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NEW JERSEY ADMINISTRATIVE CODE  
TITLE 13  
LAW AND PUBLIC SAFETY  
CHAPTER 37  
NEW JERSEY BOARD OF NURSING

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## SUBCHAPTER 1. PROGRAMS IN NURSING EDUCATION

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### 13:37-1.1 ELIGIBILITY FOR ACCREDITATION

- a) For purposes of this subchapter, the term "accreditation" shall include the accreditation of professional nursing programs and the approval of practical nursing programs.
  
- b) The following educational institutions are eligible for accreditation to provide nursing programs:
  - 1) A school, division or department of nursing authorized to operate by its own charter, articles of incorporation or resolution of the governing board of its sponsoring institution; or
  
  - 2) Degree granting institutions licensed by the New Jersey Commission on Higher Education and accredited by a regional accrediting agency recognized by the United States Department of Education.
  
- c) The following educational programs, when offered by an institution that meets the requirements of (b) above, shall be considered eligible for accreditation by the Board as nursing programs:
  - 1) Generic doctoral degree programs: For purposes of this subchapter, a generic doctoral degree program means a program conducted by an educational institution with a program in nursing, which leads to a doctoral degree in nursing and makes a student eligible for licensure as a registered professional nurse. The educational institution shall be licensed by the New Jersey Commission on Higher Education for the purpose of granting doctoral degrees;
  
  - 2) Generic masters degree programs: For purposes of this subchapter, a generic masters degree program means a program conducted by an educational institution with a program in nursing, which leads to a masters degree in nursing and makes a student eligible for licensure as a registered professional nurse. The educational institution shall be licensed by the New Jersey Commission on Higher Education for the purpose of granting masters degrees;
  
  - 3) Generic baccalaureate degree programs: For purposes of this subchapter, a baccalaureate degree program is a program conducted by an educational institution with a program in nursing, which leads to a baccalaureate degree in nursing and makes a student eligible for licensure as a registered professional nurse. The educational

institution shall be licensed by the New Jersey Commission on Higher Education for the purpose of granting baccalaureate degrees;

- 4) Associate degree programs: For purposes of this subchapter, an associate degree program means a program conducted by an educational institution with a program which leads to an associate degree in nursing and makes a student eligible for licensure as a registered professional nurse. The educational institution shall be licensed by the New Jersey Commission on Higher Education for the purpose of granting associate degrees;
- 5) Diploma programs: For purposes of this subchapter, a diploma program means a program conducted by a nursing school under the sponsorship of a hospital or consortium of hospitals in the State of New Jersey, that leads to a diploma in nursing or, in collaboration with a college or university, grants an Associate in Applied Science degree or Associate in Science degree; and
- 6) Practical nursing programs: For purposes of this subchapter, a practical nursing program means a program conducted for the purposes of providing education in practical nursing, that leads to a diploma or certificate in practical nursing, and which is not operated by any local, county or State Board of Education in this State. A practical nursing program that is operated by a board of education is not under the jurisdiction of the Board pursuant to N.J.S.A. 45:11-24 and is not required to meet the requirements of this subchapter.

### **13:37-1.2 APPLICATION FOR ESTABLISHMENT OF A NEW PROGRAM IN NURSING**

- a) An educational institution seeking to establish a new program in nursing shall submit in writing to the Board an application consisting of the following items:
  - 1) The type of program, for example, generic doctoral degree program or baccalaureate degree program;
  - 2) The philosophy, organizing framework, objectives and outcomes of the program in accordance with N.J.A.C. 13:37-1.5;
  - 3) Evidence of financial resources adequate for the planning, implementation and continuation of the program, including a projected five-year budget;
  - 4) A table of organization describing the lines of authority and the administrative structure of the program;

- 5) Curricula vitae for all faculty and consultants responsible for the development and administration of the program;
  - 6) A letter from the chief executive officer which reflects that he or she has secured initial and continued financial support for the program; and
  - 7) The initial accreditation application fee set forth in N.J.A.C. 13:37-5.5(d)1.
- b) An application to establish a new program in nursing shall be submitted to the Board no later than eight months prior to the proposed establishment of a new program.
- c) After reviewing the application, the Board shall either:
- 1) Grant permission to pursue the development of the proposed program. However, such permission does not ensure that provisional accreditation will be granted by the Board;
  - 2) Require revisions to the proposed program or to the materials submitted as required by (a) above or the submission of additional information. Revisions to the proposed program or to the application materials does not ensure that provisional accreditation will be granted by the Board; or
  - 3) Deny permission to establish a new program.
- d) The educational institution may request in writing an appearance before the Board for reconsideration of the revisions or denial based upon (c)2 or 3 above within 30 days of written notification of the required revisions or denial.
- e) After receiving permission to pursue the development of a new program, the educational institution shall submit to the Board the following items no later than four months prior to the anticipated start date of the program:
- 1) The number of students to be admitted to each of the first four graduating classes after establishment of the program. Licensed practical nurse programs shall not admit more than 40 students per calendar year;
  - 2) The projected maximum student enrollment;
  - 3) Admission, progression, retention and dismissal policies;



- 4) Appeals policy for any disciplinary matter;
- 5) A description of student services;
- 6) A plan for increases in faculty commensurate with increased student enrollment;
- 7) The curriculum plan, including course objectives for all nursing courses;
- 8) A written statement describing the support staff; and
- 9) A written Systematic Plan for Program Evaluation of the effectiveness of the curriculum. The Plan shall identify the communities of interest, which include any person or group who is interested in the quality of graduates from a nursing program, and shall include:
  - i) The components being evaluated;
  - ii) The responsible party for evaluating the components;
  - iii) Outcomes that reflect program objectives;
  - iv) Methods for evaluating components; and
  - v) Actions resulting from the collection and analysis of data.
- f) After reviewing the materials required by (e) above, the Board shall either:
  - 1) Grant provisional accreditation to the program;
  - 2) Require revisions to the program or the program materials required by (e) above or the submission of additional information. Revisions to the program or program materials do not ensure that provisional accreditation will be granted by the Board; or
  - 3) Deny permission to establish a new program.
- g) The educational institution may request, in writing, an appearance before the Board for reconsideration of the revisions or denial based upon (f)2 or 3 above within 30 days of written notification of the required revisions or denial.

**13:37-1.3 PROVISIONAL ACCREDITATION**

- a) A nursing program that has been granted provisional accreditation pursuant to N.J.A.C. 13:37-1.2 may admit students.
- b) A licensed practical nurse education program granted provisional accreditation shall not admit more than 40 students per calendar year.
- c) A nursing program that has been granted provisional accreditation shall not be granted accreditation until:
  - 1) The first class has graduated;
  - 2) Seventy-five percent of students from the first or second graduating class, who have taken the licensing examination, pass the examination the first time it is taken by the student; and
  - 3) A self-study report is submitted to the Board that shows the nursing program is in compliance with the requirements of N.J.A.C. 13:37-1.4 through 1.11.
- d) The Board may conduct a survey of the program, through its designee, to assure compliance with N.J.A.C. 13:37-1.4 through 1.11.
- e) A program that does not meet the requirements of (b) above shall remain on provisional accreditation status. A program may remain on provisional accreditation status for no more than two years from the date the first class graduates. A program that has not met the requirements of (b) above in that two-year period shall cease to admit students and shall be placed on probation until the last student enrolled in the program graduates or otherwise leaves the program. Once the last student has left the program, the program shall lose its provisional accreditation. A program that has lost provisional accreditation pursuant to this subsection may reapply for accreditation pursuant to N.J.A.C. 13:37-1.2.
- f) A program, or an institution that offers a program, that does not provide its students an opportunity to complete their education and graduate as required by (e) above, may not reapply for accreditation for 10 years from the date the program ended.

**13:37-1.4 MAINTAINING ACCREDITATION: ORGANIZATION AND ADMINISTRATION OF A NURSING PROGRAM**

- a) A nursing program shall have:

- 1) A written organizational and administrative plan describing the internal organization of the program, lines of authority, procedures for providing communication with the governing body and clinical agencies, and the role of any advisory committee associated with the program;
- 2) Stable financial resources which are allocated to adequately support the program's educational activities;
- 3) A program administrator who meets the requirements of N.J.A.C. 13:37-1.6 and has direct authority for the fiscal and academic administration of the program. The administrator shall be responsible to the governing body of the sponsoring institution;
- 4) Written criteria for faculty promotion and faculty retention;
- 5) Written criteria for student admission, promotion, retention, and completion of the program; and
- 6) Written policies on grading and graduation requirements.

**13:37-1.5 MAINTAINING ACCREDITATION: PHILOSOPHY, ORGANIZING FRAMEWORK, OBJECTIVES AND OUTCOMES**

- a) The faculty shall develop, and revise as necessary, a statement of philosophy, a written description or model of the organizing framework, program objectives and program outcomes which are consistent with the definition of nursing as set forth in N.J.S.A. 45:11-23(b).
- b) The philosophy of the nursing program shall include the faculty's beliefs about the following:
  - 1) Nursing;
  - 2) Humans;
  - 3) Health;
  - 4) Environment; and
  - 5) The teaching-learning process.
- c) The nursing program objectives shall identify those competencies required for the successful entry of the nursing graduate into practice.

- d) The faculty shall develop and maintain the written Systematic Plan for Program Evaluation.
- e) The faculty shall be able to show that the philosophy, organizing framework, program objectives and program outcomes have been integrated into the total program of learning.
- f) The philosophy, organizing framework, program objectives and program outcomes shall be communicated to students, cooperating affiliates, advisory committees and communities of interest as outlined in the Systematic Plan for Program Evaluation.
- g) If the faculty determines that the nursing program needs admission requirements in addition to those required by the institution, the faculty shall develop those additional requirements.
- h) The faculty shall develop any additional policies on grading or educational requirements for graduation which the faculty deems necessary.
- i) The faculty, in collaboration with the program administrator, shall construct, implement, teach and evaluate the curriculum. The administrator shall maintain records that indicate the curriculum has been evaluated pursuant to the Systematic Plan for Program Evaluation.

### **13:37-1.6 MAINTAINING ACCREDITATION; QUALIFICATIONS OF PROGRAM ADMINISTRATORS**

- a) Every nursing program shall have a program administrator.
- b) An administrator of a generic doctoral degree program, a generic masters degree program, or a baccalaureate degree program shall, in addition to the qualifications contained in N.J.A.C. 13:37-1.7, hold a doctoral degree in nursing or a masters degree in nursing with an earned doctoral degree.
- c) An administrator of an associate degree program or a diploma program shall, in addition to the qualifications contained in N.J.A.C. 13:37-1.7, hold a masters degree in nursing.
- d) An administrator of a practical nursing program shall, in addition to the requirements of N.J.A.C. 13:37-1.7, hold a masters degree in nursing. An administrator for a practical nursing program who began his or her employment prior to (the effective date of these rules) shall not be required to hold a masters degree in nursing but shall be required to hold a bachelors degree in nursing with additional courses in the field of education.
- e) If an administrator of a nursing program is replaced, for any reason, the program shall notify the Board in writing within 30 days of the change.

**13:37-1.7 MAINTAINING ACCREDITATION: FACULTY QUALIFICATIONS**

- a) For purposes of this subchapter, the term "faculty" shall include full-time and part-time teachers as well as individuals who are responsible for teaching students in a clinical agency located in New Jersey.
- b) Faculty members shall:
  - 1) Have current licensure in New Jersey as a registered professional nurse;
  - 2) Have documentation that shows that the nurse has taken courses in, or has professional or clinical experience in, the specific area of teaching responsibility;
  - 3) For faculty in baccalaureate degree programs, associate degree programs and diploma programs who began their current employment position after September 1, 1981, have graduated from a masters degree program with a major in nursing; and
  - 4) For faculty in licensed practical nursing programs who began their current employment position after September 1, 1981, hold a bachelors degree with a major in nursing.
- c) The educational institution shall maintain on file a record of professional preparation and experience for all faculty.
- d) Faculty shall develop an individual plan to maintain competency in the theoretical and practice areas directly related to their area of teaching responsibility. These plans shall be approved by the program administrator.
- e) Faculty members shall supervise no more than 10 students in a clinical setting.

**13:37-1.8 MAINTAINING ACCREDITATION: CURRICULUM ORGANIZATION AND CONTENT**

- a) The curriculum of all nursing education programs shall enable students to develop the knowledge, skills and competencies necessary for the level of nursing practice as defined in N.J.S.A. 45:11-23 et seq.
- b) Nursing courses shall only be taught by nursing faculty, except that nutrition courses may be taught by a dietician with a masters degree in nutrition and pharmacology courses may be taught by a licensed pharmacist with a masters degree in pharmacology.

- c) The nursing curriculum shall be based on the philosophy, organizing framework, program objectives and program outcomes that the faculty have developed pursuant to N.J.A.C. 13:37-1.5.
- d) Faculty shall select clinical experiences for students that correlate with course objectives and/or competencies.
- e) All nursing courses and clinical experiences shall reflect participation by the community of interest which has been identified in the Systematic Plan for Program Evaluation required by N.J.A.C. 13:37-1.2(e).
- f) The nursing curriculum of all professional nursing education programs shall include:
  - 1) Content in the sciences, social sciences and humanities; and
  - 2) Nursing courses and clinical experiences in a variety of settings that include:
    - i) The promotion, restoration and maintenance of health across the lifespan;
    - ii) Critical thinking;
    - iii) The nursing practice act, N.J.S.A. 45:11-23 et seq., and Board rules, N.J.A.C. 13:37;
    - iv) Legal and ethical issues;
    - v) Cultural implications for practice;
    - vi) The structure and economics of the health care delivery system;
    - vii) Delegation to, and supervision of, licensed practical nurses and unlicensed assistive personnel;
    - viii) Management and leadership;
    - ix) Interdisciplinary collaboration;
    - x) Pain management and end of life issues;

- x) Socialization to the role of the professional nurse; and
  - xii) Organ and tissue donation and recovery designed to address clinical aspects of the donation and recovery process.
- g) The curriculum of a practical nursing education program shall:
- 1) Include content in the sciences and social sciences;
  - 2) Contain nursing courses and clinical experiences that include:
    - i) The provision of supportive and restorative care under the direction of a registered professional nurse;
    - ii) Critical thinking;
    - iii) The nursing practice act, N.J.S.A. 45:11-23 et seq., and Board rules, N.J.A.C. 13:37;
    - iv) Legal and ethical issues affecting licensed practical nursing practice and responsibilities;
    - v) Delegation from a registered professional nurse pursuant to N.J.A.C. 13:37-6.2, and delegation from a licensed physician or licensed dentist;
    - vi) Cultural implications of practice;
    - vii) Pain management and end of life issues; and
    - viii) Interdisciplinary collaboration at the level of practice of the licensed practical nurse;
  - 3) Be at least 44 weeks long, excluding holidays and vacations;
  - 4) Offer theory and clinical experience concurrently throughout the entire program; and
  - 5) Equally distribute time between theoretical and clinical work.

- h) Before an individual is admitted to a nursing education program, the program shall inform the individual that a criminal history background check is a prerequisite for licensure as a registered professional nurse or a licensed practical nurse.
- i) From February 7, 2011 until February 7, 2014, every professional nursing education program shall offer a continuing education course open to licensed registered professional nurses that covers the information required by (f)2xii above.

### **13:37-1.9 MAINTAINING ACCREDITATION: REQUIRED EDUCATIONAL AND ADMINISTRATIVE RESOURCES**

- a) The nursing education program shall provide:
  - 1) Classrooms and laboratories to meet the needs of the students and faculty;
  - 2) Office space, conference rooms and equipment for the administrator, faculty and clerical staff;
  - 3) Furnishings, supplies and equipment to achieve the program's objectives and outcomes; and
  - 4) Access to current reference resources.

### **13:37-1.10 MAINTAINING ACCREDITATION; CLINICAL AGENCIES**

- a) Every nursing program shall provide clinical experiences through an affiliation with a clinical agency or agencies that are licensed by a governmental agency or accredited by a nationally recognized accrediting body.
- b) There shall be a written agreement between the nursing program and the clinical agency. The agreement shall be signed and adhered to by the parties and shall include provisions for:
  - 1) Review of the terms of the agreement;
  - 2) Notice of termination of the agreement by either party at least 120 days prior to termination;
  - 3) Faculty responsibility for student education;



- 4) Collaboration between faculty and clinical agency personnel in selecting clinical experiences;
  - 5) Joint annual evaluation of the effectiveness of the clinical experience, with input from students; and
  - 6) A faculty to student ratio of at least one faculty member for every 10 students.
- c) Clinical agencies located outside the State of New Jersey shall meet the requirements established by the state board of nursing in that other state.

**13:37-1.11 MAINTAINING ACCREDITATION: CRITERIA FOR STUDENT ADMISSION, PROMOTION AND COMPLETION OF THE PROGRAM**

- a) Every nursing program shall:
- 1) Have written policies for admission, readmission, promotion, graduation and transfer of students;
  - 2) Have written criteria for granting course credit for programs admitting students with advanced standing;
  - 3) Have written policies governing payment and refund of tuition and other fees;
  - 4) Set dates for the beginning and ending of each term;
  - 5) Establish and make available to students an appeals process;
  - 6) Require either individual liability insurance for each student or an aggregate liability insurance policy, which covers each student individually and which covers the full limit for each student;
  - 7) Establish and distribute to students written policies regarding health and guidance services;
  - 8) Distribute information about the school to students and applicants for admission which shall include:
    - i) A general description of the program;

- ii) The accreditation status of the program with the Board;
  - iii) The name and address of any organization the program is accredited by;
  - iv) Admission, promotion and graduation requirements;
  - v) Curriculum plan and course descriptions;
  - vi) Statement of tuition fees and refund policies;
  - vii) An appeals process; and
  - viii) The address and telephone number of the Board; and
- 9) Inform the students and applicants for admission that complaints regarding the program may be sent to the Board.

### **13:37-1.12 MAINTAINING ACCREDITATION: SURVEYS OF NURSING PROGRAMS**

- a) The Board may conduct a survey of any program at any time in order to ensure compliance with the requirements of this subchapter. A survey shall consist of an on-site visit and an evaluation of all program documents required by N.J.A.C. 13:37-1.4 through 1.11. If the survey indicates that a program is not in compliance with this subchapter, the Board shall place the program on conditional accreditation pursuant to N.J.A.C. 13:37-1.17.
- b) The Board shall conduct a survey and an on-site visit for every accredited nursing program every eight years pursuant to N.J.A.C. 13:37-1.13 unless the on-site visit is waived pursuant to N.J.A.C. 13:37-1.14.

### **13:37-1.13 RENEWING ACCREDITATION**

- a) Certificates of accreditation issued by the Board prior to April 21, 2003 shall expire five years from the date of issue or last renewal. Programs holding such certificates shall renew accreditation pursuant to (b) through (e) below.
- b) A program shall be accredited for eight years. Prior to the expiration of the accreditation period, the Board shall send to the nursing program an accreditation renewal form and notification of date for an on-site visit. The form shall be sent to the program 90 days prior to the scheduled date of the on-site visit.

- c) A program that meets the requirements of N.J.A.C. 13:37-1.14 may request a waiver of the on-site visit. If the Board grants the waiver, the program shall submit to the Board:
- 1) The completed accreditation renewal form; and
  - 2) The accreditation renewal fee required by N.J.A.C. 13:37-5.5(d)3.
- d) If a program does not apply or qualify for a waiver of the on-site visit, the program administrator shall submit to the Board, 30 days prior to the scheduled date of the on-site visit, the following:
- 1) The completed accreditation renewal form;
  - 2) The most recent institutional regional accreditation report;
  - 3) The nursing student handbook;
  - 4) Course outlines for all nursing courses;
  - 5) Description and location of clinical facilities;
  - 6) The Systematic Plan for Program Evaluation;
  - 7) The program's bylaws;
  - 8) The program's organizational chart;
  - 9) The program's insurance policy;
  - 10) A list of the nursing journals subscribed to by the program's library; and
  - 11) The renewal fee required by N.J.A.C. 13:37-5.5(d)2.
- e) After the Board has reviewed the renewal form and the results of the on-site visit, the Board shall decide whether the program conforms to the rules of this subchapter and whether to renew the program's accreditation. The Board shall either send the program written notice that its accreditation has been renewed or a notice that accreditation has not been renewed and that the program is being placed on conditional accreditation pursuant to N.J.A.C. 13:37-1.17.

**13:37-1.14 WAIVER OF ON-SITE VISITS FOR ACCREDITATION RENEWAL**

- a) The on-site visit required pursuant to N.J.A.C. 13:37-1.12(b) and 1.13 may be waived if the program requests a waiver of the site visit in writing. The waiver request shall include:
  - 1) Documentation that the nursing program is accredited by either the National League for Nursing Accrediting Commission (NLNAC) or the Commission on Collegiate Nursing Education (CCNE);
  - 2) A self-study by the nursing program which evaluates its compliance with the accreditation standards of the Board and either the NLNAC or CCNE;
  - 3) The site survey report from either the NLNAC or CCNE that has reviewed and evaluated the program; and
  - 4) The final report from either the NLNAC or CCNE.
- b) A program that has been granted a waiver of the on-site visit pursuant to (a) above shall notify the Board within 30 days of the change if the NLNAC or CCNE accreditation status changes.
- c) If the Board is notified that a program's NLNAC or CCNE accreditation status has changed, the Board shall send a representative to conduct an on-site visit of the program to verify that the program conforms to the rules of this subchapter. A program that does not conform to the rules of this subchapter shall be placed on conditional accreditation pursuant to N.J.A.C. 13:37-1.17.

**13:37-1.15 MAINTAINING ACCREDITATION: PROGRAM RECORDKEEPING AND REPORTING REQUIREMENTS**

- a) Any record that a nursing program maintains pursuant to the requirements of this subchapter shall be made available to the Board upon request.
- b) Every nursing program shall maintain a record of nursing department committee minutes for a minimum of three years.
- c) Every nursing program shall ensure that records are maintained so that such records provide accurate recording of student academic data. Records shall be stored in a manner to prevent loss by destruction and unauthorized use.
- d) A copy of the current contracts with clinical agencies shall be maintained by the administrator.

- e) An annual report of the school of nursing shall be submitted each year to the Board on forms supplied by the Board.

### **13:37-1.16 CHANGES TO A NURSING PROGRAM**

- a) A nursing program shall notify the Board 30 days prior to any changes in ownership or the program's dean, director, chair or program administrator.
- b) A nursing program shall not institute a major curriculum change, as outlined in (d) below, without prior Board approval.
- c) A nursing program that wishes to make any major curriculum changes shall submit the requested change to the Board in writing and provide the information required in (e) below. The Board shall review the request to determine whether the requested change is in compliance with this subchapter.
- d) Major curriculum changes are:
  - 1) Changes in the philosophy or organizing framework;
  - 2) Reorganization of the credit allocation within the program;
  - 3) An increase or decrease in the number of required credits; or
  - 4) An increase or decrease in the length of the nursing program.
- e) A request for a change in the curriculum shall include:
  - 1) The rationale for the proposed change in the curriculum;
  - 2) A presentation of the differences between the current status of the program and the proposed change;
  - 3) A timetable for implementation of the change; and
  - 4) A plan for the evaluation of the change which shall include outcomes.
- f) After reviewing the request the Board shall:

- 1) Grant approval of the curriculum change;
  - 2) Require revisions to the request. If the Board requires a revision, the nursing program shall submit the revised request within 30 days of receiving notification; or
  - 3) Deny approval for the curriculum change.
- g) The nursing program may, within 30 days of notification of the denial, request in writing an appearance before the Board asking for a reconsideration of the denial of the curriculum change.
- h) If the Board denies a curriculum change, the nursing program may not resubmit another request for the same curriculum change for six months from the date of notification of the denial.

### **13:37-1.17 CONDITIONAL ACCREDITATION: LICENSING EXAMINATION PASS RATES**

- a) If, for three successive years, less than 75 percent of a nursing program's graduating students pass the licensing examination the first time the examination is taken, the Board shall place the program on conditional accreditation. Conditional accreditation shall become effective upon the program's receipt of the written notification.
- b) The nursing program may, within 30 days of receiving written notification that the program has been placed on conditional accreditation, request in writing an appearance before the Board regarding its conditional accreditation status.
- c) Within 30 days of receiving written notification that the nursing program has been placed on conditional accreditation, the nursing program shall notify in writing the students enrolled in the program that the program has been placed on conditional accreditation.
- d) A nursing program that is placed on conditional accreditation shall submit to the Board, within 90 days of receiving written notification of being placed on conditional accreditation, an 18-month action plan with a time-line and measurable outcomes to correct any deficiencies. The outcomes identified in the action plan shall include that within the next calendar year at least 75 percent of its students who take the licensing examination shall pass the first time. The outcomes shall be met within 18 months.
- e) A nursing program on conditional accreditation which believes that it cannot accomplish its outcomes within 18 months may request an extension of the 18-month time period from the Board. A request for an extension shall set forth the reasons why the program needs an extension.

- f) If the outcomes of the action plan are met within the 18-month period, the program shall be restored to accreditation status.
- g) The eligibility of students to sit for the licensing examination shall not be affected in the event a program is placed on conditional accreditation.

### **13:37-1.18 CONDITIONAL ACCREDITATION: SUBCHAPTER REQUIREMENTS**

- a) If the Board receives information alleging that a program fails to meet the requirements of this subchapter, other than N.J.A.C. 13:37-1.17, the Board shall evaluate the information and may send a field representative to investigate the program. The Board representative shall evaluate the program for compliance with this subchapter and report the results of the program evaluation to the Board.
- b) If the Board determines that the nursing program does not comply with the provisions of this subchapter, the Board shall place the program on conditional accreditation. Conditional accreditation shall become effective upon the program's receipt of the written notification.
- c) The nursing program may, within 30 days of receiving written notification that the program has been placed on conditional accreditation, request in writing an appearance before the Board regarding its conditional accreditation status.
- d) Within 30 days of receiving written notification that the nursing program has been placed on conditional accreditation, the nursing program shall notify in writing the students enrolled in the program that the program has been placed on conditional accreditation.
- e) A nursing program that is placed on conditional accreditation shall submit to the Board, within 90 days of receiving written notification of being placed on conditional accreditation, an 18-month action plan with a time-line and measurable outcomes to correct any deficiencies. The outcomes identified in the action plan shall be met within 18 months.
- f) A nursing program on conditional accreditation which believes that it cannot accomplish its outcomes within 18 months may request an extension of the 18-month time period from the Board. A request for an extension shall set forth the reasons why the program needs an extension.
- g) If the outcomes of the action plan are met within the 18-month period, the program shall be restored to accreditation status.
- h) The eligibility of students to sit for the licensing examination shall not be affected in the event a program is placed on conditional accreditation.

**13:37-1.19 PROBATION**

- a) A nursing program on conditional accreditation status that does not achieve the outcomes identified in the action plan required by N.J.A.C. 13:37-1.17(d) or 1.18(e) in 18 months, or which has not been granted an extension pursuant to N.J.A.C. 13:37-1.17(e) or 1.18(f), shall be placed on probation. A nursing program that has been granted an extension shall be placed on probation if it does not achieve the outcomes identified in the action plan by the end of the extension. A nursing program that is placed on probation may request in writing an appearance before the Board.
- b) The nursing program shall, within 30 days of receiving written notification that it has been placed on probation, notify the students enrolled in the program in writing that the program is on probation.
- c) A program on probation shall not admit new students or transfer students.
- d) A nursing program that is placed on probation shall revise the action plan with outcomes to be achieved in one calendar year and submit the action plan to the Board. If a program is placed on probation due to N.J.A.C. 13:37-1.17, the program action plan outcomes shall include that within the next calendar year at least 75 percent of its students who take the licensing examination shall pass the first time.
- e) A program on probation which believes that it cannot accomplish its outcomes within one calendar year may request an extension of the one-year time period from the Board. A request for an extension shall set forth the reasons why the program needs an extension.
- f) A program that does not achieve the outcomes identified in the action plan within one calendar year, and which has not been granted an extension pursuant to (e) above, shall not be eligible for restoration to accredited status. A program that has been granted an extension and does not achieve the outcomes identified in the action plan by the end of the extension shall not be eligible for restoration to accredited status. A program that is not eligible for restoration of accredited status shall continue to operate under probationary status until the last student has graduated or has otherwise left the program. Once the last student has graduated or has otherwise left the program, the program shall no longer be accredited. A program that is no longer accredited may reapply for accreditation pursuant to N.J.A.C. 13:37-1.2.
- g) The eligibility of students to sit for the licensing examination shall not be affected in the event a program is placed on probation.



**13:37-1.20 PROGRAM TERMINATION**

- a) Programs that voluntarily terminate shall provide for their enrolled students by either:
- 1) Phasing out the students. The students enrolled may continue with their studies until they complete the program; no new students may be admitted or accepted by transfer; qualified faculty remain with the program and compliance with this subchapter continues; or
  - 2) Transference of students to other schools.
- b) The eligibility of students enrolled in a program to sit for the licensing examination shall not be affected in the event a program terminates.
- c) The individual responsible for an educational institution or hospital, which plans to terminate a program in nursing or to suspend any essential part of its program, shall so advise the Board in writing. The written notification shall include the reasons for terminating the program and the specific plans for students enrolled.
- d) Programs that voluntarily terminate or which terminate due to loss of accreditation shall provide for safekeeping of records. The program shall notify the Board of the name, address and telephone number of the site where records are to be stored at least ten days prior to the date of termination. The date of termination shall be the date on which the last student is properly transferred or completes the program.

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**SUBCHAPTER 2.  
LICENSURE BY EXAMINATION; REGISTERED PROFESSIONAL AND  
LICENSED PRACTICAL NURSES**

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**13:37-2.1 ELIGIBILITY REQUIREMENTS**

- a) Every applicant for licensure as a registered professional nurse or a licensed practical nurse shall meet the requirements for licensure, as set forth in N.J.S.A. 45:1-14 et seq., N.J.S.A. 45:11-26 and 27. Every applicant shall pass either the National Council Licensure Examination for Registered Nurses (NCLEX-RN) or the National Council Licensure Examination for Practical Nurses (NCLEX-PN).
- b) An applicant who fails to pass three consecutive licensing examinations shall submit to the Board, prior to the fourth licensing examination, proof of successful completion of a remediation course, consisting of 30 hours and conducted by a qualified instructor within the meaning of N.J.A.C. 13:37-1.7. The remediation course shall be completed within one year prior to taking the fourth examination. An applicant who fails the fourth examination may

retake the examination two more times before being required to take the remediation course again.

### **13:37-2.2 APPLICATION REQUIREMENTS; PROFESSIONAL AND PRACTICAL NURSES**

- a) Each applicant for licensure shall file with the Board:
- 1) A completed application form, provided by the Board, which requests information concerning the applicant's educational and experiential background;
  - 2) The nonrefundable application fee set forth in N.J.A.C. 13:37-5.5(a) 1; and
  - 3) A written certification from the registrar, or program administrator authorized by the registrar, attesting that the applicant has successfully completed all requirements for graduation from a registered professional nursing program accredited by the Board or a board of nursing in another state or a licensed practical nursing program accredited by the Board or by a board of nursing in another state. The certification shall indicate the date of graduation or the date the degree or diploma was conferred.

### **13:37-2.3 APPLICATION REQUIREMENTS; GRADUATES OF FOREIGN NURSING PROGRAMS**

- a) An applicant for licensure who graduated from a foreign nursing program shall submit:
- 1) A completed licensure application for graduates of foreign nursing program, which contains information concerning the applicant's educational and experiential background;
  - 2) A transcript review performed by the Commission on Graduates of Foreign Nursing Schools (CGFNS);
  - 3) Proof that the applicant has achieved a passing score on the Test of English as a Foreign Language (TOEFL) examination, the International English Language Testing System (IELTS) examination or the Test of English in International Communications (TOEIC) examination, within the past two years; and
  - 4) The application fee set forth in N.J.A.C. 13:37-5.5(a)2.
- b) A graduate of a foreign licensed practical nursing program who has not taken courses in medical, surgical, pediatric, obstetric or psychiatric nursing shall complete a course in a licensed practical nursing program in the area(s) of deficiency offered by a practical nursing

education program approved by the State Department of Education or by the Board pursuant to N.J.A.C. 13:37-1.

- c) Any applicant who obtained his or her credentials, such as transcripts, licenses or certificates, through fraud, deception, misrepresentation, false promise or false pretense shall not be eligible to take the examination or for licensure.

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**SUBCHAPTER 3.  
(RESERVED)**

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**SUBCHAPTER 4.  
LICENSURE BY ENDORSEMENT; PROFESSIONAL AND PRACTICAL  
NURSES**

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**13:37-4.1 ELIGIBILITY REQUIREMENTS FOR LICENSURE BY ENDORSEMENT**

A registered professional nurse or licensed practical nurse licensed in another state, territory or possession of the United States, or the District of Columbia, who wishes to be licensed in New Jersey may be licensed by endorsement in this State if he or she meets the requirements for licensure as set forth in N.J.S.A. 45:1-14 et seq., 45:11-26 and 45:11-27.

**13:37-4.2 APPLICATION REQUIREMENTS FOR LICENSURE BY ENDORSEMENT**

- a) An applicant for licensure by endorsement shall submit or arrange to submit the following to the Board:
- 1) A completed application form, provided by the Board, which requests information concerning the applicant's educational and experiential background;
  - 2) A non-refundable initial license fee and application for licensure by endorsement fee as set forth in N.J.A.C. 13:37-5.5(a)2 and 3; and
  - 3) Written or electronic verification of status of licensure from every state, territory or possession of the United States, or the District of Columbia, in which the applicant was ever licensed. The verification shall either be forwarded directly to the Board from the applicable state board, if written, or if electronic, be issued by the applicable state board.

**13:37-4.3 (RESERVED)**

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**SUBCHAPTER 5.  
GENERAL REQUIREMENTS OF LICENSURE; LICENSE RENEWAL; FEE  
SCHEDULE**

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**13:37-5.1 LICENSE REQUIREMENT**

Before engaging in nursing practice, as defined in N.J.S.A. 45:11-23(b), or representing oneself as a nurse, an individual shall obtain and maintain a current license that is active. No licensee shall engage in nursing practice if his or her license is expired, suspended, revoked or surrendered.

**13:37-5.2 BIENNIAL LICENSE RENEWAL**

- a) Licenses shall be renewed biennially on a form provided by the Board.
- b) The Board shall send a notice of renewal to each licensee at the address registered with the Board, at least 60 days prior to the expiration of the license. If the notice to renew is not sent at least 60 days prior to the expiration date, no monetary penalties or fines shall apply to the holder for failure to renew.
- c) The licensee shall submit the renewal application and pay the renewal fee pursuant to N.J.A.C. 13:37-5.5(a)6 prior to the date of expiration of the license. If the licensee does not renew the license prior to its expiration date, the license shall expire, but the licensee may renew it no later than 30 days after its expiration date by submitting a renewal application and paying a renewal fee and a late fee pursuant to N.J.A.C. 13:37-5.5(a)6 and 7. A licensee who fails to renew the license within 30 days after the expiration date of the license shall be administratively suspended without a hearing.
- d) Individuals who continue to hold themselves out as licensed after being administratively suspended shall be deemed to have violated N.J.A.C. 13:37-5.1, even if no notice of suspension has been received by the person at the address registered with the Board.
- e) A person seeking reinstatement within five years following an administrative suspension of a license pursuant to (c) above shall submit the following to the Board:
  - 1) A completed reinstatement application;
  - 2) Payment of all past delinquent renewal fees as set forth in N.J.A.C. 13:37-5.5(a)6;

- 3) Payment of a reinstatement fee as set forth in N.J.A.C. 13:37-5.5(a)8;
  - 4) A certification verifying completion of the continuing education hours required pursuant to N.J.A.C. 13:37-5.3 for the renewal of a license; and
  - 5) An affidavit of employment listing each job held during the period of suspension, which includes the names, addresses, and telephone numbers of each employer.
- f) A person seeking reinstatement after more than five years following the administrative suspension of a license shall:
- 1) Reapply for licensure by fulfilling all of the initial licensure requirements found at N.J.A.C. 13:37-2.1; and
  - 2) Successfully complete a refresher course consisting of 30 hours of didactic and clinical education conducted by a qualified instructor within the meaning of N.J.A.C. 13:37-1.7.
- g) Renewal applications for all licenses shall provide the licensee with the option of either active or inactive status. Licensees may choose paid or unpaid inactive status. The Board shall send any communications it sends to active licensees to licensees on paid inactive status. Licensees electing to renew as inactive shall not hold themselves out to the public or practice as licensees.
- h) Upon application to the Board, the Board may permit a licensee who has been on inactive status to return to active status.
- i) A licensee who elected inactive status and has been on inactive status for five years or less may be reinstated by the Board upon submission of the following:
- 1) A completed reactivation application;
  - 2) Evidence of completion of the continuing education hours required pursuant to N.J.A.C. 13:37-5.3 for the renewal of a license, within the immediately preceding two years;
  - 3) An affidavit of employment listing each job held during the period the licensee was on inactive status, which includes the name, address, and telephone number of each employer; and
  - 4) One of the following renewal fees:

- i) For licensees who did not pay the inactive renewal fee, the active renewal fee set forth in N.J.A.C. 13:37-5.5(a)6i; or
  - ii) For licensees who paid the inactive renewal fee, the difference between the amount paid for inactive renewal set forth in N.J.A.C. 13:37-5.5(a)6ii and the active renewal fee set forth in N.J.A.C. 13:37-5.5(a)6i.
- j) A licensee who has been on inactive status for more than five years who wishes to return to the practice of nursing shall:
- 1) Reapply for licensure by fulfilling all of the initial licensure requirements found at N.J.A.C. 13:37-2.1; and
  - 2) Successfully complete a refresher course consisting of 30 hours of didactic and clinical education conducted by a qualified instructor within the meaning of N.J.A.C. 13:37-1.7.

### **13:37-5.3 CONTINUING EDUCATION**

- a) Upon biennial active license renewal, a registered professional nurse or licensed practical nurse shall attest that he or she has completed courses of continuing education of the types and number of hours specified in (b), (c) and (d) below. Falsification of any information submitted on the renewal application may result in penalties and/or suspension or revocation of the license pursuant to N.J.S.A. 45:1-21 through 45:1-25.
- b) Each applicant for biennial active license renewal shall complete during the preceding biennial period a minimum of 30 hours of continuing education.
- c) A registered professional nurse or licensed practical nurse who completes more than the minimum continuing education hours set forth in (b) above in any biennial registration period may carry up to 15 of the additional hours into the succeeding biennial period.
- d) A registered professional nurse or licensed practical nurse may obtain continuing education hours from the following:
  - 1) Successful completion of continuing education courses or programs related to nursing and approved by a credentialing agency accredited by the National Commission for Certifying Agencies or provided by an International Association for Continuing Education Training (IACET) Authorized Provider: one hour for each 60 minutes of attendance;

- 2) Successful completion of a continuing education course or program related to nursing, which is taken in order to comply with the requirements of a State or Federal agency; one hour for each 60 minutes of attendance;
- 3) Successful completion of continuing medical education courses recognized by the American Medical Association, the American Osteopathic Association or the American Podiatric Medical Association: one hour for each 60 minutes of attendance;
- 4) Successful completion of a continuing education course offered by a provider approved by the American Council of Pharmaceutical Education: one hour for each 60 minutes of attendance;
- 5) Successful completion of a course, related to nursing, given by a school, college or university accredited by the New Jersey Department of Education or an agency of another state with requirements substantially similar to the requirements of the New Jersey Department of Education. Courses related to nursing include courses taken as a student enrolled in an accredited nursing degree program when the student is obtaining a higher degree: five hours for each credit successfully completed;
- 6) Successful completion of a course in a doctoral degree program which has a research component: five hours for each credit successfully completed;
- 7) Teaching or developing the curriculum for a new continuing education program related to nursing that is approved pursuant to (d)1 above. "New" means that the registered professional nurse or licensed practical nurse has never taught or developed curriculum for that course or program in any educational setting: one hour for each 50 minutes taught;
- 8) Teaching or developing the curriculum for a new course related to nursing in a school, college or university accredited by the New Jersey Department of Education or an agency of another state with requirements substantially similar to the requirements of the New Jersey Department of Education. "New" means that the registered professional nurse or licensed practical nurse has never taught or developed curriculum for that course in any educational setting: five hours for each credit taught;
- 9) Authorship of a published textbook or a chapter of a published textbook related to nursing: 15 hours for each chapter up to 30 hours;
- 10) Completion of a doctoral dissertation: 30 hours;

- 11) Authorship of a published article related to nursing, which has been refereed through peer review, in a medical, nursing or health related journal: 15 hours per article up to 30;
  - 12) Presenting a new seminar or lecture to professional peers related to nursing, provided the seminar or lecture is at least one hour long. "New" means that the registered professional nurse or licensed practical nurse has never taught or developed curriculum for that seminar or lecture in any educational setting: one hour for each 50 minutes of presentation;
  - 13) Completion of a research project where the registered professional nurse or licensed practical nurse is a primary or co-investigator and the research project has been approved by an institutional review board: 30 hours;
  - 14) Development of new instructional materials related to nursing such as a compact disc, ROM or videotape: 15 hours up to 30; and
  - 15) Acting as a preceptor for at least 100 hours as part of an organized preceptorship program: 10 hours for the period during which the registered professional nurse or licensed practical nurse acts as a preceptor.
- e) Continuing education hours that could be allocated to more than one of the options in (d) above shall only be counted once and shall not be allocated for more than one option. For instance, a course which could be awarded hours pursuant to (d)4 and 5 above shall only count as a course for either (d)4 or 5, but not both.
- f) The Board may perform audits on randomly selected registered professional nurses and licensed practical nurses to determine compliance with continuing education requirements. A registered professional nurse or licensed practical nurse shall maintain the following documentation for a period of four years after completion of the hours and shall submit such documentation to the Board upon request:
- 1) For attendance at programs or courses: a certificate of completion from the provider;
  - 2) For publication of textbook or article: the published item, including the date of publication;
  - 3) For teaching a course or program or developing curriculum: documentation, including a copy of the curriculum, location, date and time of course, duration of course by hour, and letter from provider confirming that the registered professional nurse or licensed practical nurse developed or taught the course or program;



- 4) For presenting a lecture or seminar: documentation including the location, date and duration of the lecture or seminar;
  - 5) For a research project: a copy of the written materials regarding the project which lists the primary or co-investigators;
  - 6) For instructional material: a copy of the instructional materials; and
  - 7) For a preceptorship: documentation maintained pursuant to the organized preceptorship program and a document designating the registered professional nurse or licensed practical nurse as a preceptor.
- g) The Board may waive the continuing education requirements of this section on an individual basis for reasons of hardship, such as severe illness, disability, or military service.
- 1) A registered professional nurse or licensed practical nurse seeking a waiver of the continuing education requirements shall apply to the Board in writing at least 90 days prior to license renewal and set forth in specific detail the reasons for requesting the waiver. The registered professional nurse or licensed practical nurse shall provide the Board with such supplemental materials as will support the request for waiver.
  - 2) A waiver of continuing education requirements granted pursuant to this subsection shall only be effective for the biennial period in which such waiver is granted. If the condition(s) which necessitated the waiver continue into the next biennial period, a registered professional nurse or licensed practical nurse shall apply to the Board for the renewal of such waiver for the new biennial period.
- h) The Board may direct or order a registered professional nurse or licensed practical nurse to successfully complete continuing education hours:
- 1) As part of a disciplinary or remedial measure in addition to the required 30 hours of continuing education; or
  - 2) To correct a deficiency in the registered professional nurse or licensed practical nurse's continuing education requirements.
- i) Any continuing education hours completed by the registered professional nurse or licensed practical nurse in compliance with an order or directive from the Board as set forth in (h) above shall not be used to satisfy the minimum continuing education requirements as set forth in this section.

- j) By February 7, 2014, every registered professional nurse shall have completed a one-hour continuing education course that covers organ and tissue donation and recovery designed to address clinical aspects of the donation and recovery process.
- k) A registered professional nurse who completed a course that included a section on organ and tissue donation and recovery during his or her initial nursing education need not complete the continuing education course required by (j) above.

### **13:37-5.4 (RESERVED)**

### **13:37-5.5 FEE SCHEDULE**

- a) The following fees shall be charged by the Board in connection with licensure of professional and practical nurses:

- |  |   |
|--|---|
| 1) Application fee.....  | \$75.00   |
| 2) Application fee for graduates of foreign nursing programs ..... | \$100.00  |
| 3) Initial license fee.....  | 120.00  |
| 4) Application for licensure by endorsement.....                   | 75.00 plus<br>initial fee set forth in (a)2 above                                 |
| 5) Verification for endorsement .....                              | 30.00   |
| 6) Renewal of license (biennial)                                   |   |
| i) Active.....   | 120.00  |
| ii) Inactive .....   | 60.00   |
| 7) Late license renewal (one to 30 days).....                      | 50.00 plus<br>the applicable biennial license renewal fee set forth in (a)6 above |
| 8) Reinstatement fee.....  | 100.00  |
| 9) Duplicate license .....   | 35.00   |
| 10) Written verification of licensure .....                        | 25.00   |

- 11) Copy of Nurse Practice Act..... 5.00
- 12) Alternative to Discipline surcharge..... 5.00
- b) The following fees shall be charged by the Board in connection with certification of homemaker-home health aides:
  - 1) Application fee..... \$50.00
  - 2) Program approval fee for each location at which course is offered (annual) ..... 250.00
  - 3) Instructor's Manual ..... 25.00
  - 4) Student Manual ..... 15.00
  - 5) Initial certification fee
    - i) If paid during the first year of a biennial renewal period ..... 30.00
    - ii) If paid during the second year of a biennial renewal period..... 15.00
  - 6) Renewal of certificate (biennial)..... 30.00
  - 7) Late renewal of certificate (one to 30 days) ..... 10.00 plus the certification renewal fee set forth in (b)6 above
  - 8) Lapsed certification fee (after 30 days) ..... 20.00 plus the certification renewal fee set forth in (b)6 above
  - 9) Duplicate certificate ..... 10.00
  - 10) Application for certification by endorsement..... 30.00 plus the applicable initial certification fee set forth in (b)5 above
- c) The following fees shall be charged by the Board in connection with certification of advanced practice nurses:
  - 1) Application fee..... \$100.00

- 2) Initial certification fee
  - i) If paid during the first year of a biennial renewal period ..... 160.00
  - ii) If paid during the second year of a biennial renewal period..... 80.00
  
- 3) Renewal of certification (biennial)
  - i) Active..... 160.00
  - ii) Inactive ..... 80.00
  
- 4) Application for certification by endorsement..... 100.00 plus the applicable initial certification fee set forth in (c)2 above
  
- 5) Lapsed certification fee (after 30 days) ..... 100.00 plus the certification renewal fee set forth in (c)3 above
  
- 6) Duplicate certificate ..... 35.00
  
- d) The following fees shall be charged by the Board in connection with accreditation of nursing programs:
  - 1) Initial accreditation application..... \$1,000
  - 2) Renewal of accreditation without waiver ..... 1,000
  - 3) Renewal of accreditation with waiver ..... 400.00
  
- e) The following fees shall be charged by the Board in connection with certification of forensic nurses-certified sexual assault:
  - 1) Application fee..... \$100.00
  - 2) Initial certification fee
    - i) If paid during the first year of a biennial renewal period ..... 100.00
    - ii) If paid during the second year of a biennial renewal period..... 50.00

- 3) Renewal of certification (biennial)
  - i) Active..... 100.00
  - ii) Inactive ..... 50.00
- 4) Application for certification by endorsement..... 100.00  
 Plus the applicable initial certification fee set forth in (e)2 above
- 5) Late certificate renewal..... 50.00
- 6) Reinstatement of certification..... 100.00
- f) The following fees shall be charged by the Board in connection with certification of massage, bodywork and somatic therapists:
  - 1) Application fee..... \$75.00
  - 2) Initial certification fee
    - i) If paid during the first year of a biennial renewal period ..... \$120.00
    - ii) If paid during the second year of a biennial renewal period..... \$60.00
  - 3) Renewal of certification..... \$120.00
  - 4) Late certification renewal ..... \$50.00  
 Plus the applicable biennial certification renewal fee set forth in (f)3 above
  - 5) Lapsed certificate fee.....\$100.00  
 Plus the applicable biennial certification renewal fee set forth in (f)3 above
  - 6) Duplicate certificate ..... \$35.00
  - 7) Inactive license fee ..... (to be established by the Committee by rule)
  - 8) Verification of certification for endorsement ..... \$30.00
  - 9) Written verification of certification ..... \$25.00

**13:37-5.6 RESPONSIBILITIES OF LICENSURE**

A licensee shall be held to the level of practice associated with his or her licensure, either as a registered professional nurse or licensed practical nurse, regardless of his or her employment status. For example, when a registered professional nurse is employed as a licensed practical nurse, he or she will be held to the standards of a registered professional nurse.

**13:37-5.7 NOTIFICATION OF CHANGE OF ADDRESS**

A licensee or certificant shall notify the Board in writing of any change of address from that registered with the Board and shown on the most recently issued license or certificate. This address shall not be a post office box unless there is another address on file with the Board that includes a street, city, state and zip code. Such notice shall be given no later than 30 days following the change of address. Service to the street address registered with the Board shall constitute effective notice pursuant to N.J.A.C. 13:45-3.2.

**13:37-5.8 REPORTING OF UNLAWFUL CONDUCT**

A licensee or certificant shall report to the Board any incident or series of incidents which the licensee or certificant, in good faith, believes is in violation of the Nurse Practice Act, N.J.S.A. 45:11-23, this chapter or N.J.A.C. 13:45C.

**13:37-5.9 SELF-REPORTING**

- a) A licensee or certificant shall immediately notify the Board if he or she:
- 1) Is incapable, for medical or any other good cause, of discharging the functions of a licensee in a manner consistent with the public's health, safety and welfare;
  - 2) Is indicted or convicted of a crime involving moral turpitude or a crime adversely relating to his or her practice;
  - 3) Is named as a defendant or respondent in a civil, criminal or administrative investigation, complaint or judgment involving alleged malpractice, negligence or misconduct relating to his or her practice;
  - 4) Is the subject of any voluntary license or certification surrender or any disciplinary action or order by any state or Federal agency, board or commission, including any order of limitation or preclusion; or

- 5) Fails to maintain or renew any certification which is required by law as a condition of practice or as a condition of license or certification renewal.
  
- b) Any nurse or homemaker-home health aid licensed or certified under the Nurse Practice Act, N.J.S.A. 45:11-23 et seq., who violates any provision of the Act or N.J.S.A. 45:1-14 et seq. may be subject to disciplinary action by the Board, provided that the Board notifies the licensee or certificant and provides an opportunity for a hearing in accordance with the Administrative Procedure Act, N.J.S.A. 52:14B-1 et seq., and the Uniform Administrative Procedure Rules, N.J.A.C. 1:1.

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## **SUBCHAPTER 6. NURSING PROCEDURES**

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### **13:37-6.1 NURSING PROCEDURES**

Nursing procedures shall be determined by the Nursing Practice Act of this State, subject to the interpretation and revision by the Board of Nursing.

### **13:37-6.2 DELEGATION OF SELECTED NURSING TASKS**

- a) The registered professional nurse is responsible for the nature and quality of all nursing care including the assessment of the nursing needs, the plan of nursing care, the implementation, and the monitoring and evaluation of the plan. The registered professional nurse may delegate selected nursing tasks in the implementation of the nursing regimen to licensed practical nurses and ancillary nursing personnel. Ancillary nursing personnel shall include but not be limited to: aides, assistants, attendants and technicians.
  
- b) In delegating selected nursing tasks to licensed practical nurses or ancillary nursing personnel, the registered professional nurse shall be responsible for exercising that degree of judgment and knowledge reasonably expected to assure that a proper delegation has been made. A registered professional nurse may not delegate the performance of a nursing task to persons who have not been adequately prepared by verifiable training and education. No task may be delegated which is within the scope of nursing practice and requires:
  - 1) The substantial knowledge and skill derived from completion of a nursing education program and the specialized skill, judgment and knowledge of a registered nurse;
  
  - 2) An understanding of nursing principles necessary to recognize and manage complications which may result in harm to the health and safety of the patient.

- c) The registered professional nurse shall be responsible for the proper supervision of licensed practical nurses and ancillary nursing personnel to whom such delegation is made. The degree of supervision exercised over licensed practical nurses and ancillary nursing personnel shall be determined by the registered professional nurse based on an evaluation of all factors including:
- 1) The condition of the patient;
  - 2) The education, skill and training of the licensed practical nurse and ancillary nursing personnel to whom delegation is being made;
  - 3) The nature of the tasks and the activities being delegated;
  - 4) Supervision may require the direct continuing presence or the intermittent observation, direction and occasional physical presence of a registered professional nurse. In all cases, the registered professional nurse shall be available for on-site supervision.
- d) A registered professional nurse shall not delegate the performance of a selected nursing task to any licensed practical nurse who does not hold a current valid license to practice nursing in the State of New Jersey. A registered professional nurse shall not delegate the performance of a selected nursing task to ancillary nursing personnel who have not received verifiable education and have not demonstrated the adequacy of their knowledge, skill and competency to perform the task being delegated.
- e) Nothing contained in this rule is intended to limit the current scope of nursing practice.
- f) Nothing contained in this rule shall limit the authority of a duly licensed physician acting in accordance with N.J.S.A. 45:9-1 et seq.

**13:37-6.3 (RESERVED)**

**13:37-6.4 (RESERVED)**

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**SUBCHAPTER 7.  
CERTIFICATION OF ADVANCED PRACTICE NURSES**

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**13:37-7.1 APPLICATION FOR CERTIFICATION**

- a) Advanced practice nurses shall include those individuals who have been educated as nurse practitioners, clinical nurse specialists and certified registered nurse anesthetists.



- b) An applicant for certification as an advanced practice nurse shall complete a course of study and successfully complete an examination in an advanced practice nursing specialty credentialed by a national certifying agency, that is accredited by the American Board of Nursing Specialties and/or the National Commission for Certifying Agencies.
  
- c) A registered professional nurse who wishes to practice as an advanced practice nurse shall:
  - 1) Possess a current New Jersey registered professional nurse license in good standing; and
  - 2) Be certified by the Board as an advanced practice nurse.
  
- d) Each applicant for certification as an advanced practice nurse shall submit the following to the Board:
  - 1) A completed application form;
  - 2) Proof that the applicant has successfully completed the educational requirements of an advanced practice nurse as set forth in N.J.A.C. 13:37-7.2 or, when the advanced practice nurse specializes in anesthesia and does not hold a masters degree, the certification requirements of N.J.A.C. 13:37-7.5. The applicant shall submit to the Board a transcript showing successful completion of an advanced practice nurse program that meets the requirements of N.J.A.C. 13:37-7.2(a);
  - 3) Proof that the applicant has successfully completed the examination requirements set forth in N.J.A.C. 13:37-7.4 within the last year prior to the date of application or, for applicants specializing in anesthesia who do not hold a masters degree, the certification requirements of N.J.A.C. 13:37-7.5. Applicants specializing in anesthesia who have successfully completed the examination requirements of N.J.A.C. 13:37-7.4 need not show that they have completed that examination within the last year if they apply between June 16, 2008 and June 16, 2009;
  - 4) Proof that the applicant is currently certified by a national certifying agency that is accredited by the American Board of Nursing Specialties and/or the National Commission for Certifying Agencies; and
  - 5) The application fee set forth in N.J.A.C. 13:37-5.5(c).

### **13:37-7.2 EDUCATIONAL REQUIREMENTS FOR CERTIFICATION**

- a) An applicant for certification as an advanced practice nurse shall possess;

- 1) A masters degree in nursing from a school accredited by a nursing accrediting association recognized by the U.S. Department of Education; or
  - 2) A masters degree in nursing and shall have completed a post-masters program that focuses on an advanced practice nursing specialty from a school accredited by a nursing accrediting association recognized by the U.S. Department of Education.
- b) An applicant shall have completed the education required by (a) above no more than two years prior to submitting an application for certification to the Board. An education program completed more than two years prior to submission shall not qualify an applicant for certification. Applicants specializing in anesthesia who have successfully completed the education required by (a) above need not show that they have completed that education within the last two years if they apply between June 16, 2008 and June 16, 2009.
- c) Each applicant shall have successfully completed at least 39 hours in pharmacology during the education program referred to in (a) above.
- d) In addition to the requirements of (a) and (c) above, an applicant shall have completed six contact hours in pharmacology related to controlled dangerous substances, including pharmacologic therapy and addiction prevention and management, presented by:
- 1) An organization that has been approved by a credentialing agency accredited by the National Commission for Certifying Agencies; or
  - 2) A college or university licensed by either the New Jersey Commission on Higher Education or an agency of another state with requirements substantially similar to the requirements of the New Jersey Commission on Higher Education.

### **13:37-7.3 PRACTICE PRIOR TO PASSING THE EXAMINATION FOR CERTIFICATION**

- a) Prior to passing the examination for certification as an advanced practice nurse, an individual who has submitted an advanced practice nurse application to the Board may apply to the Board for a work permit letter authorizing the applicant to practice pursuant to this subchapter, except that no holder of a work permit letter shall engage in prescriptive practice. An applicant seeking a work permit letter shall submit to the Board proof that:
- 1) The applicant has completed the educational requirements of N.J.A.C. 13:37-7.2 or 7.5; and
  - 2) The applicant has applied to take the examination required by N.J.A.C. 13:37-7.4.

- b) An applicant who engages in advanced practice nursing pursuant to a work permit letter shall indicate that he or she is an "applicant advanced practice nurse" whenever the applicant identifies himself or herself either in person, on a chart, on a report or on any other document.
- c) An applicant who engages in advanced practice nursing pursuant to a work permit letter shall take the first examination for which the applicant is eligible. If the applicant fails the first examination, the applicant shall take the next examination for which he or she is eligible. If the applicant fails the second examination, the applicant shall surrender the work permit letter to the Board and shall not practice as an applicant advanced practice nurse until he or she passes the examination.

### **13:37-7.4 EXAMINATION REQUIREMENTS FOR CERTIFICATION**

An applicant for certification shall pass an advanced practice examination in his or her area of specialization offered by a national certifying agency that is accredited by the American Board of Nursing Specialties and/or the National Commission for Certifying Agencies.

### **13:37-7.5 (RESERVED)**

### **13:37-7.6 CERTIFICATION BY ENDORSEMENT**

- a) An advanced practice nurse certified in another state shall be eligible for certification in this State without meeting the examination requirements of N.J.A.C. 13:37-7.4 if the educational requirements of the state in which he or she is certified are substantially similar to the educational requirements of this State.
- b) An applicant for advanced practice nurse certification who is certified in another state shall submit to the Board:
  - 1) A completed application form, which contains biographical, educational and experiential data concerning the applicant;
  - 2) Verification of certification as an advanced practice nurse in good standing in another state;
  - 3) Proof that the applicant has successfully completed the educational requirements of an advanced practice nurse as set forth in N.J.A.C. 13:37-7.2. The applicant shall submit to the Board a transcript showing successful completion of an advanced practice nurse program from the school(s) where the applicant completed the educational requirements. An applicant applying for certification through endorsement shall not be required to meet the requirements of N.J.A.C. 13:37-7.2(b);

- 4) Proof that the applicant is currently certified by a national certifying agency that is accredited by the American Board of Nursing Specialties and/or the National Commission for Certifying Agencies; and
- 5) The application fee set forth in N.J.A.C. 13:37-5.5(e).

**13:37-7.7 BIENNIAL CERTIFICATE RENEWAL; CERTIFICATE SUSPENSION;  
REINSTATEMENT OF SUSPENDED CERTIFICATE; INACTIVE STATUS; RETURN  
FROM INACTIVE STATUS**

- a) All certificates for advanced practice nurses shall be issued for a two-year certification period, which coincides with the advanced practice nurse's registered professional nurse licensure renewal period. An advanced practice nurse who seeks renewal of the certificate shall submit a renewal application, proof that the applicant is currently certified by a national certifying agency that is accredited by the American Board of Nursing Specialties and/or the National Commission for Certifying Agencies and the renewal fee set forth in N.J.A.C. 13:37-5.5 prior to the expiration date of the certificate. An advanced practice nurse who is certified prior to June 16, 2008 shall not have to show that he or she is certified by a national certifying agency.
- b) The Board shall send a notice of renewal to each advanced practice nurse, at least 60 days prior to the expiration of his or her certificate. If the notice to renew is not sent at least 60 days prior to the expiration date, no monetary penalties or fines shall apply to the holder for failure to renew.
- c) If an advanced practice nurse does not renew the certificate prior to its expiration date, the advanced practice nurse may renew the certificate within 30 days of its expiration by submitting a renewal application, proof that the applicant is currently certified by a national certifying agency that is accredited by the American Board of Nursing Specialties and/or the National Commission for Certifying Agencies, a renewal fee and a late fee, as set forth in N.J.A.C. 13:37-5.5.
- d) A certificate that is not renewed within 30 days of its expiration shall be automatically suspended. An individual who continues to practice with a suspended certificate shall be deemed to be engaged in unlicensed practice.
- e) An advanced practice nurse whose certificate has been automatically suspended for five years or less for nonpayment of a biennial renewal fee pursuant to (c) above may be reinstated by the Board upon completion of the following:
  - 1) Payment of the reinstatement fee and all past delinquent biennial renewal fees pursuant to N.J.A.C. 13:37-5.5;

- 2) Completion of the continuing education units required under N.J.A.C. 13:37-7.8 for each biennial registration period for which the advanced practice nurse was suspended; and
  - 3) Submission of an affidavit of employment listing each job held during the period the certificate was suspended, including the name, address, and telephone number of each employer.
- f) An advanced practice nurse whose certificate has been automatically suspended for failure to renew for more than five years who wishes to have his or her certificate reinstated shall reapply for certification pursuant to N.J.A.C. 13:37-7.1. The applicant shall fulfill all of the initial licensure requirements, including retaking the examination required by N.J.A.C. 13:37-7.1(d)3. An applicant reapplying for certification shall not be required to meet the requirements of N.J.A.C. 13:37-7.2(b).
- g) Renewal applications shall provide the advanced practice nurse with the option of either active or inactive status. An advanced practice nurse electing inactive status shall pay the inactive certificate fee set forth in N.J.A.C. 13:37-5.5 and shall not practice as an advanced practice nurse.
- h) An advanced practice nurse who elected inactive status and has been on inactive status for five years or less may be reinstated by the Board upon completion of the following:
- 1) Payment of the active status fee set forth in N.J.A.C. 13:37-5.5;
  - 2) The completion of the continuing education units required for each biennial registration period for which the advanced practice nurse was on inactive status; and
  - 3) Submission of an affidavit of employment listing each job held during the period the advanced practice nurse was on inactive status, including the name, address, and telephone number of each employer.
- i) An advanced practice nurse who has been on inactive status for more than five years who wishes to return to practice shall reapply for certification pursuant to N.J.A.C. 13:37-7.1. The applicant shall fulfill all of the initial licensure requirements, including retaking the examination required by N.J.A.C. 13:37-7.1(d)3. An applicant reapplying for certification shall not be required to meet the requirements of N.J.A.C. 13:37-7.2(b).
- j) An advanced practice nurse who was initially certified by the Board in an area of practice that was approved by the Board prior to June 16, 2008 shall be permitted to renew certification for that practice.

**13:37-7.8 CONTINUING EDUCATION**

Every biennial period, an advanced practice nurse shall complete the continuing education required for the renewal of a registered professional nurse license pursuant to N.J.A.C. 13:37-5.3 and the continuing education requirements of the national certifying agency whose examination the advanced practice nurse successfully passed pursuant to N.J.A.C. 13:37-7.4 or 7.5.

**13:37-7.9 PRESCRIPTIVE PRACTICE**

- a) An advanced practice nurse may prescribe or order medications and devices and shall do so in conformity with the provisions of this subchapter, N.J.S.A. 45:11-45 et seq., and written protocols for the prescription of medications and devices jointly developed by the advanced practice nurse and the collaborating physician in accordance with the standards of N.J.S.A. 45:11-51 and N.J.A.C. 13:37-6.3.
- b) An advanced practice nurse may prescribe or order treatments, including referrals, and shall do so in conformity with the provisions of this subchapter and N.J.S.A. 45:11-45 et seq.
- c) An advanced practice nurse who issues prescriptions in any setting other than in a licensed acute care or long-term care facility may issue written prescriptions for medications to patients only on New Jersey Prescription Blanks in accordance with N.J.S.A. 45:14-55.
- d) An advanced practice nurse shall include the following information on each prescription blank issued:
  - 1) The prescribing advanced practice nurse's full name, designation, that is, APN, address, telephone number, and certification number;
  - 2) The full name, date of birth and address of the patient;
  - 3) The date of issuance;
  - 4) The name, strength, route and quantity of the medication prescribed;
  - 5) The number of refills permitted or time limit for refills, or both;
  - 6) A handwritten, original signature;

- 7) An explicit indication, by initials placed next to "do not substitute," if a specified brand name drug is to be dispensed;
  - 8) The full name, title, address, telephone number, and license number of the collaborating physician;
  - 9) Words, in addition to numbers, to indicate the drug quantity authorized if the prescription is for a controlled dangerous substance, for example: "ten (10) Percodan" or "five (5) Ritalin 5 mg"; and
  - 10) If the prescription is for a controlled dangerous substance, the advanced practice nurse's DEA number and instructions as to the frequency of use.
- e) An advanced practice nurse who prescribes medication or devices shall advise patients by a sign or pamphlets in the waiting room of the office, that a patient may request a generic drug as a substitute for a brand name drug prescribed.
  - f) An advanced practice nurse may use only prescription blanks that are imprinted with the words "substitution permissible" and "do not substitute," with a space for the prescribing advanced practice nurse's initials next to the chosen option. The prescription blanks shall not include preprinted information designed to discourage or prohibit substitution.
  - g) When using health care facility or multi-prescriber prescription blanks, the full name and certificate number of the advanced practice nurse shall be legibly printed at the top of the prescription blank or the identity of the advanced practice nurse shall be designated by a checkmark or other legible means.
  - h) Each prescription for a controlled dangerous substance shall be written on a separate New Jersey Prescription Blank.

### **13:37-7.10 REQUIREMENTS FOR DISPENSING MEDICATIONS**

- a) An advanced practice nurse may dispense a medication directly to a patient pursuant to a joint protocol. An advanced practice nurse who dispenses medications shall assure that follow-up care is provided and that the effects of the medication are properly evaluated and integrated into the treatment plan of the patient.
- b) An advanced practice nurse who dispenses medications in the office shall maintain those medications in accordance with pharmaceutical standards and manufacturer recommendations concerning storage conditions. An advanced practice nurse shall not maintain in inventory any medications, which are outdated, misbranded, deteriorated,

adulterated, recalled, unlabeled, damaged, discontinued or which were previously dispensed to a patient.

- c) When an advanced practice nurse dispenses a medication to a patient, he or she shall record the dispensing in the patient's record.
- d) All medications dispensed, except for those dispensed as pharmaceutical samples shall be recorded in a permanent, contemporaneous dispensing log, which shall contain the following:
  - 1) The full name of the patient;
  - 2) The complete name of each medication dispensed;
  - 3) The strength and quantity of the medication dispensed;
  - 4) Instructions as to the frequency of use;
  - 5) The date of dispensing; and
  - 6) The identity of the dispensing advanced practice nurse, if more than one individual dispenses in the office.
- e) (Reserved)
- f) Every medication dispensed, except for pharmaceutical samples, shall bear a legible label, which includes:
  - 1) The full name of the patient;
  - 2) The complete name of the medication dispensed;
  - 3) The strength and quantity of the medication dispensed;
  - 4) Instructions as to the frequency of use;
  - 5) Special precautions, if appropriate;



- 6) The date of dispensing;
  - 7) The expiration date of the medication;
  - 8) A list of the ingredients if the medication was compounded, not manufactured; and
  - 9) The identity of the dispensing advanced practice nurse.
- g) (Reserved)
- h) An advanced practice nurse shall not charge a fee for a medication packaged and labeled by a manufacturer as a sample.
- i) An advanced practice nurse may charge a fee for dispensing any medication that is not packaged and labeled by a manufacturer as a sample. This fee shall not exceed the actual acquisition cost for the medication plus an administrative amount which shall not exceed 10 percent of the actual acquisition cost.
- j) Except as exempted by (k) below, an advanced practice nurse who dispenses a medication for a fee shall:
- 1) Not dispense the medication or a substantially equivalent medication in a quantity or in dosages greater than that which would allow the patient a seven-day supply;
  - 2) Not dispense the medication or a substantially equivalent medication more than once every 30 days;
  - 3) Assure that information is given to the patient regarding the availability of the medication outside of the advanced practice nurse's office; and
  - 4) Disclose to the patient in advance of purchase and again on the bill the actual acquisition cost of the medication.
- k) An advanced practice nurse need not comply with (j) above if:
- 1) The office at which the dispensing occurs is situated 10 or more miles from the nearest licensed pharmacy;
  - 2) The medication is dispensed pursuant to an oncological or AIDS protocol;

- 3) The medication dispensed is a salve, ointment or drops; or
- 4) The medication is dispensed in, and directly related to, the services rendered to the patient at:
  - i) A hospital emergency room;
  - ii) A student health center at an institution of higher education; or
  - iii) A publicly subsidized community health center, family planning clinic or prenatal clinic.
- l) The requirements set forth in (d) through (g) above shall not apply to the dispensing of nonprescription substances.

### **13:37-7.11 PRACTICE AS A REGISTERED PROFESSIONAL NURSE**

Nothing in N.J.S.A. 45:11-45 et seq. or this subchapter shall be construed to limit, preclude or otherwise interfere with the practice of nursing as defined by N.J.S.A. 45:11-23 by a person licensed as a registered professional nurse in this State, provided that the licensee does not represent himself or herself as an advanced practice nurse.

### **13:37-7.12 (RESERVED)**

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## **SUBCHAPTER 8. NURSING PRACTICE**

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### **13:37-8.1 STANDARDS FOR JOINT PROTOCOLS BETWEEN ADVANCED PRACTICE NURSES AND COLLABORATING PHYSICIANS**

- a) The following words and terms, when used in this section, shall have the following meanings, unless the context clearly indicates otherwise.

"Collaboration" means the ongoing process by which an advanced practice nurse and a physician engage in practice, consistent with agreed upon parameters of their respective practices.

"Device" means an article, other than medication, for use in the diagnosis, cure, mitigation, treatment or prevention of disease, injury, pain or deformity or physical or emotional condition or health problem in humans or intended to affect the structure or function of the human body.

"Joint protocol" means an agreement or contract between an advanced practice nurse and a collaborating physician which conforms to the standards established by the Director of the Division of Consumer Affairs pursuant to this rule.

"Medication" means any substance for which a prescription is required which is intended for use in the diagnosis, cure, mitigation, treatment or prevention of disease, injury, pain or deformity or physical or emotional condition or health problem in humans or intended to affect the structure or function of the human body.

- b) Advance practice nurses who seek to prescribe or order medications or devices and the collaborating physician(s) with whom they are in collaboration shall develop a joint protocol, which shall be:
- 1) In writing;
  - 2) Signed by both the advanced practice nurse and the physician, with an acknowledgment that any inappropriate professional behavior or violation of the protocol on the part of either the physician or the advanced practice nurse will be reported to his or her respective licensing board;
  - 3) Maintained on the premises of every office in which the advanced practice nurse practices;
  - 4) Updated on an ongoing basis to reflect changes in the practice, office personnel, skills of the advanced practice nurse, frequency of record review, and reference materials containing practice guidelines or accepted standards of practice; and
  - 5) Reviewed at least on an annual basis.
- c) The content of a joint protocol under (b) above shall address:
- 1) The nature of the practice, the patient population (for example, pediatric patients) and settings (for example, inpatient, nursing home, patient residences or other alternative care environments);
  - 2) Any particular circumstances for which, prior to prescribing, a specific examination is to be performed or a definitive diagnosis made;

- 3) The recordkeeping methodology to be used in the practice (for example, the protocol might indicate that records should contain subjective complaints, objective findings, an assessment and a plan of treatment);
  - 4) A list of categories of medications appropriate to the practice;
  - 5) A delineation of specific medications and the specific number of refills, to be prescribed pursuant to the direction of the physician;
  - 6) Specific requirements with respect to the recordation, in the patient record and/or in separate logs, of medications prescribed or dispensed, dosages, frequency, duration, instructions for use and authorizations for refills;
  - 7) Any medical conditions or findings within the nature of the practice which should require direct consultation prior to the prescribing or ordering of medications or devices;
  - 8) The frequency and methodology to be employed to ensure periodic review of patient records;
  - 9) Identification of the means by which the advanced practice nurse and collaborating physician can be in direct communication, as well as a description of arrangements which will assure that the collaborating physician or peer coverage is accessible and available;
  - 10) Procedures for the use of medications in emergency situations; and
  - 11) Identification of reference materials containing practice guidelines or accepted standards of practice.
- d) Failure to establish and implement joint protocols consistent with the standards set forth in this section and any violation of the joint protocol by an advanced practice nurse or physician may be deemed professional misconduct or other grounds for disciplinary sanction within the meaning of N.J.S.A. 45:1-21 by his or her respective licensing board.

### **13:37-8.2 IDENTIFICATION TAGS**

- a) Each licensee or certificate holder shall wear an identification tag when engaging in the practice for which the individual is licensed or certified. The identification tag shall be clearly visible at all times, and such tag shall bear the first name or initial, the full surname and the term reflecting the individual's level of licensure or certification, for example, Registered Nurse or R.N. The letters on the tag shall be of equal size in type, not smaller than one-

quarter inch. The size of the identification tag shall be equal to or greater than that of any other identification worn by the licensee or certificate holder.

- b) Where a general hospital requires a facility staff member who is a licensee or a certificate holder to wear an identifying badge pursuant to P.L. 1997, c.76 (N.J.S.A. 26:2H-12.8a), that staff member need only wear only one identification badge, as long as the badge meets requirements of both P.L. 1997, c.76 (N.J.S.A. 26:2H-12.8a) and (a) above.
- c) In order to protect his or her personal safety or to prevent the substantial invasion of his or her privacy, or to prevent the identification tag from causing physical harm to the patient, a licensee or certificate holder may request an exemption from the requirements of (a) above. Such requests for an exemption shall be made by the licensee or certificate holder in writing to the Board and shall set forth the reasons why wearing the tag would endanger the licensee's or the certificate holder's personal safety, substantially invade the licensee's or the certificate holder's privacy or physically harm a patient.
- d) The exemption set forth in (c) above shall not apply to those facility staff members in a general hospital, where such general hospital requires a facility staff member to wear an identifying badge pursuant to P.L. 1997, c.76 (N.J.S.A. 26:2H-12.8a).

### **13:37-8.3 SEXUAL MISCONDUCT**

- a) This section shall apply to all advanced practice nurses, registered professional nurses, licensed practical nurses and homemaker-home health aides licensed or certified by the Board.
- b) As used in this section, the following terms have the following meanings unless the context indicates otherwise:

"Board" means the New Jersey Board of Nursing.

"Client or patient" means any person who is the recipient of nursing services or certified homemaker-home health care rendered by a licensee pursuant to N.J.S.A. 45:11-23 et seq.

"Client or patient relationship" means an association between a licensee and client or patient wherein the licensee owes a continuing duty to the client or patient to be available to render nursing services consistent with the licensee's education, training and experience.

"Licensee" means any person licensed or certified by the Board.

"Sexual contact" means the knowing touching of a person's body directly or through clothing, where the circumstances surrounding the touching would be construed by a reasonable person to be motivated by the licensee's own prurient interest or for sexual arousal or gratification. "Sexual contact" includes the imposition of a part of the licensee's body upon a part of the client or patient's body, sexual penetration, or the insertion or imposition of any object or any part of a licensee or client or patient's body into or near the genital, anal or other opening of the other person's body.

"Sexual harassment" means solicitation of any sexual act, physical advances, or verbal or non-verbal conduct that is sexual in nature, and which occurs in connection with a licensee's activities or role as a provider of nursing services, and that either: is unwelcome, offensive to a reasonable person, or creates a hostile environment, and the licensee knows, should know or is told this; or is sufficiently severe or intense to be abusive to a reasonable person in that context. "Sexual harassment" may consist of a single extreme or severe act or of multiple acts and may include conduct of a licensee with an individual whether or not such individual is in a subordinate position to the licensee.

"Spouse" means either the husband, wife or fiancée of the licensee or an individual in a long-term committed relationship with the licensee.

- c) A licensee shall not engage in sexual contact with a client or patient with whom he or she has a client or patient-nurse relationship. The client or patient relationship is considered ongoing for purposes of this section unless:
- 1) For a homemaker-home health aide, the last homemaker-home health aide service was rendered more than three months prior;
  - 2) For an advanced practice nurse, registered professional nurse or licensed practical nurse, who is not engaged in psychiatric nursing, the last nursing service was rendered more than three months prior;
  - 3) For an advanced practice nurse who practices psychiatric nursing, the last nursing service was rendered more than two years prior; or
  - 4) For a registered professional nurse or a licensed practical nurse who practices psychiatric nursing, the last nursing service was rendered more than one year prior.
- d) A licensee shall not seek or solicit sexual contact with a client or patient with whom he or she has a client or patient relationship and shall not seek or solicit sexual contact with any person in exchange for nursing or homemaker-home health aide services.

- e) A licensee shall not engage in any discussion of an intimate sexual nature with a client or patient, unless that discussion is related to legitimate client or patient needs. Such discussion shall not include disclosure by the licensee of his or her own intimate sexual relationships.
- f) A licensee shall provide privacy and examination conditions which prevent the exposure of the unclothed body of the client or patient unless necessary to the nursing or homemaker-home health aide services rendered.
- g) A licensee shall not engage in sexual harassment, whether in a professional setting or outside of the professional setting.
- h) A licensee shall not engage in any activity performed with a patient or client which would lead a reasonable person to believe that the activity serves the licensee's personal prurient interests or is for the sexual arousal the sexual or gratification of the licensee or client or patient or which constitutes an act of sexual abuse.
- i) Violation of any of the prohibitions or directives set forth in (c) through (h) above shall be deemed to constitute gross or repeated malpractice pursuant to N.J.S.A. 45:1-21(c) or (d), respectively, or professional misconduct pursuant to N.J.S.A. 45:1-21(e).
- j) Nothing in this section shall be construed to prevent a licensee from rendering nursing or homemaker-home health aide services to a spouse, providing that the rendering of such nursing services is consistent with accepted standards and that the performance of nursing or homemaker-home health aide services is not utilized to exploit the client or patient for the sexual arousal or sexual gratification of the licensee.
- k) It shall not be a defense to any action under this section that:
  - 1) The client or patient solicited or consented to sexual contact with the licensee; or
  - 2) The licensee was in love with or had affection for the client or patient.

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**SUBCHAPTER 9.**  
**FORENSIC NURSE—CERTIFIED SEXUAL ASSAULT PROGRAM**

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**13:37-9.1 PURPOSE AND SCOPE**

- a) The purpose of this subchapter is to implement the provisions of P.L. 2001, c.81, which establishes a Statewide Sexual Assault Nurse Examiner Program and authorized the certification of sexual assault nurse examiners by the Board and the Attorney General.
- b) This subchapter sets forth standards for the education and certification of forensic nurses certified in sexual assault.

**13:37-9.2 DEFINITIONS**

The following words and terms, when used in this subchapter, shall have the following meanings, unless the context clearly indicates otherwise:

"Board" means the State Board of Nursing.

"Certification" means the formal process by which education is received and the clinical competency of the FN—CSA is demonstrated.

"Forensic nurse-certified sexual assault (FN—CSA)" means a registered professional nurse licensed in New Jersey, and specially trained to provide comprehensive care to sexual assault victims, who demonstrates competency in conducting a sexual assault forensic examination and who has successfully completed a course of education as set forth in this subchapter.

"Full-time" means that a person has worked at least 800 hours in one year.

"Medical screening examination" means an examination and evaluation within the capability of a hospital's emergency department, including ancillary services routinely available to the emergency department, performed by qualified personnel pursuant to requirements in N.J.A.C. 8:43G-12, which are necessary to determine whether or not an emergency medical condition exists.



"Sexual assault forensic examination" means an assessment conducted by a physician or a registered professional nurse, consisting of a history and physical examination, medical or nursing diagnosis and intervention, including the collection of evidence.

### **13:37-9.3 APPLICATION FOR CERTIFICATION**

- a) To be eligible for certification as a FN-CSA, an applicant must:
- 1) Hold a current license as a registered professional nurse from the Board;
  - 2) Have worked full-time for at least two years as a registered professional nurse;
  - 3) Have successfully completed a FN-CSA education course approved by the Board and the Director of the Division of Criminal Justice, pursuant to N.J.A.C. 13:37-9.5; and
  - 4) Have successfully completed the FN-CSA clinical requirement pursuant to N.J.A.C. 13:37-9.6 and passed a clinical examination given by an approved clinical examination facility pursuant to N.J.A.C. 13:37-9.7(d).
- b) An applicant for certification as a FN-CSA shall submit, or arrange to have submitted, to the Board:
- 1) A completed application form which shall include the name, address and telephone number of the applicant;
  - 2) Proof that the applicant has successfully completed a FN-CSA education program, as outlined in N.J.A.C. 13:37-9.5, and the clinical requirements of N.J.A.C. 13:37-9.6 and 9.7(d); and
  - 3) The application fee pursuant to N.J.A.C. 13:37-5.5(d)1.
- c) The Board shall review the application and forward it to the Director of the Division of Criminal Justice, or his or her designee. If both the Board and the Director, or his or her designee, agree that the applicant meets the requirements for certification contained in this subchapter, the Board shall certify the applicant.

### **13:37-9.4 (RESERVED)**

**13:37-9.5 FN-CSA EDUCATION PROGRAMS**

- a) An individual, agency or institution seeking approval for a course in clinical forensics for the purpose of providing education for forensic nurses-certified sexual assault shall submit to the Board an application which shall include:
- 1) The name and address of the individual, agency or institution seeking approval;
  - 2) Proof that the program has been accredited by the American Nurses Credentialing Center's Commission on Accreditation;
  - 3) An outline of the course curriculum specifying the hours allotted to each topic;
  - 4) An affidavit which indicates that the curriculum is included in the FN-CSA education course;
  - 5) An affidavit that program instructors meet the requirements of (d) below;
  - 6) The names and credentials of all instructors for the program; and
  - 7) The name and credentials of the program administrator.
- b) Upon receipt of an application for course approval, the Board shall forward the application to the Director of the Division of Criminal Justice for review. The Board and the Director of the Division of Criminal Justice shall review the application for compliance with (c) below. If the Director of the Division of Criminal Justice and the Board approve the program, a letter of approval shall be provided to the individual, agency or institution which conducts the course. A copy of the letter of approval shall be included with course materials provided to the students.
- c) A course in FN-CSA education shall be completed within a six-month period. A course shall contain a minimum of 40 hours of didactic instruction in the following:
- 1) History and role of forensic nursing, for a minimum of two hours, including:
    - i) History of forensic nursing;
    - ii) Forensic roles and practice settings;
    - iii) Professional organizations; and

- iv) Ethical issues of forensic practice;
- 2) Role and responsibility of the FN-CSA, for a minimum of two hours, including:
    - i) Board statutes and rules, N.J.S.A. 45:11-24 et seq. and N.J.A.C. 13:37;
    - ii) Job description; and
    - iii) Role within the Sexual Assault Response Team;
  - 3) Sexual Assault Response Teams, for a minimum of two hours, including:
    - i) Role of the rape care advocate;
    - ii) Role of law enforcement; and
    - iii) Sexual Assault Response Team activation;
  - 4) Secondary responding/interacting agencies, for a minimum of two hours, including:
    - i) Division of Youth and Family Services;
    - ii) Regional Diagnostic and Treatment Centers;
    - iii) Division of Developmental Disabilities; and
    - iv) Office of the Ombudsman for the Institutionalized Elderly;
  - 5) Psychosocial issues of sexual assault, for a minimum of two hours, including:
    - i) Definition and dynamics of sexual assault;
    - ii) Cultural awareness;
    - iii) Rape Trauma Syndrome/Post Traumatic Stress Disorder; and
    - iv) Vicarious trauma;

- 6) Needs of special victim populations, for a minimum of two hours, including:
  - i) Pediatrics;
  - ii) Elders:
  - iii) Disabled; and
  - iv) Male victims;
- 7) Sexual assault offenders, for a minimum of two hours, including:
  - i) Offender characteristics; and
  - ii) Drug-facilitated sexual assault;
- 8) Anatomy and physiology, for a minimum of six hours, including:
  - i) Male and female genital anatomy-normal growth and development;
  - ii) Genital injury and healing; and
  - iii) iii. Injury versus disease process;
- 9) Nursing management issues, for a minimum of two hours, including:
  - i) Emergency Medical Treatment and Labor Act (EMTALA) regulations and medical screening exams, as required by 43 CFR §489.24 and N.J.A.C. 8:43G;
  - ii) Sexually transmitted disease and pregnancy prevention;
  - iii) Managing/referring medical problems; and
  - iv) Patient discharge and referral;
- 10) Evidence in sexual assault cases, for a minimum of four hours, including:
  - i) Specialized equipment and Sexual Assault Forensic Evidence (SAFE) kits; and

- ii) Lab procedures and DNA Evidence;
- 11) Documentation skills, for a minimum of four hours, including:
- i) Forensic history taking skills;
  - ii) Communication skills; and
  - iii) Fact-based documentation;
- 12) Documenting injuries and evidence, for a minimum of four hours, including:
- i) Body map diagrams (pediatric and adult);
  - ii) Physical assessment;
  - iii) Forensic photography; and
  - iv) Colposcopy;
- 13) Genital exams, for a minimum of two hours;
- 14) Criminal justice system, for a minimum of two hours, including:
- i) New Jersey sexual assault laws;
  - ii) Rules of evidence; and
  - iii) Investigation and prosecution; and
- 15) Trial testimony, for a minimum of two hours, including:
- i) Preparing to testify; and
  - ii) Mock trial demonstration.
- d) The didactic instruction required in (c) above shall be taught by an instructor who either has a masters degree in nursing from a school accredited by the New Jersey Department of

Education, or another state's department of education, or who is a FN-CSA. Didactic instruction in topics required by (c)14i and 15 above may be taught by an attorney. Didactic instruction in topics required by (c)14ii and iii above may be taught by an attorney or by an investigator or detective who is part of a New Jersey law enforcement agency. Didactic instruction in topics required by (c)1, 3, 5i, 5ii, 5iii and 6 above may be taught by an individual who is recognized as a rape care advocate pursuant to N.J.S.A. 52:4B-52.

- e) Each clinical forensics course shall include a written examination. Upon completion of the clinical forensics course, each student shall successfully pass the examination.
- f) Every program shall have an administrator who has direct authority for the fiscal and academic administration of the program. The administrator shall have a masters degree in nursing from a school accredited by the New Jersey Department of Education, or another state's department of education.
- g) The clinical forensics course shall meet the requirements of Educational Design I or Educational Design II programs as set forth by the American Nurses Credentialing Center's Commission on Accreditation in the "Manual for Accreditation as an Approver of Continuing Education in Nursing" (1996), available from the American Nurses Credentialing Center, 600 Maryland Ave., SW, Suite 100 West, Washington, DC 20024-2571, which is incorporated herein by reference, as amended and supplemented.

### **13:37-9.6 CLINICAL EDUCATION**

- a) Applicants for certification as a FN-CSA shall complete classroom education, pursuant to N.J.A.C. 13:37-9.5, before beginning their clinical education.
- b) An applicant shall complete a clinical program consisting of:
  - 1) A minimum of 10 routine gynecological genital inspections, which include speculum examinations, in a clinic or in clinical settings supervised by an advanced practice nurse or physician; and
  - 2) A minimum of five simulated sexual assault examinations using a State of New Jersey Sexual Assault Evidence Collection Kit, in a clinical examination facility approved by the Board and the Director of the Division of Criminal Justice pursuant to N.J.A.C. 13:37-9.7 or run by the Division of Criminal Justice.
- c) Documentation of the completed clinical education shall be dated and signed by the supervising advanced practice nurse or physician.

**13:37-9.7 CLINICAL EDUCATION FACILITIES**

- a) A Board accredited school of nursing may apply to the Board for approval as a clinical education facility. An applicant for approval shall submit to the Board:
- 1) Documents which show that the clinical education facility is equipped with a colposcope and all other equipment needed for a comprehensive sexual assault forensic examination;
  - 2) Evidence that the clinical education facility has a person who will act as a surrogate sexual assault victim;
  - 3) An outline of what the person(s) acting as a surrogate sexual assault victim will say during a sexual assault examination;
  - 4) Evidence that the clinical education facility can provide the opportunity for individuals to complete the five sexual assault examinations required by N.J.A.C. 13:37-9.6(b); and
  - 5) After July 13, 2005, evidence that the training facility has an instructor who is a FN-CSA.
- b) The Board shall review the application to ensure that the clinical education facility meets the requirements of (a) above and shall forward the application to the Director of the Division of Criminal Justice for approval. Once the Board and the Director have approved the clinical education facility the Board shall send a letter to the clinical education facility indicating that it has been approved.
- c) An approved clinical education facility shall provide an opportunity for individuals to complete the five sexual assault forensic examinations required by N.J.A.C. 13:37-9.6(b)2.
- d) An approved clinical education facility shall, upon completion of the clinical education required by N.J.A.C. 13:37-9.6(b)2, provide an examination which tests the ability of a forensic nurse-certified sexual assault applicant to perform sexual assault forensic examinations. The facility shall forward the results of this examination to the Board.

**13:37-9.8 RENEWAL OF CERTIFICATION**

- a) All FN-CSA certificates shall be issued for a two-year certification period, which coincides with the FN-CSA's registered professional nurse licensure renewal period. An FN-CSA who seeks renewal of the certificate shall submit a renewal application and the biennial renewal fee set forth in N.J.A.C. 13:37-5.5, prior to the expiration date of the certificate.

- b) The Board shall send a notice of renewal to each FN-CSA at least 60 days prior to the expiration of the certificate. If the notice to renew is not sent at least 60 days prior to the expiration date, no monetary penalties or fines shall apply to the holder for any uncertified practice during the period following the certification expiration, not to exceed the number of days short of 60 before the renewals were issued.
- c) If an FN-CSA does not renew the certificate prior to its expiration date, the FN-CSA may renew the certificate within 30 days of its expiration by submitting a renewal application and a renewal fee as set forth in N.J.A.C. 13:37-5.5(e). If the FN-CSA has not paid a reinstatement fee for renewal of licensure as a registered professional nurse within the same biennial period, the FN-CSA shall pay, in addition to the renewal fee, the reinstatement fee from N.J.A.C. 13:37-5.5(e).
- d) A certificate that is not renewed within 30 days of its expiration shall be administratively suspended. An individual who continues to practice with an administratively suspended certificate shall be deemed to be engaged in unlicensed practice.
- e) An FN-CSA whose certificate has been administratively suspended for five years or less for nonpayment of a biennial renewal fee pursuant to (c) above may be reinstated by the Board upon completion of the following:
  - 1) Payment of all past delinquent biennial renewal fees pursuant to N.J.A.C. 13:37-5.5(e);
  - 2) Submission of an affidavit of employment listing each job held during the period the certificate was suspended, including the name, address and telephone number of each employer; and
  - 3) If the FN-CSA has not paid a reinstatement fee for licensure as a registered professional nurse within the same biennial period, the FN-CSA shall pay, in addition to the renewal fees, the reinstatement fee from N.J.A.C. 13:37-5.5(e).
- f) An FN-CSA whose certificate has been administratively suspended for failure to renew for more than five years who wishes to have his or her certificate reinstated shall reapply for certification pursuant to N.J.A.C. 13:37-9.3, including retaking and successfully completing:
  - 1) An FN-CSA education course approved by the Board and the Director of the Division of Criminal Justice pursuant to N.J.A.C. 13:37-9.5;
  - 2) The FN-CSA clinical requirements pursuant to N.J.A.C. 13:37-9.6; and



- 3) The FN-CSA clinical examination given by an approved clinical examination facility pursuant to N.J.A.C. 13:37-9.7(d).
  
- g) An FN-CSA who has worked in another state as forensic nurse during the period of suspension shall be permitted to reinstate certification without meeting the requirement of (f) above if he or she submits an affidavit to the Board, from his or her employer, which indicates that he or she worked during the period of suspension as a forensic nurse in the other state.
  
- h) Renewal applications shall provide the FN-CSA with the option of either active or inactive status. An FN-CSA electing inactive status shall pay the inactive certificate fee set forth in N.J.A.C. 13:37-5.5 and shall not practice as an FN-CSA in New Jersey.
  
- i) An FN-CSA who elected inactive status and has been on inactive status for five years or less may be reinstated by the Board upon completion of the following:
  - 1) Payment of the active status fee set forth in N.J.A.C. 13:37-5.5; and
  - 2) Submission of an affidavit of employment listing each job held during the period the FN-CSA was on inactive status, including the name, address and telephone number of each employer.
  
- j) An FN-CSA who has been on inactive status for more than five years who wishes to return to practice shall reapply for certification pursuant to N.J.A.C. 13:37-9.3, including retaking and successfully completing:
  - 1) An FN-CSA education course approved by the Board and the Director of the Division of Criminal Justice pursuant to N.J.A.C. 13:37-9.5;
  - 2) The FN-CSA clinical requirements pursuant to N.J.A.C. 13:37-9.6; and
  - 3) The FN-CSA clinical examination given by an approved clinical examination facility pursuant to N.J.A.C. 13:37-9.7(d).
  
- k) An FN-CSA who has worked in another state as forensic nurse during the period of inactive status shall be permitted to reactivate certification without meeting the requirement of (j) above if he or she submits an affidavit to the Board, from his or her employer, which indicates that he or she worked during the period of inactive status as a forensic nurse in the other state.

**13:37-9.9 REVOCATION OR SUSPENSION OF CERTIFICATION**

- a) The Board and the Director of the Division of Criminal Justice may revoke or suspend a certification, after affording an opportunity to be heard, if they find that a FN-CSA has:
- 1) Falsified documentation;
  - 2) Violated patient confidentiality;
  - 3) Been convicted of a crime;
  - 4) Been convicted of an offense involving perjury, dishonesty, fraud or misrepresentation, or sex offense; or
  - 5) Violated the provisions of N.J.S.A. 45:1-21.

**13:37-9.10 ENDORSEMENT**

- a) A registered professional nurse, licensed in New Jersey, who is working as a FN-CSA in another state may apply for certification as a FN-CSA in New Jersey if the applicant is certified by another state as a FN-CSA, or its equivalent, and the applicant:
- 1) Has completed a course and clinical education substantially similar to the requirements of N.J.A.C. 13:37-9.5 and 9.6;
  - 2) Takes a one-day course which covers the information required by N.J.A.C. 13:37-9.5(c)15, 16, 27 and 28; and
  - 3) Passes a clinical competency examination given by a clinical examination facility pursuant to N.J.A.C. 13:37-9.7(d).
- b) An applicant for certification by endorsement shall submit to the Board:
- 1) A completed application for certification by endorsement form which shall include the name, address and telephone number of the applicant;
  - 2) Evidence that the applicant is licensed as a registered professional nurse in New Jersey;
  - 3) Evidence that the applicant is certified in another state and has worked in the past year as a FN-CSA, or its equivalent;

- 4) Evidence that the applicant has successfully completed a course with a curriculum substantially similar to that required by N.J.A.C. 13:37-9.5;
  - 5) Evidence that the applicant has successfully completed clinical education which is substantially similar to that required by N.J.A.C. 13:37-9.6;
  - 6) Evidence that the applicant has passed a clinical competency examination given by an approved clinical examination facility;
  - 7) Evidence that the applicant has taken a one day course which reviews those topics required by N.J.A.C. 13:37-9.5(c)15, 16, 27 and 28; and
  - 8) The application fee pursuant to N.J.A.C. 13:37-5.5(d)4.
- c) The Board shall review the endorsement application and forward it to the Director of Criminal Justice for review and approval. Once both the Board and the Director have approved the applicant, the Board shall issue the applicant a certification as a FN-CSA in New Jersey.

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**SUBCHAPTERS 10 THROUGH 13.  
(RESERVED)**

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**SUBCHAPTER 14.  
HOMEMAKER-HOME HEALTH AIDES**

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**13:37-14.1 PURPOSE AND SCOPE**

- a) The rules in this subchapter are designed to protect the health and safety of the public through certification of homemaker-home health aides, pursuant to N.J.S.A. 45:11-24(d)(20).
- b) This subchapter prescribes standards and curricula for homemaker-home health aide education and training programs which a homemaker-home health aide, as defined in this subchapter, is required to complete in order to work in this State. This subchapter also establishes standards and requirements for homemaker-home health aide certification and for the renewal, suspension or revocation of that certification.

**13:37-14.2 DEFINITIONS**

The following words and terms, as used in this subchapter, shall have the following meanings, unless the context clearly indicates otherwise.

"Activities of daily living" means the functions or tasks for self-care which are performed either independently or with supervision or assistance. Activities of daily living include at least mobility, transferring, walking, grooming, bathing, dressing and undressing, eating, and toileting.

"Homemaker-home health aide" means a person who is employed by a home care services agency and who, under supervision of a registered professional nurse, follows a delegated nursing regimen or performs tasks which are delegated consistent with the provisions of N.J.A.C. 13:37-6.2.

"Program coordinator" means the nurse responsible for the training program curriculum.

"Program sponsor" means the agency, hospital or educational institution or entity granted approval by the Board of Nursing to conduct a homemaker-home health aide training program.

**13:37-14.3 DUTIES OF A HOME MAKER-HOME HEALTH AIDE; SUPERVISION**

- a) The duties of a homemaker-home health aide may include, but not be limited to, providing personal care and homemaking services essential to the patient's health care and comfort at home, including shopping, errands, laundry, meal planning and preparation (including therapeutic diets), serving of meals, child care and assisting the patient with activities of daily living.
- b) A homemaker-home health aide shall not administer medications.
- c) The registered professional nurse who is supervising a homemaker-home health aide shall ensure that the patient care provided by the homemaker-home health aide does not exceed the tasks and procedures which the homemaker-home health aide has satisfactorily demonstrated, as documented by the registered professional nurse.

**13:37-14.4 HOME MAKER-HOME HEALTH AIDE TRAINING PROGRAM**

- a) A homemaker-home health aide training program may be conducted by a home care agency licensed by the Division of Consumer Affairs; a home health agency or hospital licensed by the Department of Health; an educational institution approved by the New Jersey State Department of Education or the Department of Higher Education; or a home care agency

accredited by an independent national or state accrediting body which is without direct or indirect financial interest in the agency. Said accrediting body shall have prior approval of the Board of Nursing.

- b) A homemaker-home health aide training program shall consist of at least 76 hours, to include 60 hours of classroom instruction and 16 hours of clinical instruction in a skills laboratory or patient care setting, covering topics outlined in (d) below and N.J.A.C. 13:37-14.5. The student-to-instructor ratio for classroom instruction shall not exceed 30 students to one classroom instructor.
- c) The 16 hours of clinical instruction in a skills laboratory or patient care setting shall be supervised by a registered professional nurse. The supervision ratio shall not exceed 10 homemaker-home health aides to one registered professional nurse.
- d) The curriculum for a homemaker-home health aide training program shall include instruction in:
  - 1) The role of unlicensed assistive personnel in nursing care settings, including:
    - i) Long term care, acute care, subacute, outpatient services, rehabilitation centers, home care agencies, assisted living and hospice;
    - ii) The role, responsibilities and scope of practice of the registered nurse;
    - iii) The role, responsibilities and scope of practice of the licensed practical nurse;
    - iv) The role and responsibilities of the unlicensed assistive personnel; and
    - v) Legal and ethical considerations for the unlicensed assistive personnel, such as client rights, confidentiality, accountability, legal documentation, eligibility, reporting physical, mental, verbal, emotional and financial abuse, and maintenance of certification including necessity for unlicensed assistive personnel to complete a course, competency testing and criminal background checks;
  - 2) Foundations for working with people, including:
    - i) Components of communication;
    - ii) Factors that affect communication;

- iii) Barriers to communication;
  - iv) Enhancing communication;
  - v) Skills for basic communication;
  - vi) Communicating with staff members;
  - vii) Guidelines for communicating with individuals who are visually impaired, hearing impaired, speech impaired, cognitively impaired, experiencing stress or who have transcultural considerations; and
  - viii) An introduction to human behavior including instruction on understanding basic human needs, understanding mental health, emotional growth and needs throughout a person's lifetime, behavior as a response to stress or unmet needs, responses to changes in health, spiritual needs and reactions to loss, grief and dying;
- 3) Foundations for a safe client environment, including:
- i) Environmental conditions;
  - ii) Physical conditions including potential hazards and safety measures;
  - iii) Emotional conditions including potential hazards and protective measures;
  - iv) Prevention of, and response to, fire and disaster emergencies;
  - v) Infection control, including the chain of infection, standard precautions, hazardous waste and special concerns regarding tuberculosis (TB), Human Immunodeficiency Virus (HIV) and Hepatitis B;
  - vi) Body mechanics; and
  - vii) Medical emergencies, emergency preparedness and guidelines for handling medical emergencies;
- 4) The musculoskeletal system, including:
- i) Overview of anatomy and physiology;

- ii) Common conditions and disorders of the musculoskeletal system;
  - iii) Examples of changes in the musculoskeletal system to report to a nurse; and
  - iv) Client care procedures related to the musculoskeletal system including exercise, activity and positioning, range of motion, transferring, ambulation, and assistive devices;
- 5) The integumentary system, including:
- i) Overview of anatomy and physiology;
  - ii) Common conditions and disorders of the integumentary system;
  - iii) General skin care;
  - iv) Examples of changes in the integumentary system to report to a nurse; and
  - v) Client care procedures related to the integumentary system including personal hygiene and positioning;
- 6) The upper gastrointestinal system, including:
- i) Overview of anatomy and physiology;
  - ii) Common conditions and disorders of the upper gastrointestinal system;
  - iii) General care including nutrition across the lifespan, factors affecting nutrition, therapeutic diets and alternative nutrition sources;
  - iv) Examples of gastrointestinal changes to report to a nurse; and
  - v) Client care procedures related to upper gastrointestinal system;
- 7) The lower gastrointestinal system:
- i) Overview of anatomy and physiology;

- ii) Common conditions and disorders of the lower gastrointestinal system;
  - iii) General care including factors affecting bowel elimination;
  - iv) Examples of gastrointestinal changes to report to a nurse; and
  - v) Client care procedures related to lower gastrointestinal system;
- 8) The urinary system, including:
- i) Overview of anatomy and physiology;
  - ii) Common conditions and disorders of the urinary system, specifically incontinence;
  - iii) Examples of urinary changes to report to a nurse; and
  - iv) Client care procedures related to the urinary system;
- 9) The cardiovascular and respiratory systems, including:
- i) Overview of anatomy and physiology;
  - ii) Common conditions and disorders of the cardiovascular and respiratory systems;
  - iii) Examples of cardiovascular or respiratory changes to report to a nurse; and
  - iv) Client care procedures related to cardiovascular and respiratory systems specifically, vital signs, applying antiembolism stockings, assisting the client to use oxygen and positioning the client for circulatory and respiratory comfort;
- 10) Neurological system, including:
- i) Overview of anatomy and physiology;
  - ii) Common conditions and disorders of the neurological system;
  - iii) Examples of neurological changes to report to a nurse; and



- iv) Client care procedures related to the neurological system, specifically, care needs of a client with cognitive impairment, care of a client with a seizure disorder, care of a client following a stroke and rehabilitation or restorative care;
- 11) The endocrine system, including:
- i) Overview of anatomy and physiology;
  - ii) Common conditions and disorders of the endocrine system;
  - iii) Changes to report to a nurse, including hyperglycemia and hypoglycemia and their causes, symptoms and emergency response: and
  - iv) Client care related to the endocrine system, specifically foot care, skin care and nutrition for a client with diabetes;
- 12) The reproductive system, including:
- i) Overview of anatomy and physiology;
  - ii) The structure of, function of and age related changes to reproductive organs;
  - iii) Common conditions and disorders of the reproductive system, specifically sexually transmitted diseases such as gonorrhea, syphilis, herpes and Acquired Immunodeficiency Syndrome (AIDS); and
  - iv) Examples of changes in the reproductive system to report to a nurse;
- 13) The immune system, including:
- i) Overview of anatomy and physiology; and
  - ii) Common conditions and disorders of the immune system, such as AIDS, HIV and cancer;
- 14) Rest and sleep, including:
- i) Functions of rest and sleep;

- ii) Factors affecting and/or causing sleep disturbances; and
  - iii) Promoting sleep; and
- 15) Death and dying, including:
- i) Responding to the physical and emotional needs of a client with a terminal illness;
  - ii) Legal and quality of life issues including the New Jersey Advance Directives for Health Care Act (N.J.S.A. 26:2H-53 et seq.), living wills and “do not resuscitate” orders;
  - iii) Signs of impending death; and
  - iv) Post-mortem care of the patient.
- e) Written approval of the Board of Nursing is required prior to commencement of the training program, which approval shall be granted for a 12-month period.
- f) At the discretion of the Board, program approval may be contingent upon a visit to the program site by a representative of the Board.
- g) The Board may deny or revoke program approval if the program sponsor does not meet the standards set forth in this subchapter.

### **13:37-14.5 HOME CARE AND HOSPICE CARE TRAINING PROGRAMS**

- a) In addition to the curriculum training requirements of N.J.A.C 13:37-14.4(d), the training program for a home-maker-home health aide in home care or hospice care shall include instruction in:
- 1) The role of the homemaker-home health aide, including:
    - i) Settings utilizing homemaker-home health aides;
    - ii) Role of the homemaker-home health aide; and
    - iii) Legal and ethical considerations for the homemaker-home health aide;

- 2) The foundations for working with the home care client, the family and significant others of the home care client and home care team members, including:
  - i) Communication with the client and the client's family and significant others;
  - ii) Barriers to communication;
  - iii) Communication with the home care team; and
  - iv) Maintaining relationships with the client and the client's family and significant others;
- 3) Foundations for a safe client environment, including:
  - i) General home safety;
  - ii) Fire safety;
  - iii) Personal safety and body mechanics;
  - iv) Infection control;
  - v) Emergencies; and
  - vi) Assistance with medications;
- 4) Home care considerations, including:
  - i) Food;
  - ii) Housekeeping;
  - iii) Use and care of medical equipment in the home;
  - iv) Cultural diversity; and
  - v) Death and dying;
- 5) Infant and child care, including:

- i) Introduction to infant and child care; and
  - ii) Family dynamics; and
- 6) The responsibility of an agency to the homemaker-home health aide, including:
- i) The supervision to be provided by a registered professional nurse;
  - ii) The agency's responsibility to comply with Federal and State employment laws;
  - iii) Mandatory taxes to be withheld by the agency;
  - iv) In-services provided to the homemaker-home health aide;
  - v) Job descriptions provided by the agency;
  - vi) Personnel policies of the agency;
  - vii) Service policies and procedures of the agency; and
  - viii) Agency policies on patient and family confidentiality.

### **13:37-14.6 PROGRAM SPONSOR; RESPONSIBILITIES**

- a) The program sponsor shall provide an appropriately equipped classroom and skills laboratory with sufficient equipment and resources to provide for efficient and effective theoretical and clinical learning experiences.
- b) The program sponsor shall submit the following to the Board of Nursing at least two months prior to the commencement of the training program:
  - 1) A Board of Nursing application for program approval. The application form requests the name and address of the agency or school, course offering dates and location, tentative number of trainees and name and address of program coordinator. Two supplemental forms which must accompany the application are a faculty approval application which requests the name of the instructor assigned to each session and an instructor personnel record which requests brief biographical and educational information for each instructor;
  - 2) The annual program approval fee for each location at which the program will be offered, as set forth in N.J.A.C. 13:37-12.1(c)1; and

- 3) Resume(s) of nursing instructor(s). The resume shall include the instructor's name, address, education (institution, type of degree or diploma, month and year of graduation), work experience (employer's name and address, dates of employment, including month and year, job title, whether full-time or part-time), and New Jersey license or certification number, as appropriate.
- c) The program sponsor shall not, without prior notice to and approval by the Board, make additions to or deletions from a training program which has been approved by the Board of Nursing.
- d) The program sponsor shall notify the Board of Nursing, at least two weeks prior to each program session, of the location and the beginning and ending dates of the program session.
- e) Except in an emergency situation, the program sponsor shall notify the Board of Nursing in writing of any program session cancellation or change, such as a change in location, nursing instructor or dates, at least one week prior to any such cancellation or change. No cancellation or change shall be implemented without the written approval of the Board.
- f) The program sponsor's responsibilities shall include, but not be limited to, the following:
  - 1) Establishing and implementing policies and procedures for the coordination of instruction, including designating a responsible program manager;
  - 2) Maintaining on file a copy of the lesson plan for the curriculum;
  - 3) Establishing methods or provisions to ensure that an absent student receives the required classroom and/or clinical instruction missed;
  - 4) Establishing and maintaining records for each student. The student record shall include, at a minimum, the following:
    - i) The beginning and ending dates of the program session;
    - ii) An attendance record, including the dates of any makeup sessions; and
    - iii) Evaluation of the student's performance by the classroom instructor and by the registered professional nurse who supervised the student's clinical instruction; and
  - 5) Developing, implementing and maintaining on file a plan for evaluating the effectiveness of the program. The evaluation plan shall include, at a minimum, the following:

- i) The name of the person responsible for implementing the evaluation plan;
- ii) An annual written training program evaluation report, including findings, conclusions and recommendations;
- iii) A written evaluation of instructor(s) performance;
- iv) Program, faculty and student data, which shall include, at a minimum, the following:
  - (1) The beginning and ending dates of each program session;
  - (2) The number of students enrolled;
  - (3) The number and percentage of students who satisfactorily completed the program;
  - (4) The number and percentage of students who failed the program;
  - (5) The number and percentage of students in each program who passed the New Jersey Home-maker-Home Health Aide Certification Examination; and
  - (6) The number and percentage of students in each program who failed the New Jersey Homemaker-Home Health Aide Certification Examination.
- g) The program sponsor shall not use the homemaker-home health aide training program as a substitute for staff orientation or staff continuing education programs.

### **13:37-14.7 PROGRAM COORDINATOR; RESPONSIBILITIES**

- a) The homemaker-home health aide training program shall be coordinated by a registered professional nurse licensed in New Jersey with:
  - 1) A minimum of a bachelor's degree in nursing; and
  - 2) At least two years of full-time or full-time equivalent experience as a registered professional nurse within the five-year period immediately preceding application, one year of which shall have been in community health, public health or home care.
- b) The program coordinator's responsibilities shall include, but not be limited to, the following:

- 1) Ensuring that the curriculum is coordinated and implemented in accordance with this subchapter.
  - 2) Establishing job descriptions indicating the responsibilities of each instructor;
  - 3) Ensuring that each instructor meets the qualifications specified in N.J.A.C. 13:37-14.8;
  - 4) Ensuring that the program sponsor has available the resume of each instructor;
  - 5) Ensuring that each student is supervised by a registered professional nurse during the student's clinical experience;
  - 6) Ensuring that the registered professional nurse supervising the student evaluates the student's clinical performance and transmits the results of the evaluation to the classroom nursing instructor; and
  - 7) Ensuring that patient care provided during the training period by the student is provided in a safe and competent manner and that the tasks and procedures delegated to the student in accordance with N.J.A.C. 13:37-6.2 do not exceed the tasks and procedures which the student has satisfactorily demonstrated as documented by the registered professional nurse.
- c) Program coordinators who do not have a bachelor's degree in nursing but who are otherwise bachelor's or master's prepared and who began their employment on or before June 6, 1994 may qualify for an exemption from the requirements of subsection (a) subject to Board approval.

### **13:37-14.8 PROGRAM INSTRUCTOR; RESPONSIBILITIES**

- a) Except as set forth in (c) below, classroom instruction shall be provided by:
- 1) A registered professional nurse licensed in New Jersey with at least two years of full-time or full-time equivalent experience as a registered professional nurse within the five-year period immediately preceding application, one year of which shall have been in community health, public health or home care; or
  - 2) A registered professional nurse who meets the qualifications set forth in (a)1 above and a multidisciplinary team of individuals which may include, but not be limited to, a registered dietitian, licensed social worker, licensed psychologist, licensed physical therapist, mental health consultant, licensed speech-language pathologist, public health nurse, home economist, occupational therapist, and/ or member of the clergy.

- b) Except as set forth in (c) below, supervised clinical experience shall be provided to the student by a registered professional nurse with:
  - 1) At least two years of full-time or full-time equivalent experience as a registered professional nurse within the five-year period immediately preceding application, one year of which shall have been in community health, public health or home care; and
  - 2) At least six months of full-time or full-time equivalent experience in the supervision of homemaker-home health aides.
- c) Program instructors who began their employment on or before June 6, 1994 and who have been previously approved by the Board may qualify for an exemption from the requirements of (a) and (b) above.
- d) The program instructor's responsibilities shall include, but not be limited to, the following:
  - 1) Developing a lesson plan for each content area prior to the starting date of the program. The lesson plan shall include:
    - i) The behavioral objective(s) of the lesson;
    - ii) The content of the lesson;
    - iii) A description of clinical activities for each lesson;
    - iv) The hours of instruction; and
    - v) Method(s) of presentation and teacher strategies;
  - 2) Developing and implementing criteria for evaluating the classroom and clinical performance of students; and
  - 3) Developing and implementing criteria to determine whether a student has satisfactorily completed the training program.

### **13:37-14.9 HOMEMAKER-HOME HEALTH AIDES; TRAINING PROGRAM REQUIREMENT**

Every applicant for certification as a homemaker-home health aide in this State shall be required to complete a training program approved by the Board of Nursing, except as provided in



N.J.A.C. 13:37-14.12 and 14.14. The applicant shall have completed the training program no later than four months after commencing the program.

### **13:37-14.10 APPLICATION FOR CERTIFICATION; DOCUMENTS REQUIRED**

- a) An applicant for certification as a homemaker-home health aide shall submit the following to the Board:
  - 1) Evidence of satisfactory completion of a home-maker-home health aide training program approved by the Board;
  - 2) Evidence in such form as the Board may prescribe that the applicant is of good moral character, is not a habitual user of controlled substances and has never been convicted of or pleaded nolo contendere, non vult contendere or non vult to an indictment, information or complaint alleging violation of a Federal or state law; and
  - 3) The application fee as set forth in N.J.A.C. 13:37-5.8(b)1.

### **13:37-14.11 COMPETENCY EXAMINATION**

- a) Upon successful completion of an approved training program, the applicant shall register for the next scheduled administration of the competency examination administered by the Board or a Board-approved testing service.
- b) The applicant may be employed by a home health care agency under the supervision of a registered professional nurse while waiting to take the next scheduled administration of the competency examination.
- c) The competency examination shall be an examination administered by the Board of Nursing or a Board-approved testing service at least four times a year.
- d) The passing score on the examination shall be established and reviewed annually by the Board.
- e) An individual who fails the competency examination may retake the examination provided that he or she registers for the next scheduled administration of the examination.
- f) An individual awaiting the next scheduled administration of the examination in accordance with (e) above may continue to be employed by a home health care agency under the supervision of a registered professional nurse.

- g) If the individual fails in the second attempt to pass the examination, he or she shall successfully complete another homemaker-home health aide training program approved by the Board before taking the examination again. This individual shall not be employed as a homemaker-home health aide until he or she passes the examination.
- h) Upon application to the Board, an individual may satisfy the examination requirement for certification as a homemaker-home health aide by passing an oral competency evaluation in English or Spanish.

### **13:37-14.12 WAIVER OF TRAINING PROGRAM REQUIREMENT**

Current nursing students who have successfully completed a course in fundamentals/basic nursing may take the competency examination without first completing an approved training program.

### **13:37-14.13 INITIAL CERTIFICATION AND RENEWAL**

- a) An individual who passes the competency examination may be eligible for certification by the Board as a homemaker-home health aide.
- b) Certification shall be renewed on a biennial basis unless disciplinary action against the certified person has been instituted by the Board.

### **13:37-14.14 CERTIFICATION BY ENDORSEMENT**

- a) An individual certified as a homemaker-home health aide in another state who can verify successful completion of an equivalent homemaker-home health aide program and competency examination may be eligible for certification by endorsement.
- b) An individual who applies for certification by endorsement shall also submit an initial certification fee and an application for certification by endorsement fee as set forth in N.J.A.C. 13:37-5.8.

### **13:37-14.15 DUTIES AND POWERS OF THE BOARD**

- a) The Board may deny or revoke training program approval if the program sponsor has failed to comply with N.J.S.A. 45:11-24(d)(20) to (24) or this subchapter.
- b) The Board may investigate complaints made against a program sponsor or certified homemaker-home health aide and may conduct hearings in connection with such complaints.

- c) The Board may suspend or revoke the certification of a homemaker-home health aide who has violated any provisions of N.J.S.A. 45:11-24(d)(20) to (24) or this subchapter.
- d) Any Board action for certification suspension or revocation or training program revocation shall take place only upon notice to the licensee and the opportunity for a hearing in accordance with the Administrative Procedure Act, N.J.S.A. 52:14B-1 et seq., and the Uniform Administrative Procedure Rules, N.J.A.C. 1:1.
- e) Decisions on violations shall be a public record maintained by the Board pursuant to N.J.S.A. 45:11-24(d)(20) and (24).

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**SUBCHAPTER 15.  
(RESERVED)**

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**SUBCHAPTER 16.  
(RESERVED)**

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