The College of Nurses of Ontario’s Quality Assurance Program

Challenges and Opportunities
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Objectives

- Increase awareness of the components of the Quality Assurance Program for nurses practising in Ontario, Canada

- Understand the implications of developing and implementing a Practice Simulation assessment
Legislative Framework

- Public Protection Mandate

- Regulated Health Professions Act (RHPA), 1991
  - College objects
  - Council and Statutory Committees

- Nursing Act, 1991
  - Scope of practice statement
  - Classes of registration
  - Quality Assurance Regulation
Quality Assurance Program

- Self Assessment
  - Learning Plan

- Practice Assessment
  - Objective Test
  - Chart Review and Interview
  - Practice Simulation

- Peer Assessment
Self Assessment

- Learning Plan
  - Meaningful and relevant
  - Practice Reflection
  - Learning Plan
Practice Assessment

- Objective Tests
  - Standards and Competency based
  - On – line multiple choice

- Chart Review and Interview
  - Behaviour-based
  - Practice Standard and Core Competencies
  - Structured interview by Peer Assessor
Practice Simulation
Background

- Nurse Practitioners
  - Clinical role
  - Expanded scope of practice
- Variety of settings
  - Nurse Practitioner Led Clinics
Practice Simulation

- Clinical assessment
- Support in the Literature
Practice Simulation Development

- Identify Competencies
- Blueprint
- Item Writing
- Scoring Tool
- Reports
Practice Simulation Planning

- Partnerships
- Roles
- Selection
- Pilot
Practice Simulation Partnerships

- Collaboration
- Operations
- Contract
Practice Simulation Roles

- Item Writers
- Examiners
- Standardized Patients
- Chief Nurse Examiners
- Psychometrician
Practice Simulation Pilot

- Selection
- Training
- Implementation
- Evaluation
Practice Simulation 2012/2013

- 48 NP’s selected
- 24 Examiners
- Examiner Training
- Implementation
- Evaluation
Practice Simulation Evaluation

- Overall Reliability

- Participant Feedback
  - Examiners
  - Candidates
Challenges and Opportunities
Practice Simulation Challenges

- Resources
- Examiner pool
  - Nature of the training
- Administration
- Cost
Practice Simulation Opportunities

- Collaboration
- Psychometrics
- Examiner Training
Challenges – An overview

- Increasing awareness
  - Member engagement

- Volumes and role diversity

- Evaluation
Opportunities – An overview

- Strategic communication
  - Messaging
  - Focus on different audiences

- Participation in development and implementation

- Collaboration
  - Strategic partnerships

- Demonstrating value
  - Link to public protection
Resources

- College of Nurses of Ontario (CNO) website
  - http://www.cno.org

- CNO Quality Assurance Program
  - http://www.cno.org/en/maintain-your-membership1/myqa

- Learn about Standards and Guidelines