Navigating the Nurse Licensure Compact: Licensure by Endorsement

When declaring a new primary state of residence (PSOR) or obtaining a license in another state

Is your new primary state of residence (PSOR) a member of the Nurse Licensure Compact?

No

Apply for licensure in that state.

You may not practice in a non-compact state until you receive a temporary or permanent license.

You may hold multiple licenses for non-compact states.

Your new single-state license is valid for practice only in the state of issuance.

Yes

Apply for an RN or LPN license in your new primary state of residence.

Was your previous PSOR a compact state?

Yes

Upon establishing residency, you may continue to practice for up to 30 or 90 days (consult your BON) on your privilege to practice from the previous home state/PSOR.

Your former license will be inactivated upon receipt of new home state license.

Your new multi-state license grants a privilege to practice in all NLC states contingent upon remaining a resident of the issuing state.

No

Apply for an RN or LPN license in your new primary state of residence.

You may hold multiple licenses for non-compact states.

Your new multi-state license grants a privilege to practice in all NLC states contingent upon remaining a resident of the issuing state.