMI, CO, DC, FL, MD, OR, SD, VI, WA                 | 9                      | 28%                                   |
| CNA with medication assistant endorsement                           | CO, OR, WA, WY                                       | 4                      | 12%                                   |
| CNA with home<br>health aide course<br>completion                   | OR, WY   | 2                      | 6%                                    |
| Peritoneal dialysis assistant/technician                            |  | 0                      | 0%                                    |
| Hemodialysis<br>assistant/technician                                | KY, MD, NJ, NM, OH, SD, WV-RN                        | 7                      | 22%                                   |
| Home health aide  | DC, MD   | 2                      | 6%                                    |
| Nutrition or feeding aide   |  | 0                      | 0%                                    |
| Psychiatric<br>aide/technician                                      | CA-VN, CO  | 2                      | 6%                                    |
| Surgical technician   |  | 0                      | 0%                                    |



| Medical assistant       |        | 0 | 0% |
|-------------------------|--------|---|----|
| Community health worker | ОН     | 1 | 3% |
| None of the above       | ME, ND | 2 | 6% |

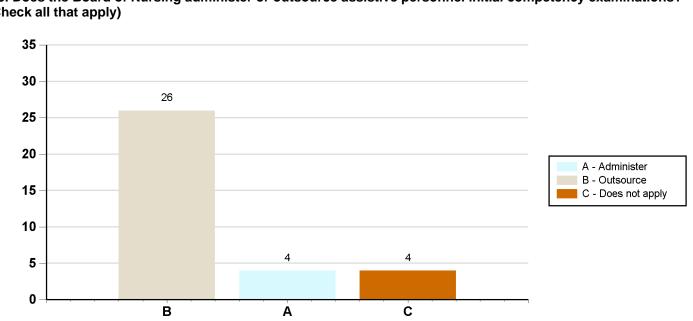
# Q4. Is the Board of Nursing responsible for the initial competency evaluation of any of the following assistive personnel? (Check all that apply)



| Responses   | Jurisdictions                                    | Number<br>of<br>Boards | Percentage of<br>Boards<br>Responding |
|---|--|------------------------|---------------------------------------|
| Nursing<br>assistant/aide   | AK, AZ, CNMI, DC, FL, GU, MD, NH, OK, VA, VT, WA | 12                     | 38%                                   |
| Medication aide   | DC, MD, MT, NM, OH, SD, TN, VA                   | 8                      | 25%                                   |
| Medical nursing assistant (MNA)                                     | NH, VT   | 2                      | 6%                                    |
| Licensed nursing<br>assistant –<br>medication certified<br>(LNA-MC) | AZ, ID   | 2                      | 6%                                    |
| CNA without<br>medication assistant<br>endorsement                  | AK, CNMI, CO, DC, FL, OR, VI, WA, WY             | 9                      | 28%                                   |
| CNA with medication assistant endorsement                           | CO, OR, WA, WY                                   | 4                      | 12%                                   |
| CNA with home<br>health aide course<br>completion                   | OR, WY   | 2                      | 6%                                    |
| Peritoneal dialysis assistant/technician                            | CNMI   | 1                      | 3%                                    |
| Hemodialysis<br>assistant/technician                                | CNMI, MD, NM, OH, WV-RN                          | 5                      | 16%                                   |
| Home health aide  | DC   | 1                      | 3%                                    |
| Nutrition or feeding aide   |  | 0                      | 0%                                    |
| Psychiatric<br>aide/technician                                      | CA-VN, CNMI, CO                                  | 3                      | 9%                                    |
| Surgical technician   | CNMI   | 1                      | 3%                                    |



| Medical assistant       |                                | 0 | 0%  |
|-------------------------|--------------------------------|---|-----|
| Community health worker | ОН                             | 1 | 3%  |
| None of the above       | AL, AR, KY, ME, NC, ND, NJ, UT | 8 | 25% |

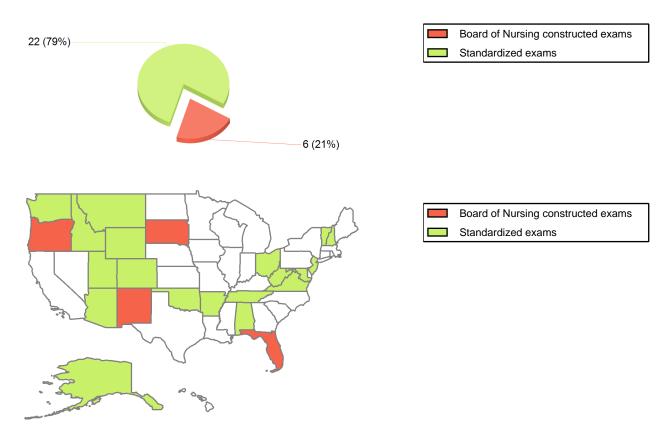


Q5. Does the Board of Nursing administer or outsource assistive personnel initial competency examinations? (Check all that apply)

| Responses      | Jurisdictions  | Number<br>of<br>Boards | Percentage of<br>Boards<br>Responding |
|----------------|--|------------------------|---------------------------------------|
| Administer     | CNMI, GU, SD, VI   | 4                      | 12%                                   |
| Outsource      | AK, AL, AR, AZ, CA-VN, CNMI, CO, DC, FL, ID, MD, MT, NH, NJ, NM, OH, OK, OR, SD, TN, UT, VA, VT, WA, WV-RN, WY | 26                     | 81%                                   |
| Does not apply | KY, ME, NC, ND   | 4                      | 12%                                   |



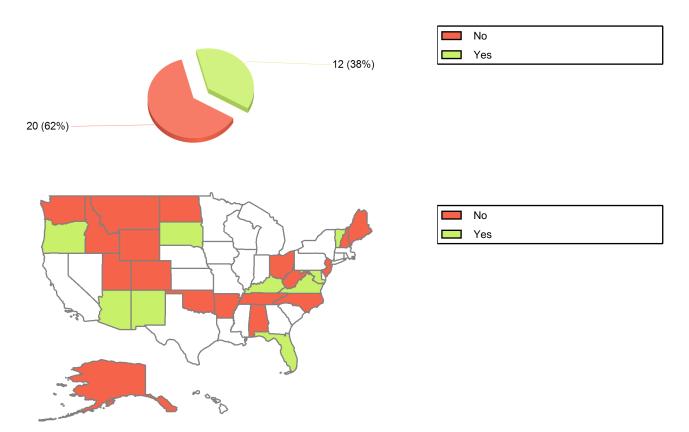
# Q6. Which type of exam is required by the Board of Nursing for assistive personnel initial competency examinations?



| Responses                             | Jurisdictions   | Number<br>of<br>Boards | Percentage of<br>Boards<br>Responding |
|---------------------------------------|---|------------------------|---------------------------------------|
| Board of Nursing<br>constructed exams | CA-VN, FL, GU, NM, OR, SD   | 6                      | 21%                                   |
| Standardized exams                    | AK, AL, AR, AZ, CNMI, CO, DC, ID, MD, MT, NH, NJ, OH, OK, TN, UT, VA, VI, VT, WA, WV-RN, WY | 22                     | 79%                                   |



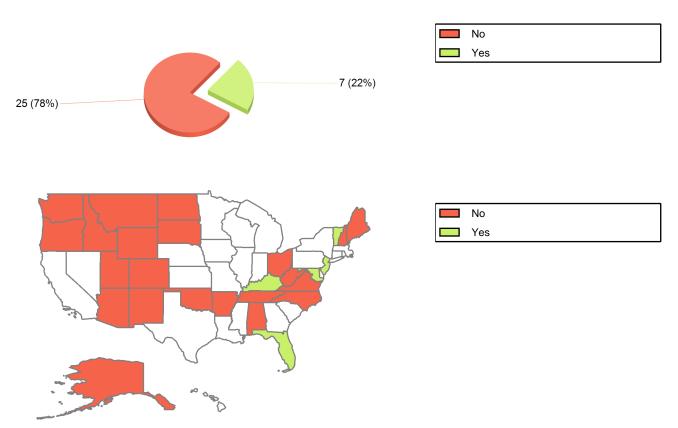
## Q7. Does the Board of Nursing maintain a registry of assistive personnel employed in nursing homes?



| Responses | Jurisdictions  | Number<br>of<br>Boards | Percentage of<br>Boards<br>Responding |
|-----------|--|------------------------|---------------------------------------|
| No        | AK, AL, AR, CA-VN, CO, DC, ID, ME, MT, NC, ND, NH, NJ, OH, OK, TN, UT, WA, WV-RN, WY | 20                     | 62%                                   |
| Yes       | AZ, CNMI, FL, GU, KY, MD, NM, OR, SD, VA, VI, VT                                     | 12                     | 38%                                   |



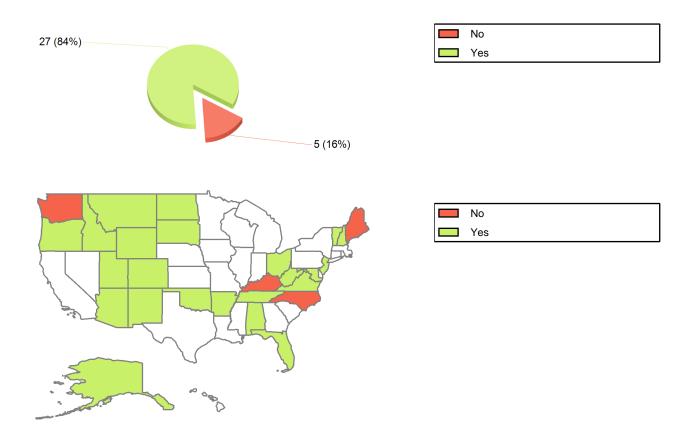
# Q8. Does the Board of Nursing maintain a registry of assistive personnel employed in home health care agencies?



| Responses | Jurisdictions  | Number<br>of<br>Boards | Percentage of<br>Boards<br>Responding |
|-----------|--|------------------------|---------------------------------------|
| No        | AK, AL, AR, AZ, CA-VN, CO, DC, ID, ME, MT, NC, ND, NH, NM, OH, OK, OR, SD, TN, UT, VA, VI, WA, WV-RN, WY | 25                     | 78%                                   |
| Yes       | CNMI, FL, GU, KY, MD, NJ, VT   | 7                      | 22%                                   |



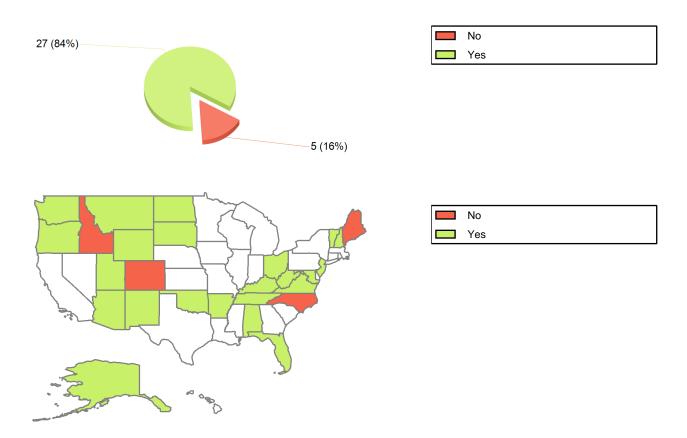
## Q9. Does the Board of Nursing have the authority to take disciplinary action on assistive personnel licenses?



| Responses | Jurisdictions  | Number<br>of<br>Boards | Percentage of<br>Boards<br>Responding |
|-----------|--|------------------------|---------------------------------------|
| No        | KY, ME, NC, VI, WA   | 5                      | 16%                                   |
| Yes       | AK, AL, AR, AZ, CA-VN, CNMI, CO, DC, FL, GU, ID, MD, MT, ND, NH, NJ, NM, OH, OK, OR, SD, TN, UT, VA, VT, WV-RN, WY | 27                     | 84%                                   |



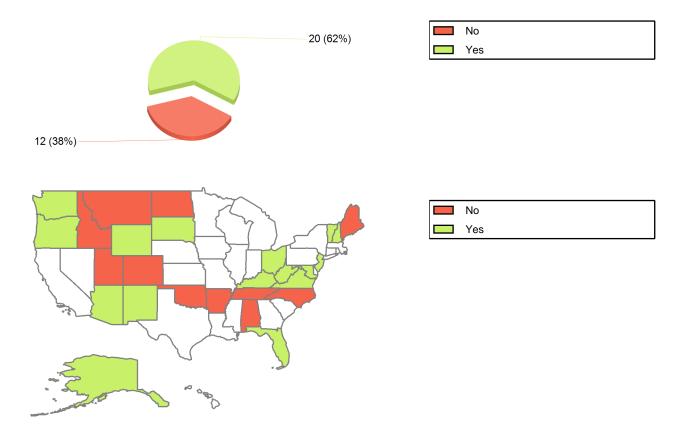
### Q10. Does the Board of Nursing maintain a database of disciplined assistive personnel?



| Responses | Jurisdictions  | Number<br>of<br>Boards | Percentage of<br>Boards<br>Responding |
|-----------|--|------------------------|---------------------------------------|
| No        | CO, ID, ME, NC, VI   | 5                      | 16%                                   |
| Yes       | AK, AL, AR, AZ, CA-VN, CNMI, DC, FL, GU, KY, MD, MT, ND, NH, NJ, NM, OH, OK, OR, SD, TN, UT, VA, VT, WA, WV-RN, WY | 27                     | 84%                                   |



#### Q11. Does the Board of Nursing maintain a database of assistive personnel disciplined for patient abuse?



| Responses | Jurisdictions  | Number<br>of<br>Boards | Percentage of<br>Boards<br>Responding |
|-----------|--|------------------------|---------------------------------------|
| No        | AL, AR, CO, ID, ME, MT, NC, ND, OK, TN, UT, VI   | 12                     | 38%                                   |
| Yes       | AK, AZ, CA-VN, CNMI, DC, FL, GU, KY, MD, NH, NJ, NM, OH, OR, SD, VA, VT, WA, WV-RN, WY | 20                     | 62%                                   |