

**59 Jurisdictions Included in the report:**

Alabama (AL)	Alaska (AK)	American Samoa (AS)	Arizona (AZ)	Arkansas (AR)
California-RN (CA-RN)	California-VN (CA-VN)	Colorado (CO)	Connecticut (CT)	Delaware (DE)
District of Columbia (DC)	Florida (FL)	Georgia (GA)	Guam (GU)	Hawaii (HI)
Idaho (ID)	Illinois (IL)	Indiana (IN)	Iowa (IA)	Kansas (KS)
Kentucky (KY)	Louisiana-PN (LA-PN)	Louisiana-RN (LA-RN)	Maine (ME)	Maryland (MD)
Massachusetts (MA)	Michigan (MI)	Minnesota (MN)	Mississippi (MS)	Missouri (MO)
Montana (MT)	Nebraska (NE)	Nebraska-AP (NE-APRN)	Nevada (NV)	New Hampshire (NH)
New Jersey (NJ)	New Mexico (NM)	New York (NY)	North Carolina (NC)	North Dakota (ND)
Northern Mariana Islands (CNMI)	Ohio (OH)	Oklahoma (OK)	Oregon (OR)	Pennsylvania (PA)
Rhode Island (RI)	South Carolina (SC)	South Dakota (SD)	Tennessee (TN)	Texas (TX)
Utah (UT)	Vermont (VT)	Virgin Islands (VI)	Virginia (VA)	Washington (WA)
West Virginia-PN (WV-PN)	West Virginia-RN (WV-RN)	Wisconsin (WI)	Wyoming (WY)	

**0 Jurisdictions not included in the report due to non-response:**

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## Survey Terminology

In this survey, the words **Complaint** and **Case** are used, those terms are defined below:

**Complaint:** An allegation received by the Board of Nursing related to a specific licensee.

**Case:** A complaint that rises to the Board of Nursing threshold that a violation of the Nurse Practice Act may have occurred and merits investigation/collection of evidence.

The following terms are used throughout all surveys:

**Board of Nursing:** Jurisdiction's governmental agency responsible for the regulation of nursing practice. Includes any other terminology to refer to the regulatory authority (i.e. commission, examiners, registration, jurisdiction). When referring to board of nursing, the reference collectively includes Board Members, Executive Officer and Staff.

**Jurisdiction:** Refers to state, territory or district where a board of nursing is located. May also be used to refer generally to the board of nursing in a particular jurisdiction.

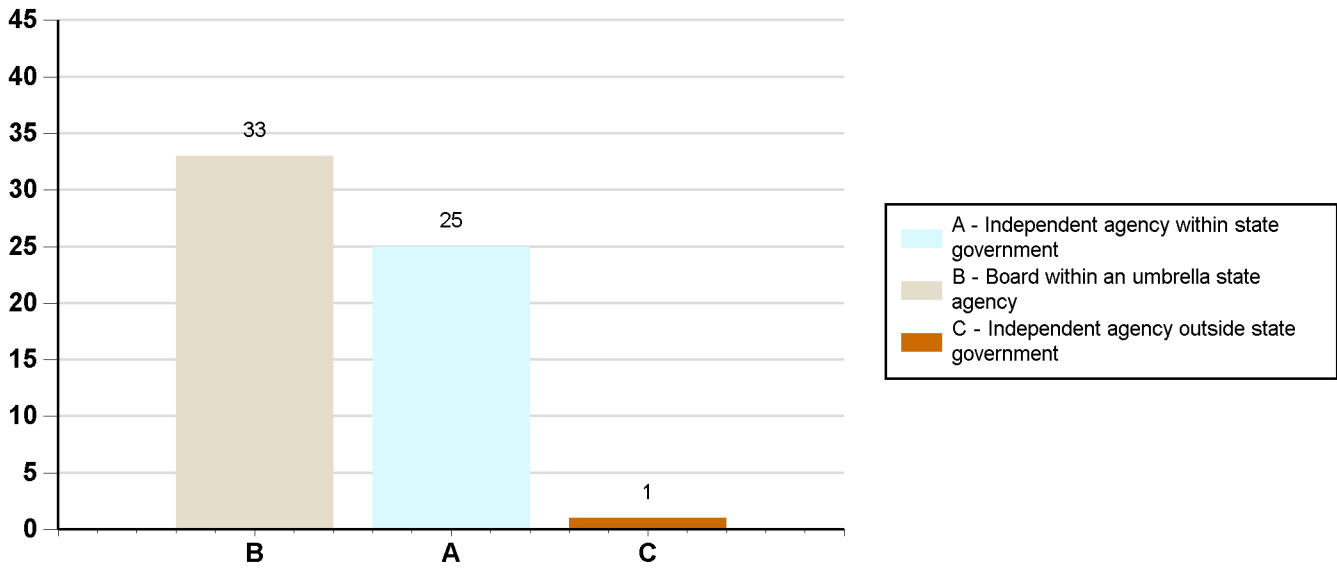
**Board Staff:** Staff of the board of nursing

**Executive Officer:** Person responsible for running the board of nursing. Includes any other terminology to refer to that authorized person (i.e. Executive Director)

**Board Member:** Member of the governing body of the board of nursing as outlined by statute

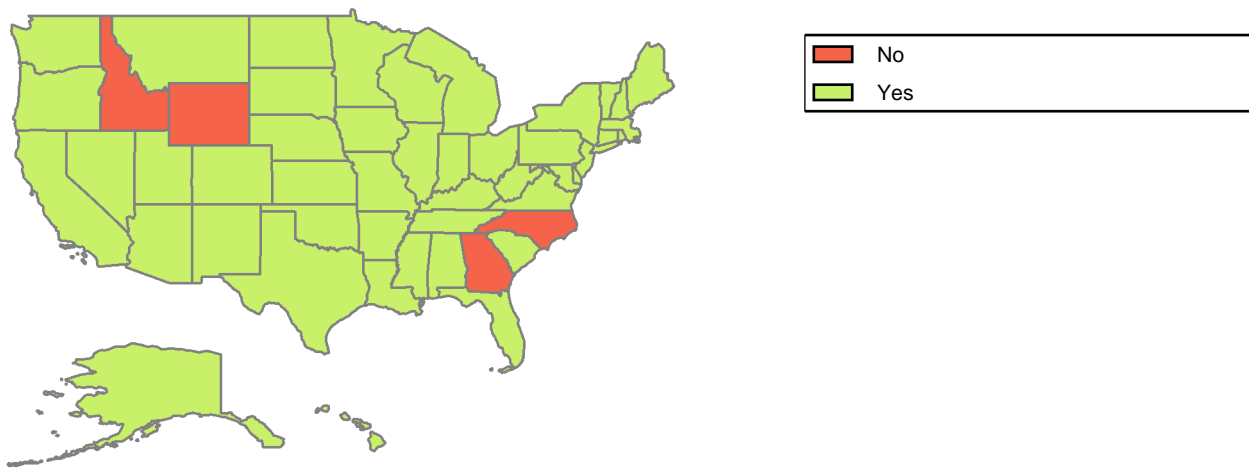
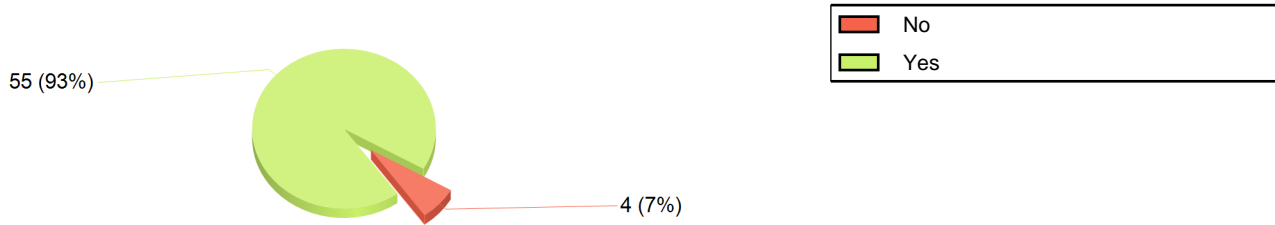
**Practical nurse or PN:** Licensed practical or vocational nurse (LPN/LVN)

Agency Type:



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Independent agency within state government	AL, AZ, CNMI, IA, KS, KY, LA-RN, MD, ME, MN, MO, MS, MT, ND, NM, NV, OH, OK, OR, RI, SD, TX, WV-PN, WV-RN, WY	25	42%
Board within an umbrella state agency	AK, AR, AS, CA-RN, CA-VN, CO, CT, DC, DE, FL, GA, GU, HI, ID, IL, IN, LA-PN, MA, MI, NE, NE-APRN, NH, NJ, NY, PA, SC, TN, UT, VA, VI, VT, WA, WI	33	56%
Independent agency outside state government	NC	1	2%

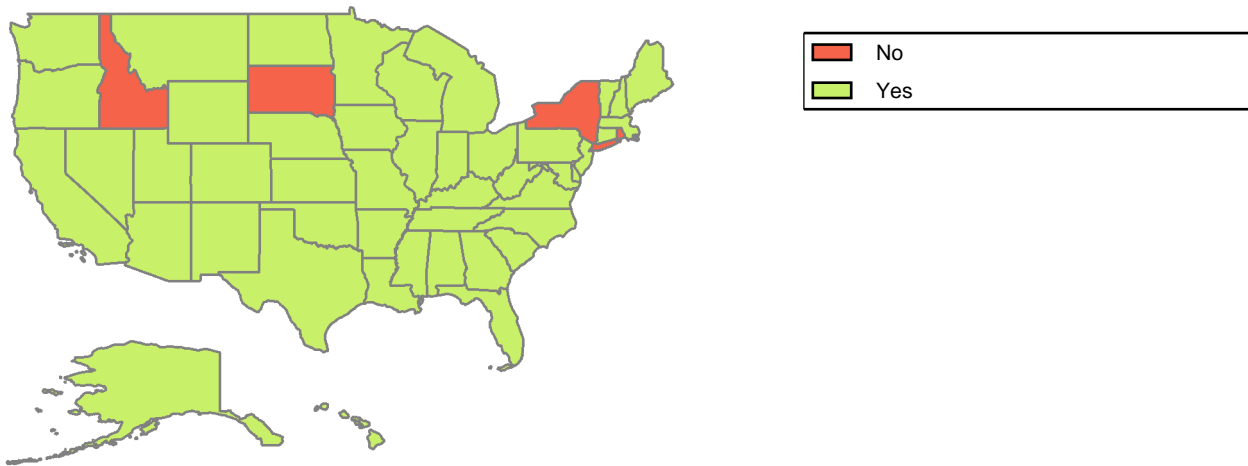
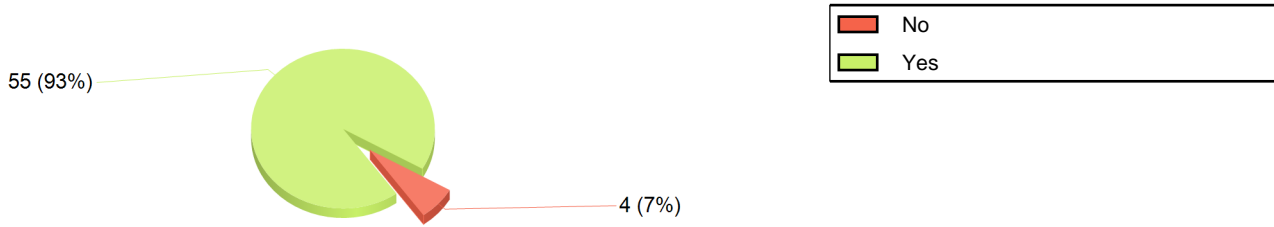
**Q1. Is child, elder, vulnerable adult abuse by a licensee required to be reported to law enforcement or another agency?**



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	GA, ID, NC, WY	4	7%
Yes	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GU, HI, IA, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, ND, NE, NE-APRN, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN	55	93%

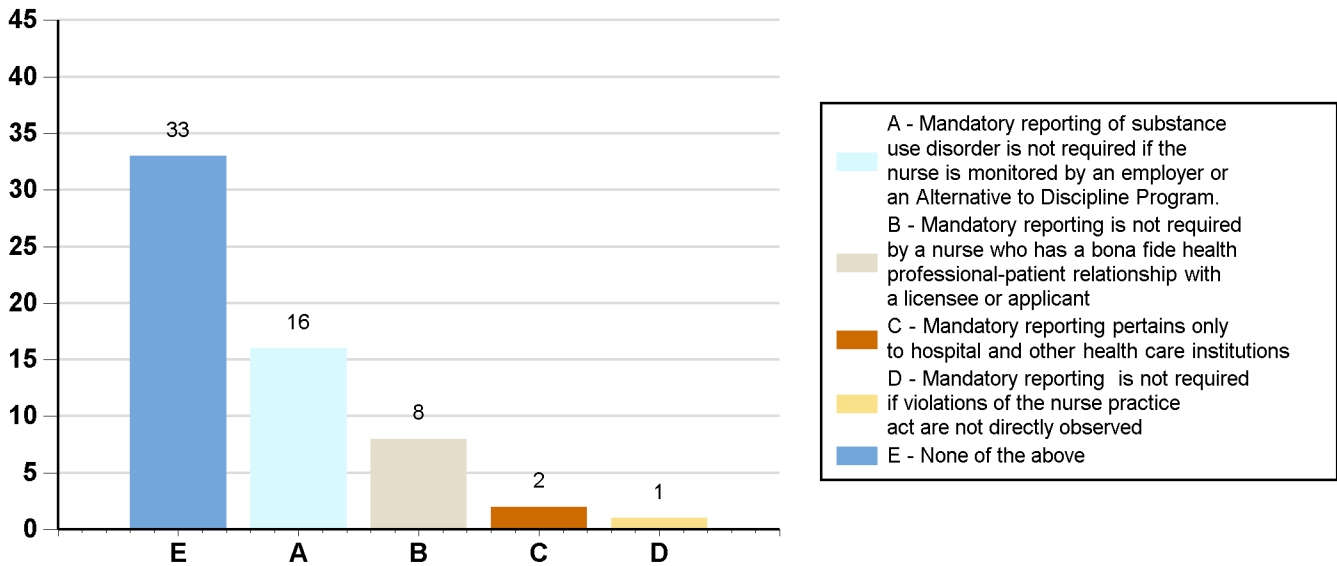
**Q2. Is there a provision requiring mandatory reporting of violations of the nurse practice act?**



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

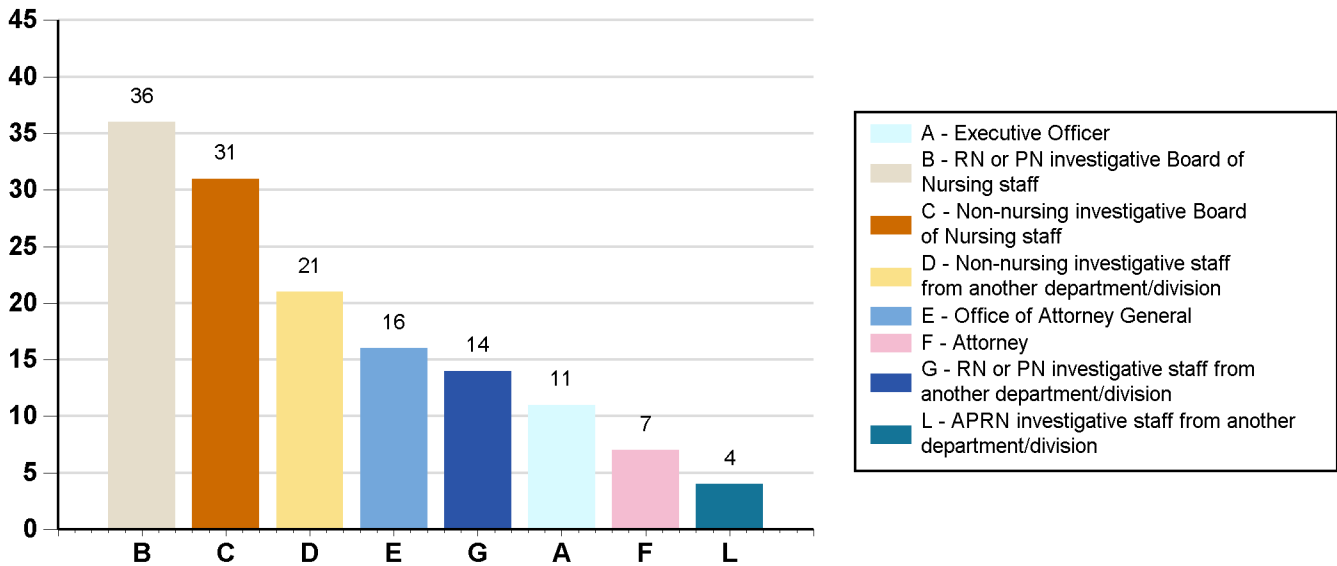
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	ID, NY, RI, SD	4	7%
Yes	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, OH, OK, OR, PA, SC, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	55	93%

**Q3. Are any of the following allowed as an exception to the mandatory reporting requirement? (Check all that apply)**



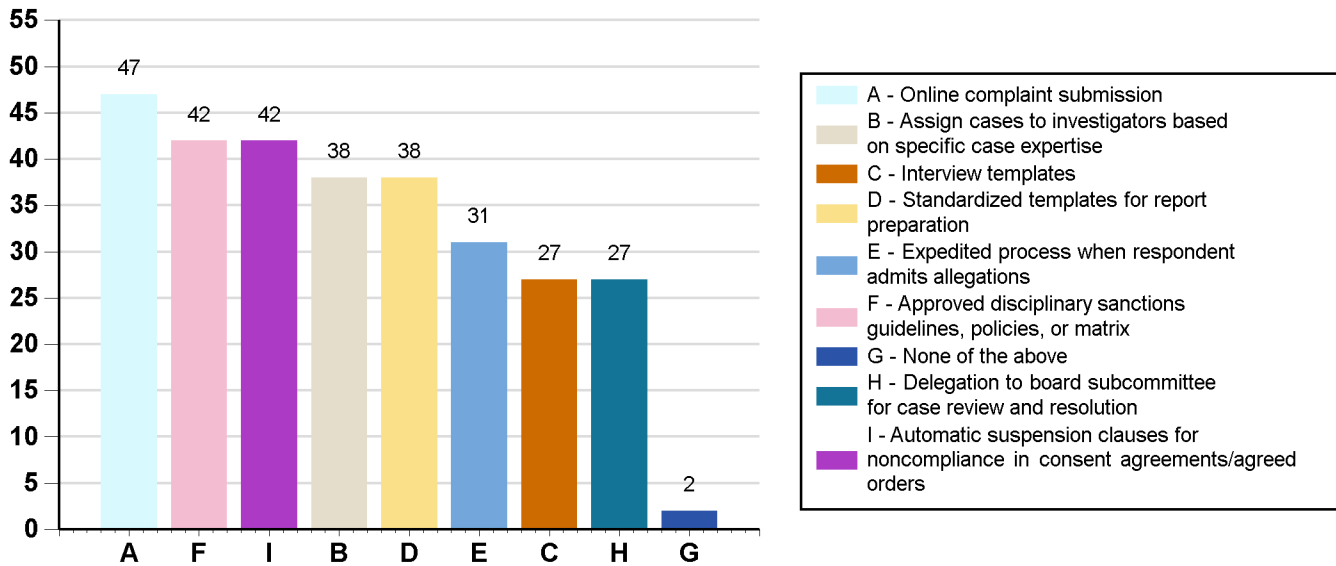
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Mandatory reporting of substance use disorder is not required if the nurse is monitored by an employer or an Alternative to Discipline Program.	AS, DE, FL, IA, IL, KS, MD, MN, MO, MT, TN, UT, VA, WA, WV-PN, WV-RN	16	29%
Mandatory reporting is not required by a nurse who has a bona fide health professional-patient relationship with a licensee or applicant	AS, AZ, GA, MA, MN, NV, PA, TX	8	15%
Mandatory reporting pertains only to hospital and other health care institutions	AS, UT	2	4%
Mandatory reporting is not required if violations of the nurse practice act are not directly observed	AS	1	2%
None of the above	AK, AL, AR, CA-RN, CA-VN, CNMI, CO, CT, DC, GU, HI, IN, KY, LA-PN, LA-RN, ME, MI, MS, NC, ND, NE, NE-APRN, NH, NJ, NM, OH, OK, OR, SC, VI, VT, WI, WY	33	60%

**Q4. Who conducts investigations of complaints against licensees? (Check all that apply)**



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Executive Officer	AL, AR, AS, GU, ME, MN, NH, RI, VI, WV-PN, WY	11	19%
RN or PN investigative Board of Nursing staff	AL, AR, AZ, CA-RN, CA-VN, CNMI, CT, DC, GU, IA, ID, KS, KY, LA-PN, LA-RN, MA, MD, MI, MN, MS, NC, ND, NH, NJ, NV, OH, OK, OR, RI, SD, TX, VT, WA, WV-PN, WV-RN, WY	36	61%
Non-nursing investigative Board of Nursing staff	AL, AR, AZ, CA-RN, CA-VN, CT, GU, IA, ID, IL, LA-PN, LA-RN, MA, MD, ME, MO, MS, MT, NC, NJ, NM, NV, OH, OR, RI, SC, TX, VI, WA, WI, WY	31	53%
Non-nursing investigative staff from another department/division	AK, AL, AR, CA-RN, CA-VN, CO, DC, DE, FL, GA, GU, HI, MI, MS, NH, NJ, NY, PA, UT, VA, WA	21	36%
Office of Attorney General	AL, CA-RN, CO, DC, GU, IN, ME, MI, MN, MS, NH, NY, OK, RI, VI, WY	16	27%
Attorney	AL, GU, ID, LA-PN, MS, NJ, RI	7	12%
RN or PN investigative staff from another department/division	AR, DC, FL, GU, LA-PN, MI, MS, NE, NJ, SC, TN, UT, VA, VT	14	24%
APRN investigative staff from another department/division	GU, MS, NE-APRN, VA	4	7%

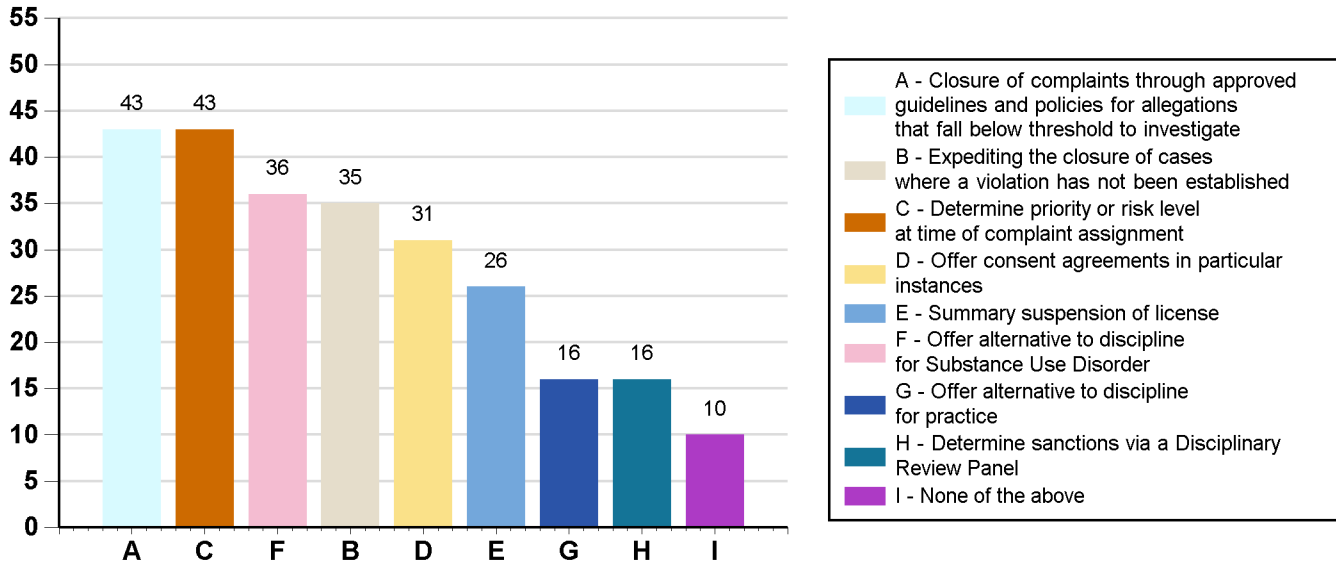
**Q5. Does the Board of Nursing utilize any of the following practices? (Check all that apply)**



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Online complaint submission	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, KS, KY, LA-PN, LA-RN, MI, MN, MS, MT, NC, ND, NJ, NM, NV, OH, OK, OR, PA, RI, SC, SD, UT, VA, VT, WA, WI, WV-PN, WV-RN, WY	47	80%
Assign cases to investigators based on specific case expertise	AK, AL, AR, AZ, CA-RN, CNMI, CO, CT, DC, DE, FL, GU, IA, IL, KS, LA-PN, LA-RN, MD, MN, MS, MT, NJ, NM, NV, OH, OK, OR, SC, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN	38	64%
Interview templates	AL, AZ, CA-RN, CNMI, FL, GA, GU, IA, IL, KY, LA-RN, MA, MD, ME, MN, MS, NC, ND, NM, OH, OK, TN, TX, UT, WI, WV-PN, WV-RN	27	46%
Standardized templates for report preparation	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, FL, GU, IA, IL, KS, KY, LA-RN, MA, MD, ME, MN, MO, MS, NC, NH, NM, NV, OH, OK, OR, SD, TN, TX, UT, VA, VT, WI, WV-RN, WY	38	64%
Expedited process when respondent admits allegations	AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DE, FL, GU, HI, IA, KY, MA, MD, MI, MN, MS, NC, ND, NJ, NM, NV, OK, SC, TN, TX, WI, WV-PN, WV-RN	31	53%
Approved disciplinary sanctions guidelines, policies, or matrix	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, FL, GU, ID, IL, KY, LA-RN, MA, MD, ME, MN, MO, MS, NC, ND, NE, NE-APRN, NH, NM, NV, OH, OK, OR, PA, SC, SD, TN, TX, VA, WA, WV-PN, WV-RN, WY	42	71%
None of the above	IN, NY	2	3%
Delegation to board subcommittee for case review and resolution	AS, CNMI, DC, GA, GU, KS, KY, MA, MD, MI, MN, MO, MS, MT, ND, NJ, OK, RI, SC, SD, TN, TX, VA, WA, WV-PN, WV-RN, WY	27	46%
Automatic suspension clauses for noncompliance in consent agreements/agreed orders	AK, AL, AS, AZ, CA-VN, CNMI, CO, CT, DC, DE, GA, GU, IA, ID, IL, KY, LA-RN, ME, MI, MN, MO, MS, NC, ND, NE, NE-APRN, NJ, NV, OH, OK, PA, SC, SD, TN, TX, UT, VA, VI, WI, WV-PN, WV-RN, WY	42	71%

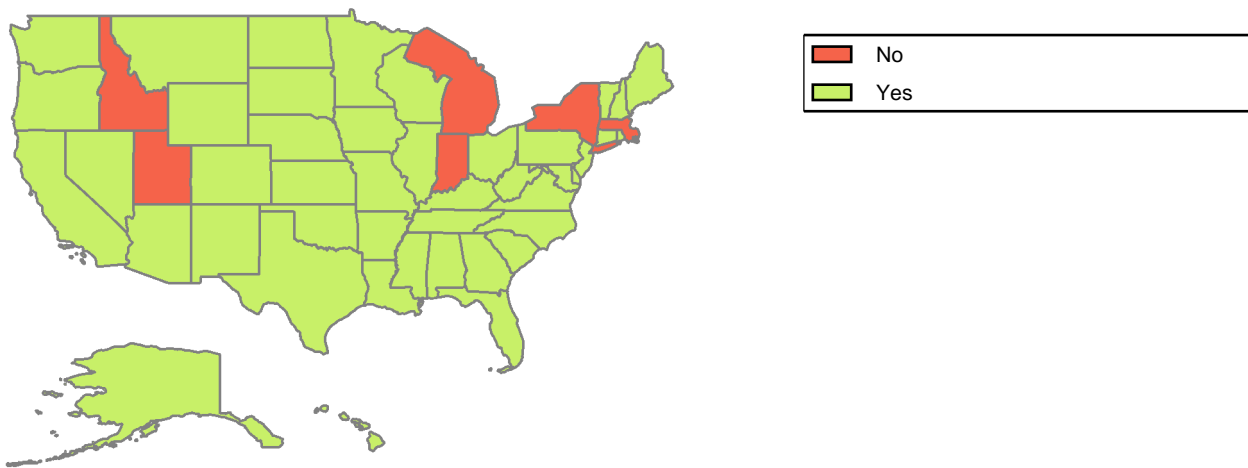
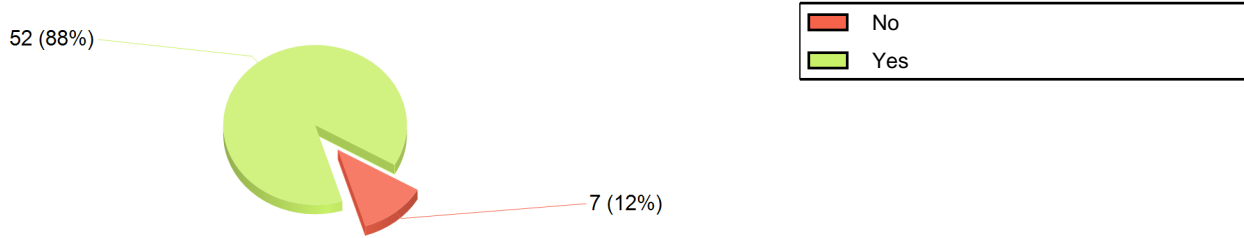


**Q6. Does the Board of Nursing staff have delegated authority for any of the following? (Check all that apply)**



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Closure of complaints through approved guidelines and policies for allegations that fall below threshold to investigate	AL, AR, AZ, CA-RN, CA-VN, CO, CT, DC, FL, GA, GU, IA, ID, IL, KS, KY, LA-PN, LA-RN, MA, ME, MI, MN, MO, MS, MT, NC, ND, NH, NM, NV, OH, OK, OR, RI, SC, SD, TN, TX, VA, VT, WI, WV-PN, WV-RN	43	73%
Expediting the closure of cases where a violation has not been established	AL, AR, AZ, CA-RN, CA-VN, CO, CT, DC, FL, GU, ID, IL, KY, LA-PN, LA-RN, MA, MI, MN, MO, MS, NC, NH, NJ, NM, NV, OH, OK, RI, SC, SD, TX, VA, VT, WV-PN, WV-RN	35	59%
Determine priority or risk level at time of complaint assignment	AL, AZ, CA-RN, CA-VN, CO, CT, DC, FL, GA, GU, IA, ID, IL, KS, KY, LA-PN, LA-RN, MA, ME, MN, MO, MS, MT, NC, ND, NH, NJ, NM, NV, OH, OK, OR, RI, SC, SD, TN, TX, VA, VT, WI, WV-PN, WV-RN, WY	43	73%
Offer consent agreements in particular instances	AL, AR, AZ, CO, CT, DC, GU, IA, ID, IL, KY, LA-PN, LA-RN, ME, MI, MN, MO, MS, NC, NM, NV, OH, OK, OR, RI, SC, TX, VA, VT, WV-PN, WV-RN	31	53%
Summary suspension of license	AL, AS, CA-RN, CO, GU, IA, ID, IL, KY, LA-PN, LA-RN, ME, MN, MS, NC, NH, NV, OH, OK, OR, RI, SC, VI, VT, WA, WV-PN	26	44%
Offer alternative to discipline for Substance Use Disorder	AL, AR, AZ, CA-RN, CO, CT, DC, GU, IA, ID, IL, KS, KY, LA-RN, MA, MD, MI, MN, MO, MS, NC, NH, NJ, NM, NV, OH, OK, OR, RI, SC, TX, VA, VT, WA, WI, WV-RN	36	61%
Offer alternative to discipline for practice	AL, AZ, GU, ID, KS, MD, MN, NC, NV, OH, OK, TX, VA, VT, WA, WV-RN	16	27%
Determine sanctions via a Disciplinary Review Panel	AS, CO, DC, GU, KY, MI, MN, MS, NC, ND, OK, SC, SD, TN, WA, WV-RN	16	27%
None of the above	AK, CNMI, DE, HI, IN, NE, NE-APRN, NY, PA, UT	10	17%

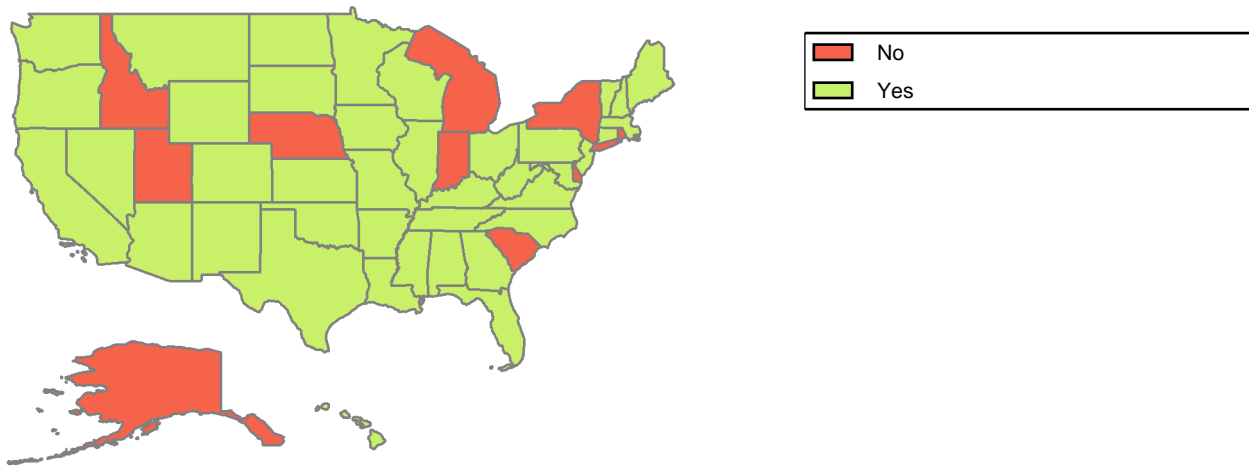
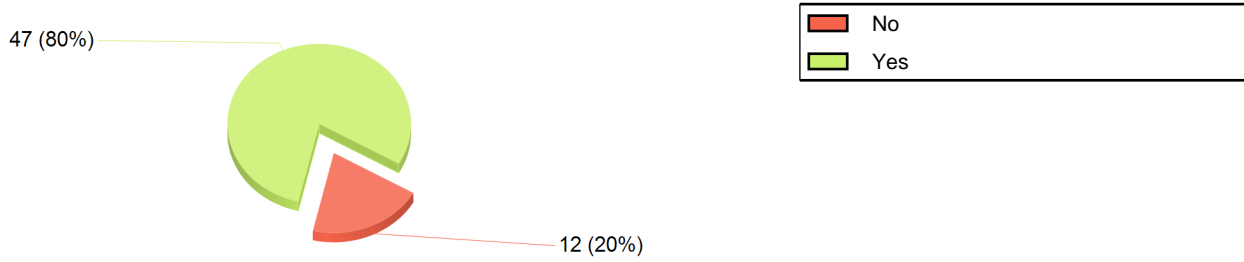
**Q7. Does the Board of Nursing have subpoena power during investigation?**



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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	ID, IN, MA, MI, NY, UT, VI	7	12%
Yes	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, IL, KS, KY, LA-PN, LA-RN, MD, ME, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, OH, OK, OR, PA, RI, SC, SD, TN, TX, VA, VT, WA, WI, WV-PN, WV-RN, WY	52	88%

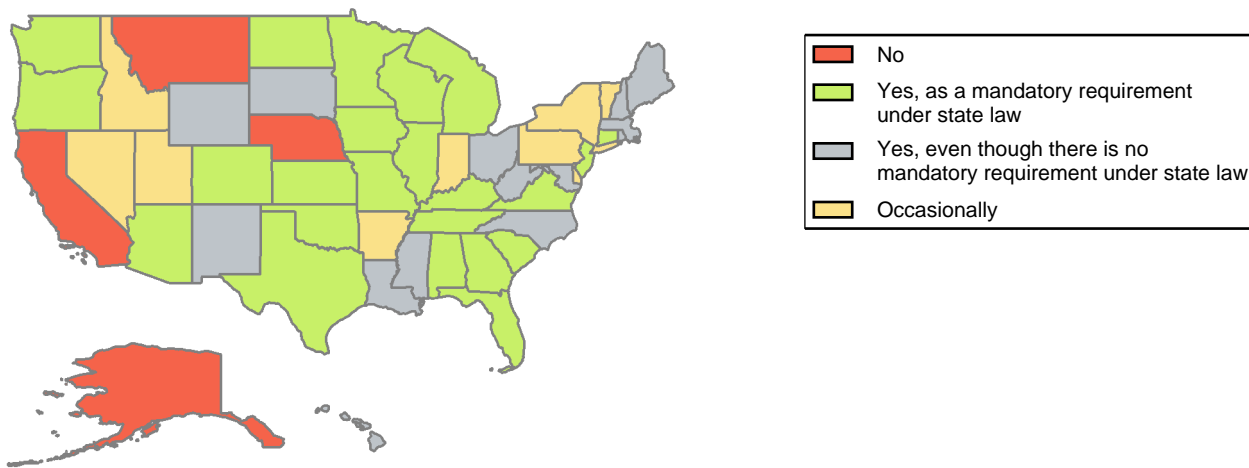
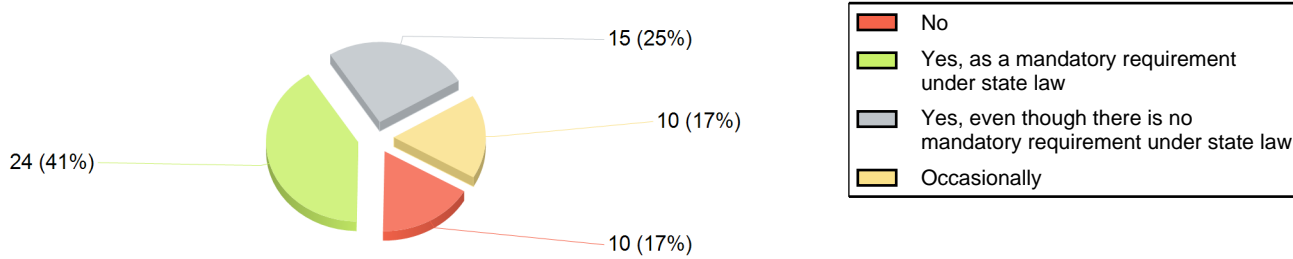
Q8. Does the Board of Nursing have subpoena power during prosecution?



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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AK, DE, ID, IN, MI, NE, NE-APRN, NY, RI, SC, UT, VI	12	20%
Yes	AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, FL, GA, GU, HI, IA, IL, KS, KY, LA-PN, LA-RN, MA, MD, ME, MN, MO, MS, MT, NC, ND, NH, NJ, NM, NV, OH, OK, OR, PA, SD, TN, TX, VA, VT, WA, WI, WV-PN, WV-RN, WY	47	80%

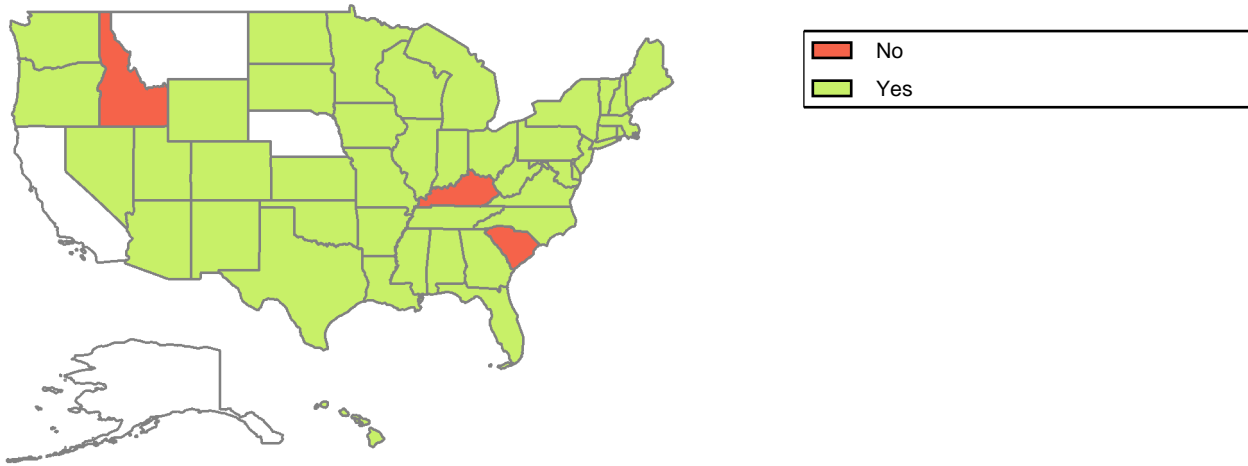
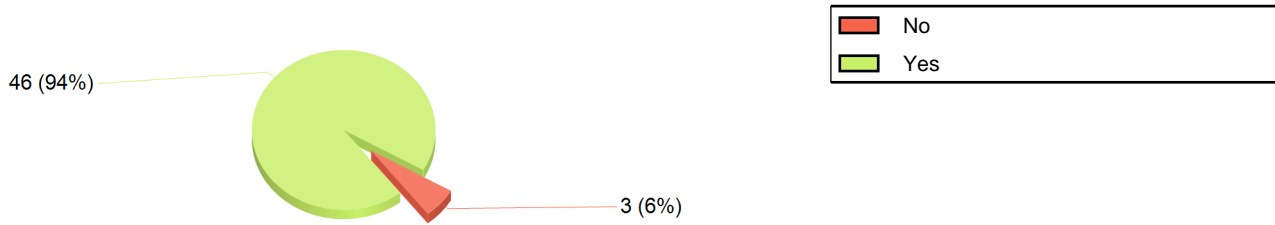
**Q9. Does the Board of Nursing receive malpractice payment reports as a result of insurers reporting to the National Practitioner Data Bank?**



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AK, CA-RN, CA-VN, CNMI, LA-PN, MT, NE, NE-APRN, VI, WV-PN	10	17%
Yes, as a mandatory requirement under state law	AL, AZ, CO, CT, DC, FL, GA, IA, IL, KS, KY, MI, MN, MO, ND, NJ, OK, OR, SC, TN, TX, VA, WA, WI	24	41%
Yes, even though there is no mandatory requirement under state law	GU, HI, LA-RN, MA, MD, ME, MS, NC, NH, NM, OH, RI, SD, WV-RN, WY	15	25%
Occasionally	AR, AS, DE, ID, IN, NV, NY, PA, UT, VT	10	17%

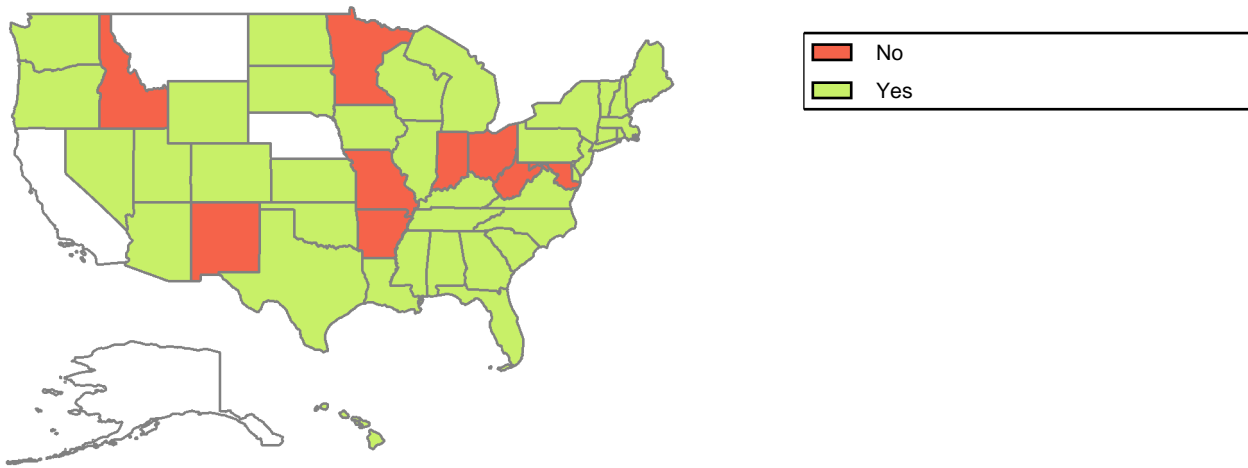
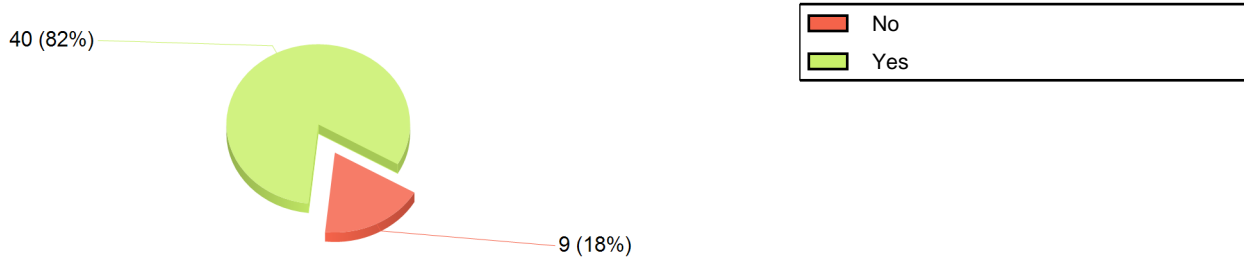
**Q10. Are malpractice payment reports reviewed to determine if a disciplinary investigation is warranted?**



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	ID, KY, SC	3	6%
Yes	AL, AR, AS, AZ, CO, CT, DC, DE, FL, GA, GU, HI, IA, IL, IN, KS, LA-RN, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SD, TN, TX, UT, VA, VT, WA, WI, WV-RN WY	46	94%

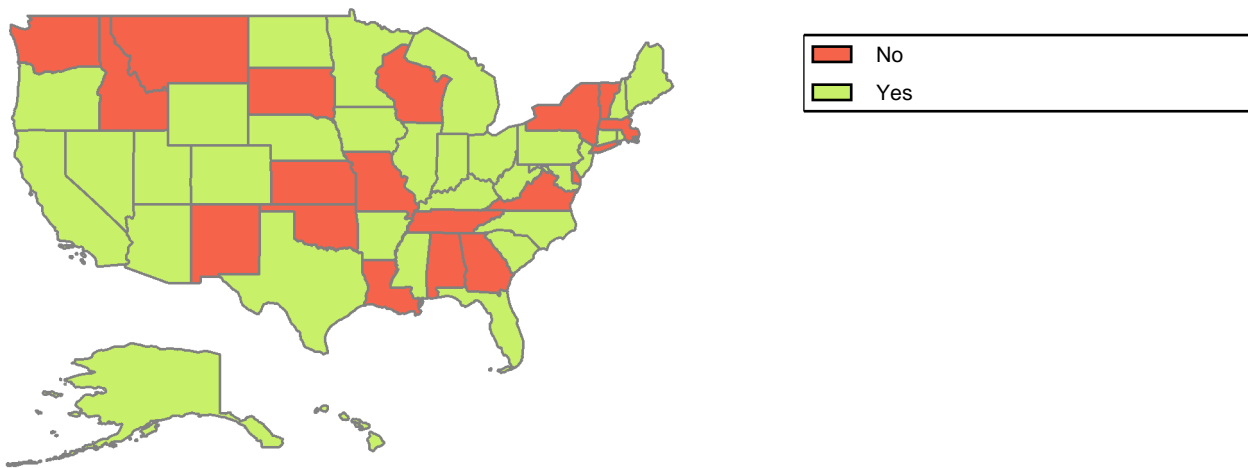
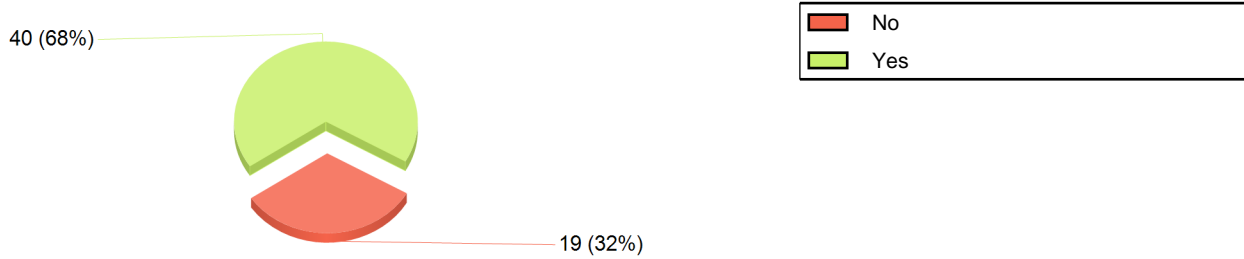
**Q11. Are malpractice payment reports stored/filed for future reference?**



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AR, ID, IN, MD, MN, MO, NM, OH, WV-RN	9	18%
Yes	AL, AS, AZ, CO, CT, DC, DE, FL, GA, GU, HI, IA, IL, KS, KY, LA-RN, MA, ME, MI, MS, NC, ND, NH, NJ, NV, NY, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WY	40	82%

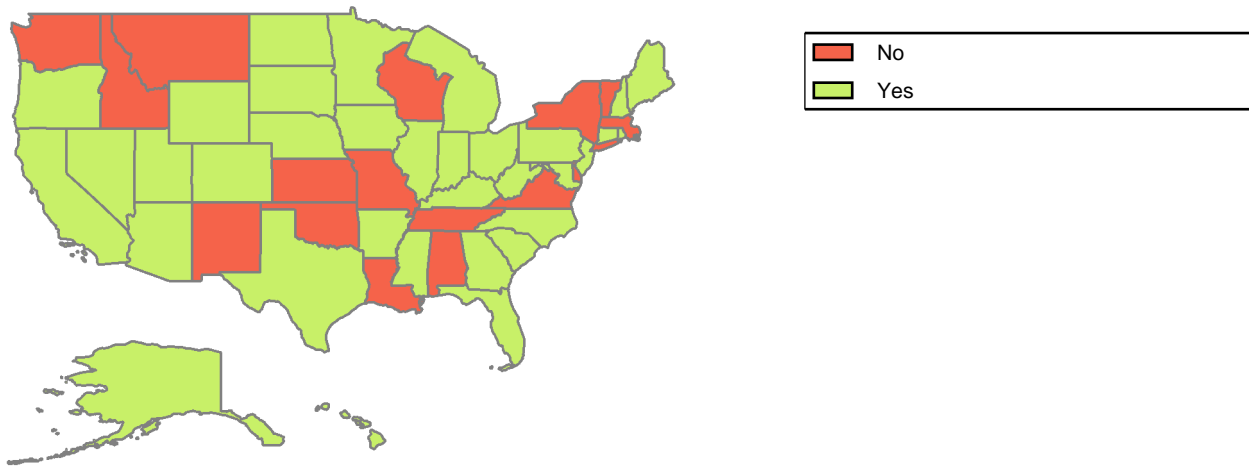
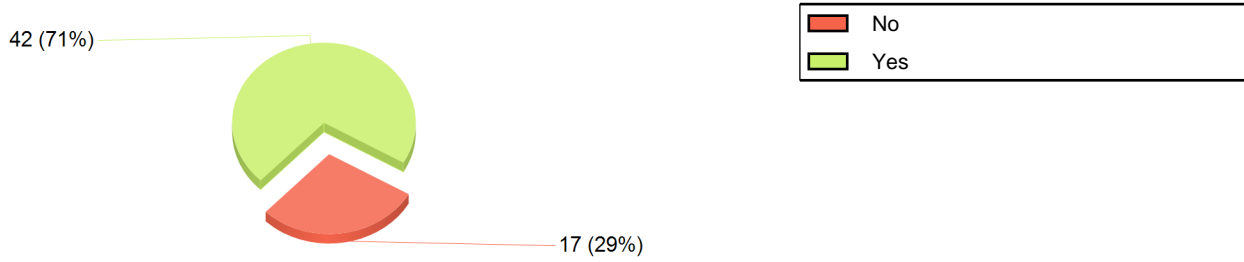
**Q12. Can the Board of Nursing require evaluation for substance use disorder during an investigation?**



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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AL, DE, GA, ID, KS, LA-PN, LA-RN, MA, MO, MT, NM, NY, OK, SD, TN, VA, VT, WA, WI	19	32%
Yes	AK, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, FL, GU, HI, IA, IL, IN, KY, MD, ME, MI, MN, MS, NC, ND, NE, NE-APRN, NH, NJ, NV, OH, OR, PA, RI, SC, TX, UT, VI, WV-PN, WV-RN, WY	40	68%

Q13. Can the Board of Nursing require evaluation of physical and/or mental health during an investigation?

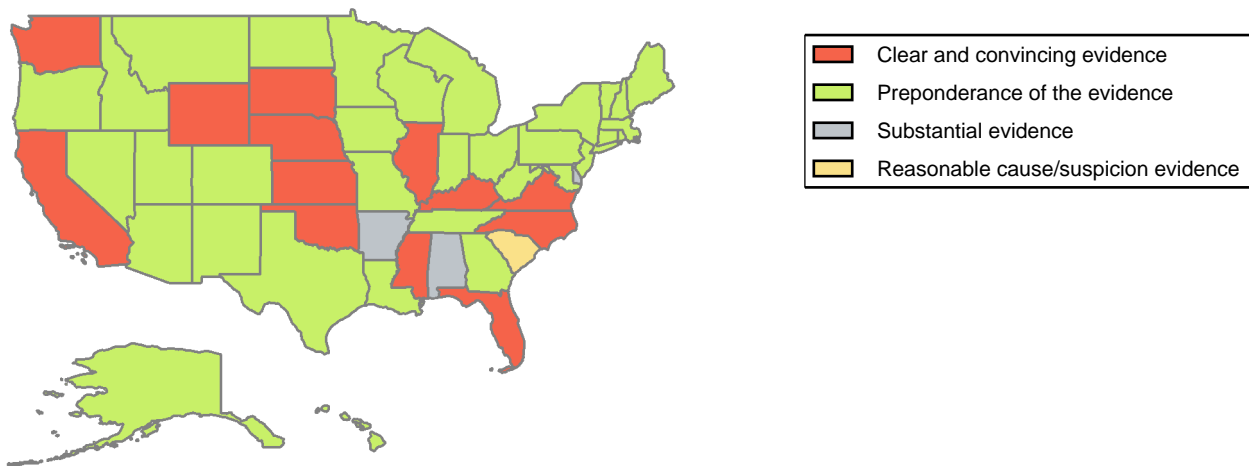
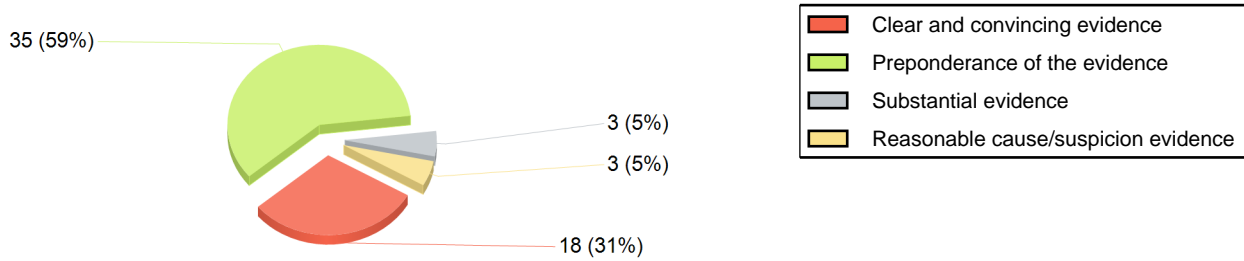


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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AL, DE, ID, KS, LA-PN, LA-RN, MA, MO, MT, NM, NY, OK, TN, VA, VT, WA, WI	17	29%
Yes	AK, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, FL, GA, GU, HI, IA, IL, IN, KY, MD, ME, MI, MN, MS, NC, ND, NE, NE-APRN, NH, NJ, NV, OH, OR, PA, RI, SC, SD, TX, UT, VI, WV-PN, WV-RN, WY	42	71%



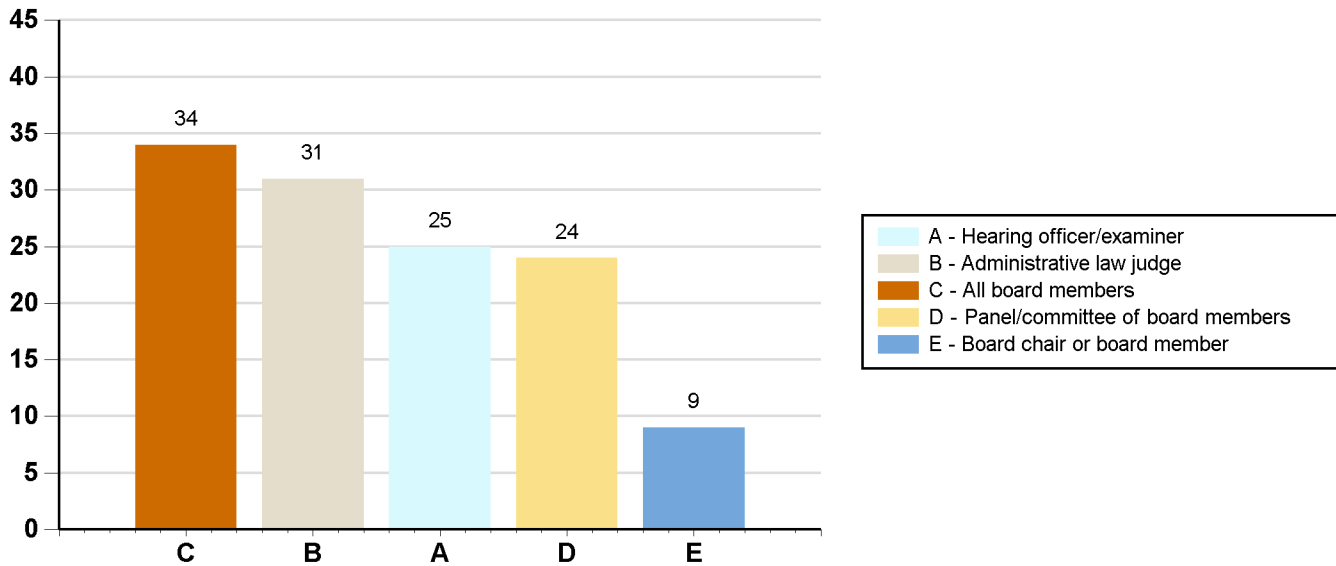
**Q14. What is the standard of proof for final adjudication?**



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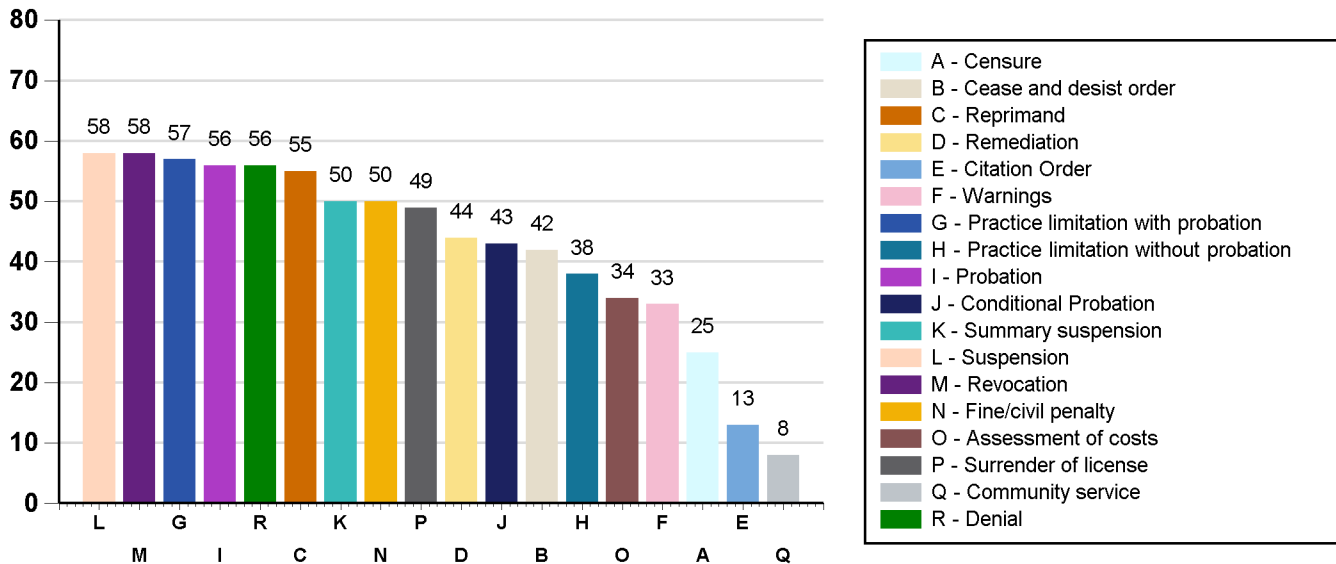
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Clear and convincing evidence	CA-RN, CA-VN, CNMI, FL, GU, IL, KS, KY, MS, NC, NE, NE-APRN, OK, SD, VA, VI, WA, WY	18	31%
Preponderance of the evidence	AK, AZ, CO, CT, DC, GA, HI, IA, ID, IN, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MT, ND, NH, NJ, NM, NV, NY, OH, OR, PA, RI, TN, TX, UT, VT, WI, WV-RN	35	59%
Substantial evidence	AL, AR, DE	3	5%
Reasonable cause/suspicion evidence	AS, SC, WV-PN	3	5%

**Q15. Who hears formal disciplinary proceedings? (Check all that apply)**



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Hearing officer/examiner	AL, CNMI, DE, GU, HI, ID, KY, LA-PN, MA, ME, MO, MS, MT, NE, NE-APRN, NH, NM, NY, OH, PA, RI, UT, VI, WV-RN, WY	25	42%
Administrative law judge	AK, AL, AZ, CA-RN, CA-VN, CNMI, CO, DC, FL, GA, GU, IA, IL, IN, KS, MD, MI, MN, MS, MT, ND, NJ, NY, OR, SD, TX, UT, VT, WA, WI, WV-RN	31	53%
All board members	AR, AS, CA-RN, CA-VN, CNMI, CT, DC, DE, GA, GU, IA, ID, IN, LA-PN, MA, MD, MN, MO, MS, NC, ND, NH, NJ, NM, NV, OK, SC, SD, UT, VA, VI, VT, WV-RN, WY	34	58%
Panel/committee of board members	AS, CO, DC, DE, GU, KS, KY, LA-RN, MD, ME, MN, MS, NC, NJ, NY, OH, OK, PA, RI, SC, TN, VA, WA, WV-PN	24	41%
Board chair or board member	AS, GU, IL, MS, NH, SC, UT, VA, VI	9	15%

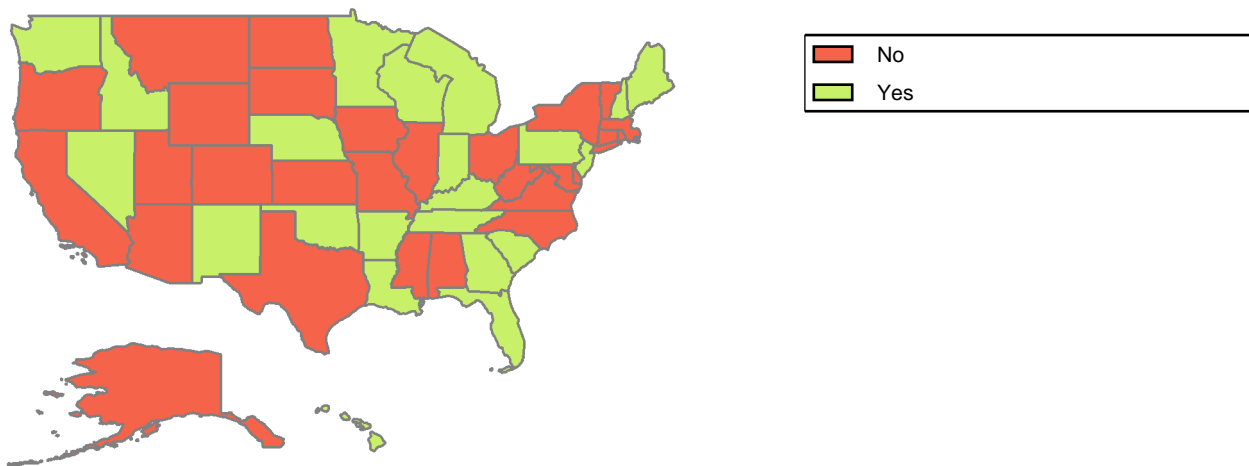
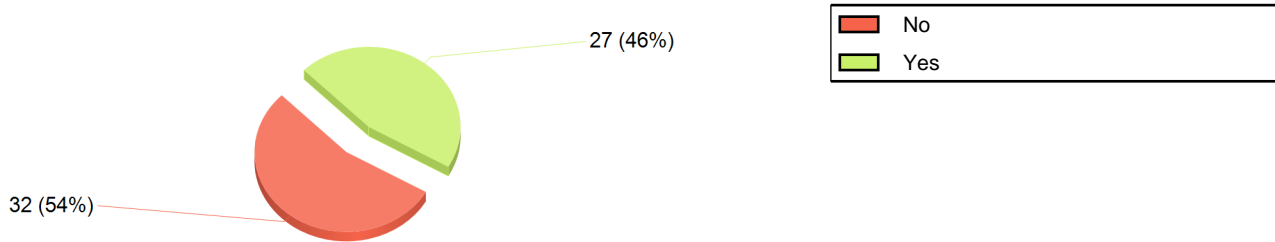
Q16. Which of the following disciplinary actions can be ordered? (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Censure	AL, AZ, CO, CT, GU, HI, IA, IN, KS, KY, LA-RN, MD, ME, MI, MO, MS, NE, NE-APRN, NH, NM, NV, NY, TN, VA, VI	25	42%
Cease and desist order	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, GA, GU, HI, ID, IL, IN, KS, KY, LA-PN, LA-RN, MD, ME, MI, MN, MO, MS, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, NY, SC, SD, TN, TX, UT, VA, VI	42	71%
Reprimand	AK, AL, AR, AS, AZ, CA-RN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MS, MT, NC, ND, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	55	93%
Remediation	AK, AL, AZ, CA-RN, CNMI, CT, DC, DE, FL, GA, GU, HI, ID, KS, KY, LA-RN, MA, MD, ME, MN, MS, MT, NC, ND, NH, NJ, NM, NV, NY, OH, OK, PA, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN	44	75%
Citation Order	AS, CA-RN, CNMI, CO, GU, IA, MS, NV, PA, TN, UT, VA, VI	13	22%
Warnings	AK, AL, AR, CNMI, CO, DC, GU, HI, IA, IL, KS, KY, LA-RN, MD, ME, MS, NC, NH, NM, NV, NY, PA, SC, SD, TN, TX, UT, VA, VI, VT, WI, WV-PN, WY	33	56%
Practice limitation with probation	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WV-PN, WV-RN	57	97%
Practice limitation without probation	AK, AL, AZ, CNMI, CO, CT, DC, FL, GA, GU, HI, ID, KS, KY, MD, MN, MT, NC, NE, NE-APRN, NH, NJ, NY, OK, PA, RI, SC, SD, TN, TX, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	38	64%
Probation	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WV-PN, WV-RN	56	95%

Conditional Probation	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, FL, GU, HI, IA, ID, IL, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MT, NC, NH, NM, NV, NY, OK, PA, SC, SD, TN, TX, VA, VI, VT, WA, WV-RN	43	73%
Summary suspension	AK, AR, AZ, CA-RN, CNMI, CO, CT, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MS, MT, NC, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	50	85%
Suspension	AK, AL, AR, AS, AZ, CA-RN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	58	98%
Revocation	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	58	98%
Fine/civil penalty	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, IL, IN, KS, KY, LA-RN, MA, MD, ME, MI, MN, MS, MT, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, NY, OK, OR, PA, SC, TN, TX, UT, VA, VI, VT, WA, WV-PN, WV-RN	50	85%
Assessment of costs	AR, AZ, CA-RN, CA-VN, CNMI, DC, FL, GA, GU, HI, ID, KS, KY, LA-PN, LA-RN, MD, ME, MN, NC, ND, NH, NJ, NM, NV, OK, PA, SC, SD, TN, VI, WA, WI, WV-PN, WV-RN	34	58%
Surrender of license	AK, AR, AS, CA-RN, CA-VN, CNMI, CO, CT, DC, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-RN, MA, MD, ME, MN, MO, MS, NC, ND, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WI, WV-PN, WV-RN	49	83%
Community service	FL, GU, MN, NM, NV, TN, TX, VI	8	14%
Denial	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-RN, WY	56	95%

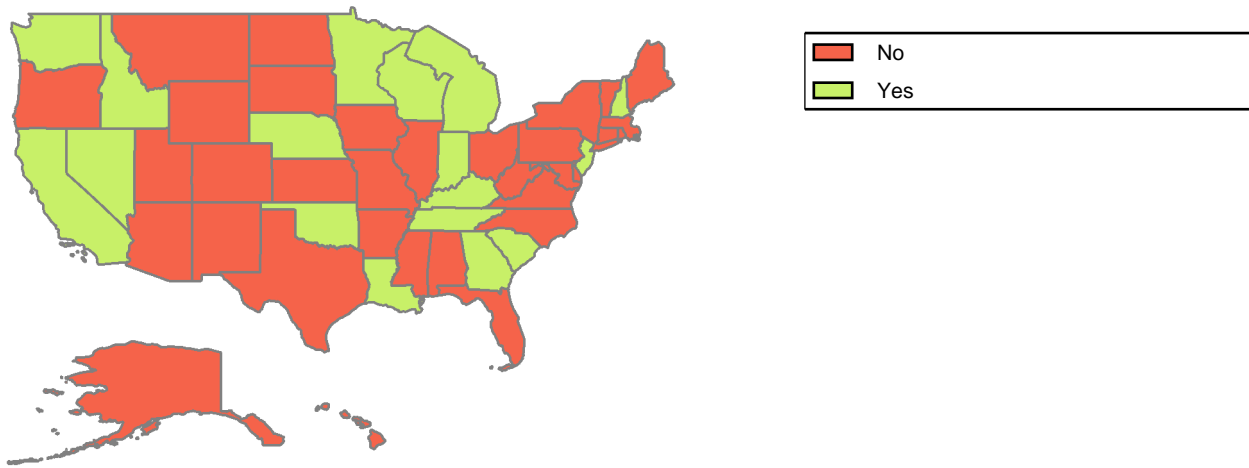
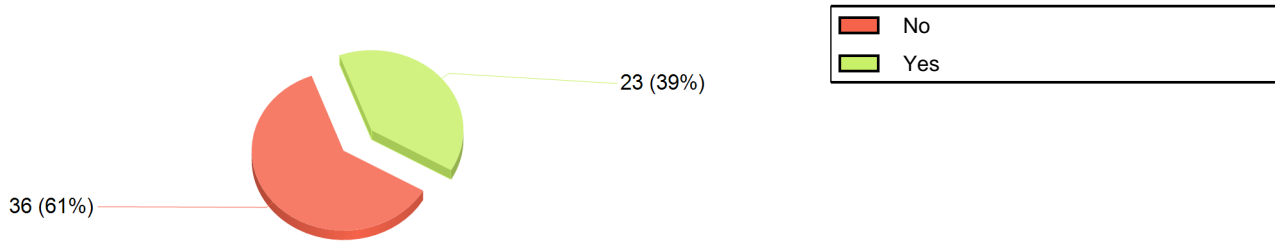
Q17. Can the licensee be ordered to pay investigative fees?



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AK, AL, AS, AZ, CA-RN, CO, CT, DC, DE, IA, IL, KS, LA-PN, MA, MD, MO, MS, MT, NC, ND, NY, OH, OR, RI, SD, TX, UT, VA, VI, VT, WV-RN, WY	32	54%
Yes	AR, CA-VN, CNMI, FL, GA, GU, HI, ID, IN, KY, LA-RN, ME, MI, MN, NE, NE-APRN, NH, NJ, NM, NV, OK, PA, SC, TN, WA, WI, WV-PN	27	46%

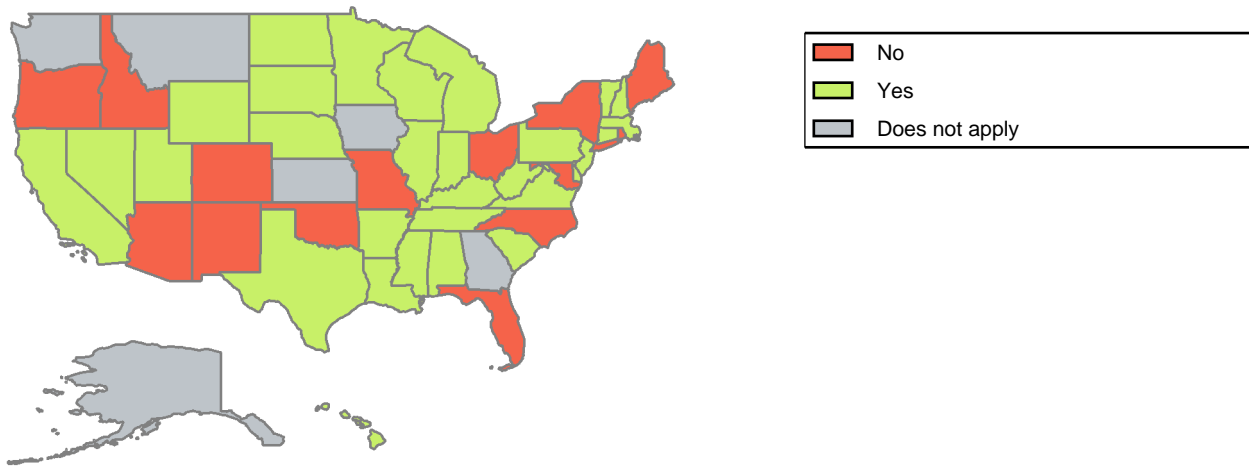
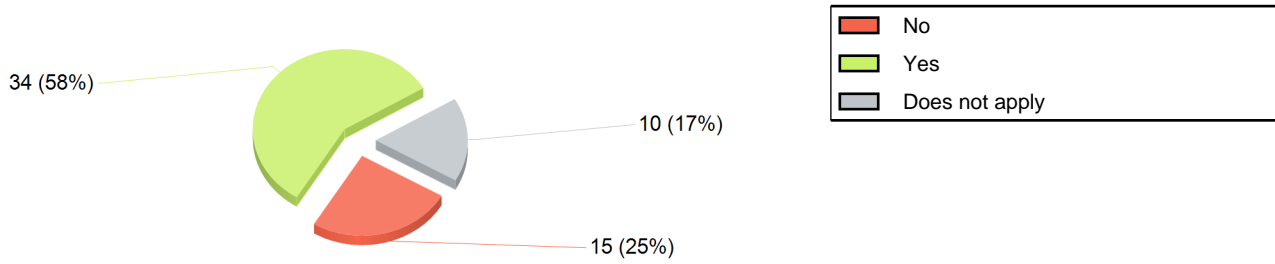
Q18. Can the licensee be ordered to pay legal fees?



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AK, AL, AR, AZ, CO, CT, DC, DE, FL, HI, IA, IL, KS, LA-PN, MA, MD, ME, MO, MS, MT, NC, ND, NM, NY, OH, OR, PA, RI, SD, TX, UT, VA, VI, VT, WV-RN, WY	36	61%
Yes	AS, CA-RN, CA-VN, CNMI, GA, GU, ID, IN, KY, LA-RN, MI, MN, NE, NE-APRN, NH, NJ, NV, OK, SC, TN, WA, WI, WV-PN	23	39%

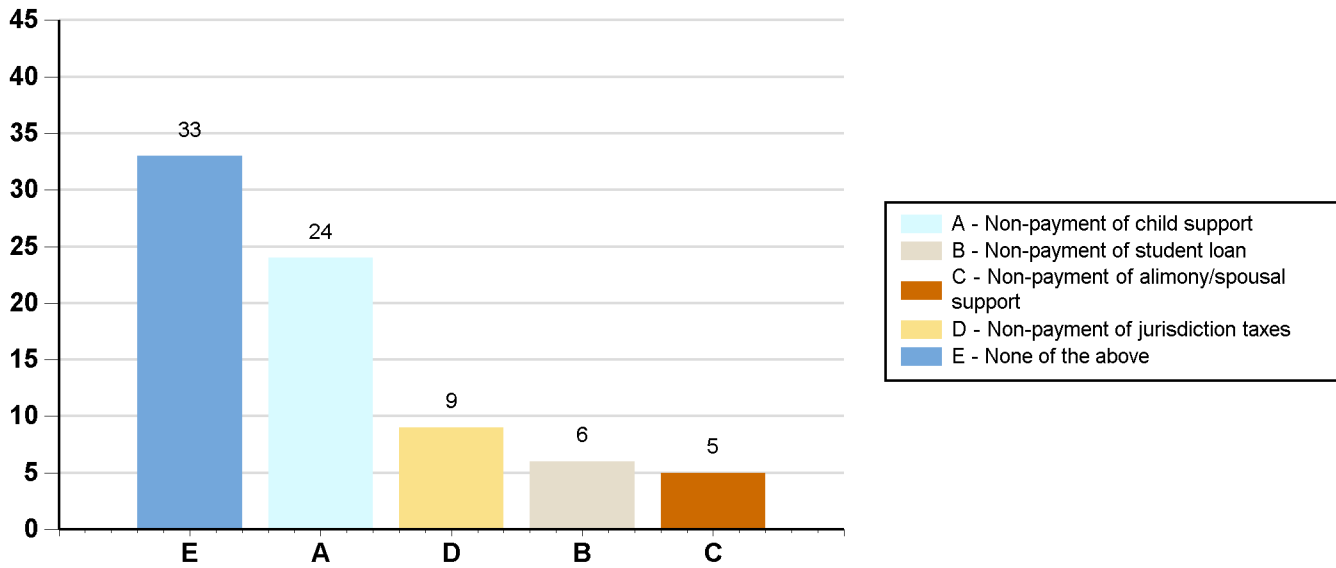
Q19. Can the licensee be ordered to pay monitoring fees?



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AZ, CA-VN, CO, FL, ID, MD, ME, MO, NC, NM, NY, OH, OK, OR, RI	15	25%
Yes	AL, AR, CA-RN, CT, DE, GU, HI, IL, IN, KY, LA-PN, LA-RN, MA, MI, MN, MS, ND, NE, NE-APRN, NH, NJ, NV, PA, SC, SD, TN, TX, UT, VA, VT, WI, WV-PN, WV-RN, WY	34	58%
Does not apply	AK, AS, CNMI, DC, GA, IA, KS, MT, VI, WA	10	17%

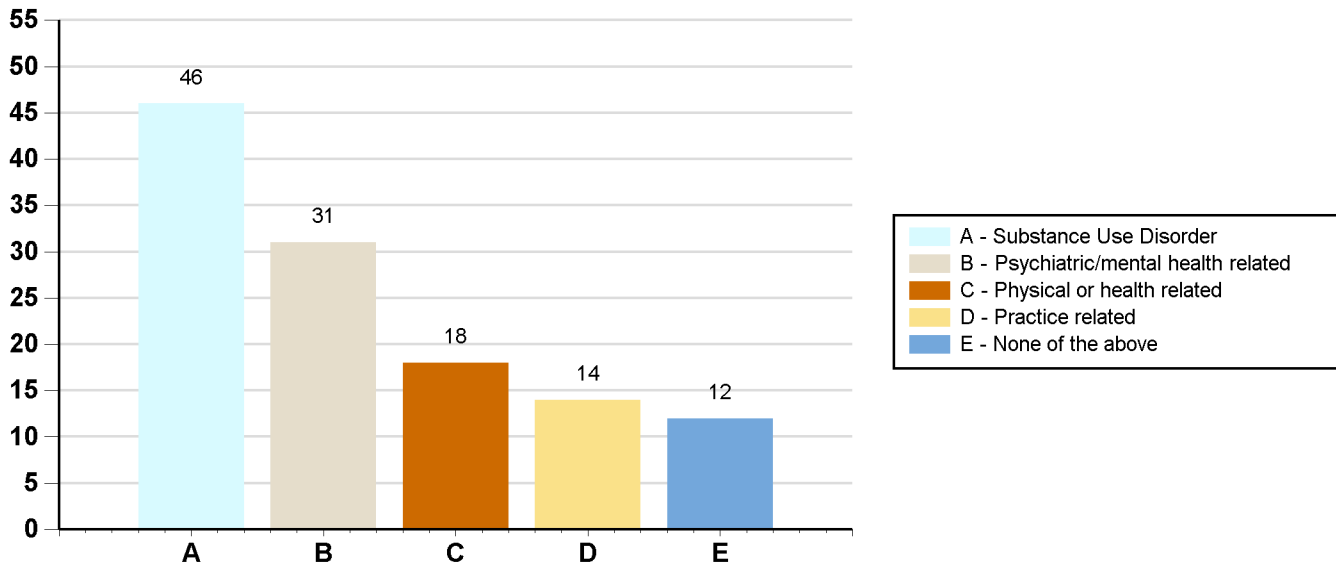
**Q20. Is the Board of Nursing required to take disciplinary action in any of the following instances? (Check all that apply)**



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Non-payment of child support	AR, CA-RN, CO, DE, GA, GU, HI, IA, ID, IL, MA, MD, ME, MN, NC, NM, NV, OH, OK, OR, PA, TX, WA, WY	24	41%
Non-payment of student loan	GU, HI, IA, MA, MS, WA	6	10%
Non-payment of alimony/spousal support	DE, GU, HI, IA, ME	5	8%
Non-payment of jurisdiction taxes	DE, GU, HI, IA, IL, ME, MN, MO, OR	9	15%
None of the above	AK, AL, AS, AZ, CA-VN, CNMI, CT, DC, FL, IN, KS, KY, LA-PN, LA-RN, MI, MT, ND, NE, NE-APRN, NH, NJ, NY, RI, SC, SD, TN, UT, VA, VI, VT, WI, WV-PN, WV-RN	33	56%

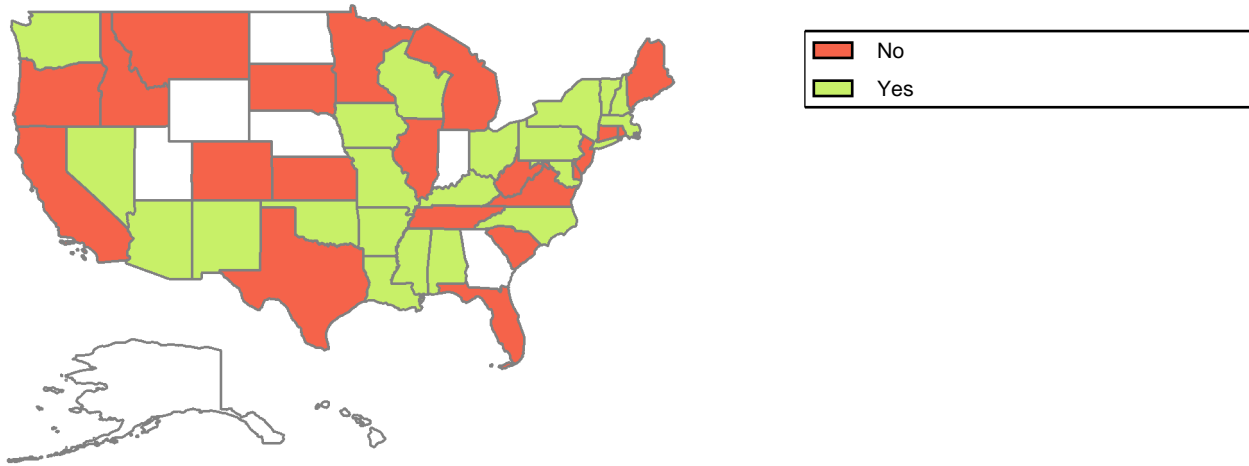
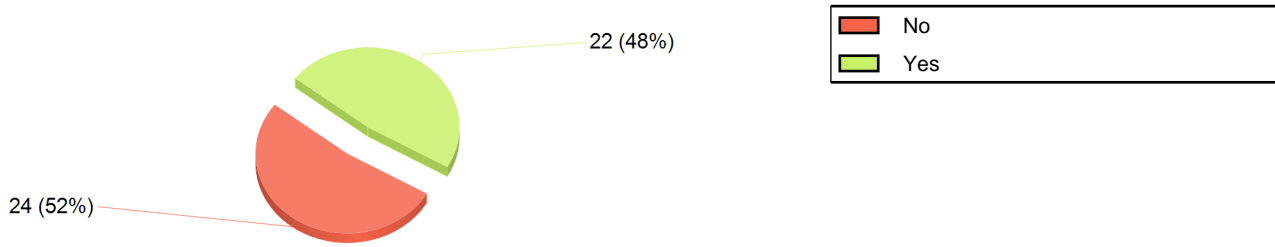


**Q21 Does the Board of Nursing use non-disciplinary alternative programs for any of the following types of cases? (Check all that apply)**



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Substance Use Disorder	AL, AR, AZ, CA-RN, CNMI, CO, CT, DC, DE, FL, GU, IA, ID, IL, KS, KY, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, VA, VI, VT, WA, WI, WV-RN	46	78%
Psychiatric/mental health related	AL, AZ, CA-RN, CO, CT, DC, DE, FL, GU, IA, ID, KS, LA-RN, ME, MN, MS, MT, NC, NJ, NV, OR, PA, RI, SC, SD, TN, TX, VA, VI, VT, WV-RN	31	53%
Physical or health related	AL, AZ, CO, CT, FL, GU, IA, LA-RN, ME, MN, MT, NJ, PA, SC, TN, VA, VT, WV-RN	18	31%
Practice related	AS, AZ, CO, GU, ID, NC, NJ, OH, OK, PA, TN, VI, WA, WV-RN	14	24%
None of the above	AK, CA-VN, GA, HI, IN, LA-PN, ND, NE, NE-APRN, UT, WV-PN, WY	12	20%

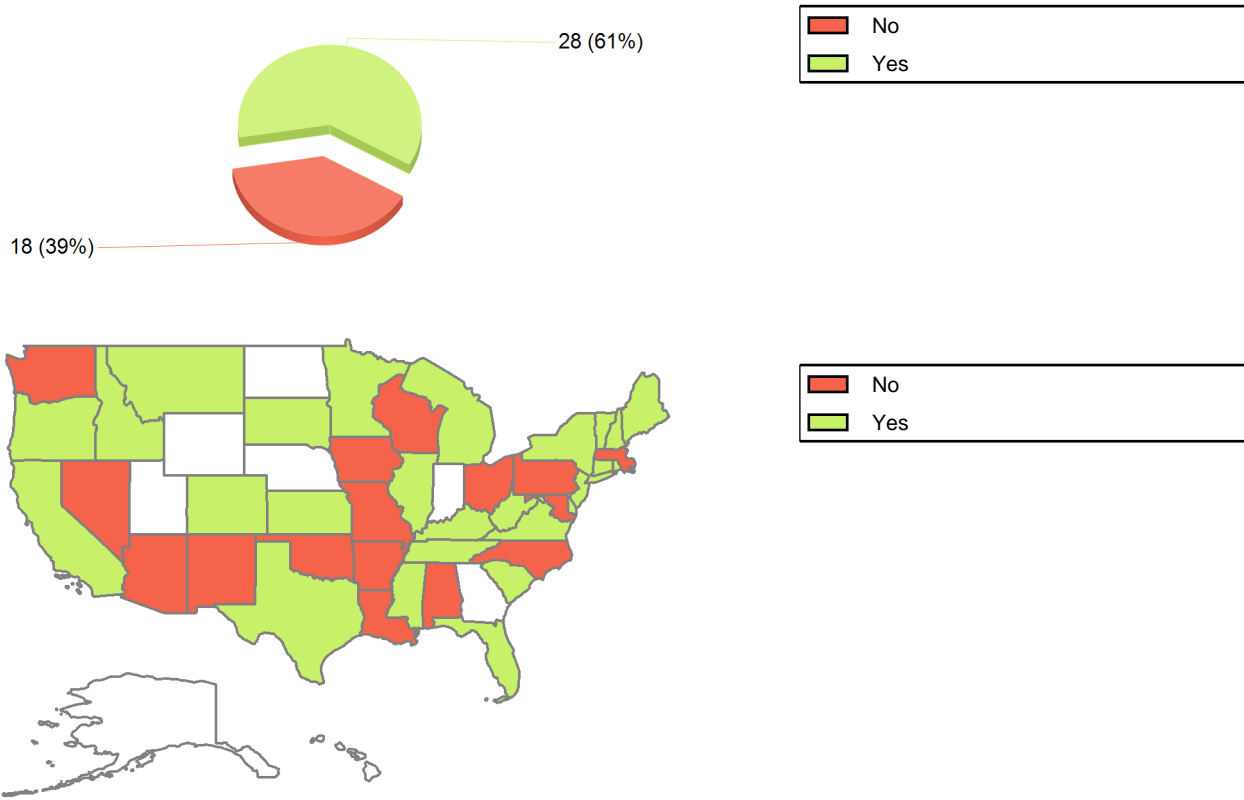
**Q22. Does the Board of Nursing offer an in-house non-disciplinary monitoring program for Substance Use Disorder?**



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	CA-RN, CNMI, CO, CT, DE, FL, GU, ID, IL, KS, ME, MI, MN, MT, NJ, OR, RI, SC, SD, TN, TX, VA, VI, WV-RN	24	52%
Yes	AL, AR, AZ, DC, IA, KY, LA-RN, MA, MD, MO, MS, NC, NH, NM, NV, NY, OH, OK, PA, VT, WA, WI	22	48%

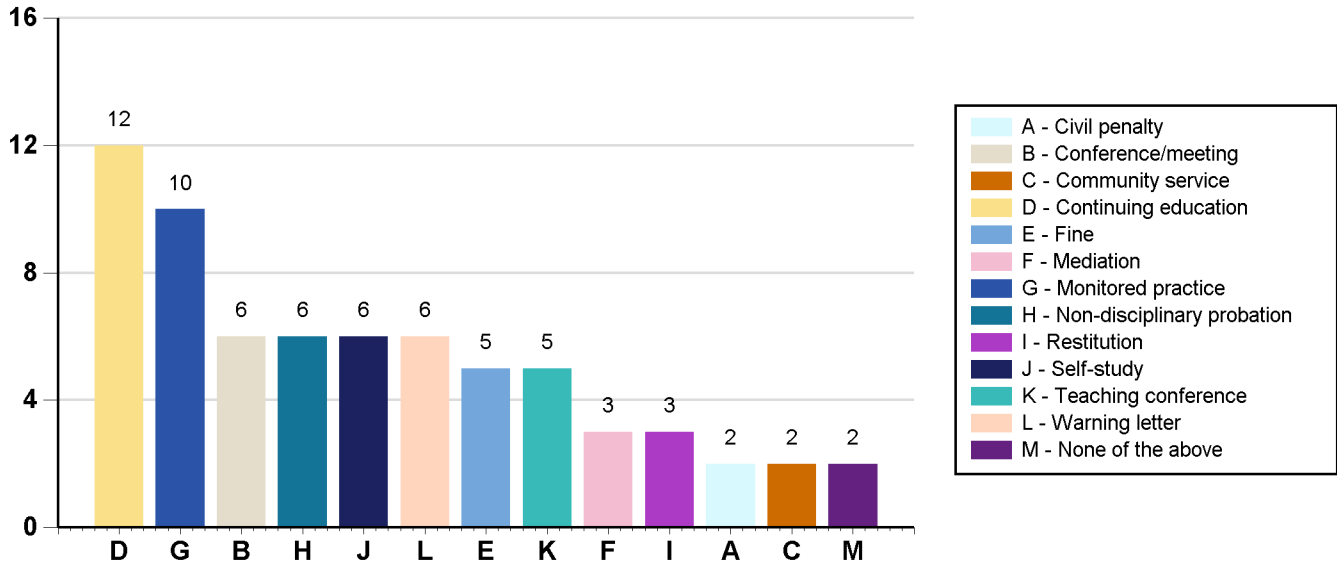
Q23. Does the Board of Nursing refer the licensee to a contracted monitoring program for Substance Use Disorder?



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

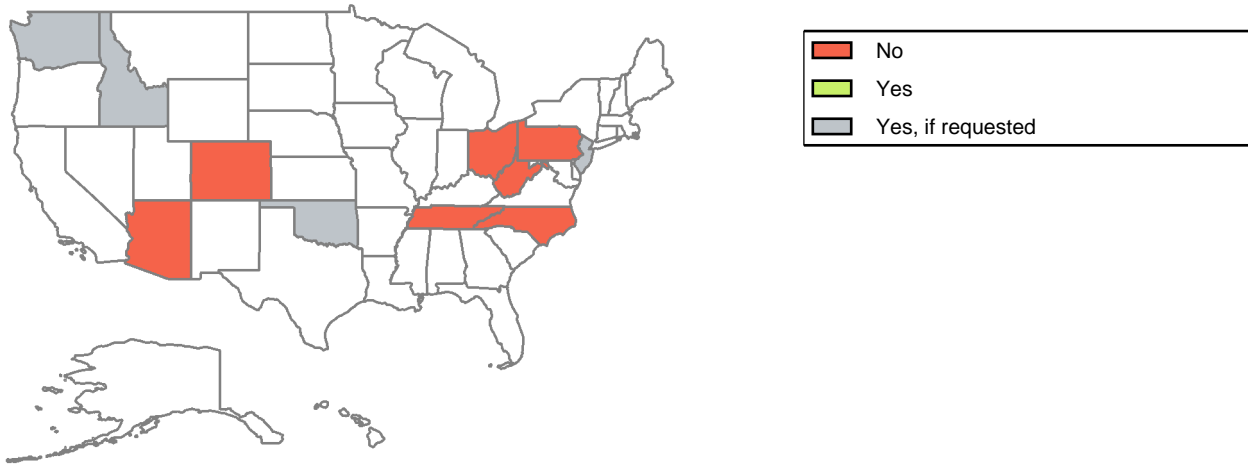
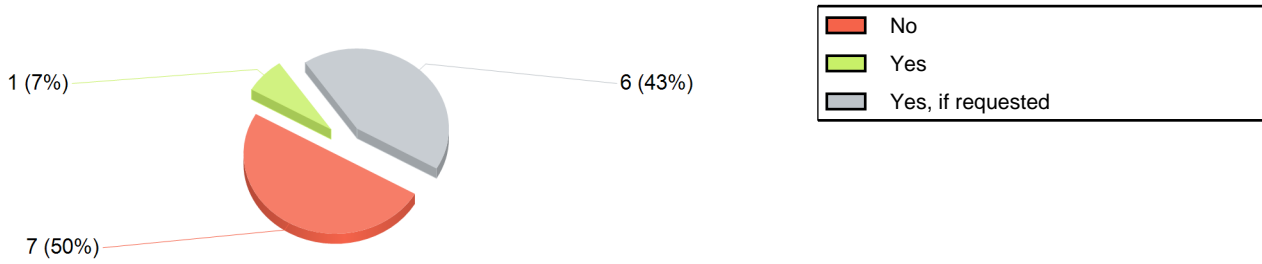
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AL, AR, AZ, CNMI, DC, IA, LA-RN, MA, MD, MO, NC, NM, NV, OH, OK, PA, WA, WI	18	39%
Yes	CA-RN, CO, CT, DE, FL, GU, ID, IL, KS, KY, ME, MI, MN, MS, MT, NH, NJ, NY, OR, RI, SC, SD, TN, TX, VA, VI, VT, WV-RN	28	61%

**Q24. If the Board of Nursing uses a non-disciplinary practice-related alternative program, which of the following may be included in the alternative program? (Check all that apply)**



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Civil penalty	GU, VI	2	13%
Conference/meeting	AZ, GU, NC, OH, VI, WV-RN	6	40%
Community service	GU, VI	2	13%
Continuing education	AZ, CO, GU, ID, NC, NJ, OH, OK, PA, VI, WA, WV-RN	12	80%
Fine	CO, GU, OK, VI, WV-RN	5	33%
Mediation	GU, VI, WV-RN	3	20%
Monitored practice	AZ, CO, GU, ID, NC, OH, PA, VI, WA, WV-RN	10	67%
Non-disciplinary probation	GU, ID, NC, PA, VI, WV-RN	6	40%
Restitution	GU, VI, WV-RN	3	20%
Self-study	GU, NC, PA, VI, WA, WV-RN	6	40%
Teaching conference	CO, GU, PA, VI, WV-RN	5	33%
Warning letter	AS, CO, GU, ID, NC, VI	6	40%
None of the above	TN, UT	2	13%

**Q25. Is participation by the licensee in non-disciplinary practice-related alternative program disclosed as public information?**



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AZ, CO, NC, OH, PA, TN, WV-RN	7	50%
Yes	GU	1	7%
Yes, if requested	AS, ID, NJ, OK, VI, WA	6	43%