



MINUTES
Commission Executive Committee
 May 1-2, 2019

Committee Members:

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| S. Tedford, AR, Chair | Present |
| S. Pfenning, ND, Vice-Chair | Present |
| A. Oertwich, NE, Treasurer | Present |
| J. Baker, FL, Member-at-Large | Present |
| K. Glazier, OK, Member-at-Large | Present |
| P. Johnson, MS, Member-at-Large | Present |

Others Present:

- R. Masters, Legal Counsel
 N. Kalfas, Legal Counsel, North Carolina Board of Speech-Language Pathologists and Audiologists

Staff Present:

- J. Puente, Director, NLC
 M. Bieniek, Sr. Coordinator, NLC

#	Agenda Item	Minutes
1	a) Call to Order b) Roll Call c) Declare Quorum Present d) Adopt Agenda	<ul style="list-style-type: none"> Chair S. Tedford called the meeting to order at 9:05 am. All members were present. Tedford declared a quorum present. S. Pfenning made a motion to adopt the agenda and A. Oertwich seconded. The motion carried.
2	Strategic Planning <ol style="list-style-type: none"> 1. Review Revisions Made at Midyear Meeting 2. Determine Objectives and Outcomes 	<ul style="list-style-type: none"> Members engaged in strategic planning and determined objectives and outcomes. Staff is to add marketing and NLC promotion activities to the plan. The committee will review the plan again at the next Executive Committee meeting.

		Members recessed at 3:30 pm on May 1.
3	Approve Executive Committee Meeting Minutes of February 5, 2019	A. Oertwich moved to approve the minutes as written and P. Johnson seconded. The motion carried.
4	NLC Audit Report which displays MSLS issued to encumbered licensee(Puente) <ul style="list-style-type: none"> Concerns about discipline that was issued before the beginning of the compact (NLC and eNLC), and whether this should prevent the issuance of a multistate license. 	<ul style="list-style-type: none"> Executive Committee requests consideration of a policy issuance of regarding advisory opinions. Executive Committee directs legal counsel to draft an advisory opinion related to the Art III c 5, definition of encumbrance and Art IV a for review at the July 9, 2019 Executive Committee meeting.
5	Visa Holders and Licensure: Guidance from Immigration Attorney with NCSBN law firm, Vetter Price (Puente, Masters)	<p>Question: Can a work visa holder living in the US declare a state as PSOR and be issued a multistate license?</p> <p>Answer: Yes.</p> <p>This question shall be added to the legal FAQs.</p>
6	Treasurer's Report (A. Oertwich)	<ul style="list-style-type: none"> K. Glazier moved to adopt the FY20 proposed budget expenses to include \$50,000 for legal counsel, \$50,000 for MOU with NCSBN and \$3,000 for Travel expenses. J. Baker seconded and the motion carried.
7	Rules Committee Report <ul style="list-style-type: none"> NLC Legal FAQs Next meeting dates 	Puente reported that the Legal FAQs were shared at the Commission midyear meeting and several revisions were suggested by members. The Rules Committee will continue to refine this resource. The Rules Committee meets again on June 25-26.
8	Compliance Committee Report (Knight) <ul style="list-style-type: none"> Can compliance committee suggest areas where a compliance policy may be needed? Can compliance committee review statutes and bylaws for areas of compliance which may need rules or policies? Revised Self-Audit Tool 	<p>Staff is to schedule the next Compliance Committee meeting to review suggestions from Midyear meeting.</p> <p>The Executive Committee charges the Compliance Committee with:</p> <ol style="list-style-type: none"> Review the compliance audits of other interstate compacts to identify best practices. Identify areas of compliance wherein policies are recommended. Identify areas of compliance to be included in a compliance audit.
9	NLC Research by NCSBN (M. Alexander dials in)	<ul style="list-style-type: none"> M. Alexander dialed into the meeting. One NLC research project has been completed and will be reported to the NCSBN BOD in July. Results can be shared with the

		<p>Executive Committee. There was a follow up survey sent to the mass mailing that was sent last year. The questions were to determine how much they remember about the education they received.</p> <ul style="list-style-type: none"> • Research Dept is collecting economic information from new NLC states to find out revenue changes after joining. • Maryann will consider adding questions to the workforce data survey in 2020. • Maryann said that an issue with CORE is that there is a very low response rate. The next CORE survey is in 2020. • Maryann said input from commissioners includes questions, ideas and data is needed by September 2019 to develop the research agenda for the next three years. The agenda will be presented to the NCSBN BOD in Dec 2019. <p>Staff is to add research questions as a topic for the next Executive Committee meeting.</p>
10	<p>Legislative Update (Fotsch)</p> <ol style="list-style-type: none"> 1. NLC 2. APRN compact 	<ul style="list-style-type: none"> • IN: Has enacted. Governor signed. Implementation date is TBD. • AL: Passed. Governor will be signing and will be enacted soon. • NJ: Hopeful to have enacted bill by June. • PA: Hoping to get in next year or two. More support in PA. • MI: Bill heard in Committee. The hearing went well. • MA: Still have active bill. There is more focus on the state budget so not much movement. There is positive feedback from the Governor's office. • RI: No bill was filed. Don't want to introduce NLC until more data on nursing shortage. • WA: Not happening this year. There may be meetings with the unions this summer. Department of Defense is involved in WA. • MN: Filed but no movement. • IL: Nursing association of IL has taken the lead on the NLC. • VT: Filed but no movement. • APRN: Received feedback after MYM and compiled for board; on agenda for meeting next week.
11	Duplicate MSL- PO Box (Puente)	<ul style="list-style-type: none"> • Staff is to add the topic to Legal FAQs and include an example and to cite Rule 402. • Staff is to convene a focus group of board staff to review the multistate license duplicate report.
12	<p>Training and Education Committee Report (Glazier)</p> <ul style="list-style-type: none"> • PSOR Video (Demo) 	<ul style="list-style-type: none"> • Training and Education Committee Chair K. Glazier provided the report. • Staff played several draft videos which were produced in-

	<ul style="list-style-type: none"> • Nursing Students Video (Demo) • Storyboard for Employers • Commissioner Orientation Manual (Verbal) • Nursys Report Explainer Fact Sheet • Two Brief Articles/FAQs for New States • Tip of the Week for Public • Two New Professional Videos (Verbal) (Employers and One Other) 	<p>house by staff. Members were asked to provide feedback.</p> <ul style="list-style-type: none"> • Staff will send members the script of a video for employers with a request for edits. • Additional videos will be produced with an external vendor. The planned release is fall 2019. <p>Staff will confer with Nursys Team about publishing the Nursys Report Explainer Fact Sheet on Nursys.org.</p>
13	Consulting Services for NLC from N. Goldman, P. Schenk, V. Smith (Tedford)	The proposal was discussed and considered. It does not align with our strategic goals at this time. Staff is to draft a letter to the consultancy group for review by the Chair.
14	The issue of “social violations” and their impact on licensure (Tedford)	The Executive Committee directed legal counsel R. Masters to address the issue of social violations in an Advisory Opinion and to provide examples.
15	Future Policies (Tedford)	<p>A. Fitzhugh, Chair of Policy Committee suggested several areas for potential policies:</p> <ol style="list-style-type: none"> 1. When should a state turn on the Nurse Alert (Executive Committee requests that Policy Committee draft a policy on this issue). 2. How often should staff process speed memos (Executive Committee considered this suggestion and decided it should not be a policy.) 3. Deactivation and when to do it. (Executive Committee requests that Policy Committee draft a policy on this issue). <p>Draft policies that Executive Committee has directed be drafted:</p> <ol style="list-style-type: none"> 1. Conflict of interest 2. Non-payment of dues 3. Deciding elections by lot 4. Advisory opinions 5. Composition, duties, tenure of committees (Bylaws Art VI(1)(3)) <p>Executive Committee appointed P. Zickafoose to the Policy Committee to replace the retiring D. Nies.</p> <p>Policy Committee is to meet via Webex.</p>

16	Next Cycle of Nominations and Elections to the Executive Committee (Puente, All)	<p>There will be three vacancies plus the new Member at Large position. Elections Committee will send an announcement about the vacancies and encourage qualified candidates to consider running for these.</p> <p>K. Glazier moved for the three member at large positions, the position receiving the 3rd highest number of votes, will be the position designated to the one year term and the two positions receiving the highest number of votes will be in two year term positions. S. Pfenning seconded and the motion carried.</p>
17	Annual Meeting Agenda Suggestions (Puente, All)	<p>Executive Committee suggested the following annual meeting agenda items:</p> <ol style="list-style-type: none"> 1. Legal FAQs 2. Two Advisory Opinions 3. Policy Committee Report 4. Training & Education Report: video demos 5. Governance training (up to two hours) Staff is to source consultants and consult with NCSBN. <p>Committee chairs are responsible for submitting a written report and / or power point presentation at annual and midyear meetings.</p>
18	Military Spouses and Department of Defense (Puente, Masters)	<p>The Executive Committee has referred the template rule from the speech pathology compact to the Rules Committee for consideration and placement in the manual.</p>
19	NLC Education and Promotion Activities (Puente)	<p>Puente summarized recent NLC conference exhibits, presentations and webinars.</p>
20	Open Discussion	<p>J. Baker asked about management of applicants who apply for multistate license prior to obtaining legal residence in FL. Staff directed him to declaration of PSOR language which addresses this situation.</p> <p>Staff is to update the strategic plan with tactics for review at the July 2019 Executive Committee meeting.</p>
ADJOURN		The meeting adjourned at 3:15 pm on May 2