Future of Nursing

Regional Action Coalitions (RACs): Status of Pilot Programs

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2008-RWJF-IOM Collaboration

Chaired by former
Department of Health and Human Services
Secretary Donna Shalala

2010- Release of the Report
Key Messages:

*Nurses should practice to the full extent of their education and training,

*Nurses should achieve higher levels of education through an improved education system that promotes seamless academic progression,

*Nurses should be full partners with physicians and other health care professionals in redesigning health care in the United States,

*Effective workforce planning and policy making require better data collection and an improved information infrastructure.
Key Recommendations:

1. Remove scope of practice barriers.
2. Expand opportunities for nurses to lead and diffuse collaborative improvement efforts.
3. Implement nurse residency programs.
4. Increase the number of nurses with a baccalaureate degree to 80% by 2020.
5. Double the number of nurses with a doctorate by 2020.
6. Ensure that nurses engage in lifelong learning.
7. Prepare and enable nurses to lead change and advance health.
8. Build an infrastructure for the collection and analysis of interprofessional health care workforce data.
Campaign for Action

Regional Action Coalitions

- Long-term
- Field strategy to move key nursing issues forward at local, state and national levels
- Pilot in 15 states before moving nationwide
- Capture best practices, track lessons learned and identify replicable models
Regional Action Coalitions Appointed by RWJF/AAPR Campaign for Action
In New York,

Cathryne Welch, RN, Ed.D, Director, Institute for Nursing – New York State Nursing Workforce Center, Executive Director, Foundation of New York State Nurses

and

Robert O’Connell, MSW, AARP – NY Executive Council

serve as co-leaders of the Regional Action Coalition.
Bobbie Berkowitz, PhD, RN, FAAN
Dean and Mary O'Neil Mundinger Professor, Columbia University School of Nursing, Senior Vice President, Columbia University Medical Center

Carol S. Brewer, PhD, RN, FAAN
Professor, UB School of Nursing, Director of Nursing, New York State AHEC Statewide Office

Jo Ivey Boufford, MD
President, The New York Academy of Medicine

Joanne Cunningham, MHS
President, Home Care Association of New York State

Darlene Curley, MS, RN
Executive Director, The Jonas Center for Nursing Excellence

Marilyn A. DeLuca, PhD, RN
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Terry Fulmer, PhD, RN, FAAN
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Tina Gerardi, MS, RN, CAE
Chief Executive Officer, New York State Nurses Association (NYSNA)

Christine Tassone Kovner RN, PhD, FAAN
Professor, College of Nursing, New York University College of Nursing

Diana J. Mason, PHD, RN, FAAN
Rudin Professor, Director of the Hunter College Center for Health, Media, and Policy, Hunter-Bellevue School of Nursing, Hunter College, City University of New York

Deborah C. Stamps, EdD, MS, RN, GNP, NE, BC
Vice President, Chief Nursing Officer, Newark Wayne Community Hospital (affiliate of Rochester General Hospital)

Larry Zielinski, MBA
President, Buffalo General Hospital

Barbara Zittel, RN, Ph.D.
Executive Secretary, NY State Boards for Nursing and Respiratory Therapy

Additional Members of the NYS RAC for the Future of Nursing
Key Recommendations:

1. **Remove scope of practice barriers.**
2. Expand opportunities for nurses to lead and diffuse collaborative improvement efforts.
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4. **Increase the number of nurses with a baccalaureate degree to 80% by 2020.**
5. Double the number of nurses with a doctorate by 2020.
7. Prepare and enable nurses to lead change and advance health.
8. **Build an infrastructure for the collection and analysis of interprofessional health care workforce data.**
Build an infrastructure for the collection and analysis of interprofessional health care workforce data.
Double the Number of Nurses with a Doctorate by 2020
Remove Scope of Practice Barriers
Increase the Number of Nurses with a Baccalaureate Degree in Nursing to 80% by 2020
Benefits to New York

*Project 6,000 fewer surgical deaths annually when 60% of nurses are prepared at the BS level.

*Project a 10% reduction in the 200,000 hospital acquired pressure ulcers each year. The published additional length of stay from hospital acquired pressure ulcers is 3.98 days, thus the potential savings is 17.5 million dollars annually.

*With the reduction of the Length of Stay (LOS) by 0.2 days there is a potential capacity for 400,000 additional patient days.

*Every 1% reduction in RN turnover saves $12.9 million statewide.
Each year, out of 100 RNs seeking NYS licensure, 62 are Associate and 38 are Baccalaureate Graduates
• 62 Associate degree + 38 BS degree = 100 Applicants
• 20% 62 proceed to BS = 12 + 38 BS = 50 BS degree holders
• New Models of Education
• 2+2 : 40% of 62 proceed to BS = 24 + 38 = 62 BS degree holders
• 1+2+1: 60% of 62 proceed to BS = 36 + 38 = 74 BS degree holders
Graduates from basic nurse baccalaureate programs are over 3 times more likely to obtain graduate degrees.

Adapted from: Aiken, Cheung, Olds. 2009. Health Affairs 28(4)
New Models of Nursing Education Are Needed
New Models of Nursing Education Are Needed

Oregon Model
1+2+1
RN to MS Programs
Encouragement of RN applicants to pursue the BS as the initial degree.

…and others???
NYONE and NYSNA take Lead in Seeking Legislative Support

Current Status of the Nursing Board’s Recommendation

Assembly Bill # 1977 Morelle
Senate Bill # 1223 Stavisky
Campaign for Action

Collaborate with AARP to organize non-partisan coalition

- health professions
- payers
- consumers
- business
- policy-makers
- philanthropies
- educators
- hospitals and health systems
- public health agencies

Nursing must be considered societal issue!
Minimum Entry-Level Education Requirements for Select Licensed Health Professions

- RN
- Physical Therapy
- Athletic Training
- Midwifery
- Nurse Practitioner
- Occupational Therapy
- Speech Lang. Path.
- Audiology
- Lic. Masters Soc. W.
- Lic. Mental Hlth Couns.
- Medicine
- Dentistry
- Podiatry
- Psychology
- Pharmacy

Diploma/Associate
BS
Master’s
Doctorate
Campaign for Action

Please sign up! Your role:

• Recruit engaged and committed stakeholders
• Educate policy-makers on key issues
• Reach out to philanthropies/funders
• Gain visibility through media
• Move key recommendations forward

www.futureofnursing-nys.org
New York State has been designated as one of five initial pilot Regional Action Coalitions to advance the future of Nursing: Campaign for Action... **MORE**

Additional resources for updates and complete information on the Future of Nursing-NYS efforts to implement... **MORE**

Partnering with AARP and the Robert Wood Johnson Foundation
An honored participant in the **FUTURE OF NURSING™**
Campaign for Action
The Coalition for Advancement of Nursing Education (CANE) gathers nursing and healthcare organizations and educational leaders in New York State together to support Assembly Bill A1977/Senate Bill S1223. This legislation will create a new standard for continued registered nurse (RN) licensure by requiring that RNs earn a bachelor’s degree in nursing within ten years of initial licensure. This approach is modeled after the education requirement for public school teachers in New York State.

New: Updated Resource Links