



THE THRESHOLD
OF
REGULATORY
EXCELLENCE

Taking Up the Challenge



Section I
2006 NCSBN Annual Meeting

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Business Agenda of the 2006 Delegate Assembly

Special Note

Business conducted during the Delegate Assembly will be continuous, advancing through the agenda as time and discussion permits.

Tuesday, Aug. 1, 2006

9:00 – 9:40 am

OPENING CEREMONIES

- Introductions
- Announcements

OPENING REPORTS

- Credentials Committee
- Rules Committee

ADOPTION OF AGENDA

Report of the Committee on Nominations

- Presentation of the 2006 Slate of Candidates
- Nominations from floor
- Approval of the 2006 Slate of Candidates

PRESIDENT'S ADDRESS

Executive Director's Address

Thursday, Aug. 3, 2006

3:00 – 4:30 pm

BOARD OF DIRECTORS RECOMMENDATIONS

- Adopt the proposed revisions to the bylaws of NCSBN.
- Adopt the proposed language to the NCSBN Model Practice Act regarding criminal background checks.
- Adopt the proposed standard for drug screening.

EXAMINATIONS COMMITTEE RECOMMENDATION

- Adopt the proposed 2007 *NCLEX-RN® Test Plan*.

RESULTS OF ELECTION OF OFFICERS, DIRECTORS AND COMMITTEE ON NOMINATIONS

Friday, Aug. 4, 2006

9:00 am – 3:00 pm

BOARD OF DIRECTORS RECOMMENDATIONS (CONTINUED)

New Business

- Resolutions Committee

Closing Ceremony

Adjournment

Standing Rules of the Delegate Assembly

1. Credentialing Procedures and Reports

- A. The president shall appoint the Credentials Committee, which is responsible for registering and accrediting delegates and alternate delegates.
- B. Upon registration, each delegate and alternate shall receive a badge and the appropriate number of voting cards authorized for that delegate. Delegates authorized to cast one vote shall receive one voting card. Delegates authorized to cast two votes shall receive two voting cards. Any transfer of voting cards must be made through the Credentials Committee.
- C. A registered alternate may substitute for a delegate provided the delegate turns in the delegate badge and voting card(s) to the Credentials Committee at which time the alternate is issued a delegate badge. The initial delegate may resume delegate status by the same process.
- D. The Credentials Committee shall give a report at the first business meeting. The report will contain the number of delegates and alternates registered as present with proper credentials, and the number of delegate votes present. At the beginning of each subsequent business meeting, the committee shall present an updated report listing all properly credentialed delegates and alternate delegates present, and the number of delegate votes present.

2. Meeting Conduct

A. Meeting Conduct

1. Delegates must wear badges and sit in the section reserved for them.
2. All attendees shall be in their seats at least five minutes before the scheduled meeting time.
3. There shall be no smoking in the meeting room.
4. All cellular telephones and pagers shall be turned off or turned to silent vibrating mode. An attendee must leave the meeting room to answer a telephone.
5. A delegate's conversations with nondelegates during a business meeting must take place outside the designated delegate area.
6. All attendees have a right to be treated respectfully.

3. Agenda

A. Business Agenda

1. The Business Agenda is prepared by the president in consultation with the executive director and approved by the Board of Directors.

B. Consent Agenda

1. The consent agenda contains agenda items that do not recommend actions.
2. The Board of Directors may place items on the consent agenda that may be considered received without discussion or vote.
3. An item will be removed from the consent agenda for discussion or vote at the request of any delegate.
4. All items remaining on the consent agenda will be considered received without discussion or vote.

4. Motions or Resolutions

- A. Only delegates, members of the Board of Directors, and the Examination Committee may present motions or resolutions to the Delegate Assembly. Resolutions or motions made by the Examination Committee are limited to those to approve test plans pursuant to Article X, Section 1(a) of the bylaws of the National Council.
- B. All motions, resolutions and amendments shall be in writing and on triplicate motion paper signed by the maker and a second. All motions, resolutions and amendments must be submitted to the Delegate Assembly chair and the parliamentarian. All resolutions and nonprocedural main motions must also be submitted to the chair of the Resolutions Committee before being presented to the Delegate Assembly.
- C. The Resolutions Committee, according to its operating policies and procedures, shall review motions and resolutions submitted before Wednesday, Aug. 2, 2006, at 2 pm. Resolution or motion-makers are encouraged to submit motions and resolutions to the Resolutions Committee for review before this deadline.
- D. The Resolutions Committee will convene its meeting on Wednesday, Aug. 2, 2006, at 4:30 pm and schedule a mutually agreeable time during the meeting to meet with each resolution or motion-maker. The Resolutions Committee shall meet with the resolution or motion-maker to prepare resolutions or motions for presentation to the Delegate Assembly and to evaluate the resolution or motion in accordance with the criteria in its operating policies and procedures. The Committee shall submit a summary report to the Delegate Assembly of the Committee's review, analysis, and evaluation of each resolution and motion referred to the Committee. The Committee report shall precede the resolution or motion by the maker to the Delegate Assembly.
- E. If a member of the Delegate Assembly wishes to introduce a nonprocedural main motion or resolution after the deadline of 2 pm on Wednesday, Aug. 2, 2006, the request shall be submitted under new business, provided that the maker first submits the resolution or motion to the chair of the Resolutions Committee. All motions or resolutions submitted after the deadline must be presented with a written analysis that addresses the motion or resolution's consistency with established review criteria, including, but not limited to, the NCSBN mission, purpose and/or functions, strategic initiatives and outcomes; preliminary assessment of fiscal impact; and potential legal implications. The member submitting such a motion or resolution shall provide written copies of the motion or resolution to all delegates. A majority vote of the delegates shall be required to grant the request to introduce this item of business. [The Resolutions Committee shall advise the Delegate Assembly where the required analyses have not been performed and/or recommend deferral of a vote on the motion pending further analysis.]

5. Debate at Business Meetings

- A. *Order of Debate:* Delegates shall have the first right to speak. Nondelegate members and employees of Member Boards including members of the Board of Directors may speak only after all delegates have spoken.
- B. Any person who wishes to speak shall go to a microphone. When recognized by the chair, the speaker shall state his or her name and Member Board or organization.
- C. No person may speak in debate more than twice on the same question on the same day, or longer than four minutes per speech, without permission of the Delegate Assembly, granted by a majority vote without debate.
- D. A red card raised at a microphone interrupts business for the purpose of a point of order, a question of privilege, orders of the day, a parliamentary inquiry or an appeal. Any of these motions takes priority over regular debate.

- E. A timekeeper will signal when the speaker has one minute remaining, and when the allotted time has expired.

6. Nominations and Elections

- A. A delegate making a nomination from the floor shall have two minutes to list the qualifications of the nominee. Written consent of the nominee and a written statement of qualifications must be submitted to the Committee on Nominations at the time of the nomination from the floor.
- B. Electioneering for candidates is prohibited except during the candidate forum.
- C. The voting strength for the election shall be determined by those registered by 5 pm on Wednesday, Aug. 2, 2006.
- D. Election for officers, directors and members of the Committee on Nominations shall be held Thursday, Aug. 3, 2006, from 7:45 to 8:45 am.
- E. If no candidate receives the required vote for an office and repeated balloting is required, the president shall immediately announce run-off candidates and the time for the run-off balloting.
- If no candidate for officer or area director receives a majority on the first ballot, the run-off shall be limited to the two candidates receiving the highest number of votes.
 - If no candidate for director-at-large receives a majority on the first ballot, the run-off shall be limited to the four candidates receiving the highest number of votes. If no candidate receives a majority on the second ballot, another run-off shall be limited to the three candidates receiving the highest number of votes.
 - If, on the initial ballot, one candidate for director-at-large receives a majority, a run-off shall be limited to the two candidates receiving the next highest number of votes.

7. Forums

- A. *Scheduled Forums*: The purpose of scheduled forums is to provide information helpful for decisions and to encourage dialogue among all delegates on the issues presented at the forum. All delegates are encouraged to attend forums to prepare for voting during the Delegate Assembly. Forum facilitators will give preference to voting delegates who wish to raise questions and/or discuss an issue. Guests may be recognized by the chair to speak after all delegates, nondelegate members and employees of Member Boards have spoken.
- B. *Open Forum*: Open forum time will be scheduled to promote dialogue and discussion on issues by all attendees. Attendee participation determines the topics discussed during an Open Forum. The president will facilitate the Open Forum.
- C. To ensure fair participation in forums, the forum facilitators may, at their discretion, impose rules of debate.

Annual Meeting Schedule

Tuesday, Aug. 1, 2006

- 8:00 – 9:00 am** **Registration/NCSBN Continental Breakfast**
- 8:00 – 8:50 am** **NCSBN Delegate Orientation**
Donna Dorsey MS, RN, FAAN, NCSBN President
Jay Douglas, MSM, RN, CSAC, Executive Director, Virginia State Board of Nursing
Julia von Haam, Parliamentarian
If you are representing your state as a delegate, please join us for a review of the parliamentary procedures followed when debating and voting on Delegate Assembly business.
- 9:00 – 9:40 am** **Delegate Assembly: Opening Ceremony**
Welcome from the Utah Board of Nursing
- Opening Ceremonies
 - Introductions
 - Announcements
 - Opening Reports
 - Credentials Committee
 - Rules Committee
 - Adoption of Agenda
 - Report of the Committee on Nominations
 - Presentation of the 2006 Slate of Candidates
 - Nominations from floor
 - Approval of the 2006 Slate of Candidates
- 9:40 – 9:55 am** **President's Address**
Donna Dorsey MS, RN, FAAN, NCSBN President
- 9:55 – 10:10 am** **Executive Director's Address**
Kathy Apple, MS, RN, CAE, NCSBN Executive Director
- 10:10 – 10:30 am** **Finance Committee Forum**
Sandra Evans, MAEd, RN, NCSBN Treasurer, Idaho, Area I
Robert Clayborne, MBA, CPA, NCSBN Director of Finance
- 10:30 – 11:00 am** **Refreshment Break**
- 11:00 am – 12:00 pm** **Candidate Forum**
Mary Bowen, CRNP, DNS, JD, CNAA, Chair, Committee on Nominations, Pennsylvania, Area IV
Support NCSBN and your fellow NCSBN members by attending the candidate forum to hear from the nominees for elected office.
- 12:00 – 1:30 pm** **Lunch**
Provided by NCSBN.
- 1:30 – 2:30 pm** **Examination Committee Forum**
Sheila Exstrom, PhD, RN, Chair, Examinations Committee, Nebraska, Area II
Anne Wendt, PhD, RN, CAE, Director, NCLEX® Examinations Department
Discussion of the proposed 2007 NCLEX-RN® Test Plan and the implementation timeline.

2:30 – 3:00 pm Refreshment Break

3:00 – 4:00 pm Disciplinary Resources Advisory Panel Forum

Valerie Smith, MS, RN, Chair, Disciplinary Resources Advisory Panel, Arizona, Area I

Vickie Sheets, JD, RN, CAE, NCSBN Director of Practice and Regulation

Discussion regarding drug screening as a regulatory tool and the proposed Criminal Background Check (CBC) language to amend the Model Nursing Practice Act. The CBC Resource Pack, which provides a variety of resources for boards implementing criminal background checks as part of the licensure process, will also be presented.

4:30 – 5:30 pm Breakout Session: Healthcare Integrity and Protection Data Bank (HIPDB) and Nursys®

Betsy Ranslow, MS, Senior Associate for External Relations Practitioner Data Banks Branch, Bureau of Health Professions Health Resources and Services Administration, Department of Health and Human Services

Vickie Sheets, JD, RN, CAE, NCSBN Director of Practice and Regulation

Nur Rajwany, MS, NCSBN Director of Information Technology

This breakout session will focus on the discipline content in Nursys® and the reporting of disciplinary actions taken by boards of nursing to federal data banks, the Healthcare Integrity and Protection Data Bank (HIPDB) and the National Practitioner Data Bank (NPDB).

4:30 – 5:30 pm Breakout session: NCSBN Research

Kevin Kenward, PhD, NCSBN Director of Research

An update on NCSBN research initiatives will be presented.

**4:30 – 5:30 pm Breakout Session: American Association of Colleges of Nursing (AACN)
Preparing Nurse Leaders for Excellence Today and Tomorrow**

Dr. Donna Hathaway, PhD, FAAN, Dean and Professor, The University of Tennessee Health Science Center, College of Nursing, Chair, AACN

Dr. Hathaway will provide an overview of forces leading to the development of early doctorate of nursing practice (DNP) programs. These programs led to the 2004 AACN DNP Task Force Report, which recommended the standardization of degree designation and transition of advanced practice nursing programs to the practice doctorate. The work of the current AACN DNP Essentials Task Force will be presented.

6:00 – 9:00 pm Utah State Board of Nursing Reception: Clark Planetarium

The Utah Board of Nursing and Division of Occupational and Professional Licensing are hosting a “Welcome to Utah” reception for the Annual Meeting and Delegate Assembly attendees. The reception will be held at the Clark Planetarium located in the historic Gateway Outdoor Mall in downtown Salt Lake City.

Wednesday, Aug. 2, 2006

8:00 – 9:00 am Registration

8:00 – 9:00 am Pearson VUE Breakfast

9:00 – 10:00 am Keynote Presentation: Planning Under Uncertainty

Roch Parayre, PhD, Managing Director, Decision Strategies International

We live in a world of increasing uncertainty. Yet most organizations plan as they always have, going through the annual budgeting process, keeping their fingers crossed that no external shock will come in to disrupt their plans for the coming year. In this presentation, Dr. Parayre will discuss how nurse leaders can change the way planning is conducted in a world of uncertainty. Using sample health care scenarios, he will discuss an alternative approach, where the organization constructs multiple future scenarios that explicitly recognize where the external world may be going, crafts nimble strategies with just the right amount of flexibility, implements them using an options approach and makes real-time adjustments through dynamic monitoring.

10:00 – 10:30 am Refreshment Break

10:30 am – 12:00 pm Bylaws Committee Forum

Laura Rhodes, MSN, RN, Chair, Bylaws Committee, West Virginia–RN, Area II

Donna Dorsey, MS, RN, FAAN, NCSBN President

Presentation of the proposed NCSBN Bylaws revisions.

12:00 – 2:00 pm Area Lunch and Meeting

NCSBN Area luncheons are open to NCSBN members and staff only.

The purpose of NCSBN Area Meetings is to facilitate communication and encourage regional dialogue on issues important to NCSBN and its members.

- Area I Luncheon Meeting
- Area II Luncheon Meeting
- Area III Luncheon Meeting
- Area IV Luncheon Meeting

12:00 – 2:00 pm External Organization Lunch

NCSBN guests are invited to attend this lunch meeting to discuss issues of mutual concern with NCSBN policy staff.

2:00 – 2:30 pm Refreshment Break

2:30 – 3:15 pm Practice, Regulation and Education (PR&E) Committee Forum

Gino Chisari, MSN, RN, Chair, Practice, Regulation and Education Committee, Massachusetts, Area IV

Nancy Spector, DNSC, RN, NCSBN Director of Education

Mary E. Doherty, JD, BSN, RN, NCSBN Practice, Regulation & Education Associate

The PR&E Committee will present a status report on the work it has done, to date, to respond to the motion adopted by the 2005 Delegate Assembly to “conduct a job analysis, develop a model medication administration curriculum and conduct a feasibility study for administering a competency examination for medication assistive personnel.” A draft Model Medication Assistant Curriculum will be presented for feedback.

3:15 – 3:45 pm Practice Breakdown Advisory Panel Forum

Kathy Malloch, PhD, MBA, RN, Chair, Practice Breakdown Advisory Panel, Arizona, Area I

Vickie Sheets, JD, RN, CAE, NCSBN Director of Practice and Regulation

Kevin Kenward, PhD, NCSBN Director of Research

This is an informational session regarding updates on Taxonomy of Error, Root Cause Analysis and Practice Responsibility and the practice breakdown research.

3:45 – 4:30 pm Continued Competence Task Force Forum

Sue Tedford, MNsc, RN, CNS, APN, Chair, Continued Competence Task Force, Arkansas, Area III

Mary E. Doherty, JD, BSN, RN, NCSBN Practice, Regulation & Education Associate

Anne Wendt, PhD, RN, CAE, Director, NCLEX® Examinations Department

The Continued Competence Task Force will report on its FY06 work on developing a Continued Competence Regulatory Model.

4:30 – 6:30 pm Resolutions Committee Meeting

Thursday, Aug. 3, 2006

7:45 – 8:45 am Election of Candidates

8:00 – 9:00 am Registration/NCSBN Continental Breakfast

- 9:00 – 10:00 am** **Open Forum**
This is the opportunity for delegates and members to ask questions and discuss any items pertinent to the business agenda.
- 10:00 – 10:30 am** **Refreshment Break**
- 10:30 am – 12:00 pm** **Knowledge Networks**
NCSBN knowledge networks are brainstorming discussions regarding regulatory issues. Participants will be asked to brainstorm a list of the top five emerging regulatory issues with the top three selected for discussion/exploration. Choose from the following options:
- NCSBN executive officers
 - NCSBN presidents
 - NCSBN board members
 - LPN/VN issues
 - Practice/discipline
 - Education
- 12:00 – 2:30 pm** **NCSBN Awards Luncheon**
Please join us to celebrate the individual and organizational achievements of the NCSBN membership.
- 2:30 – 3:00 pm** **Refreshment Break**
- 3:00 – 4:30 pm** **Delegate Assembly: Second Meeting**
Continuation of agenda from first meeting.

Friday, Aug. 4, 2006

- 8:00 – 9:00 am** **Registration/NCSBN Continental Breakfast**
- 9:00 – 10:15 am** **Delegate Assembly: Third Meeting**
Continuation of agenda from second meeting.
- 10:15 – 10:35 am** **Refreshment Break**
- 10:35 am – 12:00 pm** **Delegate Assembly: Third Meeting Continued**
- 12:00 – 1:00 pm** **Lunch**
Provided by NCSBN
- 1:00 – 1:45 pm** **Delegate Assembly: Third Meeting Continued**
- 1:45 – 3:00 pm** **Delegate Assembly: Closing Ceremony**

Summary of Recommendations to the 2006 Delegate Assembly with Rationale

This document provides a summary of recommendations that the NCSBN Board of Directors, the Examinations Committee and the Committee on Nominations propose to the 2006 Delegate Assembly. Additional recommendations may be brought forward during the 2006 Annual Meeting.

Board of Directors

1. Adopt the proposed revisions to the bylaws of NCSBN.

Rationale

The Bylaws Committee worked jointly with the Governance and Leadership Advisory Panel to develop recommendations in fulfillment of the strategic initiative to enhance the organizational culture to support change and innovation. The proposed bylaw revisions were developed and revised with feedback from the membership and Board of Director debate to impact the organization's ability to be progressive, creative and responsive to change.

Fiscal Impact

- Four additional Board Members: \$20,000 per year
- Leadership Succession Committee: \$33,000 per year
- Associate Membership Dues: Unknown at this time

2. Adopt the proposed language to the NCSBN Model Practice Act regarding criminal background checks.

Rationale

P.L. 92 – 544 states the criteria necessary for board authorization to access FBI fingerprinting data. The proposed language amends Model Nursing Practice Act (MNPA), Article IV, Section 5, Powers and Duties of the Board, to add specific language that addresses the requirements of P.L.92 – 544. The second proposed amendment to MNPA Article IV adds language regarding how to use criminal background check information in licensure decision-making. The third addition is to add definitions to Article III. These additions will make the MNPA Model Nursing Practice Act adopted by the 2004 Delegate Assembly congruent with the Model CBC Process for Boards of Nursing adopted by the 2005 Delegate Assembly.

Fiscal Impact

Publication costs incorporated into the FY07 budget.

3. Adopt the proposed standard for drug screening.

Rationale

There are no national standards for drug screening. Each board and laboratory has established their own testing criteria based on their needs and experience. The proposed standard was developed after a study of the literature to review the parameters used for drug screening, a survey of member boards and consultation with experts in the field. Developing consistent standards will decrease the variation between jurisdictions and facilitate the collaboration between boards of nursing and alternative programs.

Fiscal Impact

None

Examination Committee

1. Adopt the proposed 2007 NCLEX-RN® Test Plan.

Rationale

The Examination Committee reviewed and accepted the Report of Findings from the 2005 RN Practice Analysis: Linking the NCLEX-RN® Examination to Practice (NCSBN, 2006) as the basis for recommending revisions to the 2004 NCLEX-RN® Test Plan to the Delegate Assembly. Empirical evidence from the practice analysis, feedback from the Member Boards of Nursing and the professional judgment of the Examination Committee provide support for the recommendation to the Delegate Assembly to adopt the proposed 2007 NCLEX-RN® Test Plan.

Fiscal Impact

Publication costs incorporated into FY07 budget.

Committee on Nominations

1. Present the 2007 Slate of Candidates.

Rationale

The Committee on Nominations has prepared the 2006 Slate of Candidates with due regard for the qualifications required by the positions open for election, fairness to all nominees, and attention to the goals and purpose of the NCSBN. Full biographical information and personal statement for each candidate is posted in the Business Book under the Report of the Committee on Nominations. Candidates will present himself or herself at the Candidate's Forum on Tuesday, Aug. 1, 2006.

Fiscal Impact

Incorporated into the FY07 budget.

Report of the Committee on Nominations

Recommendations to the Delegate Assembly

1. Present the 2006 Slate of Candidates

Rationale

The Committee on Nominations has prepared the 2006 slate of candidates with due regard for the qualifications required by the positions open for election, fairness to all nominees, and attention to the goals and purpose of NCSBN. Full biographical information for each candidate follows. Each candidate will present himself or herself at the Candidate's Forum on Tuesday, Aug. 1, 2006.

Background

Per the bylaws, the Committee on Nominations considers the qualifications of all nominees for officers and directors and presents a qualified slate of candidates for vote at the Annual Meeting. The committee's report is read at the first session of the Delegate Assembly, when additional nominations may be made from the floor. No name is placed in nomination without the written consent of the nominee.

Highlights of FY06 Activities

- Karen Taylor, chair, Area III, resigned. Betty Sims filled her vacancy per the bylaws.
- Mary Bowen became chair per the bylaws.
- The committee reviewed their role per the bylaws.
- The committee reviewed Policy 3.1, role of the board, the mission, vision, values and the 2005 – 2007 strategic initiatives.
- The committee reviewed the Board positions open this year including president, vice president, treasurer, director at large and Committee on Nominations from Area III and IV. There is also an election for Area III director as the person elected last year resigned and per the bylaws, a new election is held at the next Delegate Assembly to complete the term.
- The committee reviewed the openings and brainstormed possible candidates. Committee members will contact various potential candidates as assigned and contact potential candidates in their areas.
- The committee asked staff to send a letter to the current Area III and IV directors asking for input into possible candidates for Committee on Nominations from those areas.
- The due date for nominations is April 16, 2006.
- The committee reviewed and discussed the Committee on Nominations policies. Revisions were made to Policy 1.1 and Policy 1.3.
- The committee reviewed and discussed the letter campaign, the Midyear PowerPoint presentation, the candidate forum and revised the brochure.
- Several copies of the brochure were sent to all Member Boards.
- The committee reviewed the results of the agreed upon recruitment strategy throughout the year. Possible candidates for each position were identified.
- The committee consulted with legal counsel regarding bylaw interpretations.
- The committee discussed the candidate forum process and campaigning guidelines.
- The committee revised the acceptance to the slate letter to candidates.
- The committee conducted a recruitment presentation at the 2006 Midyear Meeting.

Committee Members

Mary Bowen, CRNP, DNS, JD, CNAA,
Chair, Pennsylvania, Area IV

Lorinda Inman, RN, MSN, Vice Chair
Iowa, Area II

Mary Calkins, PhD, RN, Wyoming, Area I
Betty Sims, MSN, RN, Texas, Area III

Staff

Kathy Apple, MS, RN, CAE
Executive Director

Meeting Dates

- Nov. 30, 2005
- Feb. 7, 2006
- March 13, 2006
- April 25, 2006

Attachments

A. 2006 Slate of Candidates

Attachment A

2006 Slate of Candidates

The following is the slate of candidates developed and adopted by the Committee on Nominations. Each candidate profile is taken directly from the candidate’s nomination form. The Candidate Forum will provide the opportunity for candidates to address the 2006 Delegate Assembly on Tuesday, Aug. 1, 2006, from 10:35 am – 12:00 pm.

Board of Directors

PRESIDENT

Faith Fields, Arkansas, Area III22
Polly Johnson, North Carolina, Area III24

VICE PRESIDENT

Shirley Brekken, Minnesota, Area II26
Randall Steven Hudspeth, Idaho, Area I28
Judith Personett, Washington, Area I 30
Laura Skidmore Rhodes, West Virginia–RN, Area II.....31

TREASURER

Constance Kalanek, North Dakota, Area II32
Ruth Ann Terry, California–RN, Area I34

AREA III DIRECTOR

Rose Kearney-Nunnery, South Carolina, Area III35

DIRECTOR-AT-LARGE (TWO POSITIONS)

Gino Chisari, Massachusetts, Area IV36
Rachel Gomez, Texas, Area III37
Cheryl Lynn Koski, Wyoming, Area I38
Kathy Malloch, Arizona, Area I 40
Elizabeth Stullenbarger, Alabama, Area III41

Committee on Nominations

AREA III

Janice I. Hooper, Texas, Area III42
Emily Pharr, Mississippi, Area III.....43

AREA IV

Emmaline Woodson, Maryland, Area IV 44

Detailed Information on Candidates

Information is provided on each candidate in the following pages (taken directly from nomination forms) and organized as follows:

1. Name, Jurisdiction, Area
2. Present board position, board name
3. Date of term expirations and eligibility for reappointment
4. Professional/Regulatory/Community Involvement including Service on NCSBN committee(s)
5. Propose how the activities of NCSBN can influence a positive outcome to a major challenge that is currently facing nursing regulation.
6. Describe how you will advance the mission, vision and strategic initiatives of NCSBN.



Date of expiration of term: N/A
Eligible for reappointment: N/A

President

Faith Fields, MSN, RN

Board Staff, Arkansas Board of Nursing, Area III

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

State Level:

Board Staff, Arkansas State Board of Nursing, 1991 – present

Board Member, Arkansas State Board of Nursing, 1988 – 1991

NCSBN:

Director at Large, 2005 – 2006, 1998 – 1999

Chair, Executive Officers Group, 2004 – 2005

Chair, Elections Committee, 2004, 1995, 1992

Examination Committee, 2000 – 2005

Chair, Nursys® Advisory Panel, 2000 – 2004

Multistate Regulation Task Force, 1996 – 1999

Chair, Multistate Regulation Task Force Operations Work Group, 1998

NCLEX Contract Negotiation Team, 1997

Examination Committee, Alternate, 1994 – 1997

NCLEX Evaluation Task Force, 1996

Committee For Special Projects (CAT), 1994 – 1995

NCLEX Summary Profiles Focus Group, 1993

Exam Committee, Team 2 (CAT), 1993

Communications Committee, 1990 – 1994

Pilot State Participant, Nursys®, CORE

Nurse Licensure Compact Administrator's Group (NLCA), 1999 – present

Secretary – Treasurer, 2001 – 2005

Co-Chair, 1999 – 2001

Professional Involvement:

Arkansas Licensed Practical Nurses Association, 1996, 2006 – Present

Sigma Theta Tau, 1988 – present

American Nurses Association/Arkansas Nurses Association, 1975 – present

University of Arkansas For Medical Sciences Dean Search Committee, 2006

Arkansas Nurses Association Health Policy Committee, 1995 – 2003

Arkansas Center For Nursing Board of Trustees 1996 – 2000

Arkansas Department of Health, Education/Regulations Committee 1996 – 1998

ARNA APRN/Prescriptive Authority Legislation Task Force, 1994 – 1995

Stop Violence Against Women Act Funding Advisory Committee, 1994

UA for Medical Sciences Grant Funding Advisory Council, 1990 – 1993

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

The purpose of NCSBN is to provide an organization through which boards of nursing act and counsel together on matters of common interest and concern affecting the public health. As a Council and as individual boards of nursing, one of the major challenges we face is being proactive with such issues as continued competence, evolving scopes of practice, the international nursing shortage, and a lack of uniformity along with a multiplicity of educational frameworks and subspecialty certifications for advanced practice. NCSBN can support Member Boards in addressing these and other issues by providing research resources for evidence-based practice for all licensure types, by continuing to provide pathways for board member and staff education, by offering the best possible licensure examinations, and by providing a vehicle for Member Boards to share their concerns and best practices for regulatory excellence. Through the activities of the committees and task forces, NCSBN can create a vision for the future of regulation, work toward continuity and consistency when it is appropriate, and inform the decisions that are made.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

Having been a NCSBN director-at-large, chair of the Executive Officers Group, Arkansas Board of Nursing board member and then board staff over the past 18 years, I bring a diversity of experience and perspectives to the leadership of NCSBN. Dedication and commitment to NCSBN is evidenced by my active participation in NCSBN activities. I will continue to advance the mission, vision and strategic initiatives of NCSBN through communication and dialogue first and foremost with boards of nursing and then with outside stakeholder groups in nursing, government and health care. I will advance the NCSBN mission through supporting improvements in testing and through tenacity in ensuring that we keep “the main thing,” “the main thing” [redundancy intended!]; and that is protecting the public. As nursing and health care issues (Avian flu, medical errors, planning for disasters and epidemics) continue, I will endeavor to promote NCSBN as a key partner in discussing, understanding and addressing the global issues that we face. I appreciate the confidence placed in me in the past and look forward to working in the future to ensure that the products of NCSBN meet the needs of the Member Boards.



Date of expiration of term: N/A
Eligible for reappointment: N/A

President

Polly Johnson, RN, MSN, FAAN

Board Staff, North Carolina Board of Nursing, Area III

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

Selected Current Statewide Activities:

NC Institute of Medicine

Board of Directors, 2004 – present

Nursing Workforce Task Force, 2002 – 2004; APRN Task Force, 2004 – 2005

NC Center for Hospital Quality and Patient Safety, Board of Trustees, 2005 – present

Foundation for Nursing Excellence, President and Founding Member, 2002 – present

Principal Investigator – AHRQ Research Conference Grant, 2005

Adjunct Associate Professor – UNC-CH, 1998 – present

NC Center for Nursing, Advisory Council, 1997 – present; Workforce Planning Committee, 2003 – present

Office of Emergency Services, Hospital Bioterrorism Preparedness Task Force, 2002 – present

Member. NC Nurses Association, NC Association of Nurse Leaders

National Activities:

American Academy of Nursing, Fellow, 2005 – present

Advisory Council Robert Wood Johnson Foundation (RWJF) grant – Quality and Safety Education for Nursing Students, 2005 – present

NCSBN Board of Directors

Vice President, 2004 – present

Director-at-Large, 2002 – 2004

NCSBN Committees:

Governance and Leadership Advisory Panel, Chair, 2004 – present

Resolutions Committee, 2000 – 2002

Advisory Panel – Commitment to Excellence in Regulation, 2000 – 2002

UAP Task Force, 1996 – 1999); Chair, 1998 – 1999

Pilot State Participant: Nursys® and Commitment to Excellence Project

Area III Program Planning Committee, Chair, 1998

National Coordinating Council for Medication Error Reporting and Prevention – NCSBN Representative, 2003 – present

Federation of State Medical Boards – Patient Safety Task Force, 2005

Citizens Advocacy Center:

Member of Advisory Panel for Practitioner Remediation and Enhancement Partnership (PREP) Project, 2001 – present

PREP Pilot State Participant, 2001 – 2004

National Academies of Science Institute of Medicine – Committee on Health Professions Education, 2002 – 2003

Nurse Licensure Compact Administrators, 2000 – present
Member: ANA, Sigma Theta Tau International

International Activities:

Presenter. Third Western Nurse Leaders Forum, Edmonton, Alberta, 2005

Consultant. Implementation of PREP Program in Manitoba and Alberta Canada and Tasmania, Australia, 2003 – present

Participant. Seventh International Conference on Regulation & Midwifery, 2005;
International Council of Nurses Quadrennial Meeting, 2005

Presenter. Sixth International Conference on Regulation of Nursing and Midwifery, 2003

Presenter. International Council of Nurses Quadrennial Meeting, 2001

Participant. Fifth International Conference on Regulation of Nursing and Midwifery, 2001

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

As we face the challenge of improving patient safety in an increasingly complex, global, as well as mobile, health care delivery environment, regulatory bodies must be able to assure the public that all levels of nursing care providers are competent to practice throughout their careers. NCSBN has been building a research base of evidence regarding the essential competencies for entry to practice for several years and, more recently, has begun to build a base of evidence for the continuing competencies of RNs and LPN/VNs. Drawing on its own research findings as well as the work of other experts in health care regulation worldwide, NCSBN will continue to refine its exam for initial licensure, suggest models for safely transitioning both new graduates and nurses educated in other countries into the practice arena, build frameworks for training and evaluating the initial competence of assistive personnel as well as develop evidence-based models for the periodic demonstration of continued competence for all levels of nursing care providers. These models will assist Member Boards in meeting their mandate to assure the public of their commitment to enhancing patient safety and improving the quality of health care in America through the demonstration of competence upon entry to practice and periodically throughout one's nursing career.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

Building upon my four years as a member of the Board of Directors, I will bring my in-depth knowledge of NCSBN, my understanding of the global health care environment and my commitment to valuing the diversity of opinions to my leadership role as president of NCSBN. As president, I will guide generative as well as strategic discussions with both the Board and our membership to advance our mission and vision. I will challenge assumptions to assure that all our Board decisions and initiatives are mission-driven, reflect sound fiduciary principles and stewardship of our resources, and are carefully deliberated within the geopolitical context of health care regulation. As president I will provide the framework for thoughtful study and consideration of environmental factors at the global, national and state levels, and a deliberative decision-making process that values diversity of opinions as well as flexibility and creative visioning to assure we choose the right path, evaluate our progress and reset the course when necessary, to advance regulatory excellence. I will bring my knowledge of those governance principles that power exceptional boards and organizations along with my visionary, analytical and interpersonal skills to facilitate and enhance the collective work of the Board of Directors and our membership. I am proud of the work we do, of our willingness to address tough and often controversial issues that impact public protection and the future value of regulation. It would be a great honor and privilege for me to serve you as the president of the National Council of State Boards of Nursing.



Date of expiration of term: N/A
Eligible for reappointment: N/A

Vice President

Shirley Brekken, RN, MS

Board Staff, Minnesota Board of Nursing, Area II

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

NCSBN:

- Governance and Leadership Advisory Panel, 2005 – 2006
- Member Board Leadership Development Advisory Panel, 2002 – 2006
- Institute for Regulatory Excellence Faculty, 2004
- Executive Director Search Committee, 2000
- Mutual Recognition Master Plan Coordinating Group (Chairperson), 1998 – 1999
- Information System User Group, 1998
- Information System Vendor Advisory Group, 1997
- Multistate Regulation Task Force, 1996 – 1998
- Essential and Continued Competence Subcommittee (Chairperson), 1995 – 1996
- Exam Committee Alternate, 1994 – 1996
- NCLEX Computer Adaptive Test Implementation Team, 1992 – 1994
- Board of Directors, 1990 – 1992 (Area II Director)
- Nursing Assistant Competency Evaluation Program, 1988 – 1990
- University of Minnesota – Lighten Nursing Residency Program Advisory Committee, 2004 – present
- National Advisory Group for University of Minnesota research project “Comparing State Regulations Affecting Nursing Homes: Implications for Culture Change and Resident Autonomy,” 2005 – present
- Minnesota Alliance for Patient Safety Steering Committee, 2001 – present
- MN Health Education Industry Partnership Steering Committee, 2001 – present
- MN Governor’s Drive for Excellence Licensing Steering Committee, 2005 – present

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

A profound challenge to nursing regulation is to protect the public health and safety, and promote the public interest in a manner that is responsive to the significant change that is continuous in health and nursing care today. The National Council of State Boards of Nursing can assist Member Boards understand the problems that impede these goals and focus on greater effectiveness of nursing regulation.

Advancing regulatory knowledge requires data-driven conclusions, which are derived from research pertinent to nursing regulation. Conducting rigorous research on trends in nursing practice breakdowns and violations and the efficacy of remediation and disciplinary actions can lead to evidence-based regulation and enhance member board achievement of public protection. Reviews of literature and concept analysis regarding the effectiveness of licensure are helpful, but further investigation beyond description is required to aid Member Boards to make sound and well-grounded decisions.

It is timely to critically examine traditional regulatory practices and to ask ourselves, as regulators, whether we are doing things right or doing the right things. NCSBN is uniquely poised to provide the research services and disseminate the information that will result in Member Boards implementing regulatory effectiveness.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

The National Council of State Boards of Nursing mission is to advance regulatory excellence. I have been privileged to have been involved in NCSBN activities directed at improvement of nursing regulation. These activities have been in the areas of development of innovative models for testing, licensure and the use of technology.

All of these initiatives required vision and collaboration, both values NCSBN has identified as imperative to the purpose of the organization, i.e., to be an organization through which boards of nursing act and counsel together on matters of common interest and concern in the work of public protection. Whether or not I am elected to the Board of Directors, I will promote emphasis on evidence about problems, solutions and outcomes. I will support dialogue and debate by the membership. And I will support advancing regulatory knowledge by going beyond description and advocate for sound research of regulatory models and interventions.



Date of expiration of term: 04/30/07
Eligible for reappointment: Yes

Vice President

Randall Steven Hudspeth, MS, RN, APRN-NP/CNS

Board Member, Idaho Board of Nursing, Area I

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

State Level:

Board Member, Idaho Board of Nursing, holding advanced practice nurse designated position

Board President/Chairman, current

Idaho Nurse's Association Board of Directors (treasurer), 1999 – 2003

Nurse Practitioner of Idaho Board of Directors, 1999 – 2003

National Level:

Voting Delegate, NCSBN Delegate Assembly, 2004, 2005, 2006

Midyear participant, 2004, 2005, 2006

Committee member: APRN Advisory Panel, 2004 – present

National APRN Round Table, 2005 & 2006

National CNS Leadership conference, July 2005

Institute of Regulatory Excellence Fellowship, 2004 – present

Professional Involvement:

American Nurses Association, 1976 – present

American Association of Critical Care Nurses, 1981 – present

CCRN certified 23 continuous years, 1980 – 2003

American Academy of Nurse Practitioners, 2000 – present

National Legislative Task Force, 2003

State Award of Excellence in Practice, 2004

National Association of Clinical Nurse Specialists, 2002 – present

American Society for Pain Management Nurses, 2004 – present

American Nurses Credentialing Center certifications:

Adult Nurse Practitioner

Medical/Surgical Clinical Nurse Specialist

Pain Management

Idaho Nurse's Association, Board of Directors, Treasurer, 1999 – 2004

Idaho Nurse's Foundation, Board of Directors, 1999 – 2004

Idaho Alliance of Leaders in Nursing/AONE, 2001- current

Editorial Board, Nursing Administration Quarterly, 2006

Editorial Board, ModRN Nurse Magazine, 2005 – present

American Heart Association, Advisory Board Idaho Chapter

Idaho Department of Health & Welfare Rural Health Board of Directors, 2000 – present

Clinical preceptor

Gonzaga University MSN-CNS program – present

Idaho State University, MSN-NP program – present

Honors:

- 2004 Distinguished Nurse of the Year for Idaho for March of Dimes
- 2004 Nurse Practitioner of the Year for Idaho
- 2003 President’s Award for Distinguished Contributions to Nurse Practitioners of Idaho

Employment:

Thirty years as RN and 20 years as APRN (both CNS and NP) in hospital settings, including 12 years of international assignment. Senior nursing administration level positions for past 15 years.

Current position

Deputy Chief of Nursing for Cardiovascular and Specialty Practice

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

NCSBN is in a key position to be the consensus building organization. Not every nurse has relationships with every professional nursing organization, but every nurse is licensed and has a link to a board of nursing. The major challenges facing nursing are not local or regional, but require attention and dialogue on national and international levels. Some of the most problematic areas are the nursing shortage and globalization; the increasing educational demands for new and streamlined curricula; technology use; testing and continued competence measurements; expanding roles for all nurses with increasing independence and the implications for increased monitoring and regulation to protect the public; and the economic impact of salary variation between faculty and practice to attract and retain, third party reimbursement reductions and limited health care funding, which all result in diminished access to care.

Within NCSBN, regulatory developmental activities, such as experiences with the Institute or Regulatory Excellence, formation of position papers, model language, standards and scopes of practice statements, and the strong research history have broad impact and can be used as a basis for discussion and development of public policy.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

If elected to the position of vice president, I will bring to the Board of Directors my experience as a board member, a state president, a practicing RN and a practicing Advanced Practice RN along with experience as a NCSBN committee member and Institute of Regulatory Excellence fellowship participant. Board members have a limited amount of time to engage fully with NCSBN, and I have attempted to maximize my learning by early involvement on multiple levels.

Organizational advancement requires leaders with broad experiences who are visionary, open to engaging in dialogue, consensus building and willing to thoroughly evaluate the degree of risk related to the expected outcome. My NCSBN experience on the APRN Advisory Panel has been a challenging committee assignment where I feel I demonstrated these skills. I am confident I can apply them to the broader scope of issues being addressed at the Board of Directors level. It is important to be a participating member of the team, sharing a common vision and goal, using individual strengths for a common support and being willing to negotiate to maintain forward movement. I have these skills and have demonstrated them in many different roles over the years.



Date of expiration of term: 06/30/07
Eligible for reappointment: Yes

Vice President

Judith Personett, EdD, RN

Board Member, Washington Board of Nursing, Area I

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

I have served on the Resolutions Committee for NCSBN. As a member of the Washington State Nursing Care Quality Assurance Commission, I have served on the Nurse Practice Committee, the Continuing Competence Committee and the Executive Committee. In my community I serve as the treasurer for a National Organization of Women, and I serve as the president to the Board of Directors for the Holy Names Music Center in Spokane, Washington. I have also in the past served on non-profit boards: Horizon House and the Senior Center.

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

The strength of NCSBN is centered in the national input that is received from the membership and incorporated into the positions taken by NCSBN. The national input of the members, the expertise of consultants and the practicality of the present health care environment come together to provide the foundation for nursing regulation that will advance the profession of nursing.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

I believe that NCSBN will move into the arena of international nursing regulation. The leadership role provided by NCSBN will ensure that high standards of nursing education and practice will be advanced. Innovative thinking will bring concepts to the table that will transform into nursing regulation of the future. I am deeply committed to ethical leadership and will use my skills as vice president to support the president of NCSBN as we meet the challenges of the future.

Vice President

Laura Skidmore Rhodes, MSN, RN

Executive Director, West Virginia Board of Examiners for Registered Professional Nurses, Area II

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S)

NCSBN:

- Bylaws Task Force, 1999
- Bylaws Chairperson, 2000 – present
- Governance and Leadership Task Force, 2004 – 2005
- Governance and Leadership Advisory Council, 2005 – 2006

Other:

- American Red Cross, 1980
- Sigma Theta Tau, 1983

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

There are several major challenges currently facing nursing regulation such as issues related to advanced practitioners, continued competence, unlicensed assistive personnel and licensing exams in a language other than English, to name a few. Yet, here is the point, NCSBN can influence a positive outcome on any issue related to nursing regulation by tapping the rich resources and collective wisdom of its membership and staff, and effectively communicating the message.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

As the vice president of NCSBN I will: encourage all members to be active participants in the organization; listen to Member Boards to keep abreast of their ideas, concerns and desires; learn the role of being a member of the NCSBN Board of Directors, a not-for-profit organization, as quickly as possible; bring issues to the table for discussion; and do what I can to strengthen communication between and among the organization's Board of Directors and the membership. All of these will be in an effort to advance the organization's mission, vision and strategic initiatives.



Date of expiration of term: N/A
Eligible for reappointment: N/A



Date of expiration of term: N/A
Eligible for reappointment: N/A

Treasurer

Constance Kalanek, PhD, RN

Board Staff, North Dakota Board of Nursing, Area II

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

NCSBN:

Board of Directors, Director-at-Large, 2004 – 2006

Board Liaison, Commitment to Ongoing Regulatory Excellence Research Project, 2004 – 2006

Fellow, NCSBN Institute of Regulatory Excellence, third year

Executive Officers Network – Member

Executive Officer Network Group Leadership Development Seminar, April 28-29, 2003, and April 22-23, 2004 (planning committee)

Commitment to Ongoing Regulatory Excellence Research Project, 2002 – 2004

Resolutions Committee, 2003 – 2005

Nurse Licensure Compact Administrators, member, July 1, 2002

Practice, Education, and Regulation Task Force, chair, work completed Aug. 12, 2002

State Committees:

Established in 2004 – North Dakota Nurse Leadership Council is a coalition of the North Dakota Board of Nursing, North Dakota Nurses Association and six other organizations. The goal of the organization is to create a futuristic, unified, goal directed, state level agenda for nursing. The council members have come together in a spirit of cooperation and plan to create a consensus model of decision making among state nursing organizations.

Professional Membership and Offices Held:

American Nurses' Association, 1981 – 2002

Certification, Maternal-Child Nurse, 1987 – 1998

American Nurses Credentialing Center-Commission on Accreditation, Category Alternate, 1997

ANCC Item Writer for Prenatal Certification Examination

ANA Institute of Constituent. Members on Nursing Practice, Representative for North Dakota, 1992 – 1994

American Society of Psychoprophylaxis in Obstetrics, 1975 – 1990

Certified Childbirth Educator, 1975 – 1990

Badlands Childbirth Educators, treasurer/member, 1975 – 1990

North Dakota Nurses Association, District #10, 1980 – 1990

Continuing Education Committee

Professional Affairs Committee

Government Relations Committee, chairperson

Nominating Committee

NDNA Delegate, 1987; 1989

NDNA Alternate Delegate, 1984; 1986

North Dakota Nurses' Association District # 6, 1990 – 2002

Continuing Education Committee, Nursing Education Rep., 1996 – 1998

NDNA Research/Education Council, 1996 – 1998
NDNA Women, Infants, and Children Interest Group, 1996 – 1998
Refresher Course Task Force, 1988 – 1998
IV Therapy Committee, 1987 – 1998
NDNA District #6 Delegate, 1991; 1992; 1994; 1996
Statewide Task Force on Impact of Entry into Practice, chairperson, 1991 – 1994
Congress on Education and Practice, chairperson, 1987 – 1993
Government Relations Committee, 1984 – 1992
Membership Committee, 1984 – 1990
Delta Kappa Gamma International Society, 1986 – 1990
Northern Rocky Mountain Educational Research Association, 1996 – present
Sigma Theta Tau International Honor Society of Nursing, 1988 – present
Kappa Upsilon Chapter
STT Workshop Planning Committee, 1996 – 1997
North Dakota Board of Nursing, Ad hoc Committee on Revision for Rules for IV Therapy for LPNs, 1997
NCSBN, Appointed alternate for the Case Development Committee, 1996 – 1997

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

The nursing profession and more specifically nursing regulation are facing many challenges nationally and internationally. We have three examples of scenarios that call for nursing leadership. The first is the nursing shortage of critical proportions; the second is nursing education and the graying of the faculty; and third is an economic imperative, which is calling for cuts in reimbursement as well as education funding. The leadership of NCSBN will be expected to initiate at all levels significant policy development to fill the need for practicing RNs and LPN/VNs for our health care delivery system. The leaders in nursing must have courage to formulate policy to include model rules for innovative nursing education curricula, develop licensure requirements and scopes of practice for emerging practitioners, position papers on management of delegation as the significant role of ancillary personnel and competency issues relevant to the globally educated nurse.

The National Council of State Boards of Nursing has become a leader in conducting research on practice. As we all know, research can influence the face of practice and education. These past two years on the Board has provided me with the opportunity to understand at a greater level the involvement of NCSBN in numerous research projects and how these data has been used for policy development and action of NCSBN.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

To advance the mission of NCSBN requires a collaborative effort of visionary leaders. NCSBN in conjunction with Member Boards must focus on problem solving, team building and a proactive approach to leadership. This year as director-at-large, I have participated in a number of efforts to increase the collaboration between nursing leaders while representing NCSBN.



Date of expiration of term: N/A
Eligible for reappointment: N/A

Treasurer

Ruth Ann Terry, MPH, RN

Board Staff, California Board of Registered Nursing, Area I

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

As most executive officers, I have been an active member in NCSBN since 1985. I have had the opportunity over the years to serve on several committees including the Bylaws Committee, Resolution Committee, the Nursing Education Survey Committee and most recently the Finance Committee. I have served on the finance committee for three years. Over the years my committee participation has provided me with an in-depth view of the inter-workings of NCSBN as it has grown, and I feel my participation will be an asset to assist NCSBN to continue to move in a positive and global direction.

I also sit on the boards of two nonprofit 501C3 organizations in my community, which also continuously reminds me of the importance of the role of Boards of Directors, their responsibility to protect and promote the organization as well as caring out the fiduciary responsibilities. I feel my participation in NCSBN as well as in my local community has provided the background and understanding needed to be a productive member on the NCSBN Board of Directors as treasurer.

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

NCSBN is a leader in computer adaptive testing, I believe the recent expansion of testing sites to international countries will provide the opportunity for NCSBN to expand security features that ensures the protection of the NCLEX-RN/PN. I also believe that with the expansion in testing to international countries will also encourage NCSBN to also focus in-depth on the impact of cultural differences in testing. As NCSBN embraces global regulation and as the United States diversify, this organization is in a unique position to indeed be a leader in regional and global regulation of nursing as it affects all people.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

I will advance the mission, vision and strategic initiatives by being true to this organization. I will be prepared to discuss all sides of the business of the organization. In my role as treasurer, if elected, I will be ever mindful of the fiduciary responsibility – it will be my utmost priority. Most importantly, I will always be mindful of who our customers are and represent boards of nursing and our strategic partners with honesty, integrity and a little bit of humor. I sincerely welcome the opportunity to assist with advancing the mission and goals of NCSBN into the future.

Area III Director

Rose Kearney-Nunnery, PhD, RN, CNE

Board Member, South Carolina Board of Nursing, Area III

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S)

Area III Director, 2005 – 2006 (appointed to fill vacancy)

Continued Competence Task Force, August – September 2005 (chair)

Practice, Regulation & Education Committee, 2001 – 2005 (member)

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

Staffing and improving the practice culture, disciplinary issues, and promoting a valid and reliable means to demonstrate continued competence are among the major issues of regulation at present. NCSBN, as composed of its Member Boards, can facilitate identification, research, collaboration, and consistent sharing and use of best practices in these areas.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

With the perspective of a board member and a nurse educator, assist the officers and directors of NCSBN to advance regulatory excellence through thoughtful discussion and decisions that reflect area, national and global concerns for public protection and the enhancement of nursing practice.



Date of expiration of term: 12/31/06

Eligible for reappointment: Yes



Date of expiration of term: N/A
Eligible for reappointment: N/A

Director-at-Large

Gino Chisari, MSN, RN

Board Staff, Massachusetts Board of Nursing, Area IV

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

- National Council of State Boards of Nursing
 - Practice, Regulation and Education Committee, 2002 – Present
 - Chair, PR&E, 2004 – Present
 - Committee on Nominations, 2001 – 2004
 - Chair, 2001 & 2003
 - Vice-Chair, 2002
 - Delegate Assembly Advisory Panel, 2001
 - Delegate to the 2002 Delegate Assembly
 - Alternate Delegate to the 2003, 2004 & 2005 Delegate Assembly
- Massachusetts–Rhode Island League for Nursing
 - Board of Directors, 1996 – 2000
 - Vice-Chair, Program Committee, 1996 – 1999
 - Member, Bylaws Committee, 1998
- The Hospice at Mission Hill
 - Member, Foundation & Fund Raising, 1993 – 1996

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

NCSBN possesses the unique ability to assess for, generate and distribute evidence that leads, directs and supports public protection policy on the regulation of nursing practice and education. Regulation must be fair, applied consistently, not unnecessarily burdensome, and be used as a strategy to achieve the positive outcomes of bettering nursing services to the public. At each level of government, policy makers are being asked to demonstrate that the use of regulation is appropriate and necessary. The ability of NCSBN to conduct studies on practice, regulation and education from a national, international and local perspective is an activity that provides the Member Boards with well constructed and real time evidence on which to base public protection policy.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

Providing leadership to advance regulatory excellence for public protection means that as a leader I will be prepared to engage in discussion and make decisions that are free of bias, in concert with the intended meaning of the mission, based on need rather than will, and in collaboration with others who will be affected by the decisions of the Board. Holding shared responsibility for the mission of NCSBN means that I will actively listen, participate in the investigation of, carefully weigh options, seek counsel as necessary and make a well informed decision that benefits the organization as a whole.

Director-at-Large

Rachel Gomez, LVN

Board Member, Texas Board of Nursing, Area III

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

Board Member of the Texas Board of Vocational Nurses Committee member
NCSBN 25th Anniversary Celebration
Member of the Texas Peer Assistance Program in Texas
Admissions Committee member at the University of Texas, Brownsville Nursing School

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

Nursing regulation is a very important part of nursing, without it we would see more nurses come before our boards with problems. What NCSBN needs to do is come up with more ways to improve their knowledge, skills and education. Competencies are a good way but sometimes it is left to the nurses and it is not done. This is a major problem with employers. How to solve this is a major endeavor.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

I would like to see NCSBN continue to provide regulatory guidance and support to all the boards in nursing so boards can protect the citizens of our state to give the best nursing care that the nursing profession can provide. I feel that it does so much now but I feel there is always room for advancement, and I would want to be part of this group that will help NCSBN go forward.

I just attended my first Midyear Meeting and was amazed at all that is being done by NCSBN. I would like to continue working on the nursing shortage and find out why more citizens from the United States do not chose the nursing profession. While I appreciate getting foreign nurses, I still would want our own to go into the great field of nursing. Our long-term goal should be to focus on this problem. If we do not we will have a worse problem in the future. I have been invited by our local TV station to provide my insight on this subject. Their perception is that our board is too strict with our practice policy to which I replied that was not something we would consider lowering. So what is the solution?



Date of expiration of term: 01/01/09

Eligible for reappointment:



Date of expiration of term: N/A
Eligible for reappointment: N/A

Director-at-Large

Cheryl Lynn Koski, MN, RN

Board Staff, Wyoming Board of Nursing, Area I

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

Education:

Montana State University, MN, 1985

University of Connecticut, BSN, 1973

Regulatory Positions:

Executive Director, Wyoming State Board of Nursing, 1999 – present

Compliance Consultant, Wyoming State Board of Nursing – FT, 1996 – 1997; PT, 1995 – 1996

NCSBN Committees:

Executive Officer Leadership Development Committee, Member, 2000

Executive Officer Retreat Committee, Member, 2003

Resolutions Committee, Member, 2001; Chair, 2002, 2003

Unlicensed Assistive Personnel Committee, Chair, 2003 – 2005

Institute of Regulatory Excellence, 2004

Examination Committee, Member, 2005 – present

Executive Officer Mentor, 2005 – present

Professional Organizations:

Sigma Theta Tau American Nurses Association

Wyoming Nurse's Association

Wyoming Commission for Nursing and Nursing Education

United States Navy:

Current Rank/Billets: CAPT, NC, USN

OHSU Bremerton, WA, Officer in Charge, DET N, Cheyenne, WY

OHSU Camp Pendleton, CA, Dept. Head, Medical-Surgical Nursing

OHSU Camp Pendleton Headquarters Det., Health Promotion Officer

Naval Reserve Readiness Command Region Southwest, San Diego, CA, 2002 – 2005

Naval Reserve Fleet Hospital CBTZ 23, Minneapolis, MN, 1995, 2002

Naval Reserve Fleet Hospital CBTZ 9, Bremerton, WA, 1990 – 1995

Naval Reserve Center, Cheyenne, WY, 1975 – 1979

Active Duty, Naval Regional Medical Center, Camp Lejeune, NC, 1973 – 1975

Military, Community & Civic Organizations/Activities:

Member First United Methodist Church, Cheyenne, Wyoming

Military Affairs Committee, Cheyenne, WY, Representing Naval Reserve Center, Cheyenne

Naval Reserve Officers Association

Association of Military Surgeons of the United States

U.S. Navy League

Wyoming Navy League

Navy Nurse Corps Association

American Legion Post #6

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

Probably the biggest challenge that continues to confront nursing regulation is the nursing shortage both nationally and internationally. This has impacted not only all areas of nursing, nursing education and nursing practice, but also health care in general. Nursing regulation is confronted with the issue of how to protect the health, safety and welfare of the public in the presence of ever-increasing demands upon the health care system including: (1) the aging population and the increasing chronicity of health care problems; (2) the aging nursing workforce; (3) the movement to expand the roles and scopes of licensed nursing professionals; and (4) the increased utilization of foreign educated nurses and unlicensed persons. The National Council of State Boards of Nursing can assume a leadership role to work collaboratively with nursing and other health care professions and organizations to identify solutions and meet the challenges confronting nursing and nursing regulation.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

I have more than 33 years of nursing and nursing education experience, which includes both civilian and military practice. I will assist to advance the mission, vision and strategic initiatives of the National Council of State Boards of Nursing through working collaboratively with other Member Boards and listening to all view points in order to make informed decisions based on current research, practice and promote excellence in nursing regulation.



Date of expiration of term: 06/2007
Eligible for reappointment: Yes

Director-at-Large

Kathy Malloch, PhD, MBA, RN, FAAN

Board Member, Arizona Board of Nursing, Area I

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

Thirty-five years in nursing in roles of staff nurse, manager, vice president, educator, consultant and board of nursing member.

Arizona Board of Nursing

Member since 1999

Current president of the board; third term

Past Chair of Scope of Practice Committee

Current Chair Education Committee

NCSBN:

Chair, Practice Breakdown Advisory Panel

Member, Governance & Leadership Task Force

Presenter/Facilitator Institute of Regulatory Excellence 2003, 2004, 2005

Facilitator Presidents Session 2003, 2004

Presenter/Facilitator Executive Officer Leadership Development Seminar 2004

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

The activities specific to advancing the science of nursing regulation through the Institute of Regulatory Excellence; providing additional opportunities for developing the core competencies of board members and staff through NCSBN sponsored conferences/summits; further learning lessons from states who have implemented the nurse licensure compact with a potential exploration of an international compact; further identification of international test sites for NCLEX; and research on practice breakdown have all contributed to creating new approaches and new knowledge to support regulation that is based on evidence. Specifically, the work of the Practice Breakdown Advisory Panel will provide information to assist regulators, leaders and educators to identify early signs of practice breakdown and intervene earlier thus decreasing violations of the nurse practice act and increasing patient safety. Continued healthy dialogue and focus on each of these areas is mission critical to NCSBN and boards of nursing.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

As a director-at-large, I will continue to support the mission, vision and strategic initiatives through responsible board member performance with a focus on evidence-based regulation as the means to achieve and sustain the mission of NCSBN. I believe that my energy, experience and innovative thinking as demonstrated in my many nursing roles, as well as abilities to listen, dialogue and challenge assumptions will contribute significantly to NCSBN's mission of being a leader in regulation.

Director-at-Large

Elizabeth Stullenbarger, DSN, RN

Board Member, Alabama Board of Nursing, Area III

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

West Virginia Board of Nursing, Program Visitor, 1972 – 1976

Florida Board of Nursing, Educational Rules Task Force, 2001 – 2002

APRN Credentialing Task Force, 1996 – 1997

AL Board of Nursing, Member and Vice President, 2005 – 2006

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

NCSBN can influence positive outcome through avocation of quality educational outcomes and effectiveness assessment and regulation of those outcomes.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

I will influence the mission and vision through support and advocacy as a board officer in my state and through activities of NCSBN if selected to serve. I also advocate through my position of work.



Date of expiration of term: 12/31/07
Eligible for reappointment: First-term member, will be eligible in 2008



Date of expiration of term: N/A
Eligible for reappointment: N/A

Committee on Nominations, Area III

Janice I. Hooper, PhD, RN

Board Staff, Texas Board of Nursing, Area III

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

Past nurse educator in Missouri in nursing programs at all levels (ADN, BSN, MSN, diploma)

Past president of Delta Lambda Chapter of Sigma Theta Tau, St. Louis

Program Evaluator for NLCNAC 1991 – 2002

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

NCSBN provides the only real avenue for joint collaboration and decision-making among boards of nursing. The resources provided from NCSBN and disseminated research findings are valuable information for boards, for nursing education and for nursing practice.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

I would strive to uphold the high standards for professional and vocational nursing, especially in the area of nursing education. I would stay abreast of current philosophical underpinnings of NCSBN for application to local position papers and statements supporting safe and competent nursing practice.

Committee on Nominations, Area III

Emily Pharr, LPN

Board Member, Mississippi Board of Nursing, Area III

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

President – Mississippi LPN Association

National LPN Association

Treasurer – Mississippi Board of Nursing

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

Continuation and enhancement of ongoing research is the best way for NCSBN to have a positive impact upon challenges faced by nursing regulators. Evidence-based regulation is the best avenue for boards to fulfill their obligation of protection of the public through licensure and regulation of practitioners.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

I will review all data presented, obtain additional data when needed, encourage inclusion of all stakeholders and make an informed decision regarding the issues within the mission of NCSBN that are presented to the Board.



Date of expiration of term: 06/01/09

Eligible for reappointment: Yes



Date of expiration of term: N/A
Eligible for reappointment: N/A

Committee on Nominations – Area IV

Emmaline Woodson, RN, MS

Board Staff, Maryland Board of Nursing, Area IV

PROFESSIONAL/REGULATORY/COMMUNITY INVOLVEMENT INCLUDING SERVICE ON NCSBN COMMITTEE(S).

- American Nurses Association
- Maryland Nurses Association
- Past member of several NCSBN Committees and Task Forces
- Last served on the Disciplinary Advisory Panel for three years
- Baltimore Tuskegee Alumni Association
- American Red Cross Emergency Services Volunteer

PROPOSE HOW THE ACTIVITIES OF NCSBN CAN INFLUENCE A POSITIVE OUTCOME TO A MAJOR CHALLENGE THAT IS CURRENTLY FACING NURSING REGULATION.

I view NCSBN as a resource for its members, bringing a collective view and response to the issues facing all regulatory boards. NCSBN has taken a proactive stance in dealing with such issues as the economic short falls in several of the jurisdictions by supporting members participation in meetings and workshops. NCSBN has recognized the need to address issues regarding our diverse health care recipients and the need to assimilate foreign educated nurses into the health care force.

DESCRIBE HOW YOU WILL ADVANCE THE MISSION, VISION AND STRATEGIC INITIATIVES OF NCSBN.

I have a great passion for nursing and the work of the National Council of State Boards of Nursing. As a member of the Nominations Committee, I would strive to bring force the best candidates to work toward the advancement of NCSBN's mission, vision and strategic initiatives. Assuring that each candidate has a working knowledge of the mission, vision and strategic initiatives, and an awareness of the duties and responsibilities of the desired office.

2006 Report of the Board of Directors

Highlights of Business Activities Oct. 1, 2005, through May 31, 2006

COLLABORATION WITH EXTERNAL ORGANIZATIONS

- On behalf of the Board of Directors, President Donna Dorsey met with the leadership of the American Association of Colleges of Nursing, the National Organization of Nurse Practitioner Faculty, the International Council of Nurses, the U.S. Trade Office, the Philippine government, the Nursing & Midwifery Council of the United Kingdom, the Board of Nursing of Ireland and the Ontario College of Nursing.

STRATEGIC PARTNERSHIP MEETING ATTENDANCE BY NCSBN BOARD OF DIRECTORS AND/OR STAFF

- National Commission on Quality Long Term Care
- Institute of Medicine
- Sigma Theta Tau International Research Conference
- National Academy of State Health Policy (NASHP) Annual Meeting
- Globalization of Professional & Specialized Accreditation, Center for Quality Assurance in International Education (CQAIE)
- Council on Licensure, Enforcement and Regulation (CLEAR)
- Citizens Advocacy Center (CAC)
- American Medical Association (AMA)
- American National Standards Institute (ANSI)
- American Association of Colleges of Nursing (AACN) DNP Stakeholder Meeting
- Optimizing Global Health through Nursing Science
- American Organization of Nurse Executives (AONE) Roundtable
- Nursing Organizations Alliance (NOA)
- International Council of Nurses: Credentialing and Regulatory Forum
- National League for Nursing Education Summit
- American Association of Colleges of Nursing Fall Semiannual Meeting
- National Federation of Licensed Practical Nurses Annual Conference
- National Organization of Associate Degree Nursing Convention
- Sigma Theta Tau International Biennial Convention
- American Board of Nursing Specialties Fall 2005 Assembly
- Essential Nursing Competencies for Genetics and Genomics Meeting
- National Coordinating Council for Medication Error Reporting and Prevention (NCC MERP)
- The National Student Nurses' Association (NSNA)
- American Association of Colleges of Nursing (AACN) Baccalaureate
- FARB Attorney Certification Seminar and Leadership Conference
- National Practitioner Data Bank Executive Committee

Board of Directors

August 2005 — July 2006

- Donna Dorsey, MS, RN, FAAN
President, Maryland, Area IV
- Polly Johnson, MSN, RN, FAAN
Vice President, North Carolina, Area III
- Sandra Evans, MAEd, RN
Treasurer, Idaho, Area I
- Rolf Olson, JD
Area I Director, Oregon
- Mary Blubaugh, MSN, RN
Area II Director, Kansas
- Rose Kearney-Nunnery, PhD, RN
Area III Director, South Carolina
- Myra Broadway, JD, MS, RN
Area IV Director, Maine
- Faith Fields, MSN, RN
Director-at-Large, Arkansas, Area III
- Constance Kalanek, PhD, RN
Director-at-Large, North Dakota, Area II

Staff

- Kathy Apple, RN, MS, CAE
Executive Director

Legal Counsel

- Thomas Abram, JD

Board Meeting Dates

- Aug. 4, 2005, Washington, DC
- Aug. 29-31, 2006, Chicago, Illinois
- Oct. 5, 2005, Conference Call
- Oct. 31 – Nov. 1, 2006, Electronic
- Dec. 7-9, 2006, Chicago
- Feb. 8-10, 2006, Chicago
- May 3-5, 2006, Chicago
- July 12-14, 2006, Chicago
- July 31, 2006, Salt Lake City, Utah

- Accreditation Council for Graduate Medical Education (ACGME)
- Federation of Association of Regulatory Boards (FARB)
- National Association Boards of Pharmacy (NABP)
- American Organization of Nurse Executives (AONE)
- Federation of State Medical Boards (FSMB)
- National Association of Clinical Nurse Specialists (NACNS)
- Alliance for Nursing Accreditation
- American Board of Nursing Specialties Fall 2006 Assembly (ABNS)
- National Health Policy Conference/Academy Health
- Public Policy Institute for Health Professionals/American College of Nurse Practitioners
- International Centre on Nurse Migration
- University Healthsystem Consortium
- National Governors Association
- American Nurses Association
- Canadian Nurses Association
- International Council of Nurses Regulatory Forum

FINANCE

- The Board approved the organizational budget for the fiscal year beginning Oct. 1, 2005, and ending Sept. 30, 2006.
- The Board reviewed and approved the financial quarterly statements for FY06.
- The Board met with the auditors to review the FY05 audit and approved the independent audit for the year ending Sept. 30, 2005.
- The Board reviewed the performance of the investment manager and the investment policy.
- The Board reviewed the current liability policy.
- The Board discussed the Finance Committee's report on Nursys® revenue sharing.

GOVERNANCE & POLICY

- The Board discussed and revised NCSBN Policy 1.5, Record Retention Schedule.
- The Board reviewed the work of the Advance Practice Consensus Forum.
- The Board fulfilled all appointments to committee chairs and membership for FY06.
- The Board reviewed and discussed the proposed international mobility of nurse's public policy action plan. The plan included monitoring mobility issues and relevant legislation, collaboration with stakeholders.
- The Board reviewed and discussed the feasibility of NCSBN utilizing Nursys® as a database for volunteer nurse information in disaster preparedness efforts.
- The Board finalized the Strategic Objectives for FY06.
- The Board discussed and revised the charge to the Practice Regulation and Education committee based on the 2005 Delegate Assembly resolution related to medication assistive personnel.

- The Board discussed the proposed public statement based on the 2005 Delegate Assembly resolution. The Board approved the proposed document, “Nursing Regulation and the Interpretation of Nursing Scopes of Practice.” The document was distributed to Member Boards and placed on the NCSBN Web site.
- The Board finalized the calendar for board member attendance at external organization meetings.
- The Board moved to direct the Bylaws Committee to initiate bylaw revisions based on the Governance and Leadership Advisory Panel recommendations and the feedback received from the membership.
- The Board reviewed the history and outcomes of Lewin Group Analysis of nursing’s economic value including NCSBN’s participation and contribution to the study.
- The Board reviewed and discussed the NCSBN testimony presented to the Pennsylvania Legislature regarding the NCLEX® examination.
- The Board appointed a chair and members to the new Nursys® Design Task Force. The Board charged the task force to, “Evaluate the Nursys® business design and rules, along with associated policies and procedures, and make recommendations to the Board of Directors.”
- Polly Johnson, chair of the Governance and Leadership Advisory Panel, provided routine updates on the work of the Advisory Panel.
- The Board appointed Rose Kearney-Nunnery to replace Martha Bursinger, who resigned the position, as Area III director.
- The Board moved to fund two representatives from each Member Board jurisdiction to attend the NLCA Discipline and Legal Counsel Summit.
- The Board reviewed and discussed the 2006 Midyear meeting agenda and the meeting evaluations.
- The Board approved the Board of Director meeting dates for FY07.
- The Board discussed potential guiding principles for the future of regulation.
- The Board reviewed and discussed the evaluations received related to the 2005 NCSBN Annual Meeting.
- The Board discussed NCSBN efforts to assist Member Boards of nursing affected by the hurricanes in FY05.
- The Board discussed the resolution from the American Medical Association to study the scope of practice of several health care disciplines including nurses.
- The Board reviewed the resolution accepted by the Council of State Governments regarding the need for criminal background checks via fingerprint.
- An environmental scan was discussed at each meeting.
- The Board reviewed and discussed the revisions to the awards process.
- The Board reviewed the outcome of the 2005 Committee Chair Orientation. The Board reviewed the recommendation regarding a formal nominating process and procedure for members interested in committee chair positions. The Board approved the proposed committee chair nomination and selection process.
- The Board approved the revisions to policy 4.5, Role of Committee Chair.
- The Board approved the resolution for rental of a safety deposit box with Chase bank for NCSBN use.
- The Board moved to approve a \$1,000 donation to the UCSF Margretta Madden Styles International Student Scholarship Fund in honor of and in memorial to Dr. Gretta Styles.

- The Board facilitated a Member Board dial-in at each meeting to share information with the membership regarding Board of Director meeting agenda items and to listen to current issues and concerns from the membership.
- The Board reviewed and discussed the membership status of the Puerto Rico Board of Nurse Examiners.
- The Board reviewed and discussed the proposed Uniform Interstate Emergency Health Care Services Act.
- The Board reviewed and adopted the Legislative Considerations for Assessing Changes in Health Care Professions Scope of Practice document developed by NCSBN with the ASWB, FSBPT, FSMB, NBCOT and the NABP.
- The Board prepared strategic objectives for FY07.
- The Board reviewed and discussed a possible testing center site for the Philippines.
- The Board reviewed the evaluations of the Nursys® User Meeting.
- The Board reviewed the preliminary results of the Gallup Evaluation of the Nurse Licensure Compact.
- The Board reviewed the proposed NPDB reporting rules.
- The Board conducted an evaluation of the Board meeting at the end of each meeting.
- The Board conducted a board self assessment for its performance for FY06.
- The Board reviewed the work of all committees and prepared a business agenda for the 2006 Delegate Assembly.

TESTING

- The Board reviewed and discussed the recommendations for additional country sites for administration of NCLEX®. The Board moved to accept the proposed seven additional countries and directed a comprehensive, targeted analysis report to be prepared by August 2006 for adding sites in the Middle East and the Philippines.
- The Board moved to include a discussion of the issues of an alternative language examination with the membership at the 2006 Midyear meeting.
- The Board discussed the current NNAAP™ examination contract with Promissor.
- The Board discussed the NCLEX communication plan report.
- The Board reviewed quarterly reports from Pearson VUE.
- The Board reviewed and approved revisions to examination policies.

PRACTICE, EDUCATION AND REGULATION

- The Board reviewed and discussed a joint delegation statement between NCSBN and ANA.
- The Board reviewed and discussed the report and the emergence of DNP programs in the United States. The Board directed staff to draft a letter related to NCSBN's concerns regarding promotion of doctorate of nursing programs.
- The Board reviewed and discussed the status of the 2005 Delegate Assembly resolution related to medication assistants.

INFORMATION TECHNOLOGY

- The Board discussed NCSBN's computer-based national data warehouse, Nursys®, and the operational design of the system.
- The Board approved the proposed revision to Nursys® Policy 1.2.

- The Board reviewed and approved revisions to IT policies.
- The Board was introduced to Nur Rajwany who is the new director of Information Technology.

RESEARCH

- The Board reviewed and discussed the Elements of Nursing Education Study results and the outcome of the Invitational Forum held Jan. 26, 2006, for external stakeholders.
- The Board reviewed the progress of all research projects currently under study.

REVIEW OF STRATEGIC PLAN

- The Board reviewed the year-end NCSBN Balanced Scorecard report for FY05.
- The Board reviewed the progress of the strategic plan quarterly.

Attachment

A. Annual Progress Report, October 2005 – May 2006

Background

The Annual Progress Report is provided as a summary of the year's activity and accomplishments in the work toward achieving the organization's strategic initiatives.

Attachment A

Annual Progress Report, October 2005 – May 2006

I. Strategic Initiative: Member Boards Facilitate Member Board excellence through individual and collective development.

STRATEGIC OBJECTIVE 1

Implement and evaluate the Member Board development plan.

The three-year plan, documenting all education meetings, summits, information sharing and networking opportunities offered by NCSBN, is being used to assess member participation and satisfaction. Cumulative results of these evaluations will help guide future NCSBN educational offerings.

STRATEGIC OBJECTIVE 2

Facilitate timely information sharing and networking opportunities.

NCSBN continues to provide at least 10 pertinent activities per quarter to the membership in the form of information sharing and/or networking opportunities.

STRATEGIC OBJECTIVE 3

Continuously evaluate the effectiveness of timely education, information sharing and networking opportunities.

NCSBN evaluates all education, information sharing and network opportunities based on participation, number, variety, quality and information pertinent to the needs of the membership. The results of these evaluations provide evidence to continuously improve the quality of future NCSBN offerings.

STRATEGIC OBJECTIVE 4

Recognize excellence.

A clearly articulated and objective process for soliciting and identifying outstanding contributions to the organization has been communicated to the membership and enacted through the NCSBN Awards Program.

STRATEGIC OBJECTIVE 5

Support Member Boards seeking to enter into the Nurse Licensure Compact (NLC)

Provided direct assistance to four states requiring information on the NLC. Presented information regarding the facts about the NLC at numerous conferences. Began exploration of a federal grant process for states interested in entering the NLC.

Completed and distributed to the membership an independent evaluation of the NLC by the Gallup Organization.

II. Strategic Initiative: Regulatory Excellence Promote evidence-based regulation that provides for public protection.

STRATEGIC OBJECTIVE 1

Identify indicators of regulatory excellence through CORE

Thirty-three Member Boards participated in CORE stakeholder surveys. New data collection methods identified and explored to further increase membership participation. CORE data collection tools and performance measures refined to provide better information.

STRATEGIC OBJECTIVE 2

Support Member Board adaptation of best practices.

National standard for drug screening parameters were recommend to Member Boards. Resources developed to support Member Boards with legislative authority information about criminal background checks including fingerprinting, planning, model policies and procedures. Model medication administration curriculum developed.

STRATEGIC OBJECTIVE 3

Collaborate with national organizations in the promotion of evidence-based regulation.

NCSBN participates in at least three pertinent activities per quarter with national organizations to promote evidence-based regulation. Examples of collaboration include the Regulatory Forum with the International Council of Nurses, the Advance Practice Consensus Forum and the Citizens Advocacy Center Pain Management Colloquium.

STRATEGIC OBJECTIVE 4

Describe the future regulation of APRNs.

A vision paper that describes the potential future regulation of Advanced Practice Registered Nurses drafted and released for external comment.

III. Strategic Initiative: PERC

Enhance the organizational culture to support change and innovation.

STRATEGIC OBJECTIVE 1

Implement recommendations to enhance NCSBN's ability to be progressive, creative and responsive to change.

Extensive process designed to create a collective generative discussion amongst the membership was conducted. Results of this process formed the basis for the proposed bylaws changes presented to the Delegate Assembly.

STRATEGIC OBJECTIVE 2

Evaluate the communication improvement plan based on evaluation of Member Board satisfaction with communication from the Board of Directors and NCSBN staff.

After evaluating the satisfaction with communication between Members Boards and the NCSBN Board of Directors and staff, a new, organizational marketing and communication plan was developed. This Board plan is intended to provide more timely and pertinent information to the membership regarding NCSBN organizational activities.

STRATEGIC OBJECTIVE 3

Enhance communication between Member Boards and external stakeholders.

Communication has been facilitated between Member Boards and the American Association of Colleges of Nursing, the American Organization of Nurse Executives, the Citizens Advocacy Center, the Commission on Graduates of Foreign Nursing Schools, the Joint Commission on Accreditation of Hospital Organizations, the Institute for Safe Medication Practices, the National Association of State Health Policy and the National League for Nursing Accrediting Commission.

IV. Strategic Initiative: Competence

Position NCSBN as the premier organization to measure entry and continuing competence of nurses and related health care providers.

STRATEGIC OBJECTIVE 1

NCLEX is the premier examination for entry into practice.

Test development, psychometric and test delivery metrics developed to ensure adherence to contractual and operational program requirements have been identified. Related performance measures and targets have been identified and successfully achieved. Options regarding an alternative language-assisted NCLEX Examination were presented to the membership for discussion and feedback. The current NCLEX-PN Practice Analysis was completed. A new NCLEX-RN Test Plan was developed for Delegate Assembly approval.

STRATEGIC OBJECTIVE 2

Develop a strategic communication plan on public protection benefits of the NCLEX Examinations.

Strategic communication plan completed and implementation initiated. NCLEX promotional kits for Member Boards, including new revised and redesigned brochures, have been developed.

STRATEGIC OBJECTIVE 3

Continue development of an assessment instrument to measure continued competence of RNs and LPN/VNs.

A communication plan on continued competence developed and implemented. A draft regulatory model designed to be used by Member Boards to ensure the continued competence of the nurse was developed and provided to the membership for feedback. Continued competence practice analysis studies, designed to describe and validate the existence of “core” competencies, have been conducted for both registered and licensed practical/vocational nurses.

STRATEGIC OBJECTIVE 4

Maintain the quality of the NNAAP™ exam.

The 2005 Nurse Aide Practice Analysis was completed. Received and reviewed the 2005 NNAAP Technical Report. Contract with test service extended, potential future test vendor options and alternate exam ownership model explored.

STRATEGIC OBJECTIVE 5

Explore innovations in testing to measure entry-level competency.

Identified entry-level competencies that are not measured adequately by the NCLEX Examinations and identified unmet needs in competency assessment. Areas of innovation explored and reported to the membership. A plan to investigate new methodologies is in development.

V. Strategic Initiative: Data
Advance NCSBN as the leading source of data, information and research regarding nursing regulation and related health care issues.

STRATEGIC OBJECTIVE 1

Conduct research that provides evidence regarding regulatory initiatives that supports public protection.

The nurse practitioner/clinical nurse specialist role delineation study was conducted. Year three of the five-year study to investigate post-entry nurse competency has been completed. Completed and disseminated the elements of education research study. Work on the transition to practice research study continues. Based on previous Delegate Assembly action, the research study into the minimum number of clinical training hours necessary to reach entry-level competence will not be conducted. Research projects related to the discipline are currently under study.

STRATEGIC OBJECTIVE 2

Create a national nurse licensure database.

Thirty-four Member Boards participate in Nursys®. Implemented a new in-house, data collection and cleaning (DCC) process to improve Nursys® system performance. Eighty-seven percent of eligible Member Boards (48/55) have submitted discipline data to Nursys® during the past year.

STRATEGIC OBJECTIVE 3

Serve as a national source of nurse workforce data.

Workforce data collection pilot project placed on hold while data elements and process by which data is already collected by Member Boards are reevaluated.

VI. Strategic Initiative: U.S./International Partner Advance NCSBN as a key partner in nursing and health care regulation in the United States and internationally.

STRATEGIC OBJECTIVE 1

Develop and maintain collaborative working relationships with key national and international organizations to address major regulatory issues in health care.

The Advanced Practice Consensus Forum, ICN Regulatory Forum, Interdisciplinary Scope of Practice Group and joint Executive Officer seminar with medical boards were identified for areas of collaboration regarding the future of advanced practice regulation, global shortage of nurses and mobility, overlapping and interdisciplinary issues from medicine, pharmacy, physical therapy, occupational therapy, social work and executive officer collaboration, respectively.

STRATEGIC OBJECTIVE 2

Administer NCLEX effectively and efficiently at international sites.

Seven additional countries were added to the list of international administration locations. There are now a total of 10 countries that have international Pearson Professional Centers that deliver the NCLEX examinations. There has been 100 percent compliance with all testing policies and procedures.

STRATEGIC OBJECTIVE 3

Facilitate the mobility of safe and competent international nurses by influencing public policy.

Contributed to several nurse immigration related bills and amendments federally that sought to increase H1-B visas; monitor statistics by state of nurses from the top five international sending countries to the United States and assist with implementing effective policy regarding nurses who may come to the United States to work without repaying their country service requirement. Assisted Public Citizen/Global Trade Watch with nursing services related information on the GATS trade agreement. Developed and distributed communiqués regarding policy and relevant information for international audiences.