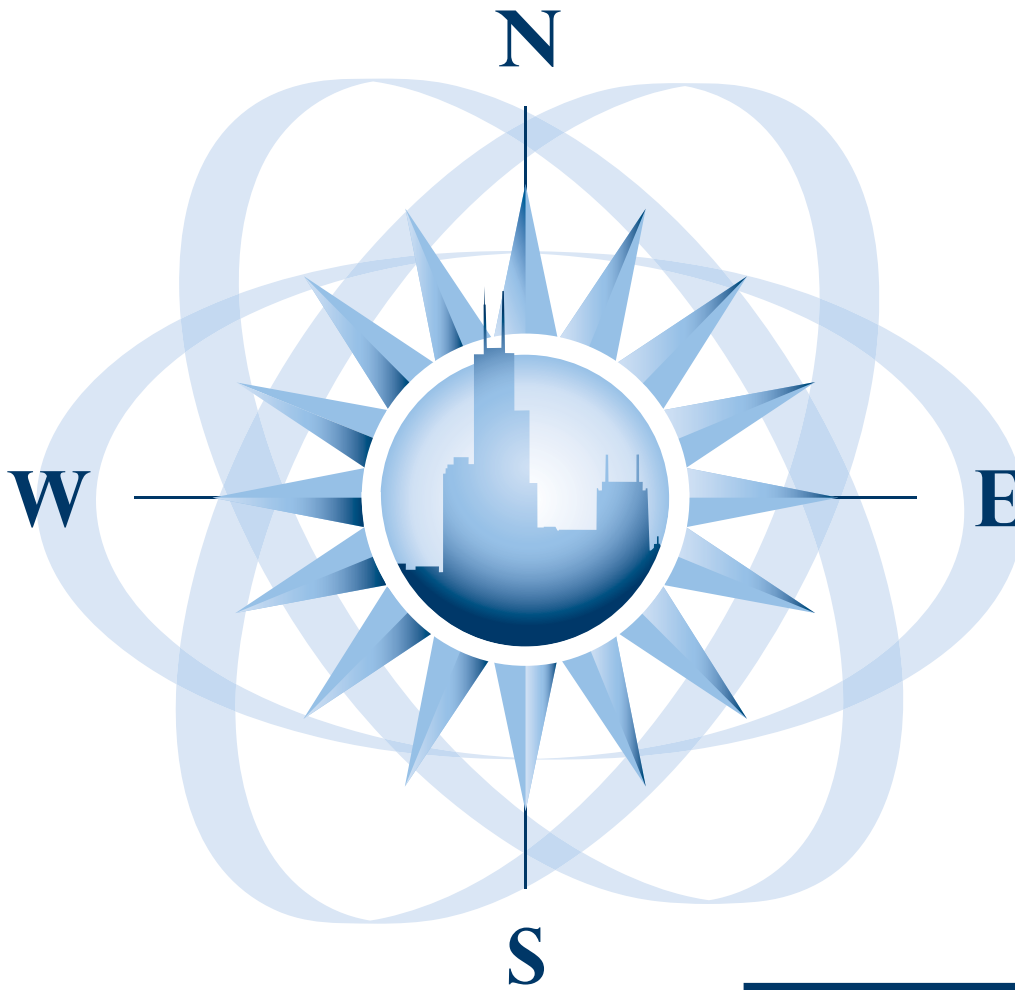


2007 ANNUAL MEETING



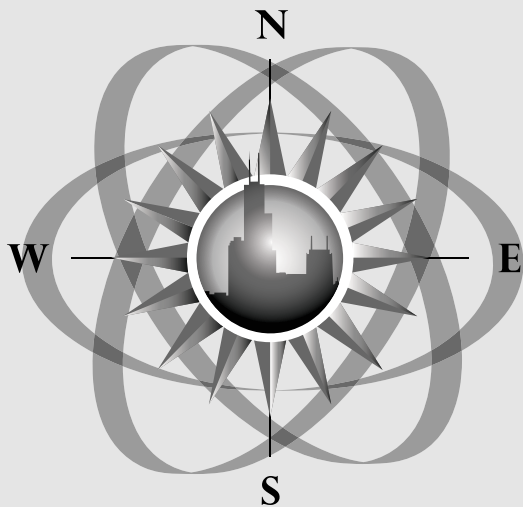
NAVIGATING  
*the* Evolution *of*  
Nursing Regulation

CHICAGO

AUGUST 7-10, 2007

■ ■ ■ ■ ■ N C S B N

*National Council of State Boards of Nursing*



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## Membership

The National Council of State Boards of Nursing, Inc. (NCSBN) is a not-for-profit organization whose membership comprises the boards of nursing in the 50 states, the District of Columbia, and four United States territories — American Samoa, Guam, Northern Mariana Islands and the Virgin Islands.

## Mission

The National Council of State Boards of Nursing (NCSBN), composed of Member Boards, provides leadership to advance regulatory excellence for public protection.

## Vision

Building regulatory expertise worldwide.

## Values

**Integrity:** Doing the right thing for the right reason through informed, open and ethical debate.

**Accountability:** Taking ownership and responsibility for organizational processes and outcomes.

**Quality:** Pursuing excellence in all endeavors.

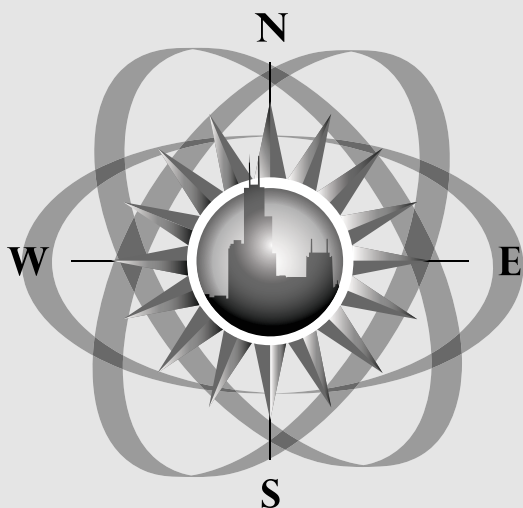
**Vision:** Using the power of imagination and creative thought to foresee the potential and create the future.

**Collaboration:** Forging solutions through the collective strength of internal and external stakeholders.

## Purpose

The purpose of NCSBN is to provide an organization through which boards of nursing act and counsel together on matters of common interest and concern affecting the public health, safety and welfare, including the development of licensing examinations in nursing.

NCSBN's programs and services include developing the NCLEX-RN® and NCLEX-PN® examinations, performing policy analysis and promoting uniformity in relationship to the regulation of nursing practice, disseminating data related to the licensure of nurses, conducting research pertinent to NCSBN's purpose, and serving as a forum for information exchange for members.



Section I  
**2007 NCSBN Annual Meeting**

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## Business Agenda of the 2007 Delegate Assembly

### Special Note

Business conducted during the Delegate Assembly will be continuous, advancing through the agenda as time and discussion permit.

### Tuesday, Aug. 7, 2007

8:30 – 9:45 am

#### OPENING CEREMONIES

- Introductions
- Announcements

#### OPENING REPORTS

- Credentials Committee
- Rules Committee

#### ADOPTION OF AGENDA

#### REPORT OF THE COMMITTEE ON NOMINATIONS

- Presentation of the 2007 Slate of Candidates
- Nominations from Floor
- Approval of the 2007 Slate of Candidates

#### PRESIDENT'S ADDRESS

#### EXECUTIVE DIRECTOR'S ADDRESS

### Thursday, Aug. 9, 2007

2:45 – 3:30 pm

#### BOARD OF DIRECTORS' RECOMMENDATIONS

- Adopt the proposed revisions to the Bylaws of NCSBN.
- Adopt the 2008 – 2010 Strategic Initiatives.
- Adopt the model medication aide curriculum and proceed with the development of a national medication aide competence assessment.
- Adopt the Statement on the Regulatory Implications of Pain Management.
- Adopt the Guiding Principles of Nursing Regulation.
- Renew the NCLEX® Examination contract with Pearson VUE.

#### EXAMINATION COMMITTEE RECOMMENDATIONS

- Adopt the 2008 NCLEX-PN® Test Plan.

#### RESULTS OF ELECTION OF OFFICERS, DIRECTORS AND COMMITTEE ON NOMINATIONS



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**Friday, Aug. 10, 2007**

9:00 am – 12:00 pm

**BOARD OF DIRECTORS' RECOMMENDATIONS (CONTINUED)**

**NEW BUSINESS**

- Resolutions Committee

**CLOSING CEREMONY**

**ADJOURNMENT**

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## Standing Rules of the Delegate Assembly

### 1. Credentialing Procedures and Reports

- A. The president shall appoint the Credentials Committee, which is responsible for registering and accrediting delegates and alternate delegates.
- B. Upon registration, each delegate and alternate shall receive a badge and the appropriate number of voting cards authorized for that delegate. Delegates authorized to cast one vote shall receive one voting card. Delegates authorized to cast two votes shall receive two voting cards. Any transfer of voting cards must be made through the Credentials Committee.
- C. A registered alternate may substitute for a delegate provided the delegate turns in the delegate badge and voting card(s) to the Credentials Committee at which time the alternate is issued a delegate badge. The initial delegate may resume delegate status by the same process.
- D. The Credentials Committee shall give a report at the first business meeting. The report will contain the number of delegates and alternates registered as present with proper credentials, and the number of delegate votes present. At the beginning of each subsequent business meeting, the committee shall present an updated report listing all properly credentialed delegates and alternate delegates present, and the number of delegate votes present.

### 2. Meeting Conduct

- A. Meeting Conduct
  1. Delegates must wear badges and sit in the section reserved for them.
  2. All attendees shall be in their seats at least five minutes before the scheduled meeting time.
  3. There shall be no smoking in the meeting room.
  4. All cellular telephones and pagers shall be turned off or turned to silent vibrating mode. An attendee must leave the meeting room to answer a telephone.
  5. A delegate's conversations with nondelegates during a business meeting must take place outside the designated delegate area.
  6. All attendees have a right to be treated respectfully.

### 3. Agenda

- A. Business Agenda
  1. The Business Agenda is prepared by the president in consultation with the executive director and approved by the Board of Directors.
- B. Consent Agenda
  1. The Consent Agenda contains agenda items that do not recommend actions.
  2. The Board of Directors may place items on the Consent Agenda that may be considered received without discussion or vote.
  3. An item will be removed from the Consent Agenda for discussion or vote at the request of any delegate.
  4. All items remaining on the Consent Agenda will be considered received without discussion or vote.

#### 4. Motions or Resolutions

- A. Only delegates, members of the Board of Directors, and the Examination Committee may present motions or resolutions to the Delegate Assembly. Resolutions or motions made by the Examination Committee are limited to those to approve test plans pursuant to Article X, Section 1(a) of the Bylaws of NCSBN.
- B. All motions, resolutions and amendments shall be in writing and on triplicate motion paper signed by the maker and a second. All motions, resolutions and amendments must be submitted to the Delegate Assembly chair and the parliamentarian. All resolutions and nonprocedural main motions must also be submitted to the chair of the Resolutions Committee before being presented to the Delegate Assembly.
- C. The Resolutions Committee, according to its Operating Policies and Procedures, shall review motions and resolutions submitted before Wednesday, Aug. 8, 2007, at 4 pm. Resolution or motion makers are encouraged to submit motions and resolutions to the Resolutions Committee for review before this deadline.
- D. The Resolutions Committee will convene its meeting on Wednesday, Aug. 8, 2007, at 4 pm and schedule a mutually agreeable time during the meeting to meet with each resolution or motion maker. The Resolutions Committee shall meet with the resolution or motion maker to prepare resolutions or motions for presentation to the Delegate Assembly and to evaluate the resolution or motion in accordance with the criteria in its operating policies and procedures. The Committee shall submit a summary report to the Delegate Assembly of the Committee's review, analysis, and evaluation of each resolution and motion referred to the Committee. The Committee report shall precede the resolution or motion by the maker to the Delegate Assembly.
- E. If a member of the Delegate Assembly wishes to introduce a nonprocedural main motion or resolution after the deadline of 4 pm on Wednesday, Aug. 8, 2007, the request shall be submitted under New Business; provided that the maker first submits the resolution or motion to the chair of the Resolutions Committee. All motions or resolutions submitted after the deadline must be presented with a written analysis that addresses the motion or resolution's consistency with established review criteria, including, but not limited to, the NCSBN mission, purpose and/or functions, strategic initiatives and outcomes; preliminary assessment of fiscal impact; and potential legal implications. The member submitting such a motion or resolution shall provide written copies of the motion or resolution to all delegates. A majority vote of the delegates shall be required to grant the request to introduce this item of business. [The Resolutions Committee shall advise the Delegate Assembly where the required analyses have not been performed and/or recommend deferral of a vote on the motion pending further analysis.]

#### 5. Debate at Business Meetings

- A. Order of Debate: Delegates shall have the first right to speak. Nondelegate members and employees of Member Boards including members of the Board of Directors may speak only after all delegates have spoken.
- B. Any person who wishes to speak shall go to a microphone. When recognized by the chair, the speaker shall state his or her name and Member Board or organization.
- C. No person may speak in debate more than twice on the same question on the same day, or longer than four minutes per speech, without permission of the Delegate Assembly, granted by a majority vote without debate.

- D. A red card raised at a microphone interrupts business for the purpose of a point of order, a question of privilege, orders of the day, a parliamentary inquiry or an appeal. Any of these motions takes priority over regular debate.
- E. A timekeeper will signal when the speaker has one minute remaining, and when the allotted time has expired.
- F. The Delegate Assembly may by a majority vote go into executive session. The enacting motion shall specify those permitted to attend.

## 6. Nominations and Elections

- A. A delegate making a nomination from the floor shall have two minutes to list the qualifications of the nominee. Written consent of the nominee and a written statement of qualifications must be submitted to the Committee on Nominations at the time of the nomination from the floor.
- B. Electioneering for candidates is prohibited except during the candidate forum.
- C. The voting strength for the election shall be determined by those registered by 5 pm on Wednesday, Aug. 8, 2007.
- D. Election for officers, directors and members of the Committee on Nominations shall be held Thursday, Aug. 9, 2007, from 7:45 to 8:45 am.
- E. If no candidate receives the required vote for an office and repeated balloting is required, the president shall immediately announce run-off candidates and the time for the run-off balloting.
  - If no candidate for officer or area director receives a majority on the first ballot, the run-off shall be limited to the two candidates receiving the highest number of votes.
  - If no candidate for director-at-large receives a majority on the first ballot, the run-off shall be limited to the four candidates receiving the highest number of votes. If no candidate receives a majority on the second ballot, another run-off shall be limited to the three candidates receiving the highest number of votes.
  - If, on the initial ballot, one candidate for director-at-large receives a majority, a run-off shall be limited to the two candidates receiving the next highest number of votes.

## 7. Forums

- A. Scheduled Forums: The purpose of scheduled forums is to provide information helpful for decisions and to encourage dialogue among all delegates on the issues presented at the forum. All delegates are encouraged to attend forums to prepare for voting during the Delegate Assembly. Forum facilitators will give preference to voting delegates who wish to raise questions and/or discuss an issue. Guests may be recognized by the chair to speak after all delegates, non-delegate members and employees of Member Boards have spoken.
- B. Open Forum: Open forum time will be scheduled to promote dialogue and discussion on issues by all attendees. Attendee participation determines the topics discussed during an Open Forum. The president will facilitate the Open Forum.
- C. To ensure fair participation in forums, the forum facilitators may, at their discretion, impose rules of debate.



## Annual Meeting Schedule

### Monday, Aug. 6, 2007

6:00 – 7:30 pm

#### Orientation for Delegates

*Mary Blubaugh, MSN, RN, NCSBN Area II Director*

*Jay Douglas, MSM, RN, CSAC, Executive Director, Virginia State Board of Nursing*

*Faith Fields, MSN, RN, NCSBN Board President*

*Julia vonHaam, PRP, Parliamentarian*

Are you representing your state as a delegate? Please join us for a review of the parliamentary procedures followed when debating and voting on Delegate Assembly business.

### Tuesday, Aug. 7, 2007

7:30 am – 4:30 pm

#### NCSBN Product Showcase – Nursys® 2.0 (for NCSBN Members Only)

7:30 am – 4:30 pm

#### NCSBN Presentation Showcase – ICN Posters

7:30 – 8:30 am

#### Registration/Continental Breakfast

8:30 – 9:45 am

#### Delegate Assembly: Opening Ceremony

Welcome from the Illinois Department of Professional Regulation

- Opening Ceremonies
  - Introductions
  - Announcements
- Opening Reports
  - Credentials Committee
  - Rules Committee
- Adoption of Agenda
- Report of the Committee on Nominations
  - Presentation of the 2007 Slate of Candidates
  - Nominations from Floor
  - Approval of the 2007 Slate of Candidates

9:15 – 9:30 am

#### President's Address

*Faith Fields, MSN, RN, NCSBN Board President*

9:30 – 9:45 am

#### Executive Director's Address

*Kathy Apple, MS, RN, CAE, NCSBN Executive Director*

9:45 – 10:00 am

#### Finance Committee Forum

*Ruth Ann Terry, MPH, RN, NCSBN Treasurer*

*Robert Clayborne, MBA, CPA, NCSBN Director, Finance*

10:00 – 10:30 am

#### Break

10:30 – 11:00 am

#### Examination Committee Forum

*Sheila Exstrom, PhD, RN, Nebraska, Area II, Chair*

*Anne Wendt, PhD, MSN, RN, CAE, NCSBN Director, NCLEX® Examinations*

Discussion of the proposed 2008 NCLEX-PN® Test Plan and the implementation timeline.

SCHEDULE SUBJECT TO CHANGE.

**11:00 am – 12:00 pm Candidate Forum**

*Lorinda Inman, MSN, RN, Iowa, Area II, Chair, NCSBN Committee on Nominations*

Support NCSBN and your fellow NCSBN members: Come to the Candidate Forum to hear from the nominees for NCSBN elected office.

**12:00 – 1:15 pm Lunch**

**1:15 – 2:15 pm Keynote – Transforming Nursing Practice Through Integrated Information Technology**

*Bill Felkey, MS, Professor, Auburn University*

Experts feel that the complexity of nursing practice has exceeded the limits of the unaided human mind. All information has the purpose of reducing uncertainty in decision makers. In health care, we need high-quality, evidence-based information on which to base our decisions.

Moreover, we need enterprise-wide connectivity and a single electronic medical record for both inpatient and ambulatory care. Technology is used in two ways in all health care applications. It can completely replace the work of nurses in those tasks that are repetitive and tedious. Technology can also enhance a nurse's ability to perform work. It is imperative that all facets of health care become truly digital. Integration in health care has been identified as the highest priority we face. The extent to which we become paperless will be a key predictor for the long-range success of any practice.

All practice settings are being pressured by HIPAA regulation, medication error publicity, telenursing across state and national borders, the need to assure patient safety through systems such as CPOE and the need to become more efficient and effective to cope with financial exigencies. The good news is that all of the pieces of the technology puzzle currently exist but they are not completely integrated in any setting. This general session will overwhelm you with the possibilities that are ready for immediate adoption. You will be exposed to many practical technologies about which you are unaware.

**2:15 – 3:15 pm Board of Directors Forum**

*Faith Fields, MSN, RN, NCSBN Board President*

Presentation and discussion related to the proposed 2008 – 2010 NCSBN Strategic Initiatives and the draft of the proposed Guiding Principles for the Future of Regulation.

**3:15 – 4:15 pm Bylaws Committee Forum**

*Charlene Kelly, PhD, RN, Nebraska, Area II, Chair, Bylaws Committee*

Presentation of the proposed NCSBN Bylaws revisions.

**4:15 – 4:30 pm Break**

**4:30 – 5:30 pm NCSBN/NCLEX® – Pearson VUE Contract Forum  
Executive Session *NCSBN Delegates Only***

*Faith Fields, MSN, RN, NCSBN Board President*

**6:00 – 7:30 pm Illinois Board of Nursing Reception – Navy Pier**

On Tuesday, Aug. 7, the Illinois Department of Professional Regulation is hosting a "Welcome to Chicago" reception for the attendees to the Annual Meeting and Delegate Assembly of NCSBN. The reception will be held at the Crystal Garden at Chicago's Navy Pier.

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**Wednesday, Aug. 8, 2007**

**7:30 – 8:30 am**

**Registration**

**8:30 – 10:30 am**

**Area Breakfast Meeting**

*NCSBN Area breakfasts are open to NCSBN members and staff only.*

The purpose of NCSBN Area Meetings is to facilitate communication and encourage regional dialogue on issues important to NCSBN and its members.

- Area I Breakfast Meeting: NCSBN Members Only
- Area II Breakfast Meeting: NCSBN Members Only
- Area III Breakfast Meeting: NCSBN Members Only
- Area IV Breakfast Meeting: NCSBN Members Only

**External Organizations Breakfast Meeting**

Guests are invited to attend this breakfast meeting to discuss issues of mutual concern with NCSBN staff.

**10:30 – 10:45 am**

**Break**

**10:45 – 11:15 am**

**Disciplinary Resources Advisory Panel Forum – Pain Management**

*Sandra Evans, MAEd, RN, Idaho, Area I, Chair*

*Vickie Sheets, JD, RN, CAE, NCSBN Director, Practice and Regulation*

The Disciplinary Resources Advisory Panel Forum will provide an opportunity for discussion of the Statement on the Regulatory Implications of Pain Management that the NCSBN Board of Directors recommended to the 2007 Delegate Assembly for adoption. In addition, the advisory panel chair will share plans for additional pain management resources and solicit ideas for future workshops, disciplinary products and services.

**11:15 am – 12:00 pm**

**Practice, Regulation & Education (PR&E) Committee Forum – Medication Assistants Resolution**

*Brenda Jackson, PhD, MSN, RN, Texas, Area III, Chair*

*Nancy Spector, PhD, RN, NCSBN Director, Education*

The PR&E Committee will present the results of the medication assistant job analysis, the feasibility study for administering a competency examination for medication assistive personnel and the model medication assistant curriculum. This is in response to the motion adopted by the 2005 Delegate Assembly to “conduct a job analysis, develop a model medication administration curriculum and conduct a feasibility study for administering a competency examination for medication assistive personnel.”

**12:00 – 1:15 pm**

**Lunch**

SCHEDULE SUBJECT TO CHANGE.



**1:15 – 2:15 pm**

**Breakout Sessions**

This year NCSBN is providing attendees with two opportunities to attend the breakout sessions. They will repeat at 2:30 pm and attendees are welcome to attend two if they so choose.

**Healthcare Integrity and Protection Data Bank (HIPDB)**

*Shari Campbell, DPM, MSHS, LCDR, USPHS; Practitioner Data Banks Branch, Bureau of Health Professions, Health Resources and Services Administration*

*Vickie Sheets, JD, RN, CAE, NCSBN Director, Practice and Regulation*

This session will provide an update on HIPDB reporting, the new Proactive Disclosure Service (PDS) and the status of the proposed rules to implement §1921 (requiring additional reporting to the NPDB) that were published in March 2007. NCSBN staff will discuss the implications for boards of nursing as well as report on the series of HIPDB update Webinars that were held to support the transition to the use of HIPDB reporting codes (from previous use of Nursys® reporting codes).

**Research**

*Kevin Kenward, PhD, NCSBN Director, Research Services*

An update on NCSBN research initiatives will be presented. Projects to be discussed include:

- CORE: A Regulatory Performance Measurement System
- Transition to Practice Studies
- Analysis of Disciplinary Data 1996 – 2005
- Nursing Workforce Supply Data
- Member Board Profiles
- Simulation Study

**AACN – Doctorate of Nursing Practice (DNP) and Clinical Nurse Leader**

*Geraldine Polly Bednash, PhD, RN, FAAN, Executive Director, American Association of Colleges of Nursing*

Dr. Bednash will provide members with an update on the doctorate of nursing practice (DNP) and the clinical nurse leader (CNL). This is an opportunity for members to explore any regulatory implications regarding these two AACN initiatives.

This session will repeat at 2:30 pm.

**NCLEX 101 – NCSBN Members Only**

*Anne Wendt, PhD, MSN, RN, CAE, NCSBN Director, NCLEX® Examinations*

**2:15 – 2:30 pm**

**Break**

**2:30 – 3:30 pm**

**Breakout Sessions (Repeat of the above sessions)**

The NCSBN breakout sessions will repeat at 2:30 pm; attendees can attend two if they so choose.

**4:00 – 5:00 pm**

**Resolutions Committee Meeting**

*Judith Personett, EdD, MA, BSN, RN, Washington, Area I, Chair, Resolutions Committee*

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**Thursday, Aug. 9, 2007**

- 7:45 – 8:45 am Election of Candidates**
- 8:00 – 9:00 am Pearson VUE Sponsored Breakfast & Registration**
- 9:00 – 10:00 am Open Forum**  
This is the opportunity for delegates and members to ask questions and discuss any items pertinent to the business agenda.
- 10:00 – 10:15 am Break**
- 10:15 – 11:45 am Breakout Sessions: Knowledge Networks**  
NCSBN Knowledge Networks are brainstorming discussions regarding industry issues. Participants will be asked to brainstorm a list of the top five industry topics with the top three selected for discussion/exploration.  
Choose from the following options:
- Executive Officers (NCSBN Members Only)
  - Presidents (NCSBN Members Only)
  - Board Members
  - Discipline/Practice
  - Education
  - Licensed Practical/Vocational Nurses (LPN/VNs)
- 11:45 am – 12:00 pm Break**
- 12:00 – 2:30 pm Awards Luncheon & Institute for Regulatory Excellence (IRE) Fellows Ceremony**  
Please join us to celebrate the individual and organizational achievements of the NCSBN membership. This year's ceremony is also honoring the 2007 NCSBN Institute of Regulatory Excellence Fellows.
- 2:30 – 2:45 pm Break**
- 2:45 – 3:30 pm Delegate Assembly Second Meeting**  
Continuation from the agenda from the first meeting.

**Friday, Aug. 10, 2007**

- 8:00 – 9:00 am Registration/Continental Breakfast**
- 9:00 – 10:30 am Delegate Assembly Third Meeting**  
Continuation from the agenda from the second meeting.
- 10:30 – 10:45 am Break**
- 10:45 am – 12:00 pm Delegate Assembly Closing Ceremony**

SCHEDULE SUBJECT TO CHANGE.



## Summary of Recommendations to the 2007 Delegate Assembly with Rationale

This document provides a summary of recommendations that the NCSBN Board of Directors, the Examination Committee and the Committee on Nominations propose to the 2007 Delegate Assembly. Additional recommendations may be brought forward during the 2007 Annual Meeting.

### Board of Directors' Recommendations

#### 1. *Adopt the proposed revisions to the Bylaws of NCSBN.*

**Rationale:**

The proposed revisions to the Bylaws were redirected to the Bylaws Committee for further consideration by the 2006 Delegate Assembly. The purpose of the current proposed revisions is to enhance the organizational culture to support change and innovation; implement recommendations to enhance NCSBN's ability to be progressive, creative and responsive to change; provide for new memberships; increase participation on the Board of Directors; and implement structured leadership development.

**Fiscal Impact:**

1. Two additional Board Members: \$10,000 per year.
2. Leadership Succession Committee: \$33,000 per year.
3. Associate Membership Dues: Unknown at this time.
4. Delegate Assembly sponsorship for two additional boards: \$4,200 per year.

#### 2. *Adopt the 2008 – 2010 Strategic Initiatives.*

**Rationale:**

The Board of Directors developed the proposed 2008 – 2010 Strategic Initiatives through a facilitated strategic planning process and based the initiatives on the suggestions from Member Boards during the 2007 Midyear Meeting. The proposed plan identifies critical strategic initiatives for the next three years that are related to NCSBN's mission and vision.

**Fiscal Impact:**

The strategic initiatives will serve as a basis for allocating financial resources for the next three years. Annual operating budgets will be developed to fund strategic objectives designed to carry out the strategic plan.

#### 3. *Adopt the model medication aide curriculum and proceed with the development of national medication aide competence assessment.*

**Rationale:**

The 2005 Delegate Assembly passed the following resolution: "Resolved that NCSBN conduct a job analysis, develop a model medication administration curriculum and conduct a feasibility study for administering a competency examination for medication assistive personnel. The results of the job analysis, course and feasibility study will be reported at the 2006 Delegate Assembly." The Model Curriculum for medication assistants-certified (MA-C) as proposed is a document that is reflective of the current health care environment and will assist Member Boards that now regulate or that may in the future regulate MA-Cs in their mission of public protection. It will allow for uniformity in the education of MA-Cs across Member Boards, and other agencies, that regulate this role.

**Fiscal Impact:**

None

**4. Adopt the Statement on the Regulatory Implications of Pain Management.**

**Rationale:**

Current standards for the management of pain describe the right of the patient to an appropriate assessment and treatment of pain. Still, pain is under treated and regulation is often seen as a barrier to adequate pain management because of the fear of regulatory scrutiny of prescriptions and administration of controlled substances. A few state boards of nursing have developed statements regarding pain management; however, there is not a national statement from nurse regulators. Adoption of this statement brings together the collective voice of state boards of nursing on this important issue.

**Fiscal Impact:**

None

**5. Adopt the Guiding Principles of Nursing Regulation.**

**Rationale:**

Guiding principles will provide Member Boards with a framework on which to base policy decisions and actions. The principles will give Member Boards a common set of beliefs and provide direction for meeting the many regulatory challenges now and in the future.

**Fiscal Impact:**

None

**6. Renew the NCLEX® Examination contract with Pearson VUE.**

**Rationale:**

The purpose is to renew the contract for the ongoing administration of NCLEX® Examinations with Pearson VUE.

**Fiscal Impact:**

To be discussed in Executive Session with Delegates only.

## **Examination Committee Recommendation**

**1. Adopt the 2008 NCLEX-PN® Test Plan.**

**Rationale:**

The Examination Committee reviewed and accepted the *Report of Findings from the 2006 LPN/VN Practice Analysis: Linking the NCLEX-PN® Examination to Practice* (NCSBN, 2007) as the basis for recommending revisions to the 2005 NCLEX-PN® Test Plan to the Delegate Assembly. Empirical evidence from the practice analysis, feedback from the Member Boards and legal counsel, and the professional judgment of the Examination Committee provide support for the recommendation to the Delegate Assembly to adopt the 2008 NCLEX-PN® Test Plan.

**Fiscal Impact:**

Costs incorporated into the FY08 budget.

## **Committee on Nominations Recommendation**

**1. Adopt the 2007 Slate of Candidates.**

**Rationale:**

The Committee on Nominations has prepared the 2007 Slate of Candidates with due regard for the qualifications required by the positions open for election, fairness to all nominees and attention to the goals and purpose of NCSBN. Full biographical information and a personal statement for each candidate are posted in the Business Book under the Report of the Committee on Nominations. Each candidate will present himself/herself at the Candidate's Forum on Tuesday, Aug. 7, 2007.

**Fiscal Impact**

Costs incorporated into the FY08 budget.

# Report of the Committee on Nominations

## Recommendation to the Delegate Assembly

### 1. *Adopt the 2007 Slate of Candidates.*

#### **Rationale:**

The Committee on Nominations has prepared the 2007 Slate of Candidates with due regard for the qualifications required by the positions open for election, fairness to all nominees, and attention to the goals and purpose of NCSBN. Full biographical information for each candidate follows. Each candidate will present himself/herself at the Candidate's Forum on Tuesday, Aug. 7, 2007.

#### **Fiscal Impact:**

Costs incorporated into the FY08 budget.

## Background

Per the Bylaws, the Committee on Nominations considers the qualifications of all nominees for officers and directors and presents a qualified slate of candidates for vote at the Annual Meeting. The committee's report is read at the first session of the Delegate Assembly, when additional nominations may be made from the floor. No name is placed in nomination without the written consent of the nominee.

## Highlights of FY07 Activities

- The results of the 2006 Committee on Nominations' evaluation were reviewed and discussed.
- The Committee on Nominations' policies were reviewed, discussed and revised.
- The committee reviewed their role per the Bylaws.
- The committee reviewed and discussed the current Bylaws, mission, vision, values, 2005 – 2007 Strategic Initiatives and the NCSBN policy 3.1, Role of the Board of Directors.
- The committee reviewed the roles and responsibilities of the Board positions open for election at the 2007 Delegate Assembly and identified Area I, II, III and IV directors; two director-at-large positions; and Area I and II Committee on Nominations positions as open for election.
- The committee discussed various recruitment strategies and brainstormed possible candidates.
- The committee discussed various aspects of the Candidate Forum and made efficiency recommendations for the procedure.
- The due date for nominations was April 16, 2007.
- The committee discussed the Candidate Forum specific to the time allotted for candidate speeches. Beginning in 2008, presidential candidates will be allowed three minutes.
- The committee designed a recruitment presentation to be given at the 2007 Midyear Meeting.

## Attachments

- A. 2007 Slate of Candidates

### **Committee Members**

Lorinda Inman, MSN, RN, Chair  
Iowa, Area II

Janice Hooper, PhD, RN  
Texas, Area III

Paula Meyer, MSN, RN  
Washington, Area I

Emmaline Woodson, MS, RN  
Maryland, Area IV

### **Staff**

Kathy Apple, RN, MS, CAE  
Executive Director

### **Meeting Dates**

- Nov. 1, 2006
- Feb. 12, 2007 (Conference Call)
- April 2, 2007
- April 26, 2007
- May 8, 2007 (Conference Call)
- May 29, 2007 (Candidate Call-In Conference Call)



Attachment A

## 2007 Slate of Candidates

The following is the slate of candidates developed and adopted by the Committee on Nominations. Each candidate profile is taken directly from the candidate’s nomination form. The Candidate Forum will provide the opportunity for candidates to address the 2007 Delegate Assembly on Tuesday, Aug. 7, from 11 am – 12 pm.

### Board of Directors

#### AREA I DIRECTOR

Kathy Malloch, Arizona, Area I .....24

#### AREA II DIRECTOR

Jane Conroy, Kansas, Area II .....25

Betsy Houchen, Ohio, Area II .....26

#### AREA III DIRECTOR

Julia George, North Carolina, Area III .....27

#### AREA IV DIRECTOR

Gino Chisari, Massachusetts, Area IV .....28

Barbara Zittel, New York, Area IV .....29

#### DIRECTOR-AT-LARGE (TWO POSITIONS)

Doreen Begley, Nevada, Area I .....30

Allison Kozeliski, New Mexico, Area I .....31

Lynne Cooper, Virginia, Area III .....32

Mary Bolt, Maryland, Area IV .....33

Mary Bowen, Pennsylvania, Area IV .....34

### Committee on Nominations

#### AREA I

Paula Meyer, Washington, Area I .....36

#### AREA II

None

### Detailed Information on Candidates

Information is provided on each candidate in the following pages (as taken directly from nomination forms) and organized as follows:

1. Name, jurisdiction and area.
2. Present board position and board name.
3. Date of term expirations and eligibility for reappointment.
4. Professional/regulatory/community involvement including service on NCSBN committee(s).
5. Propose how the activities of NCSBN can influence a positive outcome to a major challenge that is currently facing nursing regulation.
6. Describe how you will advance the mission, vision and strategic initiatives of NCSBN.





Date of expiration of term:  
June 30, 2007  
Eligible for reappointment:  
Yes

## Area I Director

### **Kathy Malloch, PhD, MBA RN, FAAN**

Board Member, Arizona, Area I

#### **PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).**

##### **NCSBN**

- Facilitator, Executive Officer Seminar, 2004
- Facilitator, Delegate Assembly President's Sessions, 2003, 2004
- Facilitator/Presenter, Institute of Regulatory Excellence, 2003, 2004, 2005 & 2006
- Member, Governance and Leadership Task Force, 2006
- Chair and Member, Practice Breakdown Task Force, 1999 – 2006

#### **PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.**

I believe the activities of NCSBN to identify, test and implement the standards for continuing nurse competency to practice will contribute significantly to nurse excellence and positively impact patient safety. This is certainly a very important and timely strategic initiative. In addition, the initiatives to advance the science of nursing regulation through the Institute of Regulatory Excellence (IRE), the opportunities for continuing the development of core competencies through multiple conferences, summits, video/audio conferences, and written materials will have a positive influence in enhancing our knowledge and skills in nursing regulation.

#### **DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.**

As Area I director I will continue to support the work of the NCSBN mission and strategic initiatives through continued board member performance as an open-minded, informed professional who is dedicated to make nursing regulation the best that it can be.

## Area II Director

### Jane Conroy, RN, MS, NP-C, ARNP

Board Member, Kansas, Area II

#### PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S):

##### State Level

Board Member, Kansas State Board of Nursing, 2005 to present, 1997 – 2001

President, 1999 – 2001, 2006 to present

Chair, Advanced Practice Committee for multiple years

Finance Committee

Practice Committee

LPN Therapy Committee

Continuing Nursing Education Committee

##### NCSBN

Trend Analysis Study Focus Group Member, 1998 – 1999

Nomination Committee, 1999 – 2000

Kansas Delegate, 1998 – 2001 Delegate Assembly

##### Professional Involvement

American Academy of Nurse Practitioners, Member

Kansas Alliance of Advanced Nurse Practitioners, Member, Treasurer, 2003 to present

#### PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

NCSBN is an organization through which state boards of nursing are able to work together on issues that affect nursing and public safety both nationally and internationally. Boards of nursing have many common issues and concerns that are best resolved by working together with one another. By gathering input from Member Boards and resources for evidence-based practice, NCSBN can work toward resolving such issues as: initial and continued competence of nurses, standardization of APRN scopes of practice across the states, creating and maintaining a comprehensive data management system, and advancing evidence based regulation and regulatory solutions for the public protection.

#### DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

I will bring a Member Board perspective to the leadership of NCSBN. From my experiences gained while serving two terms on the Kansas State Board of Nursing and serving as the current president, I have acquired knowledge and leadership skills. Such skills are needed in carrying out the mission, vision and strategic initiatives of NCSBN. This can only be accomplished with Member Board input. Open dialogue and communication is key to achieving these goals.



Date of expiration of term:  
June 30, 2009

Eligible for reappointment:  
Yes



Date of expiration of term: N/A  
Eligible for reappointment: N/A

## Area II Director

### **Betsy Houchen, RN, MS, JD**

Board Staff, Ohio, Area II

#### **PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S):**

I have been executive director of the Ohio Board of Nursing since September 2005. Prior to that time I was associate executive director and an adjudication coordinator for the board. My involvement with NCSBN began with working at the board and by attending meetings and serving as an alternate delegate and a delegate for Ohio. Prior to working at the board, I practiced as a health care attorney for two large law firms, served as regulatory counsel and legislative lobbyist for a state trade association and a consultant for a national trade association, served as a bureau chief at the Ohio Department of Health, and director of large home health and hospice agencies. During that time I was elected to the boards of the Ohio Council for Home Care and the National Association for Home Care. I have over 30 years of experience in leadership positions and distinguished service in both the public and private sectors in the areas of nursing, health care, administration, regulation and legislation.

#### **PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.**

I believe NCSBN is in a position to serve as a resource for state boards of nursing. A major role of NCSBN can be to assist state boards by being responsive, a “negotiator” of the system and a change agent. NCSBN would be an organization “of” the state boards of nursing and “for” states boards of nursing. For example, NCSBN serves as a resource for states with the federal HIPDB system. NCSBN is in a pivotal position to “negotiate” for the resolution of issues and to provide education and information to the states for compliance with the complex HIPDB system. Another example is that NCSBN can be a resource by conducting federal law legal research for members (i.e., PWORA requirements for licensure of internationally educated nurses and federal requirements for handling FBI criminal records check reports.) By assisting states to face regulatory challenges, NCSBN influences positive outcomes for nursing regulation.

#### **DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.**

I would advance the mission, vision and strategic initiatives of NCSBN by working with members and staff of boards of nursing, and NCSBN members to help assure that the organization is working toward meeting the strategic initiatives and objectives. As a board member, I would be in a unique position to monitor and evaluate the implementation and progress of meeting the strategic objectives and thus advance the strategic initiatives.

## Area III Director

### Julia George, RN, MSN

Board Staff, North Carolina, Area III

#### PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S):

Participant in the Institute of Regulatory Excellence Fellowship Program, 2004 – 2007

NCSBN Resolutions Committee, 2002, 2003

NCSBN PR&E Subcommittee on Delegation and Assistive Personnel, 2003, 2004, 2004

North Carolina Board of Nursing Strategic Planning Committee, 2001, 2005

North Carolina Board of Nursing Continuing Competence Task Force, 2001 – 2004

Presenter, North Carolina Foundation for Nursing Excellence Patient Safety Summit, 2004

Facilitator, North Carolina Foundation for Nursing Excellence, Building an Evidence-Based Transition to Practice

Panel Participant, Citizen Advocacy Center Annual Meeting: Pain Management Colloquium, 2005

Invitee, Rutgers Invitational Forum on Nurse Delegation, 2006

Member, North Carolina Nurses Association

Member, American Nurses Association

Member, Sigma Theta Tau



Date of expiration of term: N/A  
Eligible for reappointment: N/A

#### PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

Nursing regulation will continue to be challenged as we deal with issues such as transition to practice, a nursing shortage, globalization of health care, and initial and continued competence of practitioners. A major challenge for regulators will be to stay abreast of emerging issues and have accurate data on which to base decisions. Through continued attention to national and international forces impacting nursing, NCSBN can serve as the central repository of information for Member Boards.

#### DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

My experience in regulation and my commitment to NCSBN would enable me to make positive contributions to the mission, vision and strategic initiatives of NCSBN. I have been active in NCSBN and have regularly attended meetings for the past 12 years. My experience at both the state and national level prepare me to deal with the issues that are currently before NCSBN and those issues that may come in the future. I consider myself to be a forward thinker, an effective communicator, a consensus-builder and a thoughtful decision-maker. I will make concerted efforts to listen to the concerns of Area III members and remain cognizant of those concerns in policy deliberations. It would be a privilege to serve as Area III director, and I would welcome that opportunity.



Date of expiration of term: N/A  
Eligible for reappointment: N/A

## Area IV Director

### Gino Chisari, RN, MSN

Board Staff, Massachusetts, Area IV

#### **PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S):**

##### **For NCSBN:**

Director-at-Large, 2006 – 2007

Practice, Regulation and Education Committee (PR&E), 2002 – 2006

PR&E Chair; 2004 – 2006

Committee on Nominations, 2001 – 2004

Chair, 2001 & 2003

Vice-Chair, 2002

Delegate Assembly Advisory Panel, 2001

Delegate to the 2002 Delegate Assembly

Alternate Delegate to the 2003, 2004, 2005 & 2006 Delegate Assemblies

##### **State Level: For the Massachusetts/Rhode Island League for Nursing:**

Board of Directors, 1996 – 2000

Vice-Chair, Program Committee, 1996 – 1998

Bylaws Committee, 1998

Hospice at Mission Hill, Member, Foundation and Fund Raising, 1993 – 1996

#### **PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.**

To identify one challenge facing nursing regulation today is a difficult task since so many of the issues before us are equally important. When taken collectively the issue appears to be how to regulate better, smarter, more effectively within the many restraints that we encounter. NCSBN can influence a positive outcome by continuing to provide the membership with tools, resources, education, data, etc. that support and enhance our functions at the state level.

#### **DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.**

I will be prepared to engage in discussion and make decisions that are free of bias, in concert with the intended meaning of the mission, based on data, and in collaboration with those who are affected by the decisions of the Board of Directors. As a current member of the Board of Directors I have actively listened, participated in the investigation of, carefully weighted options, sought counsel as necessary and made well informed decisions that are designed to benefit the organization as a whole.

## Area IV Director

### Barbara Zittel, RN, PhD

Board Staff, New York, Area IV

#### PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S):

##### National Level:

Committee Member, Member Board Advisory Panel, 2002 – 2003

Committee Member, Member Board Leadership Development Advisory Group, 2003 – 2005

Faculty: Institute for Regulatory Excellence, 2004

Committee Member, Item Review Subcommittee, 2005 to present

##### State Level:

Executive Secretary to the New York State boards for physical therapy, podiatry, and ophthalmic dispensing. Responsible for licensure, discipline and scope of practice determinations for approximately 25,000 licensees, 1993 – 2000

Executive Secretary to the New York State Board for nursing and respiratory therapy: Responsible for licensure, discipline and scope of practice determinations for approximately 330,000 licensees, 2000 to present

New York State Nurses Association, 1975 to present

#### PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

From its inception, the purpose of NCSBN has been to serve as a forum through which nursing regulatory bodies can gather to join their voices in addressing common concerns related to our charge of protecting the public health, safety and welfare. The founders of NCSBN understood well that there is a direct positive correlation between the degree to which we—jurisdictional regulators of Member Boards—are willing to share of our time, experiences and talents and the degree to which NCSBN can influence current issues. Major national and international challenges facing nursing regulation include maintaining the integrity of our licensing exams, evaluating continuing competence, increasing educational demands for practice in the 21st century, protecting the public from unlicensed persons providing nursing care, determining appropriate regulation of advanced practitioners, and developing strategies to successfully address the nursing shortage.

#### DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

As an Area IV director I will attend and listen to the voices of colleagues regionally, nationally and globally and in a collaborative spirit endeavor to apply evidence-based performance to deal with current challenges to nursing regulation. I will seek out and respect the opinions of both large and small jurisdictions and include them in negotiations to create policies and decisions that are flexible and creative. I look forward to the opportunity to share my experience and knowledge in advancing NCSBN's mission and vision.



Date of expiration of term: N/A  
Eligible for reappointment: N/A



Date of expiration of term:  
Sept. 30, 2008  
Eligible for reappointment:  
Yes

## Director-at-Large

### Doreen Begley, MS, RN

Board Member, Nevada, Area I

#### **PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S):**

I have been a registered nurse for 37 years, and have successfully been regulated in California, Illinois, Hawaii, and Nevada. While relatively new to NCSBN, I am in the perfect position to run for the one-year director-at-large position. I have one year remaining on my current appointment, and I am an appointed board member of a Member Board. In my past, I have served as an elected officer to the national Emergency Nurses Association, serving terms as a director-at-large and secretary treasurer, spanning seven years. I have experience working in the national arena of nursing policy, and I was also the board liaison to the Board of Certification for Emergency Nursing (BCEN) who, at the time, was the only specialty nursing board that had adopted computerized adaptive testing for our exam footprint. During my three years serving on the Nevada State Board of Nursing I have attended two Annual Meetings and two Midyear Meetings (as our funding would permit). I have participated in two NCLEX exams.

#### **PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.**

It is my opinion that of all the issues that NCSBN addresses, the nursing shortage is one of the most pressing, as its impact affects all of the other areas of concern: patient safety, competence, workplace redesign (increased use and demand for advanced nurse practitioners), etc. Through creative and thoughtful nursing regulation, NCSBN can be the visionary leader it is designed to be by decreasing barriers to practice and encouraging competent and quality nursing policies. The collective state boards of nursing are best positioned to accomplish this goal through visionary leadership and actions.

#### **DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.**

If selected to participate on the board as a director-at-large, I will prepare myself to be able to participate in any and all discussions of issues that will come before the board, and will remain open to new ideas, listen actively, and make thoughtful decisions in tandem to the current (and future) mission, vision, and strategic initiatives.

## Director-at-Large

### Allison Kozeliski, RN, CNA, BC, MBA, MHA

Board Staff, New Mexico, Area I

#### PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S):

Member, Past Board of Directors in New Mexico for the New Mexico Nurses Association/American Nurses Association

Member, New Mexico Organization of Nurse Executives

Member, American Association of Diabetes Educators

Member, American Association of Diabetes Educators; National Presenter

Member, McKinley Community Health Alliance

Member, American College of Healthcare Executives

Regional Volunteer, American Diabetes Association

Regional Volunteer, American Cancer Society “Relay for Life”

Past Board/Advisory Member and Chair of University of New Mexico-Gallup ADN Program

Liaison with Navajo Nation Regional Wellness Council

Founding Member, Chair, Gallup McKinley Diabetes Advisory Council: Successfully integrated membership from Zuni and Navajo tribes, local government, tribal government, health care delivery systems, independent providers and consumers.

Developed and administered Regional Diabetes Management Program, successfully implemented program and obtained national recognition for program development.



Date of expiration of term: N/A

Eligible for reappointment: N/A

#### PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

The challenge of education for the “nurse of the future” is one area where the collective voice of NCSBN can make a difference for public protection and professional nursing practice. By promoting ongoing collaboration with national and international groups, we can realize positive approaches for nursing education in order to address in a more consistent, comprehensive “model” that can be a “blueprint for excellence.”

#### DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

I believe wholeheartedly that when one thinks globally then acts locally that any agenda can be advanced. Making a difference at local levels is what ultimately leads to change(s) in broader arenas. My local and regional “voice” regarding NCSBN’s mission, vision, values and strategic initiatives would be heard by my constituents through my everyday activities—that is, my commitment to work for the advancement of public safety by promoting the enhancement of the nursing profession.





Date of expiration of term:  
June 30, 2010  
Eligible for reappointment:  
No

## Director-at-Large

### Lynne Cooper

Board Member, Virginia, Area III

#### **PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S):**

I have been on the Virginia Board of Nursing—as a citizen board member—for five years. I currently serve as the board's vice president. I also serve the Virginia Board of Nursing as its representative on our umbrella board, the Board of Health Professions. While I have been on many social service-type boards and organizations, my qualifications basically come from being a health care consumer and having loved ones who are health care consumers.

#### **PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.**

As I also serve on the Virginia Board of Health Professions as the board of nursing's representative, I have come to understand the importance of NCSBN's work regarding continuing competencies studies. I have already brought NCSBN's work to the attention of our Board of Health Professions and know the outcome of the pilot program and further development of workable solutions will be invaluable to our endeavor in this regard.

#### **DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.**

In addition to what I have already explained in question #1, I can only pledge to keep as the foundation of all my energies the underlying purpose of this organization—that of the protection of the health, safety and welfare of the public that is served by nurses of all stripes and categories.

## Director-at-Large

### Mary Bolt, EdD, RN

Board Member, Maryland, Area IV

#### **PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S):**

Governance and Leadership Task Force (Two years)

#### **PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.**

NCSBN can enhance the diversity of its membership by allowing other regulatory boards to become associate members of the organization.

#### **DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.**

I will support the approved NCSBN mission, vision and strategic initiatives of NCSBN. If elected to the position of director-at-large, I will bring my experience as a board member, former educator and administrator along with experience as a NCSBN committee member. I have attempted to maximize my learning by participating in NCSBN activities. It is crucial to become part of a team and mutually support and share common mission, vision and strategic initiatives. I am willing to support current and future initiatives to maintain forward movement of this organization. I believe that my experiences will contribute significantly to NCSBN mission of being a leader in regulation.



Date of expiration of term:  
July 1, 2009

Eligible for reappointment:  
No



Date of expiration of term:  
Sept. 23, 2009  
Eligible for reappointment:  
Yes

## Director-at-Large

### Mary Bowen, RN, CRNP, DNS, JD, CNAA

Board Member, Pennsylvania, Area IV

#### **PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S):**

##### **NCSBN**

Nominating Committee, 2004 – 2006

Chair, Nominating Committee, 2005 – 2006

##### **Pennsylvania State Board of Nursing**

Chairman, 2007

Vice Chairman, 2006

Appointed to Pennsylvania Health Careers Task Force, Clinical Education Task Force, 2006

Member, Pennsylvania State Board of Nursing Applications Committee, 2006

Member, Pennsylvania State Board of Nursing Probable Cause Committee, 2005 – 2006

Member, Pennsylvania Regulations Committee, 2003 – 2006

Pennsylvania State Board of Nursing, APRN Committee, 2003 – 2006

##### **Professional Involvement**

Vice President, Sigma Theta Tau International, Delta Rho Chapter, 2001 – 2007

Delegate to Sigma Theta Tau International Biennium, 2005

Helene Fuld Fellow grant recipient Academic Nurse Leader Development Program, 2005 – 2006

Member, National Organization of Nurse Practitioner Faculties (NONPF), 1999 to present

Member, American Academy of Nurse Practitioners (AANP), 2000 to present

Member, International Council of Nurse Practitioners, 2004 to present

Member, National League for Nursing (NLN), 2006 to present

Secretary, Arizona Nurses Association, Tucson Region, 1994 – 1997

#### **PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.**

NCSBN has an opportunity to promote dialogue with Member Boards that are facing many challenges nationally and internationally. NCSBN and its Member Boards can develop solutions to regulatory issues surrounding international nursing, nursing shortages, public protection, and nursing licensure. NCSBN and Member Boards can have a positive outcome through evidence-based decisions regarding regulatory excellence, public safety and welfare, licensing examinations in nursing, and national and international public health. Collaborative decisions between internal and external stakeholders and NCSBN members have the potential to create significant health policy development for health delivery systems and nursing education.

**DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.**

I believe that I can advance the mission, vision, and strategic initiatives of NCSBN through collaborative decision making and evidence-based decisions. I will maintain an open dialogue between Member Boards and stakeholders in an effort to promote regulatory excellence, public health policy, public safety, and quality and integrity in nursing education and licensure. I will remain true to my values of honesty, integrity, and respect in decision making and problem solving potential and real challenges that face Member Boards. Additionally, I will continue to have a passion to serve NCSBN and be a voice for all Member Boards.



Date of expiration of term: N/A  
Eligible for reappointment: N/A

## Committee on Nominations – Area I

### **Paula Meyer, RN, MSN**

Board Staff, Washington, Area I

#### **PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S):**

Executive Director, Washington Nursing Care Quality Assurance Commission, 1998 to present

NCSBN Board Member, Area I, 2001 – 2003

Past Member, Chair, and Board Liaison, Investigator and Staff Attorney Resources Panel

Past Member, Resolutions Committee

Presenter, NCSBN Annual Meeting, Mandatory Timeline in Washington State, 2000

Current Member, Sigma Theta Tau

Past Member, American Nurses Association (ANA)

Delegate to Annual Meeting, VA Nurses Association

Past Member, ANA Practice Council

*Who's Who in American Nursing*

St. Michael's Parish, Olympia: Confirmation catechist, 2005 – present, Pastoral Council member and chair, 1996 – 1998, lay minister; St. Michael School, annual SMART Auction chair, 2001 – 2002

#### **PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.**

Continued Competency: definition of the role of the regulatory bodies. While licensing and disciplinary functions are well established by boards of nursing, there is a gap in the requirements for regulation of continuing competence. NCSBN's PR&E has a subcommittee devoted to continuing competency that is doing wonderful work, providing research that is timely and pertinent, and supporting the boards in this quest.

#### **DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.**

The purpose of the Nominations Committee is to find qualified individuals that are willing and able to commit the time to the mission and business of NCSBN. As a Nominations Committee member, I consider it my responsibility to work with the boards, staff and members in Area I to find these individuals. It is also the Nominations Committee members' responsibility to provide the applicants with current information related to the Board's actions, time commitment and travel. While the commitment is great, so are the rewards. Serving as a board member or officer is one of the greatest contributions I made as a professional nurse. It was a tremendous learning experience.

## 2007 Report of the Board of Directors

### Highlights of Business Activities

Oct. 1, 2006, through May 31, 2007

#### STRATEGIC PLANNING

The Board of Directors entered into a strategic planning process to develop proposed 2008-2010 Strategic Initiatives for adoption by the 2007 Delegate Assembly. The Board contracted with Dr. Michael Bleich, professor and associate dean, Clinical and Community Affairs, Kansas University School of Nursing; chair, Department of Health Policy and Management, Kansas University School of Medicine; and executive director/COO, Kansas University HealthPartners, Inc., to facilitate this process. The Board assessed the internal strengths of the organization along with external opportunities that will fulfill the mission of NCSBN. Strategic initiatives provide the framework for the Board to make programmatic and financial decisions, address external uncertainties and change and measure organizational effectiveness.

Proposed draft strategic initiatives were presented to the membership at the April 2007 Midyear Meeting. Based on membership feedback, the Board of Directors has proposed the following Strategic Initiatives for adoption by the 2007 Delegate Assembly:

- A. NCSBN strategically advances patient safety for the health and welfare of the public.
- B. NCSBN contributes to Member Board excellence by providing resources, communication, education and technology.
- C. NCSBN advances evidenced-based nursing regulation and regulatory solutions for public protection.
- D. NCSBN provides comprehensive data management for use by Member Boards and external stakeholders.
- E. NCSBN is the premier organization to define and measure entry and continued competence.
- F. NCSBN advances the development of regulatory excellence worldwide.

#### GUIDING PRINCIPLES OF NURSING REGULATION

It is important at times to pause and reflect on the principles that guide the work of organizations. A principle is defined as a rule or code of conduct: a fundamental reason. In anticipation of the potential future challenges to nursing regulatory bodies, it is essential to define the fundamental tenets for public protection. To this end, the Board of Directors has been discussing and debating the principles that should guide nursing regulation today and into the future.

The Board of Directors has sought membership input and incorporated this input into the proposed guiding principles for adoption by the 2007 Delegate Assembly. See Attachment B.

#### STRATEGIC PARTNERSHIP MEETING ATTENDANCE BY NCSBN BOARD OF DIRECTORS AND/OR STAFF

- Tri-Council September 2006 Meeting
- Georgia Board of Nursing Meeting
- International Council of Nurses (ICN) Credentialing Forum
- Council on Licensure, Enforcement and Regulation (CLEAR) Meeting

#### Members

##### August 2006 – July 2007

- Faith Fields, MSN, RN  
President, Arkansas, Area III
- Laura Rhodes, MSN, RN  
Vice President, West Virginia-RN,  
Area II
- Ruth Ann Terry, MPH, RN  
Treasurer, California-RN, Area I
- Kathy Malloch, PhD, MBA, RN, FAAN  
Area I Director, Arizona  
(January – August 2007)
- Mary Blubaugh, MSN, RN  
Area II Director, Kansas
- Rose Kearney-Nunnery, PhD, RN,  
CNE, Area III Director, South Carolina
- Myra Broadway, JD, MS, RN  
Area IV Director, Maine
- Gino Chisari, MSN, RN  
Director-at-Large  
Massachusetts, Area IV
- Cheryl Koski, MN, RN  
Director-at-Large, Wyoming, Area I,  
(January – August 2007)
- Rolf Olson, JD  
Area I Director, Oregon  
(August 2005 – December 2006)
- Kathy Malloch, PhD, MBA, RN, FAAN  
Director-at-Large, Arizona, Area I  
(August – December 2006)

#### Staff

Kathy Apple, RN, MS, CAE  
Executive Director

#### Legal Counsel

Thomas Abram, JD

#### Board Meeting Dates

- Aug. 4, 2006 – Salt Lake City, UT
- Sept. 8, 2006 – Chicago, IL
- Oct. 4, 2006 – (Conference Call)
- Nov. 13-14, 2006 – Chicago, IL
- Dec. 5-7, 2006 – Chicago, IL
- Feb. 7-9, 2007 – Chicago, IL
- March 12, 2007 – (Conference Call)
- May 9-11, 2007 – Chicago, IL
- May 17, 2007 – (Conference Call)

- The National Coordinating Council for Medication Error Reporting and Prevention (NCC MERP)
- National Academy of State Health Policy (NASHP) Meeting
- National League for Nursing (NLN) Meeting
- American Association of Colleges of Nursing (AACN) Meeting
- National Organization of Associate Degree Nursing (N-OADN) Convention
- American Association of Colleges of Nursing (AACN) Baccalaureate Meeting
- National Student Nurses Association (NSNA) Meeting
- Alliance for Nursing Accreditation Meeting
- The National Federation of Licensed Professional Nurses (NFLPN) Annual Convention
- Philippine Nurses Association
- Federation of Association of Regulatory Boards (FARB)
- Citizens Advocacy Center (CAC) Annual Meeting
- American National Standards Institute (ANSI) Annual Meeting
- Vermont Board of Nursing Meeting
- Accreditation Council for Graduate Medical Education (ACGME)
- Missouri Board of Nursing Visit
- American Association of Colleges of Nursing (AACN) Essentials Stakeholders
- Idaho Board of Nursing Visit
- National Health Policy Meeting (sponsored by Academy Health)
- International Council of Nurses (ICN) Conference and International Regulatory Conference
- American Nurses Association (ANA) Policy Conference
- American Organization of Nurse Executives (AONE)
- Federation of State Medical Boards (FSMB)

### **FINANCE**

- The Board reviewed and approved quarterly financial statements for FY07.
- The Board approved the proposed budget for the fiscal year beginning on Oct. 1, 2006, and ending Sept. 30, 2007.
- The Board approved the independent audit report for the year ending Sept. 30, 2006.
- The Board approved revisions to the Financial Planning Policy 8.2 and Investment Policy 8.5.

### **GOVERNANCE & POLICY**

- The Board reviewed, discussed and implemented an action plan on enhancing organizational trust.
- An environmental scan was discussed at each meeting.
- The Board finalized the Strategic Objectives for FY07.
- The Board finalized the calendar for board member attendance at external organization meetings.

- The Board discussed the 2007 Midyear Meeting agenda and reviewed the evaluations.
- The Board moved to approve the Board of Directors meeting dates for FY08.
- The Board reviewed and revised the NCSBN Board Policy Manual.
- The Board reviewed the work of all committees and prepared a business agenda for the 2007 Delegate Assembly.
- The Board filled all appointments to committee chair and membership for FY07.
- The Board appointed Kathy Malloch to replace Rolf Olson as Area I director who was not reappointed to his respective board of nursing.
- The Board appointed Cheryl Koski to replace Kathy Malloch as director-at-large because Kathy was appointed to the NCSBN Area I director position.
- The Board approved to support the Coalition for Patients' Rights proposed requirements for organizational membership.
- The Board approved the NCSBN position statement entitled "The Ethical Recruitment of Nurses for Licensure."
- The Board adopted the resolution authorizing the executive director to establish banking and brokerage accounts in the name of the National Council of State Boards of Nursing.
- The Board facilitated a Member Board "Dial-In" at each meeting to share information with the membership regarding Board of Directors meeting agenda items and to listen to current issues and concerns from the membership.
- The Board reviewed and discussed the evaluations received related to the 2006 NCSBN Annual Meeting.
- The Board met with Dr. Michael Bleich to facilitate drafting of the 2008 – 2010 NCSBN Strategic Initiatives.
- The Board developed and debated a set of principles to guide nursing regulation.
- The Board reviewed and discussed the organizational communications and marketing plan.
- The Board reviewed, discussed and provided input into the draft ANA altered standards of care during disaster.
- The Board approved a workshop for Member Board operations staff.

## **EXAMINATIONS**

- The Board approved not to support the translated NCLEX®, but continue to monitor and investigate strategically.
- The Board approved the establishment of an international test site for the NCLEX in Manila, Philippines.
- The Board reevaluated and approved raising the passing standard to -0.21 for the NCLEX-RN® examination effective April 1, 2007, through March 31, 2010.
- The Board reviewed and quarterly reports from Pearson VUE.
- The Board reviewed NCLEX security procedures.
- The Board suspended NCLEX administration at the Seoul, South Korea Pearson Professional Center (PPC).



### **PRACTICE, REGULATION AND EDUCATION**

- The Board moved to add to the Drug Screening Standard adopted by the 2006 Delegate Assembly, a Board of Director note, regarding updated drug screen parameters from the 2006 Substance Abuse and Mental Health Services Administration (SAMHSA) Advisory on biomarkers.
- The Board moved to approve funding of a pilot Webcast for part of the 2007 Investigator & Attorney Workshop.
- The Board approved a proposed APRN summit funding for two representatives from each jurisdiction with additional funding for one board legal counsel to attend.
- The Board accepted the findings of the RN and LPN/VN Continued Competence Practice Analyses.
- The Board approved a partial Webcast for the 2007 Investigator & Attorney Workshop.

### **INFORMATION TECHNOLOGY**

- The Board reviewed Nursys® statistics, enhancements and the operational design of the system.
- The Board reviewed the evaluations from the Nursys User Group meeting.

### **RESEARCH**

- The Board accepted data results from the Remediation Outcome Study.
- The Board reviewed the progress of all research projects currently under study.

### **REVIEW OF STRATEGIC PLAN**

- The Board reviewed the year-end NCSBN Balanced Scorecard report for FY06.
- The Board reviewed the progress of the strategic plan quarterly.

### **Attachment**

- A. Annual Progress Report, October 2006 – May 2007
- B. Guiding Principles of Nursing Regulation

Attachment A

## Annual Progress Report, October 2006 – May 2007

### I. Strategic Initiative: Member Boards

Facilitate Member Board excellence through individual and collective development.

#### STRATEGIC OBJECTIVE 1

##### Provide effective education, information sharing and networking opportunities.

Information on the three-year education plan has been posted to the NCSBN Web site. Education sessions held as of May 2007 included the Institute for Regulatory Excellence, Executive Officer/President Leadership Conference, IT Summit, Nursys® User Group Summit, Investigator & Attorney Workshop, NCLEX® Invitational and the Transition to Practice Forum. Two online education resources are under development for education in the role of delegates and the Member Board president governance role. The NCSBN 101 course was reviewed and revised.

Networking sessions have been provided to executive officers, Member Board presidents, advanced practice stakeholders, Member Board education consultants, Member Board practice consultants, policy call participants and Member Board discipline/investigators as of May 2007. Information sharing opportunities included the publication of *Leader to Leader*, *Council Connector*, *Policy Perspectives*, *Directory of Nurse Aide Registries* and the NCLEX® fact sheet. Revisions were made to the International Nurse Manual, the Commitment to Ongoing Regulatory Excellence (CORE) Manual, the NCLEX® Member Board Manual and the Nursys User Manual.

#### STRATEGIC OBJECTIVE 2

##### Continuously evaluate the effectiveness of education, information sharing and networking opportunities.

A continuous quality improvement process has been implemented assessing attendance, participation and satisfaction. Improvements to all education sessions, information sharing and networking opportunities have been based on this process.

#### STRATEGIC OBJECTIVE 3

##### Recognize excellence.

A clearly articulated and objective process for soliciting and identifying outstanding contributions to the organization has been communicated to the membership and enacted through the NCSBN Awards Program.

### II. Strategic Initiative: Regulatory Excellence

Promote evidence-based regulation that provides for public protection.

#### STRATEGIC OBJECTIVE 1

##### To identify indicators of regulatory excellence.

There were 42 Member Boards that supplied data for the CORE process. Survey results were tabulated and analysis of the data is underway. CORE performance measures will be refined by the CORE Advisory Panel. Identification of best practices has begun through interviews with top performers.

#### Background

The Annual Progress Report is provided as a summary of the year's activities and accomplishments in the work toward achieving the organization's strategic initiatives.

### **STRATEGIC OBJECTIVE 2**

#### **Provide models and resources for evidenced-based regulation to Member Boards.**

Models developed to date include a statement on the regulatory implications of pain management, policies and procedures for the ongoing TERCAP™ data collection, a medication assistant curriculum, transitioning new nurses to practice program and further articulation of a vision for the future of advanced practice regulation. The Licensure Portability Grant obtained by NCSBN provides contract funding to eligible Member Boards who are implementing criminal background checks and the Nurse Licensure Compact.

### **STRATEGIC OBJECTIVE 3**

#### **Collaborate with national organizations in the promotion of evidence-based regulation.**

A number of articles on regulatory issues were published through JONA's *Healthcare Law, Ethics, and Regulation*. National presentations have been given at the Oregon Consortium for Nursing Education, N-OADN, Mosby's Faculty Institute, Rhode Island Board of Nursing, Midwest Nursing Research Society, Ohio League for Nursing, American Association of Medical Assistants, Health and Medicine Policy Research Group, FARB and the National Governors Association E-Health Task Force. Multiple joint meetings have been held with various advanced practice stakeholder groups.

## **III. Strategic Initiative: PERC**

**Enhance the organizational culture to support change and innovation.**

### **STRATEGIC OBJECTIVE 1**

#### **Implement 2006 Bylaw revisions to enhance NCSBN's ability to be progressive, creative and responsive to change.**

The Bylaws Committee was supported in their reconsideration of the proposed 2006 Bylaw revisions as directed by the 2006 Delegate Assembly.

### **STRATEGIC OBJECTIVE 2**

#### **Implement recommendations for effective communication within the membership.**

An updated organizational communications and marketing plan was implemented to provide more timely and pertinent information to the membership regarding NCSBN organizational activities.

### **STRATEGIC OBJECTIVE 3**

#### **Enhance communication between Member Boards and external stakeholders.**

Communication has been facilitated between Member Boards and the National League for Nursing, the American Association of Colleges of Nursing and the American Nurses Association.

### **STRATEGIC OBJECTIVE 4**

#### **Assure prudence and integrity of fiscal management and responsiveness to Member Board needs.**

The Finance Committee and the Board of Directors have reviewed investment strategies through an investment asset allocation study, reviewed quarterly financial reports and accepted the FY06 independent audit.

## **IV. Strategic Initiative: Competence**

**Position NCSBN as the premier organization to measure entry and continuing competence of nurses and related health care providers.**

### **STRATEGIC OBJECTIVE 1**

**NCLEX is the premier examination for entry into practice.**

Test development, psychometric and test delivery metrics developed to ensure adherence to contractual and operational program requirements have been identified. Related performance measures and targets have been identified and successfully achieved. The 2006 LPN/VN Practice Analysis was reviewed and utilized to evaluate the *NCLEX-PN® Test Plan*. Membership feedback was obtained regarding changes to the *NCLEX-PN® Test Plan*.

### **STRATEGIC OBJECTIVE 2**

**Continue development of an assessment instrument(s) to measure continued competence of RNs and LPN/VNs.**

Competencies in the form of a content outline for both the RN and LPN/VN assessments were identified and established. Content outline was presented to the membership at the 2007 Midyear Meeting.

### **STRATEGIC OBJECTIVE 3**

**Maintain the quality of the NNAAP™ exam.**

All current contractual obligations have been met. Contract with test service was extended, potential future test vendor options and an alternate exam ownership model were explored.

### **STRATEGIC OBJECTIVE 4**

**Continue to explore innovations in testing to measure entry-level competency.**

Status report on the Joint Research Committee (JRC) study on innovative items has been reviewed. Innovative item templates have been developed. Usability testing has been initiated.

## **V. Strategic Initiative: Data**

**Advance NCSBN as the leading source of data, information and research regarding nursing regulation and related health care issues.**

### **STRATEGIC OBJECTIVE 1**

**Conduct and support research that provides evidence regarding regulatory initiatives that support public protection.**

The following research studies were completed: medication assistant job analysis, transition of new nurses to practice, effect of negotiating skills training on the number of disciplinary hearings, nurse practitioner(NP)/clinical nurse specialist (CNS) role delineation, phase one of simulation, NCLEX candidate projections, and licensure and examination statistics.

### **STRATEGIC OBJECTIVE 2**

**Maintain a comprehensive national nurse licensure database.**

Enhancements to Nursys® were developed and implemented. Information technology staff has visited various Member Boards to identify and address day-to-day issues. The Nursys business design was reviewed and evaluated.

### **STRATEGIC OBJECTIVE 3**

#### **Serve as a national source of nurse workforce data.**

A workforce data collection method has been developed and will be piloted with nine Member Boards.

### **STRATEGIC OBJECTIVE 4**

#### **Explore additional services that NCSBN could provide to Member Boards.**

An evaluation of education credentialing and verification of licenses for international nurses was conducted to explore alternative services.

## **VI. Strategic Initiative: U.S./International Partner**

**Advance NCSBN as a key partner in nursing and health care regulation in the U.S. and internationally.**

### **STRATEGIC OBJECTIVE 1**

#### **Develop and maintain collaborative working relationships with key national and international organizations to address major regulatory issues in health care.**

Regulatory issues identified for collaboration included advanced practice, innovation in education, transition to practice, medication assistants and international nurses. Collaborative strategies have been implemented.

### **STRATEGIC OBJECTIVE 2**

#### **Administer NCLEX effectively and efficiently at international sites.**

Compliance with all testing policies and procedures has been maintained at all international Pearson Professional Centers (PPCs). Violations of candidate agreements led to suspension of NCLEX administration in the Seoul, South Korea PPC.

### **STRATEGIC OBJECTIVE 3**

#### **Facilitate the mobility of safe and competent international nurses by influencing public policy.**

Collaborative efforts were facilitated with the American Hospital Association, the American Organization of Nurse Executives, the American Nurses Association, Academy Health and CGFNS. U.S. regulatory information publication *LINK* distributed internationally.

## Attachment B

# Guiding Principles of Nursing Regulation

State nurse practice acts provide the foundation for regulation of nursing practice. Nursing regulation should not be more restrictive than necessary to protect the public and allow for growth of the profession.

The following guiding principles are the underlying tenets of nursing regulation and provide common ground for decision making. Nursing regulators apply these principles as they work collaboratively with other health care professions in making informed decisions to ensure safe and effective health care.

### Protection of the Public

- Nursing regulation exists to protect the health, safety and welfare of the public in their receipt of nursing services.

### Competence of All Practitioners Regulated by the Board of Nursing

- Nursing regulation is responsible for upholding licensure requirements for competence of the various levels of nursing practice.
- Competence is assessed at initial licensure/entry and during the career life of all practitioners.

### Due Process and Ethical Decision Making

- Nursing regulation is conducted in a manner providing fair, reasoned and consistent decisions providing for due process.
- Boards of nursing hold nurses accountable for ethical decision making and professional responsibility.

### Shared Accountability

- Nursing regulation requires shared accountability for distinguishing individual versus system errors and potential for error.

### Strategic Collaboration

- Nursing regulation requires collaboration with multiple strategic individuals and agencies in the interest of public protection, patient safety and the education of nurses.

### Evidenced-Based Regulation

- Nursing regulation uses evidenced-based standards of practice, advances in technology, and demographic and social research in its mission to protect the public.

### Response to the Marketplace and Health Care Environment

- Nursing regulation requires timely and thoughtful responsiveness to the evolving marketplace.
- Scope of practice clarity and congruence with the community needs for nursing care are essential.

### Globalization of Nursing

- Nursing regulation occurs at the state level and concurrently works to standardize regulations and access to licensure.
- Nursing regulation acknowledges and addresses the social, political and fiscal challenges of globalization.

