



# Nurse Licensure Compact

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Webinar





# Understanding Primary State of Residence

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# About Us



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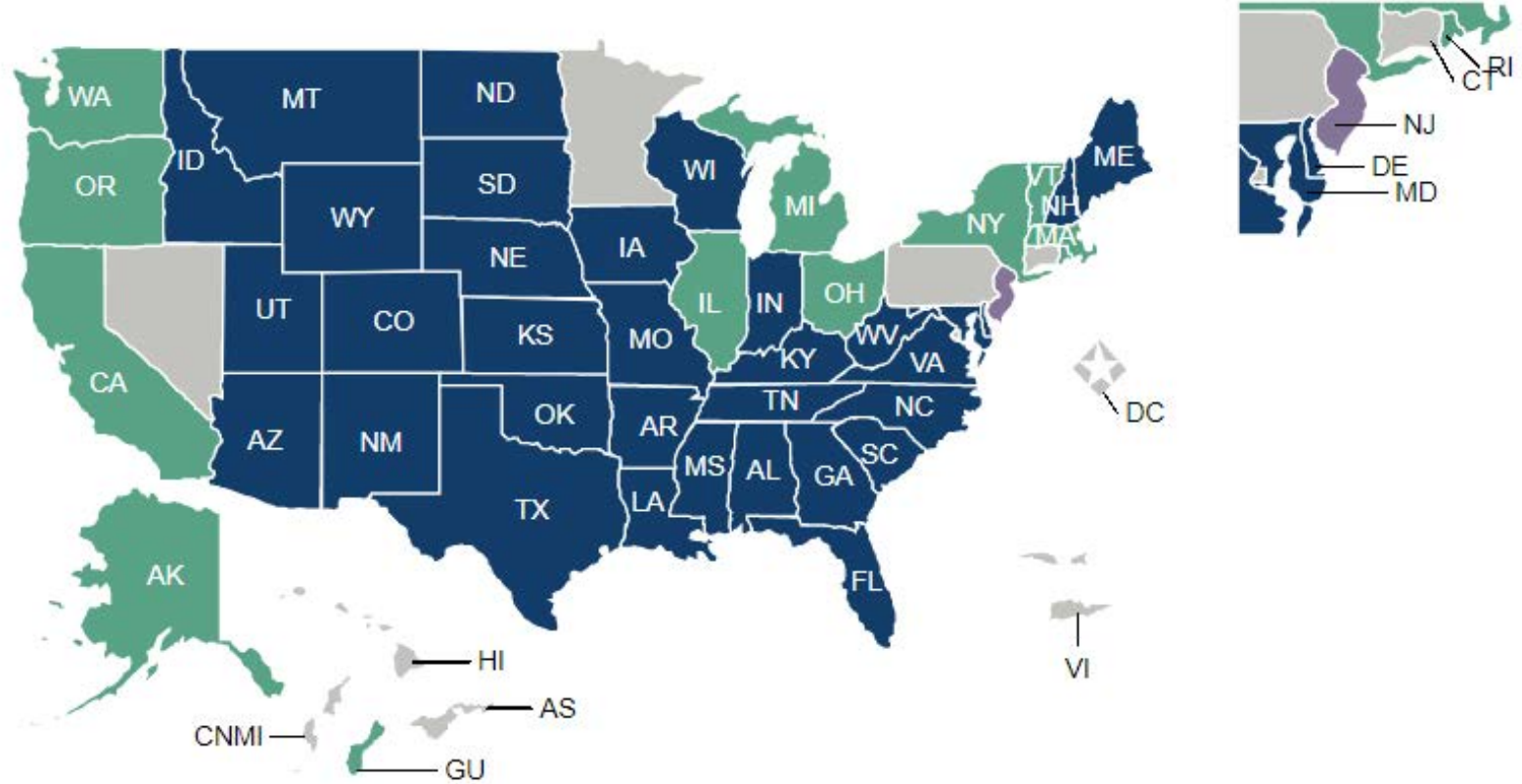


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# Which States are Part of the NLC?

**34** States have enacted the NLC

**33** States have implemented the NLC



*\*New Jersey is allowing nurses who hold active, unencumbered, multi-state licenses issued by Nurse Licensure Compact member states to practice in New Jersey under their multi-state licenses.*



# Terminology

- **Multistate License or Compact License:** one license issued in the home state valid for practice in all NLC states.
- **Party State:** any NLC state
- **Single State License:** valid only in state of issuance.
- **Home State:** the primary state of residence
- **Remote States:** NLC states other than the home state
- **PSOR:** Primary State of Residence
- **PTP:** Privilege to Practice. The authority for a multistate license holder to practice in other NLC states.



# Primary State of Residence is Key!





# How Can Employers Ensure Nurses Hired from NLC States are Appropriately Licensed?



- Check the license status on [www.nursys.com](http://www.nursys.com) using the Quick Confirm feature.
- Determine if the nurse is changing the PSOR or not? Is the nurse moving and becoming a resident of your state (or perhaps of an adjacent state, if the job is near state lines)? Is the nurse only in your state temporarily and then returning home?
- The nurse **changing PSOR** must apply for license by endorsement upon moving.
- The nurse **not changing PSOR** will practice in your state under her existing multistate license. I.e., The nurse's intent is to return to her home state /PSOR.



Employers often implement a policy by which nurses who need to apply for license by endorsement, do so and provide proof within X number of days, e.g., 10 days.



# How is PSOR Defined?



- ❖ PSOR is the state where you can prove you legally reside. It is the state from which you have your Driver's License, voter registration card, and state declared on your federal tax filing.

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- ❖ Residency does **NOT** pertain to home or property ownership.

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- ❖ There can only be **ONE** PSOR.

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- ❖ All of your legal documentation should be in that one PSOR.





# Can I Apply Before Moving?

Yes!

## Article IV

*c. If a nurse changes primary state of residence by moving between two party states, the nurse must apply for licensure in the new home state, and the multistate license issued by the prior home state will be deactivated in accordance with applicable rules adopted by the Commission.*

***1. The nurse may apply for licensure in advance of a change in primary state of residence.***



# Rule 402 APPLICANT RESPONSIBILITIES

402. (1) On all application forms for multistate licensure in a party state, an applicant shall declare a primary state of residence.

# Declaration of PSOR Form (Sample)

**Primary state of residence** means the state of a person's declared fixed permanent and principal home for legal purposes; domicile.

1. I am declaring **STATE** as my Primary State of Residence in compliance with the above Primary State of Residence definition.
2. I am declaring a Non-Compact State as my primary state/territory of residency. My primary state of residence is a state not participating in the Nurse Licensure Compact. (See the list of Non-Compact states). I declare that the selection below is my primary state of residence and serves as my permanent and principal home for legal purposes. (This option should also be used by applicants whose primary place of legal residency is in another country/territory/province).
3. I am currently a resident of another Compact State. I am in the process of moving to **STATE** and I would like to begin the application process for obtaining a multi-state license in **STATE**. I understand that I cannot be issued a multistate license until I complete the move and subsequently declare **STATE** as my primary state of residence by declaring a new primary state of residence in the Nurse Portal dashboard.  
I further understand that I may be requested to provide documents which serve as proof of legal residency in **STATE**, before a license will be issued.  
If I hold an active unrestricted multistate license in the compact state where I currently reside, I understand that I may practice in **STATE**, until a license is issued in **STATE**.
4. I am declaring another Compact State as my primary state of residence (please select the state below). I am not eligible for a multistate license in my primary state of residence and am therefore requesting a single state license in **STATE**.
5. I am declaring another Compact State as my primary state of residence. I am not eligible for a Multistate or a single state license in **STATE**.

# Thank You!



Questions?

Email:  
[nursecompact@ncsbn.org](mailto:nursecompact@ncsbn.org)

Toolkit:  
[Ncsbn.org/toolkit.htm](http://Ncsbn.org/toolkit.htm)

[nursecompact.com](http://nursecompact.com)