

2024 Assistive Personnel Survey
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59 Jurisdictions Included in the report:

Alabama (AL)	Alaska (AK)	American Samoa (AS)	Arizona (AZ)	Arkansas (AR)
California-RN (CA-RN)	California-VN (CA-VN)	Colorado (CO)	Connecticut (CT)	Delaware (DE)
District of Columbia (DC)	Florida (FL)	Georgia (GA)	Guam (GU)	Hawaii (HI)
Idaho (ID)	Illinois (IL)	Indiana (IN)	Iowa (IA)	Kansas (KS)
Kentucky (KY)	Louisiana-PN (LA-PN)	Louisiana-RN (LA-RN)	Maine (ME)	Maryland (MD)
Massachusetts (MA)	Michigan (MI)	Minnesota (MN)	Mississippi (MS)	Missouri (MO)
Montana (MT)	Nebraska-AP (NE-APRN)	Nebraska (NE)	Nevada (NV)	New Hampshire (NH)
New Jersey (NJ)	New Mexico (NM)	New York (NY)	North Carolina (NC)	North Dakota (ND)
Northern Mariana Islands (CNMI)	Ohio (OH)	Oklahoma (OK)	Oregon (OR)	Pennsylvania (PA)
Rhode Island (RI)	South Carolina (SC)	South Dakota (SD)	Tennessee (TN)	Texas (TX)
Utah (UT)	Vermont (VT)	Virgin Islands (VI)	Virginia (VA)	Washington (WA)
West Virginia-PN (WV-PN)	West Virginia-RN (WV-RN)	Wisconsin (WI)	Wyoming (WY)	

0 Jurisdictions not included in the report due to non-response:
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Survey Terminology

The following terms are used throughout all surveys:

Board of Nursing: Jurisdiction's governmental agency responsible for the regulation of nursing practice. Includes any other terminology to refer to the regulatory authority (i.e., commission, examiners, registration, jurisdiction). When referring to Board of Nursing, the reference collectively includes Board Members, Executive Officer and Staff

Jurisdiction: Refers to state, territory or district where a Board of Nursing is located. May also be used to refer generally to the Board of Nursing in a particular jurisdiction

Board Staff: Staff of the Board of Nursing

Executive Officer: Person responsible for running the Board of Nursing. Includes any other terminology to refer to that authorized person (i.e., Executive Director)

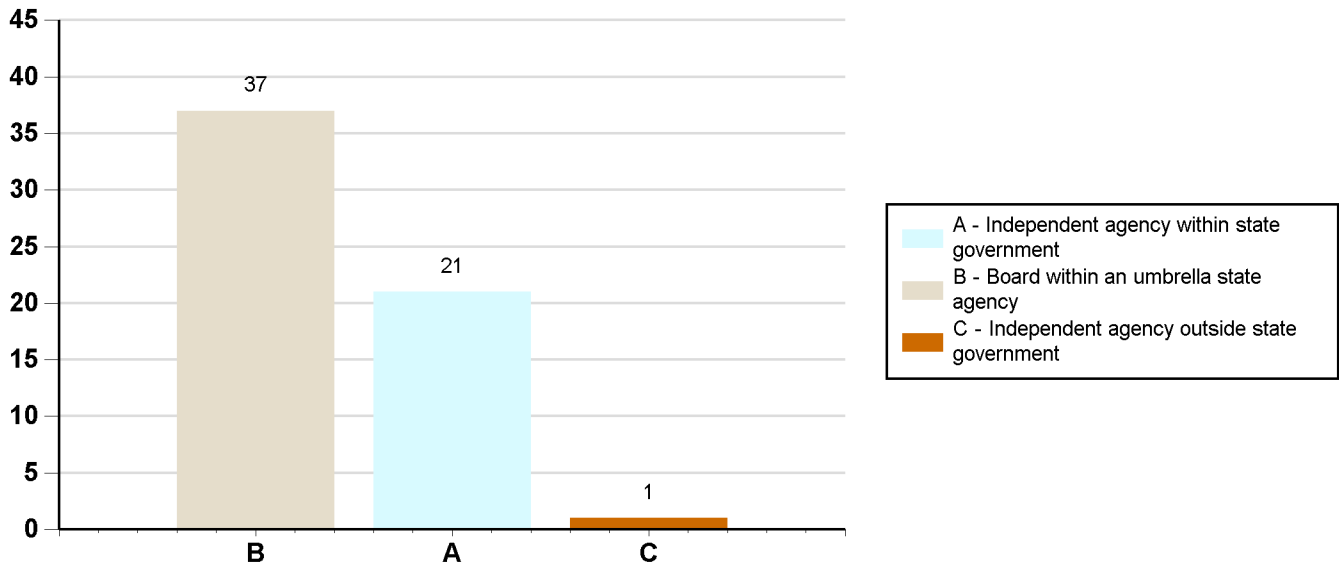
Board Member: Member of the governing body of the Board of Nursing as outlined by statute

Practical Nurse or PN: Licensed practical or vocational nurse (LPN/LVN)

Assistive Personnel: Generic term to identify non-nursing health care personnel

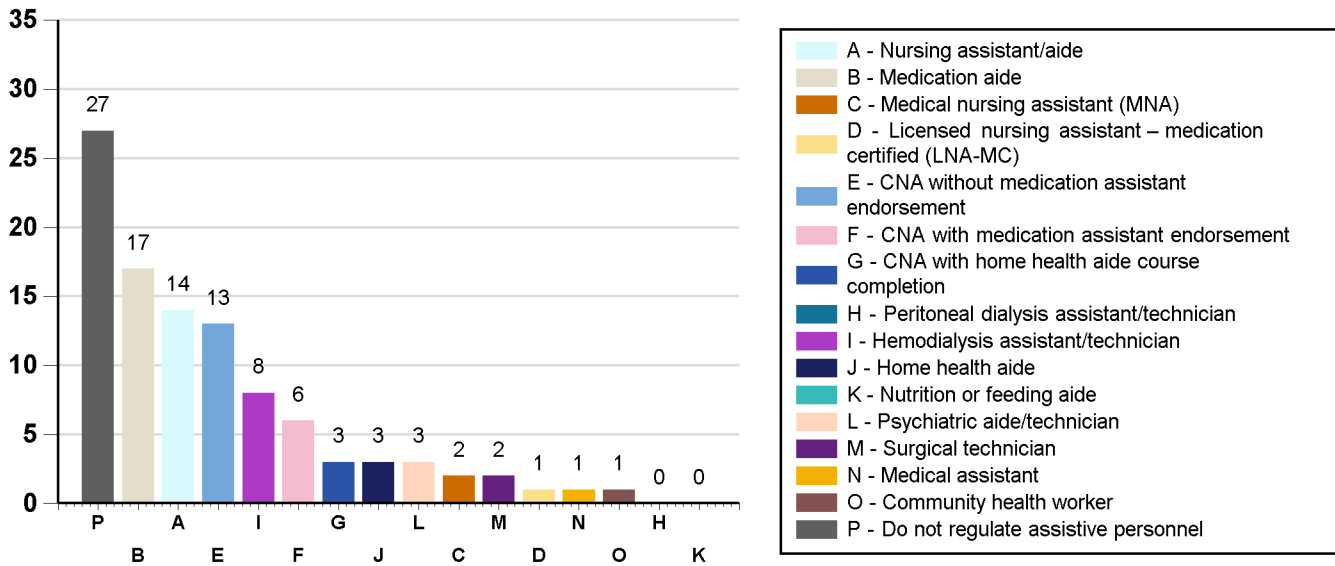
Regulation: Various levels of authority which may include approval of educational programs, licensure, examination of competence or enforcement of adherence to statute and rules

Board of Nursing Agency Type:



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Independent agency within state government	AL, AZ, CNMI, KS, KY, LA-RN, ME, MN, MO, MS, ND, NM, NV, OH, OK, OR, SD, TX, WV-PN, WV-RN, WY	21	36%
Board within an umbrella state agency	AK, AR, AS, CA-RN, CA-VN, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, LA-PN, MA, MD, MI, MT, NE, NE-APRN, NH, NJ, NY, PA, RI, SC, TN, UT, VA, VI, VT, WA, WI	37	63%
Independent agency outside state government	NC	1	2%

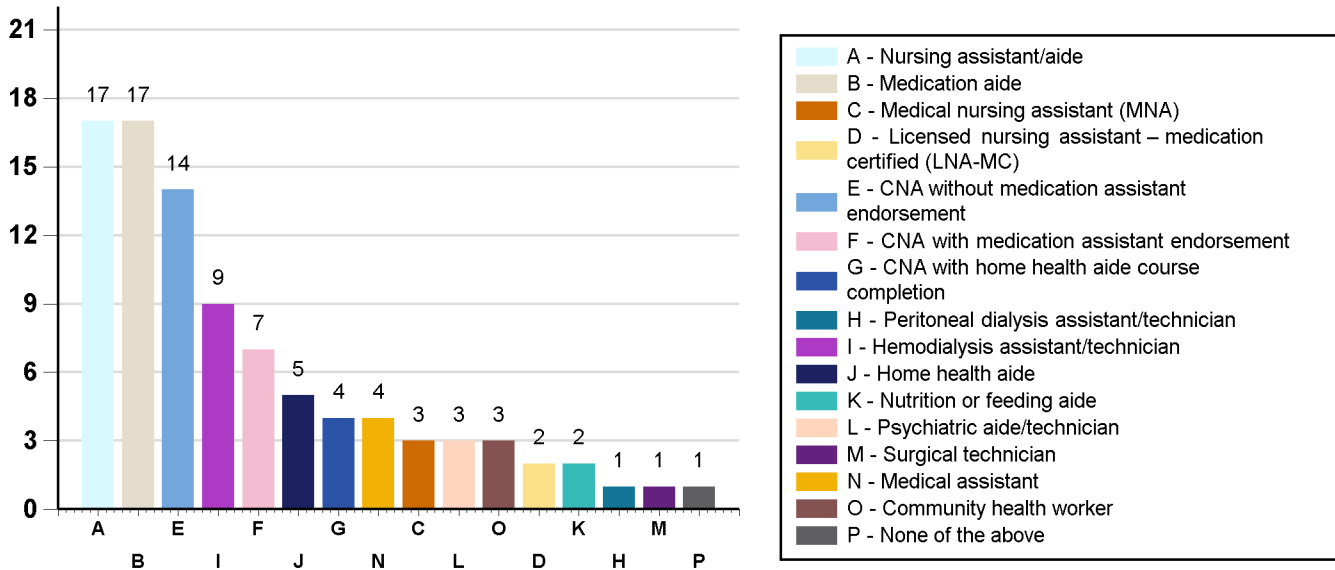
Q1. Does the Board of Nursing perform any regulatory activities for any of the following assistive personnel?
(Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Nursing assistant/aide	AZ, CNMI, DC, FL, GU, MD, NC, NH, NV, OK, VA, VI, VT, WA	14	24%
Medication aide	AL, AR, AZ, DC, KY, MD, MT, NC, ND, NH, NM, OH, SD, TN, UT, VA, VI	17	29%
Medical nursing assistant (MNA)	NH, VT	2	3%
Licensed nursing assistant – medication certified (LNA-MC)	ID	1	2%
CNA without medication assistant endorsement	AK, AZ, CNMI, CO, DC, FL, MD, NV, OR, SD, VI, WA, WY	13	22%
CNA with medication assistant endorsement	CO, MD, OR, VI, WA, WY	6	10%
CNA with home health aide course completion	CNMI, VI, WY	3	5%
Peritoneal dialysis assistant/technician		0	0%
Hemodialysis assistant/technician	CNMI, KY, MD, ND, NM, OH, SD, WV-RN	8	14%
Home health aide	CNMI, DC, NJ	3	5%
Nutrition or feeding aide		0	0%
Psychiatric aide/technician	CA-VN, CNMI, CO	3	5%

Surgical technician	CNMI, ND	2	3%
Medical assistant	ND	1	2%
Community health worker	OH	1	2%
Do not regulate assistive personnel	AS, CA-RN, CT, DE, GA, HI, IA, IL, IN, KS, LA-PN, LA-RN, MA, ME, MI, MN, MO, MS, NE, NE-APRN, NY, PA, RI, SC, TX, WI, WV-PN	27	46%

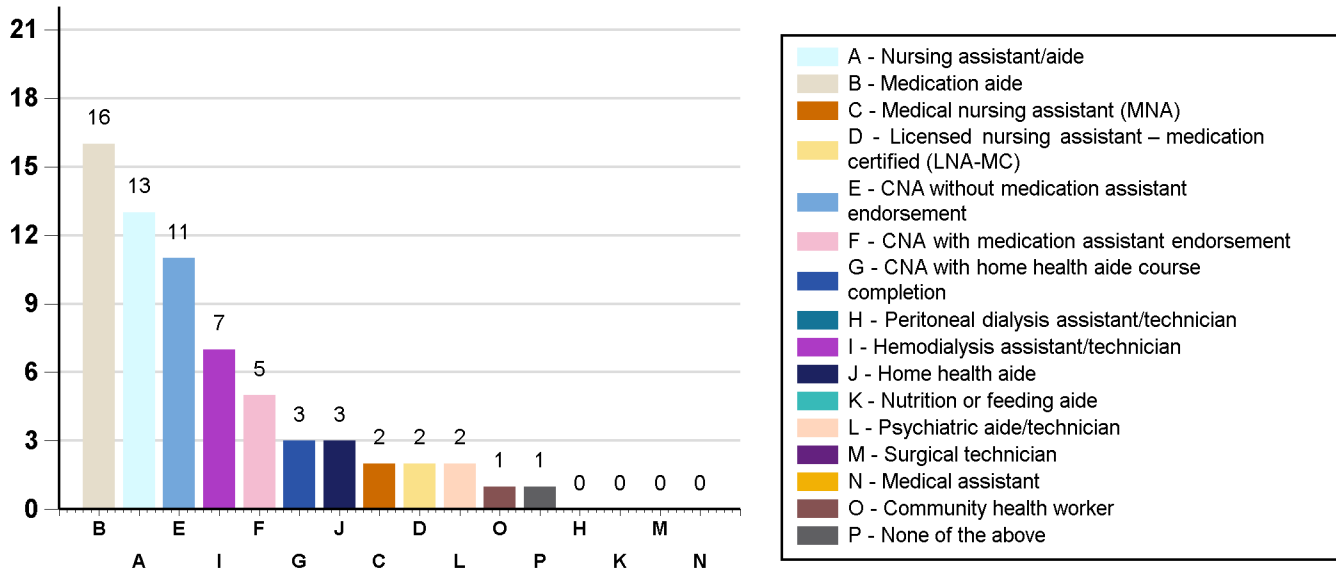
Q2. Are there specific statutes or regulations that reference delegation for any of the following assistive personnel? (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Nursing assistant/aide	AL, AZ, DC, FL, GU, MD, NC, ND, NH, NV, OK, SD, TN, VA, VI, VT, WA	17	53%
Medication aide	AL, AR, AZ, DC, FL, KY, MD, MT, NC, ND, NM, NV, SD, TN, UT, VA, VI	17	53%
Medical nursing assistant (MNA)	AL, NH, VT	3	9%
Licensed nursing assistant – medication certified (LNA-MC)	AL, ID	2	6%
CNA without medication assistant endorsement	AK, AL, AZ, CO, DC, FL, MD, ND, NV, OR, SD, VI, WA, WY	14	44%
CNA with medication assistant endorsement	AL, CO, ND, OR, VI, WA, WY	7	22%
CNA with home health aide course completion	AL, ND, VI, WY	4	12%
Peritoneal dialysis assistant/technician	AL	1	3%
Hemodialysis assistant/technician	AL, DC, KY, MD, ND, NM, OH, SD, WV-RN	9	28%
Home health aide	AL, FL, MD, NJ, SD	5	16%
Nutrition or feeding aide	AL, SD	2	6%
Psychiatric aide/technician	AL, CA-VN, CO	3	9%

Surgical technician	AL	1	3%
Medical assistant	AK, AL, ND, SD	4	12%
Community health worker	AL, OH, SD	3	9%
None of the above	CNMI	1	3%

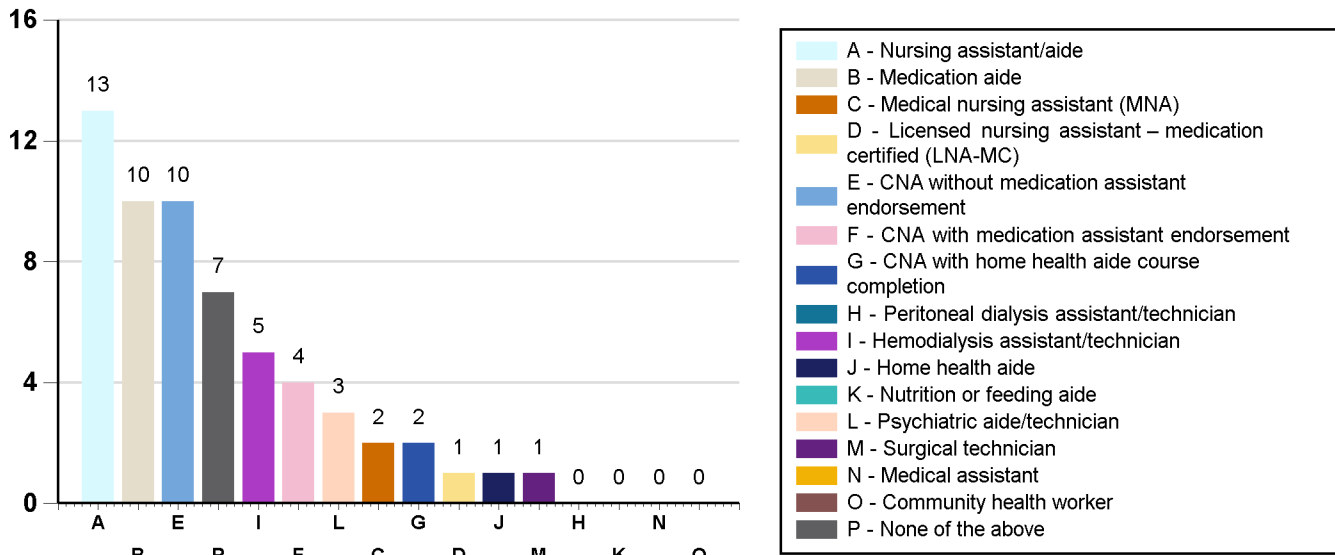
Q3. Does the Board of Nursing approve training programs for any of the following assistive personnel? (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Nursing assistant/aide	AK, AZ, CNMI, DC, FL, GU, MD, NC, NH, OK, VA, VI, WA	13	41%
Medication aide	AL, AR, AZ, DC, KY, MD, MT, NC, NM, NV, OH, SD, TN, UT, VA, VI	16	50%
Medical nursing assistant (MNA)	NH, VT	2	6%
Licensed nursing assistant – medication certified (LNA-MC)	DC, ID	2	6%
CNA without medication assistant endorsement	AK, AZ, CNMI, CO, FL, MD, NV, OR, SD, VI, WA	11	34%
CNA with medication assistant endorsement	CO, OR, VI, WA, WY	5	16%
CNA with home health aide course completion	CNMI, VI, WY	3	9%
Peritoneal dialysis assistant/technician		0	0%
Hemodialysis assistant/technician	DC, KY, MD, NM, OH, SD, WV-RN	7	22%
Home health aide	DC, MD, NJ	3	9%
Nutrition or feeding aide		0	0%
Psychiatric aide/technician	CA-VN, CO	2	6%

Surgical technician		0	0%
Medical assistant		0	0%
Community health worker	OH	1	3%
None of the above	ND	1	3%

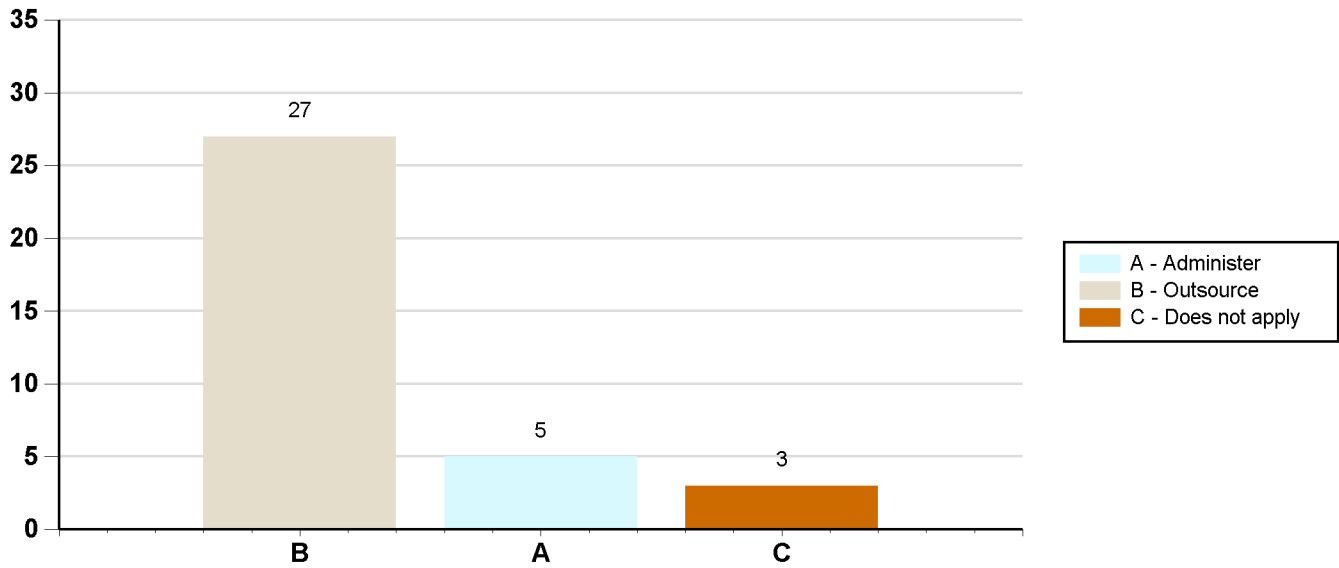
Q4. Is the Board of Nursing responsible for the initial competency evaluation of any of the following assistive personnel? (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Nursing assistant/aide	AK, AZ, CNMI, DC, FL, GU, MD, NH, OK, VA, VI, VT, WA	13	41%
Medication aide	AZ, DC, MD, MT, NM, NV, SD, TN, VA, VI	10	31%
Medical nursing assistant (MNA)	NH, VT	2	6%
Licensed nursing assistant – medication certified (LNA-MC)	ID	1	3%
CNA without medication assistant endorsement	AK, AZ, CO, DC, FL, NV, OR, VI, WA, WY	10	31%
CNA with medication assistant endorsement	CO, OR, VI, WY	4	12%
CNA with home health aide course completion	VI, WY	2	6%
Peritoneal dialysis assistant/technician		0	0%
Hemodialysis assistant/technician	CNMI, DC, MD, OH, WV-RN	5	16%
Home health aide	DC	1	3%
Nutrition or feeding aide		0	0%
Psychiatric aide/technician	CA-VN, CNMI, CO	3	9%
Surgical technician	CNMI	1	3%

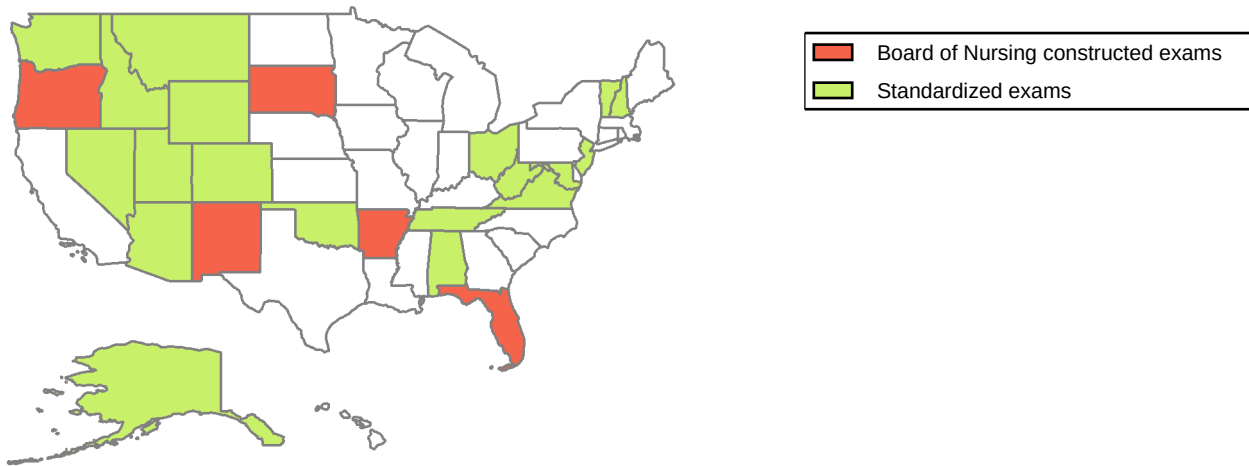
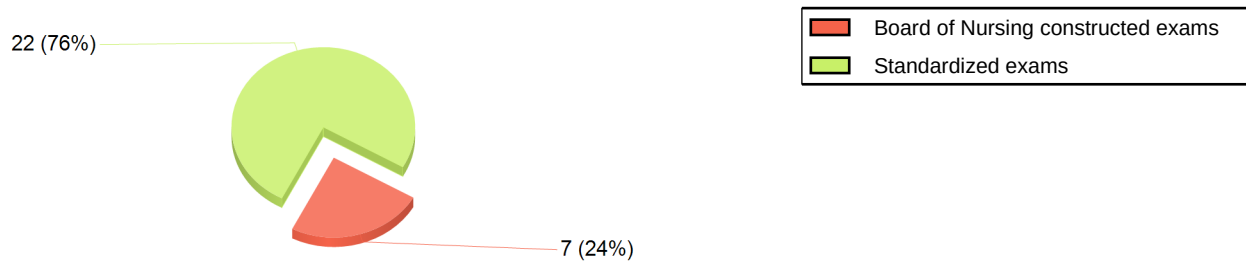
Medical assistant		0	0%
Community health worker		0	0%
None of the above	AL, AR, KY, NC, ND, NJ, UT	7	22%

Q5. Does the Board of Nursing administer or outsource assistive personnel initial competency examinations?
(Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Administer	CNMI, GU, SD, VI, WA	5	16%
Outsource	AK, AL, AR, AZ, CA-VN, CNMI, CO, DC, FL, ID, MD, MT, NH, NJ, NM, NV, OH, OK, OR, SD, TN, UT, VA, VT, WA, WV-RN, WY	27	84%
Does not apply	KY, NC, ND	3	9%

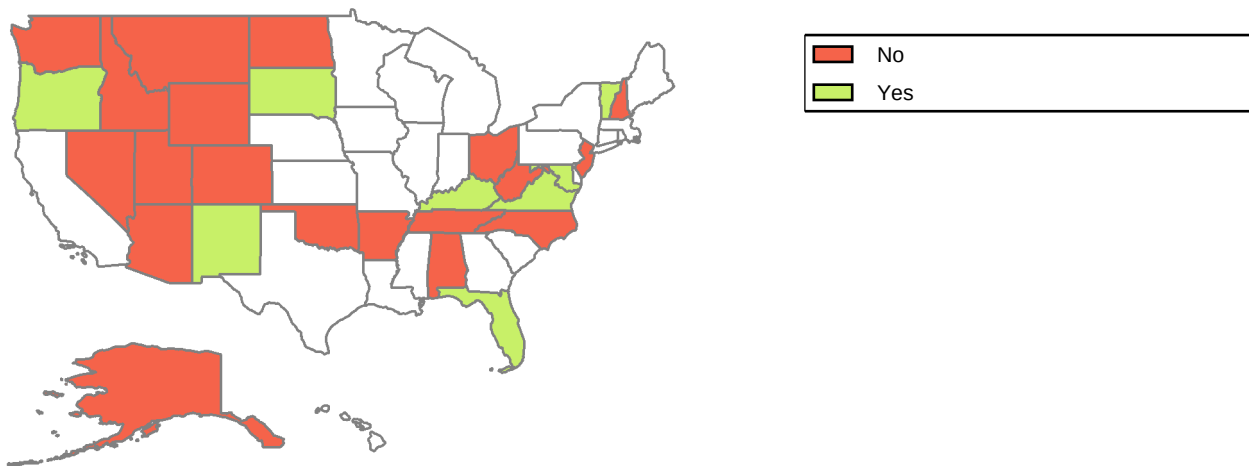
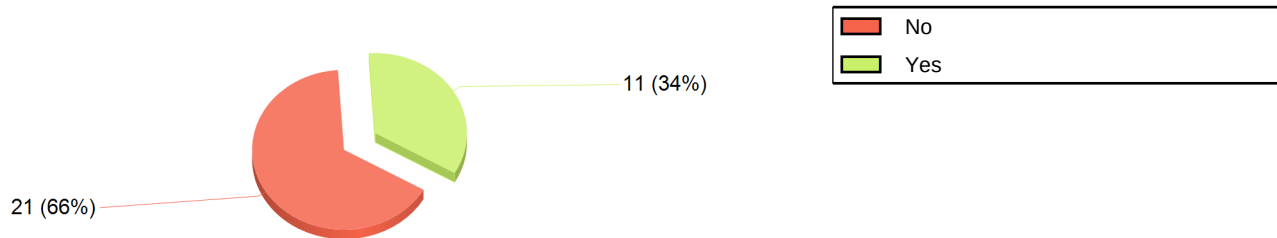
Q6. Which type of exam is required by the Board of Nursing for assistive personnel initial competency examinations?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Board of Nursing constructed exams	AR, CA-VN, FL, GU, NM, OR, SD	7	24%
Standardized exams	AK, AL, AZ, CNMI, CO, DC, ID, MD, MT, NH, NJ, NV, OH, OK, TN, UT, VA, VI, VT, WA, WV-RN, WY	22	76%

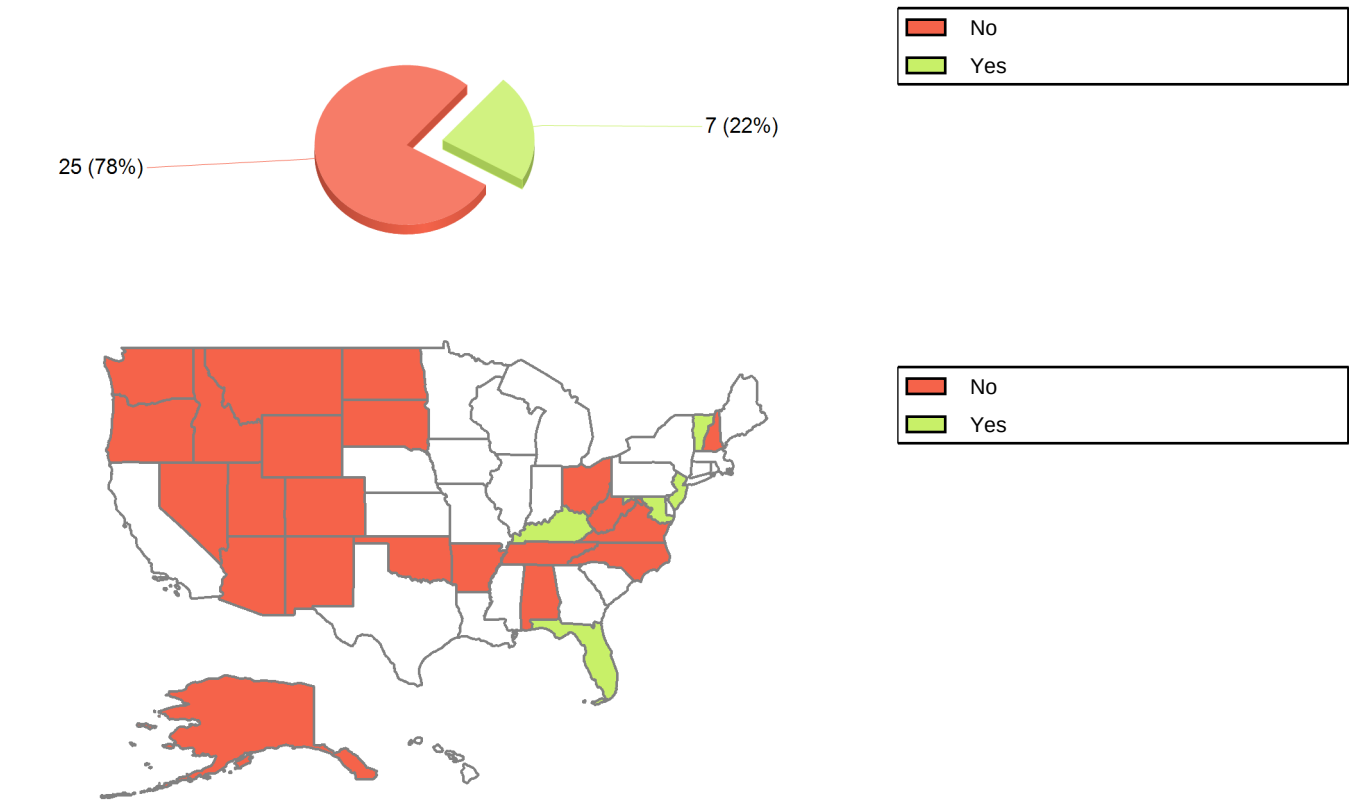
Q7. Does the Board of Nursing maintain a registry of assistive personnel employed in nursing homes?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AK, AL, AR, AZ, CA-VN, CO, DC, ID, MT, NC, ND, NH, NJ, NV, OH, OK, TN, UT, WA, WV-RN, WY	21	66%
Yes	CNMI, FL, GU, KY, MD, NM, OR, SD, VA, VI, VT	11	34%

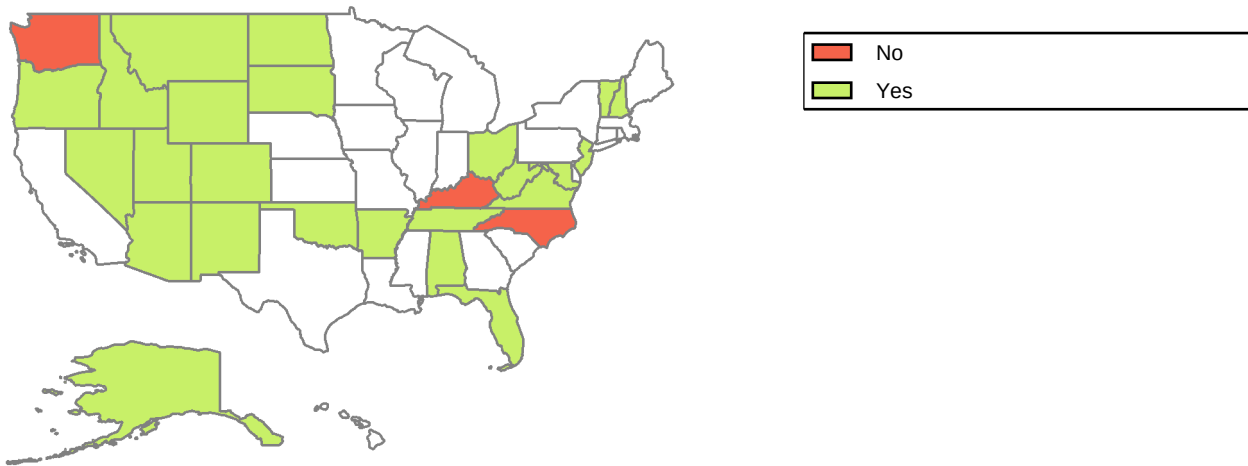
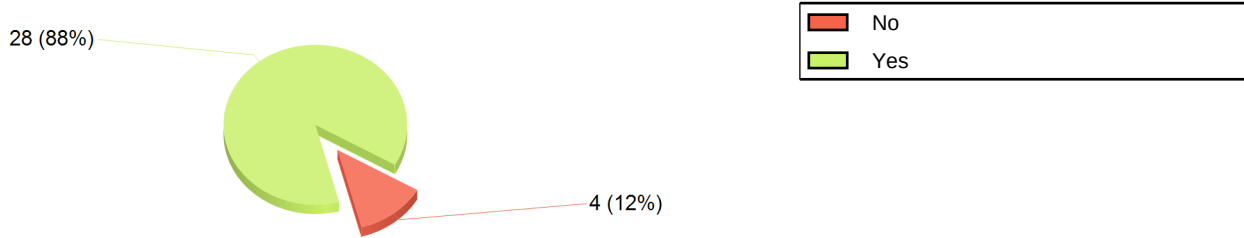
Q8. Does the Board of Nursing maintain a registry of assistive personnel employed in home health care agencies?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AK, AL, AR, AZ, CA-VN, CO, DC, ID, MT, NC, ND, NH, NM, NV, OH, OK, OR, SD, TN, UT, VA, VI, WA, WV-RN, WY	25	78%
Yes	CNMI, FL, GU, KY, MD, NJ, VT	7	22%

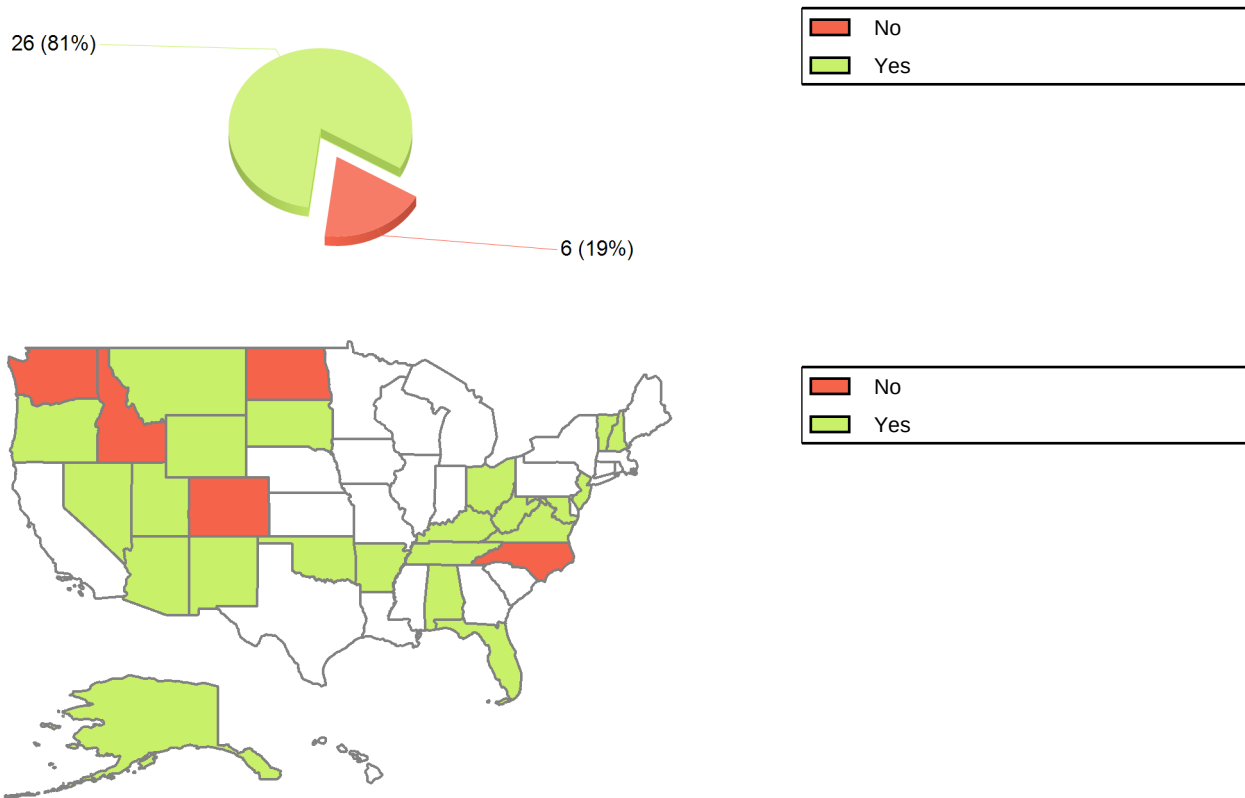
Q9. Does the Board of Nursing have the authority to take disciplinary action on assistive personnel licenses?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	DC, KY, NC, WA	4	12%
Yes	AK, AL, AR, AZ, CA-VN, CNMI, CO, FL, GU, ID, MD, MT, ND, NH, NJ, NM, NV, OH, OK, OR, SD, TN, UT, VA, VI, VT, WV-RN, WY	28	88%

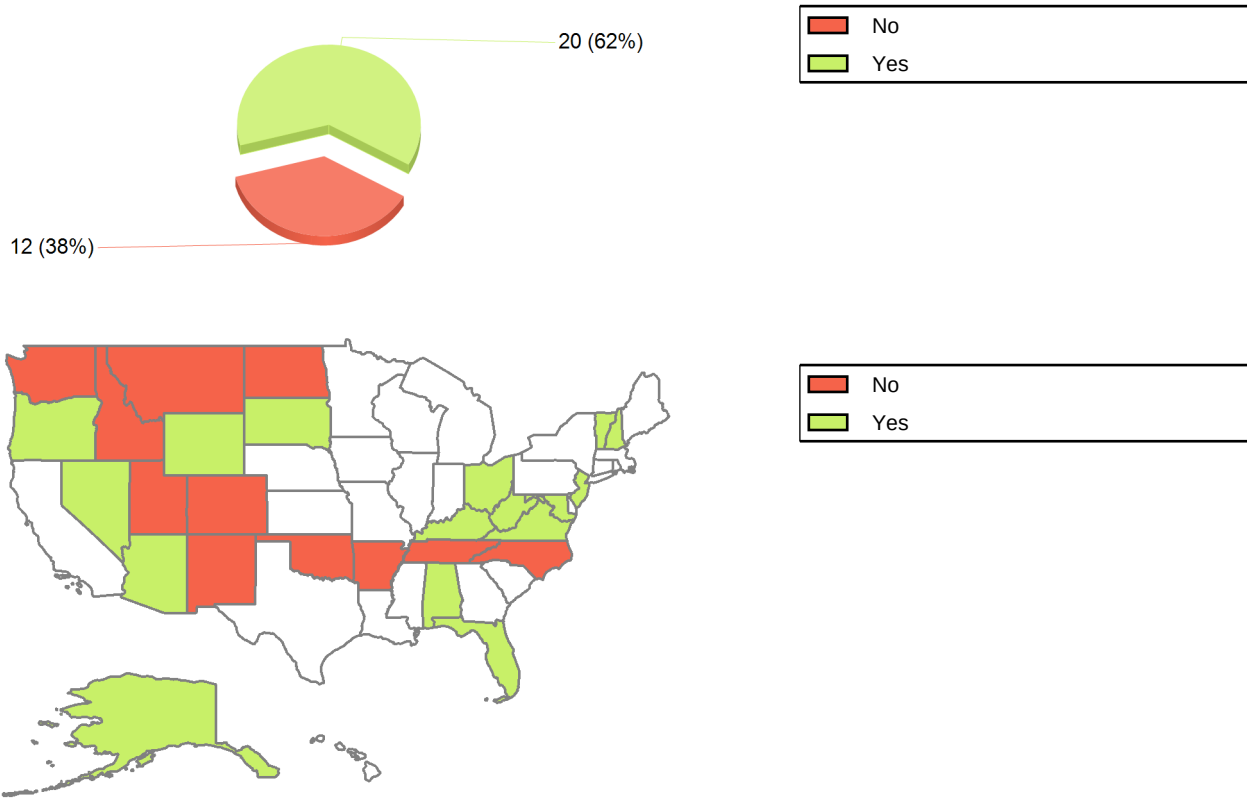
Q10. Does the Board of Nursing maintain a database of disciplined assistive personnel?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	CO, DC, ID, NC, ND, WA	6	19%
Yes	AK, AL, AR, AZ, CA-VN, CNMI, FL, GU, KY, MD, MT, NH, NJ, NM, NV, OH, OK, OR, SD, TN, UT, VA, VI, VT, WV-RN, WY	26	81%

Q11. Does the Board of Nursing maintain a database of assistive personnel disciplined for patient abuse?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AR, CO, DC, ID, MT, NC, ND, NM, OK, TN, UT, WA	12	38%
Yes	AK, AL, AZ, CA-VN, CNMI, FL, GU, KY, MD, NH, NJ, NV, OH, OR, SD, VA, VI, VT, WV-RN, WY	20	62%