**Job Title / Status**  
Research Scientist I

**Area**  
Nursing Regulation

**Department**  
Research

**Accountable To**  
Chief Officer, Nursing Regulation

**FLSA Status**  
Exempt

**Band Level**  
8

**Date Posted**  
Wednesday, February 5, 2020

**Expiration Date**  
Friday, March 27, 2020

---

**Job Summary**  
The National Council of State Boards of Nursing (NCSBN) is the national association for regulatory agencies for nursing. NCSBN assists and supports boards of nursing to act together on matters of common interest and concern affecting public health, safety, and regulation. This includes the development of national nurse licensing examinations. Currently we are seeking a Research Scientist I for our Nursing Regulation division. Position serves as an investigator and provides consultation into other studies and projects. Coordinates study sites and subjects, collects data and ensures the study is conducted in an ethical and scientifically sound manner. Designs studies to address regulatory research questions and writes the research proposals. Disseminates research findings through reports, publications, and oral presentations to internal and external groups. Prepares fiscally responsible budgets, develops detailed timelines, closely monitors expenditures, and meets target deadlines. Provides consultation to other researchers and staff in nursing regulation. Identifies consultants/expert panels for a project and engages their expertise when needed. Contributes to the overall functioning of the division of Nursing Regulation, and the organization. Performs other duties as assigned.

---

**Job Requirements**  
PhD required with a qualitative and quantitative background, along with 3 years of statistical analysis, or a combination of relevant training and experience. Research experience must include skills in both qualitative and quantitative analysis with an emphasis on quantitative skills. Text analysis experience is required. Excellent written and verbal communications skills with the ability to present research plans and findings. Survey research or measurement experience desired with an inventive approach to problem solving. Ability to work in a team environment. Ability to take direction, work independently and coordinate work with others. Excellent computer skills with experience in Microsoft Office required. Knowledge of SAS programming and/or other software used to manipulate, summarize, and produce reports from multiple, large, complex data sets. Ability to be an advocate for NCSBN’s mission and vision. General knowledge of and interest in nursing policy issues preferred.

---

Interested candidates must submit their resume along with cover letter and salary requirements as soon as possible but no later than Friday, March 27, 2020 to:

**Human Resources Department**  
National Council of State Boards of Nursing (NCSBN), Inc.  
111 E. Wacker Drive, Suite 2900  
Chicago, Illinois 60601  
hr@ncsbn.org

NCSBN is an Equal Opportunity Employer.