

2024 Board Structure Survey
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58 Jurisdictions Included in the report:

Alabama (AL)	Alaska (AK)	American Samoa (AS)	Arizona (AZ)	Arkansas (AR)
California-RN (CA-RN)	California-VN (CA-VN)	Colorado (CO)	Connecticut (CT)	Delaware (DE)
District of Columbia (DC)	Florida (FL)	Georgia (GA)	Guam (GU)	Hawaii (HI)
Idaho (ID)	Illinois (IL)	Indiana (IN)	Iowa (IA)	Kansas (KS)
Kentucky (KY)	Louisiana-PN (LA-PN)	Louisiana-RN (LA-RN)	Maine (ME)	Maryland (MD)
Massachusetts (MA)	Michigan (MI)	Minnesota (MN)	Mississippi (MS)	Missouri (MO)
Montana (MT)	Nebraska-AP (NE-APRN)	Nebraska (NE)	Nevada (NV)	New Hampshire (NH)
New Mexico (NM)	New York (NY)	North Carolina (NC)	North Dakota (ND)	Northern Mariana Islands (CNMI)
Ohio (OH)	Oklahoma (OK)	Oregon (OR)	Pennsylvania (PA)	Rhode Island (RI)
South Carolina (SC)	South Dakota (SD)	Tennessee (TN)	Texas (TX)	Utah (UT)
Vermont (VT)	Virgin Islands (VI)	Virginia (VA)	Washington (WA)	West Virginia-PN (WV-PN)
West Virginia-RN (WV-RN)	Wisconsin (WI)	Wyoming (WY)		

1 Jurisdictions not included in the report due to non-response:

New Jersey (NJ)

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Survey Terminology

The following terms are used throughout all surveys:

Board of Nursing: Jurisdiction's governmental agency responsible for the regulation of nursing practice. Includes any other terminology to refer to the regulatory authority (i.e. commission, examiners, registration, jurisdiction). When referring to Board of Nursing, the reference collectively includes Board Members, Executive Officer and Staff.

Jurisdiction: Refers to state, territory or district where a Board of Nursing is located. May also be used to refer generally to the Board of Nursing in a particular jurisdiction.

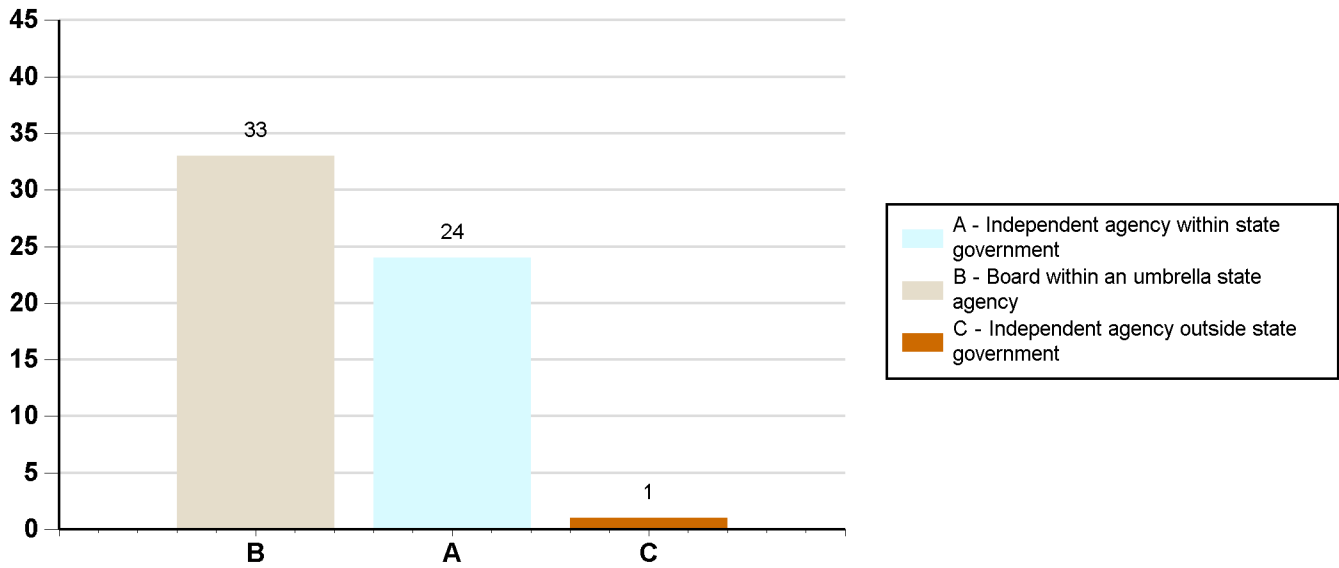
Board Staff: Staff of the board of nursing

Executive Officer: Person responsible for running the Board of Nursing. Includes any other terminology to refer to that authorized person (i.e. Executive Director)

Board Member: Member of the governing body of the Board of Nursing as outlined by statute

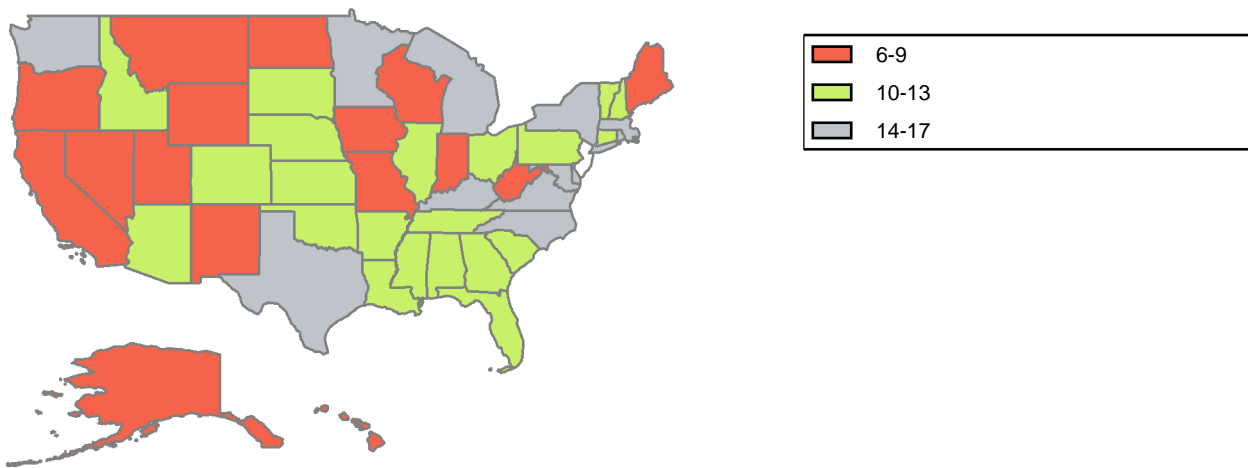
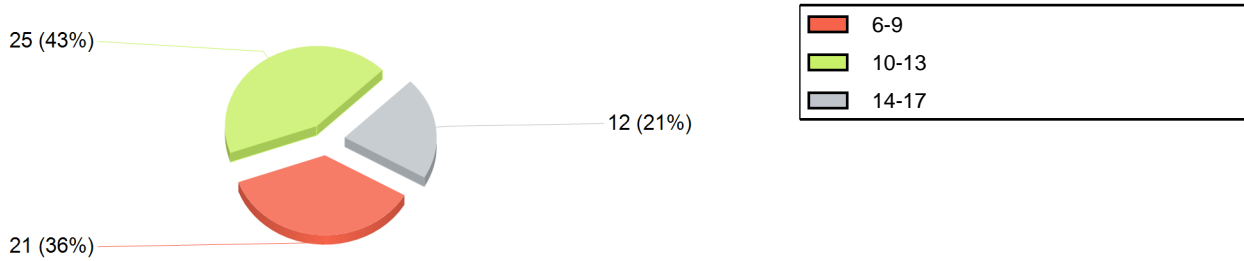
Practical nurse or PN: Licensed practical or vocational nurse (LPN/LVN)

Board of Nursing Agency Type:



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Independent agency within state government	AL, AZ, CNMI, DC, KS, KY, LA-PN, LA-RN, ME, MN, MO, MS, ND, NM, NV, OH, OK, OR, SD, TX, WA, WV-PN, WV-RN, WY	24	41%
Board within an umbrella state agency	AK, AR, AS, CA-RN, CA-VN, CO, CT, DE, FL, GA, GU, HI, IA, ID, IL, IN, MA, MD, MI, MT, NE, NE-APRN, NH, NY, PA, RI, SC, TN, UT, VA, VI, VT, WI	33	57%
Independent agency outside state government	NC	1	2%

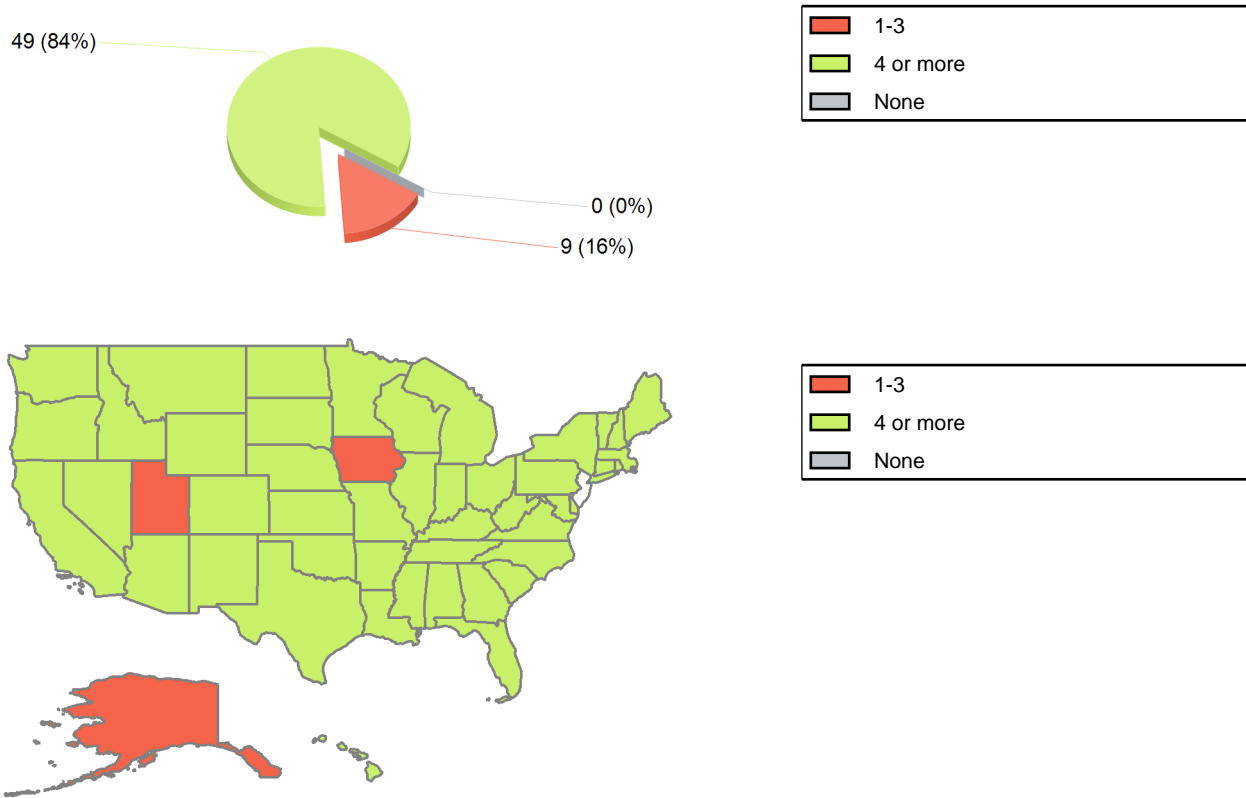
Q1. What is the total number of mandated board members?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
6-9	AK, AS, CA-RN, CNMI, GU, HI, IA, IN, ME, MO, MT, ND, NE-APRN, NM, NV, OR, UT, VI, WI, WV-RN, WY	21	36%
10-13	AL, AR, AZ, CA-VN, CO, CT, DC, FL, GA, ID, IL, KS, LA-PN, LA-RN, MS, NE, NH, OH, OK, PA, SC, SD, TN, VT, WV-PN	25	43%
14-17	DE, KY, MA, MD, MI, MN, NC, NY, RI, TX, VA, WA	12	21%

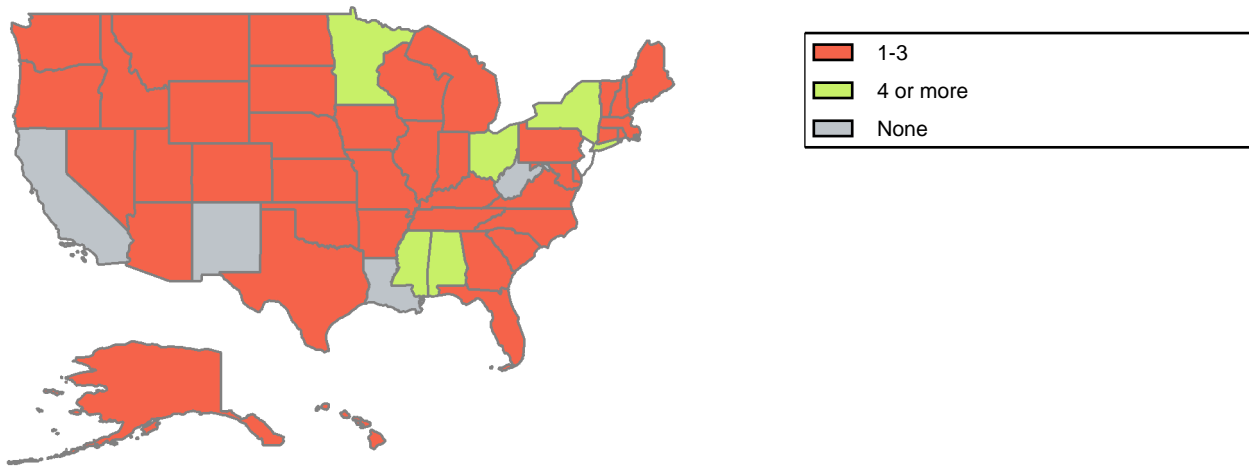
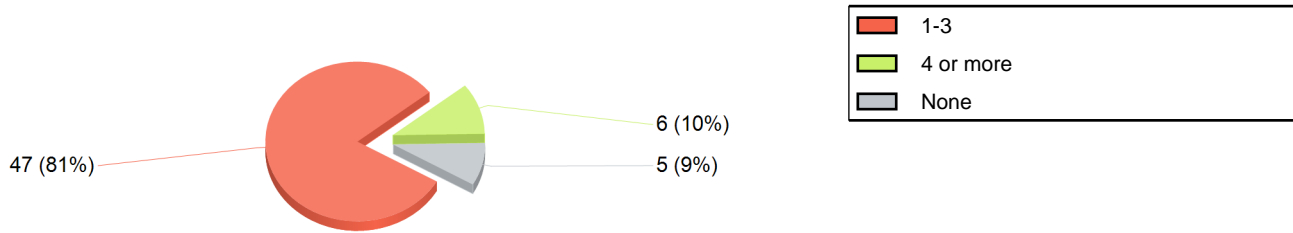
Q2. How many RNs are mandated for inclusion as board members?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-3	AK, AS, CA-VN, CNMI, IA, LA-PN, UT, VI, WV-PN	9	16%
4 or more	AL, AR, AZ, CA-RN, CO, CT, DC, DE, FL, GA, GU, HI, ID, IL, IN, KS, KY, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, VA, VT, WA, WI, WV-RN, WY	49	84%
None		0	0%

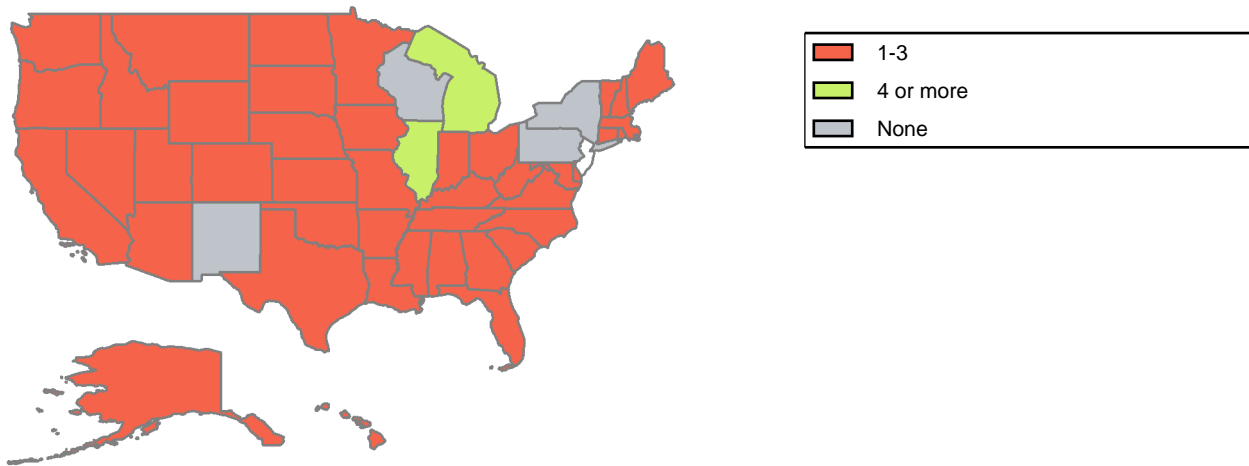
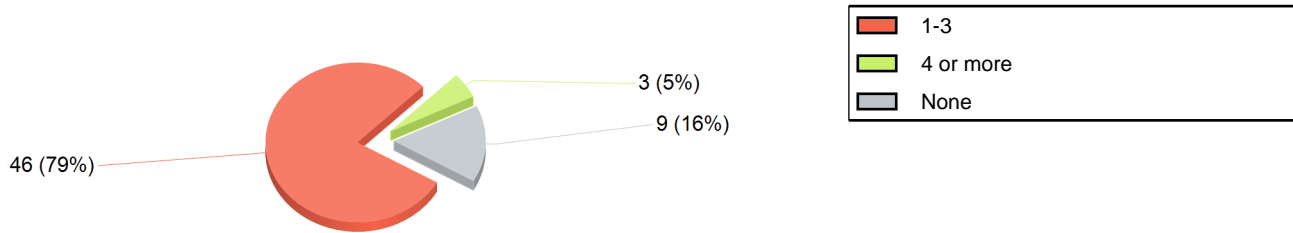
Q3. How many PNs are mandated for inclusion as board members?



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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-3	AK, AR, AS, AZ, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, MA, MD, ME, MI, MO, MT, NC, ND, NE, NH, NV, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WY	47	81%
4 or more	AL, LA-PN, MN, MS, NY, OH	6	10%
None	CA-RN, LA-RN, NE-APRN, NM, WV-RN	5	9%

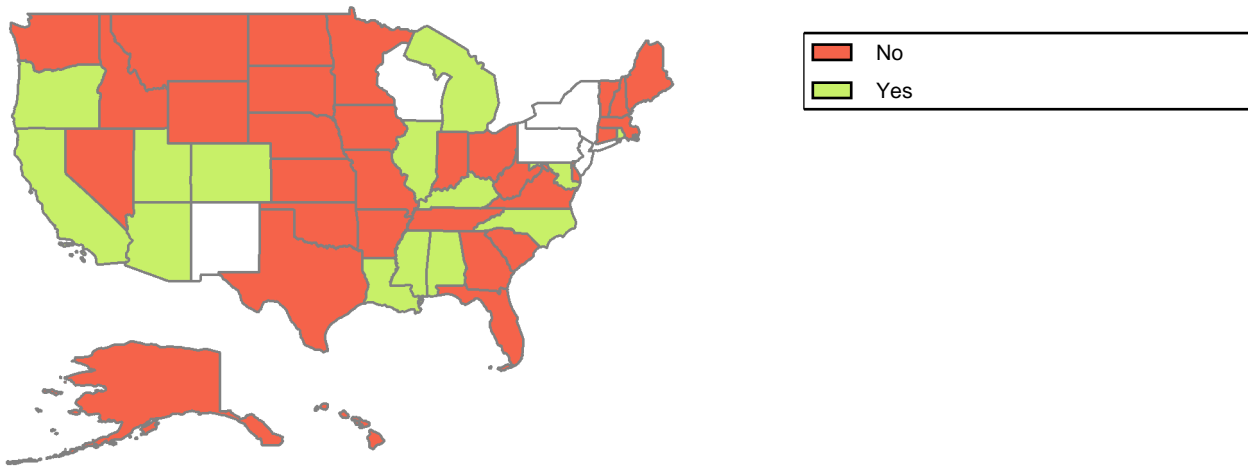
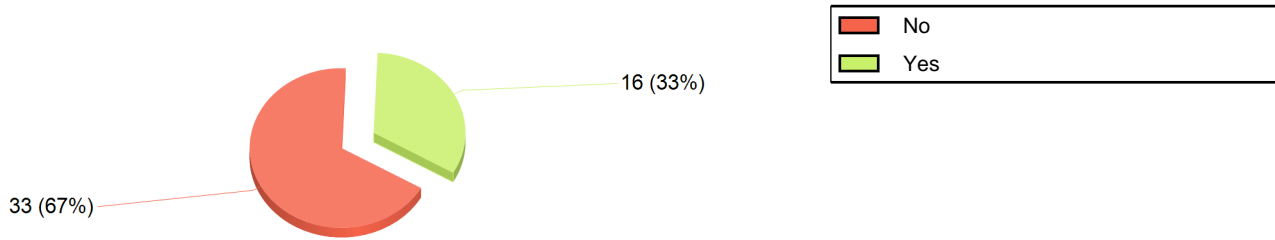
Q4. How many advanced practice registered nurses are mandated for inclusion as board members?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-3	AK, AL, AR, AZ, CA-RN, CNMI, CO, CT, DE, FL, GA, GU, HI, IA, ID, IN, KS, KY, LA-RN, MA, MD, ME, MN, MO, MS, MT, NC, ND, NE, NH, NV, OH, OK, OR, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WV-RN, WY	46	79%
4 or more	IL, MI, NE-APRN	3	5%
None	AS, CA-VN, DC, LA-PN, NM, NY, PA, WI, WV-PN	9	16%

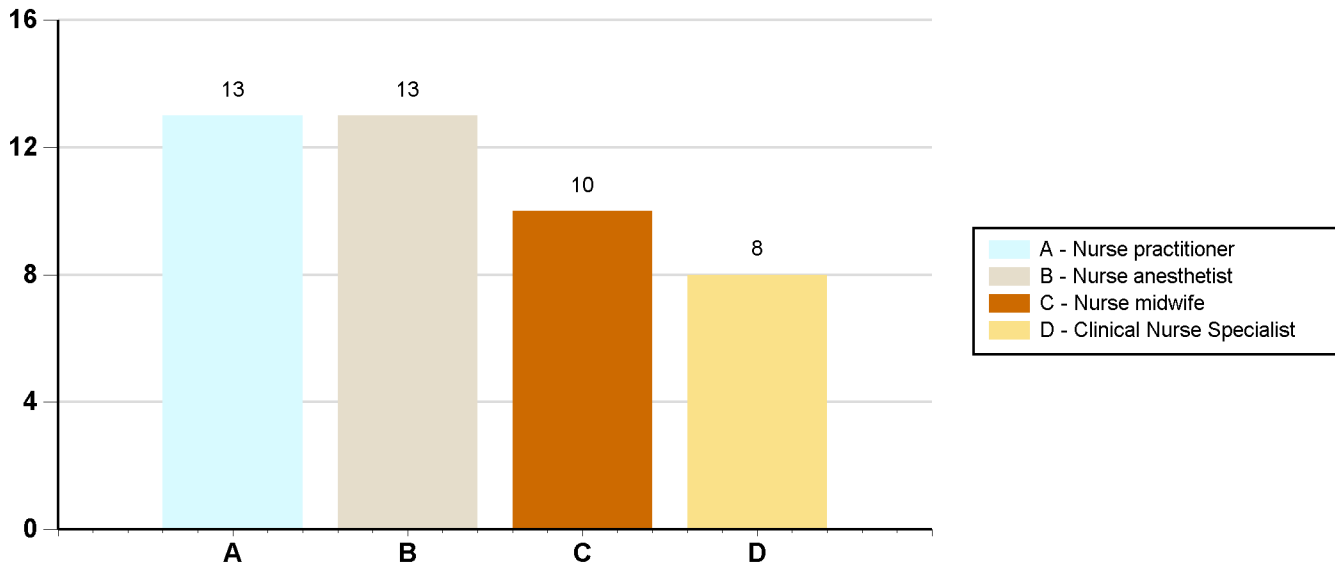
Q5. Are specific advanced practice registered nurse roles mandated for inclusion as board members?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

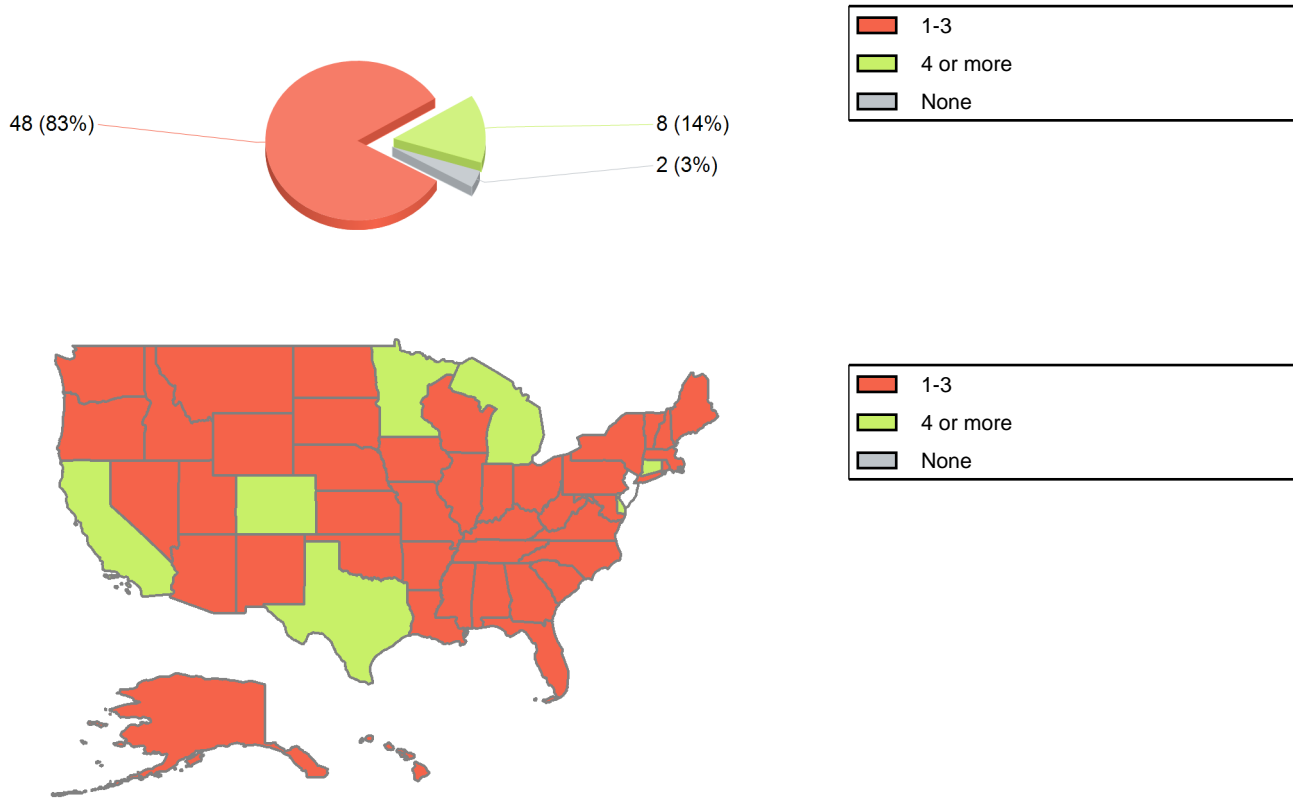
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AK, AR, CNMI, CT, DE, FL, GA, GU, HI, IA, ID, IN, KS, MA, ME, MN, MO, MT, ND, NE, NH, NV, OH, OK, SC, SD, TN, TX, VA, VT, WA, WV-RN, WY	33	67%
Yes	AL, AZ, CA-RN, CO, IL, KY, LA-RN, MD, MI, MS, NC, NE-APRN, OR, RI, UT, VI	16	33%

Q6. Select the specific advanced practice registered nurse roles mandated for inclusion (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Nurse practitioner	AL, AZ, CA-RN, IL, KY, MD, MI, MS, NC, NE-APRN, OR, RI, UT	13	81%
Nurse anesthetist	AL, AZ, CA-RN, IL, KY, LA-RN, MD, MI, NC, NE-APRN, RI, UT, VI	13	81%
Nurse midwife	CA-RN, CO, IL, KY, MD, MI, NC, NE-APRN, UT, VI	10	62%
Clinical Nurse Specialist	CA-RN, IL, KY, MD, MI, NC, NE-APRN, RI	8	50%

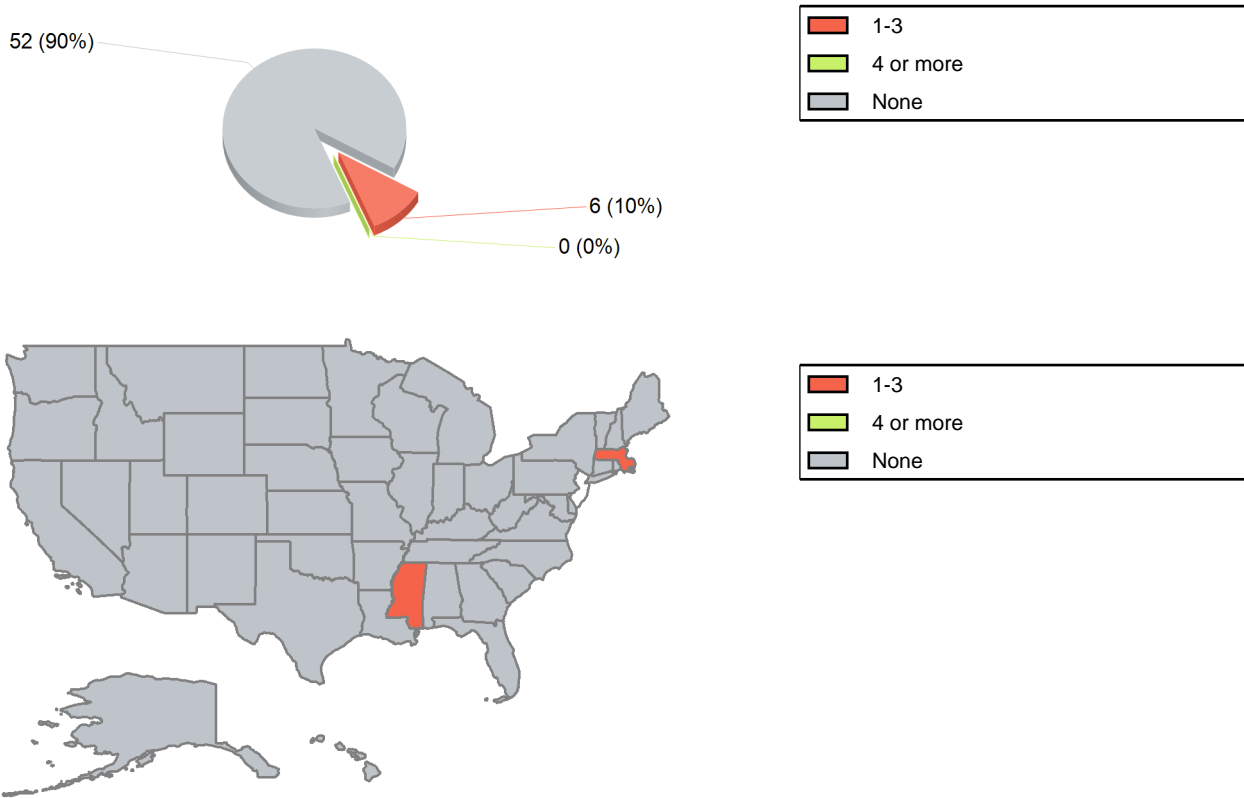
Q7. How many public/consumer members are mandated for inclusion as board members?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-3	AK, AL, AR, AZ, CNMI, DC, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-RN, MA, MD, ME, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	48	83%
4 or more	CA-RN, CA-VN, CO, CT, DE, MI, MN, TX	8	14%
None	AS, LA-PN	2	3%

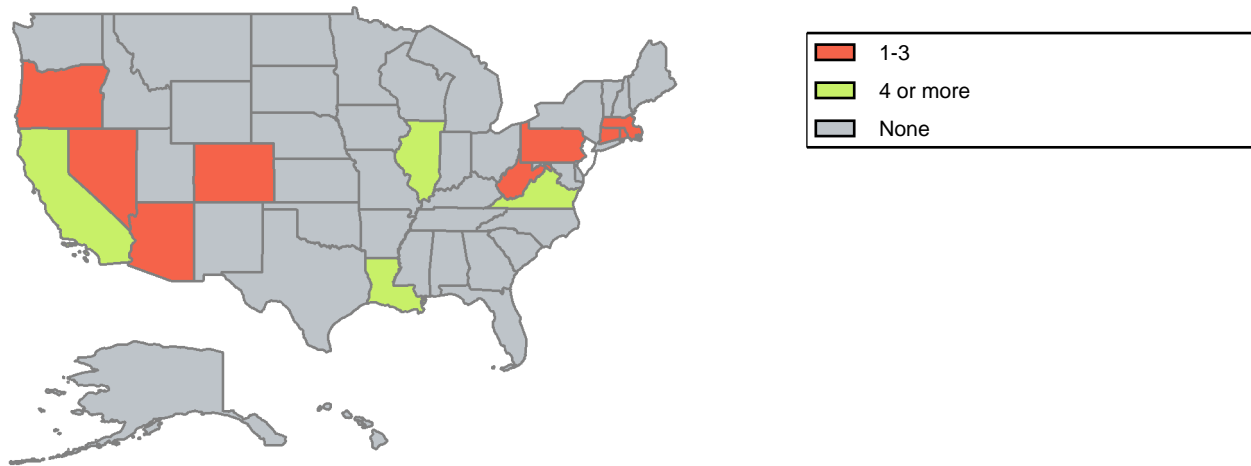
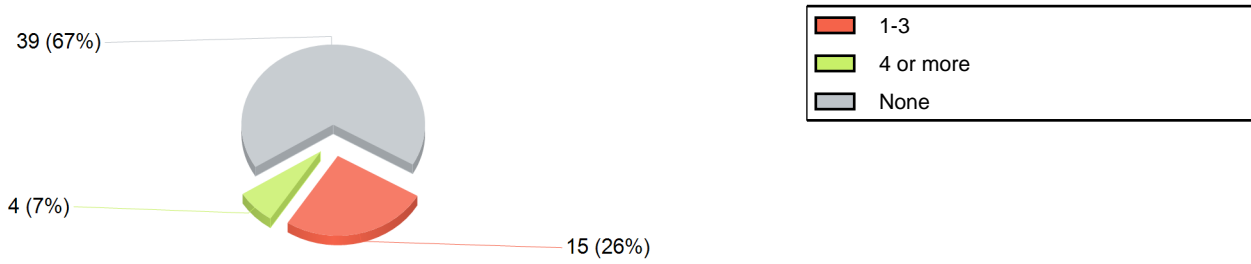
Q8. How many physician members are mandated for inclusion as board members?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-3	AS, LA-PN, MA, MS, NE-APRN, WV-PN	6	10%
4 or more		0	0%
None	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-RN, MD, ME, MI, MN, MO, MT, NC, ND, NE, NH, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-RN, WY	52	90%

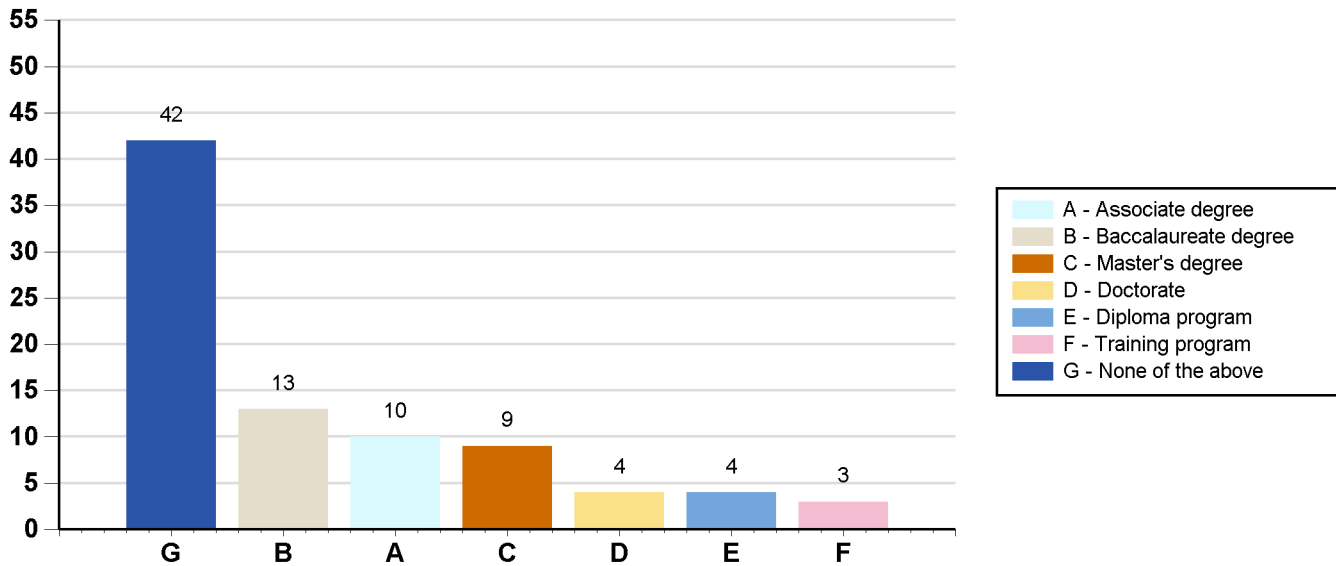
Q9. How many other representatives are mandated for inclusion as board members?



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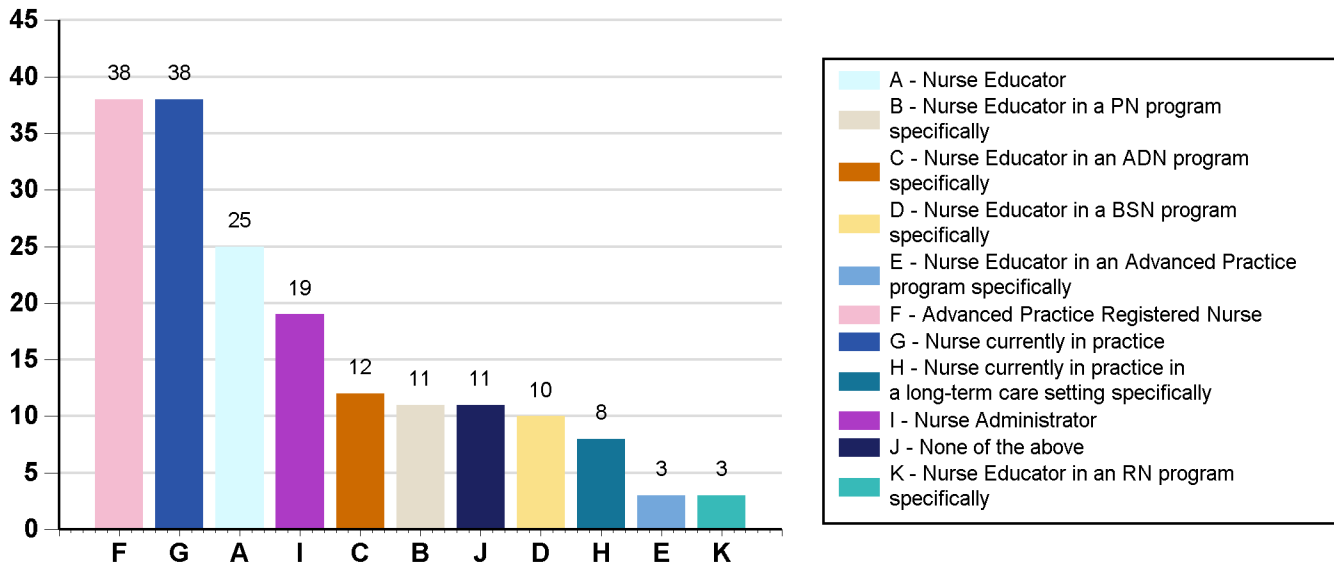
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-3	AS, AZ, CA-VN, CO, CT, DC, GU, LA-PN, MA, NV, OR, PA, RI, WV-PN, WV-RN	15	26%
4 or more	CA-RN, IL, LA-RN, VA	4	7%
None	AK, AL, AR, CNMI, DE, FL, GA, HI, IA, ID, IN, KS, KY, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NM, NY, OH, OK, SC, SD, TN, TX, UT, VI, VT, WA, WI, WY	39	67%

Q10. Are any of the following educational levels mandated for inclusion as nurse board members? (Check all that apply)



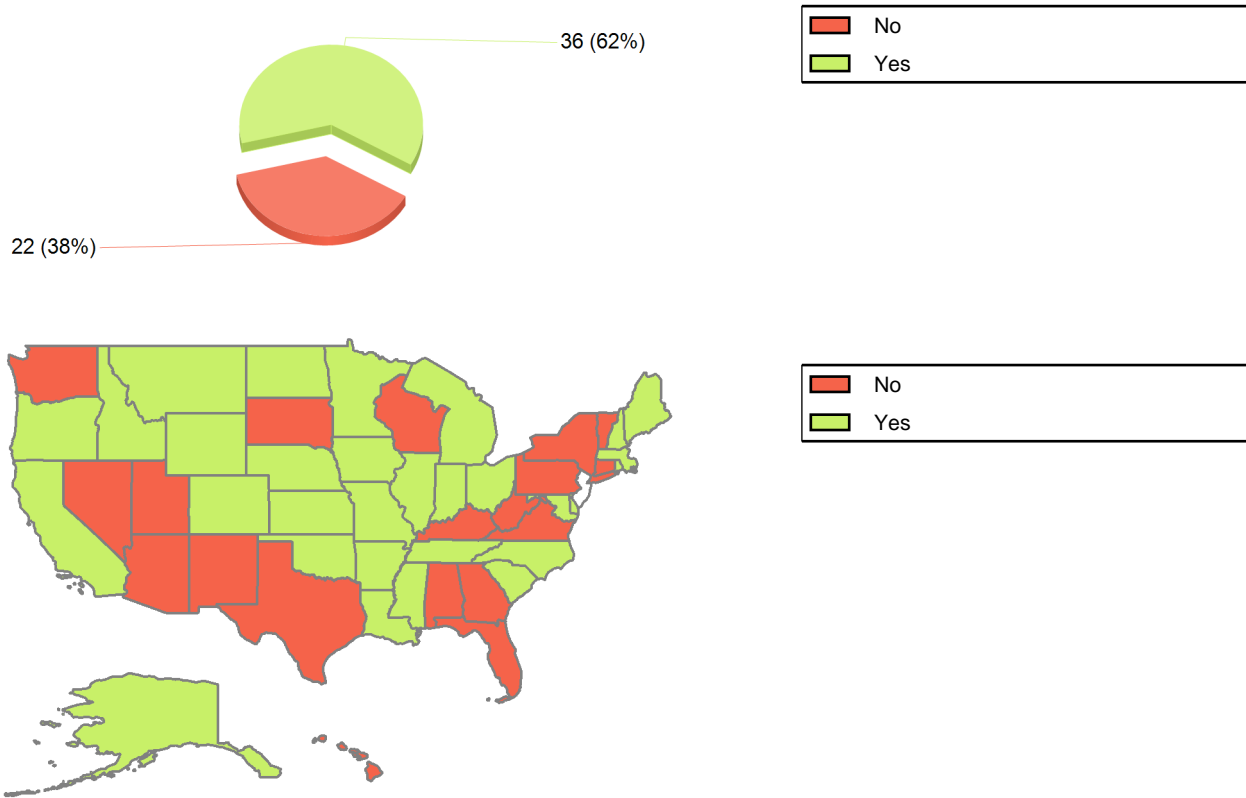
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Associate degree	AR, AS, CNMI, IL, LA-PN, MI, MO, MS, OR, WV-PN	10	17%
Baccalaureate degree	AR, AS, CNMI, HI, IL, LA-PN, LA-RN, MD, MI, MO, MS, OR, WV-PN	13	22%
Master's degree	AS, CNMI, CT, HI, LA-RN, MD, MI, OR, PA	9	16%
Doctorate	CNMI, CT, HI, LA-PN	4	7%
Diploma program	AR, LA-PN, MI, MS	4	7%
Training program	CA-VN, LA-PN, MI	3	5%
None of the above	AK, AL, AZ, CA-RN, CO, DC, DE, FL, GA, GU, IA, ID, IN, KS, KY, MA, ME, MN, MT, NC, ND, NE, NE-APRN, NH, NM, NV, NY, OH, OK, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-RN, WY	42	72%

Q11. Are specific nurse work settings or roles mandated for board members? (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Nurse Educator	AK, AR, AS, CA-RN, CA-VN, CO, CT, DE, FL, GU, HI, IA, KS, LA-RN, MA, MI, MS, MT, OK, OR, RI, VI, WV-PN, WV-RN, WY	25	43%
Nurse Educator in a PN program specifically	CO, GA, IL, KY, MD, MI, MN, NC, NE, SD, TX	11	19%
Nurse Educator in an ADN program specifically	AS, IL, KY, LA-RN, MD, ME, MI, MN, NC, NE, TX, WA	12	21%
Nurse Educator in a BSN program specifically	IL, KY, MD, ME, MI, MN, NC, NE, TX, WA	10	17%
Nurse Educator in an Advanced Practice program specifically	KY, MI, SC	3	5%
Advanced Practice Registered Nurse	AK, AL, AR, CA-RN, CO, DE, FL, GA, GU, IA, IL, IN, KS, KY, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, NE, NE-APRN, NH, NV, OK, OR, RI, SD, TN, TX, VI, WA, WV-RN, WY	38	66%
Nurse currently in practice	AK, AR, AS, CA-RN, CA-VN, CNMI, CO, DC, GU, HI, IA, IL, KS, KY, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, OK, OR, RI, SC, SD, TN, TX, VI, WA, WV-PN, WV-RN	38	66%
Nurse currently in practice in a long-term care setting specifically	CO, KY, MA, MD, ME, MN, OK, WV-RN	8	14%
Nurse Administrator	AS, CA-RN, CO, FL, GA, IL, KY, LA-RN, MA, MD, MI, MT, NC, NE, OK, OR, RI, WA, WY	19	33%
None of the above	AZ, ID, LA-PN, NM, NY, OH, PA, UT, VA, VT, WI	11	19%
Nurse Educator in an RN program specifically	GA, KY, SD	3	5%

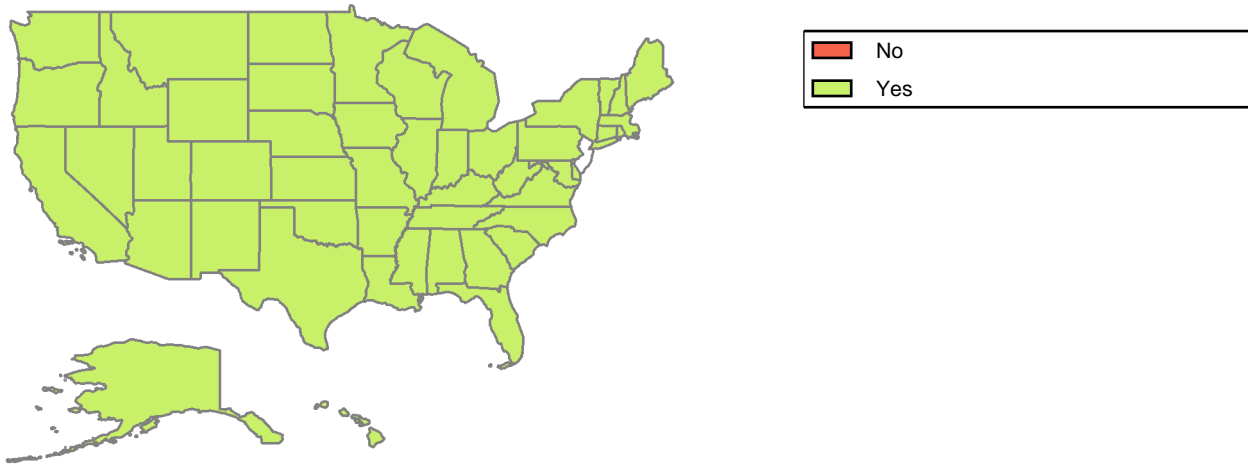
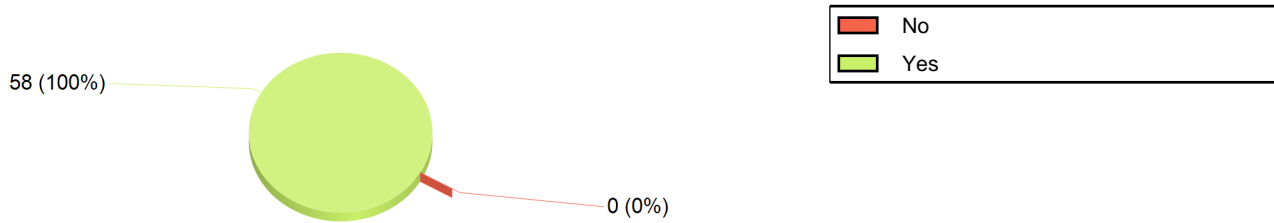
Q12. Are nurse board members required to be currently employed in nursing at time of appointment/election?



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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AL, AZ, CNMI, CT, FL, GA, HI, KY, LA-PN, NM, NV, NY, PA, SD, TX, UT, VA, VI, VT, WA, WI, WV-RN	22	38%
Yes	AK, AR, AS, CA-RN, CA-VN, CO, DC, DE, GU, IA, ID, IL, IN, KS, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, OH, OK, OR, RI, SC, TN, WV-PN, WY	36	62%

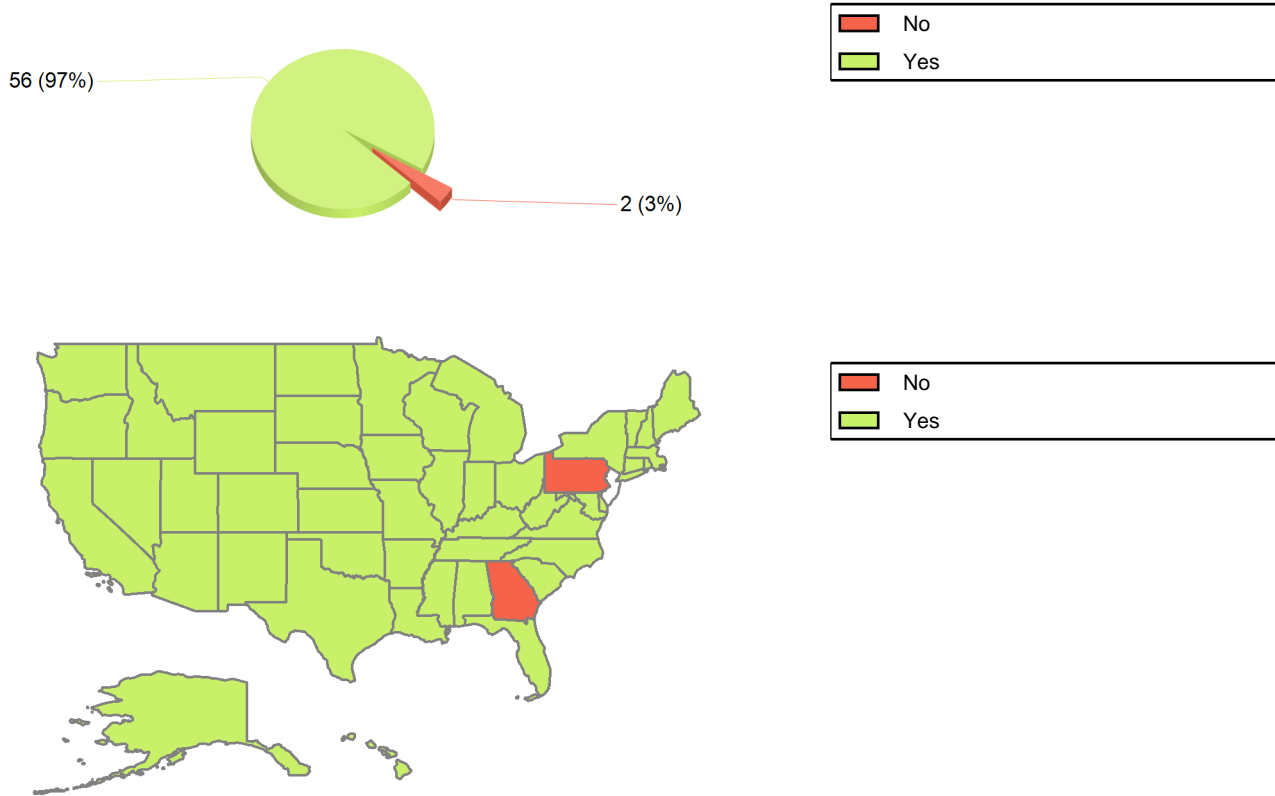
Q13. Are nurse board members required to be licensed within the jurisdiction at time of appointment/election?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No		0	0%
Yes	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	58	100%

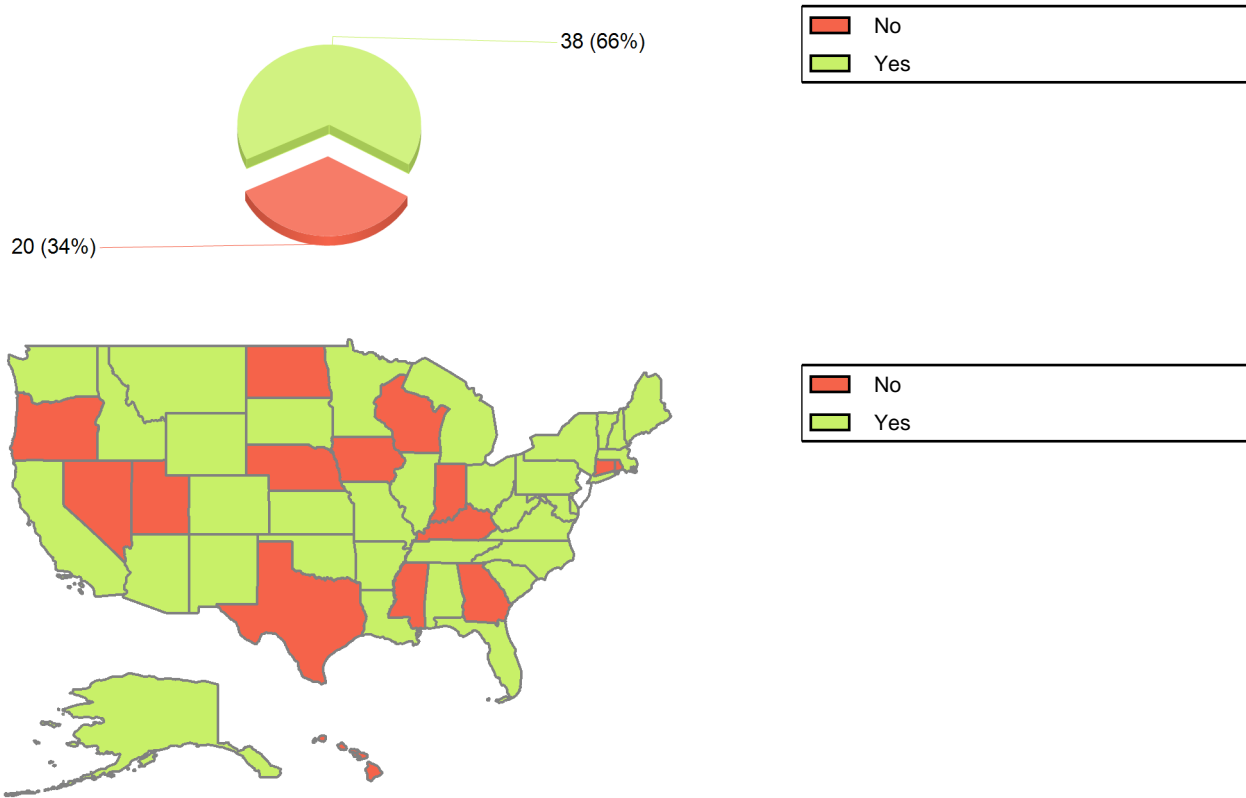
Q14. Are board members required to reside within the jurisdiction at time of appointment/election?



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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	GA, PA	2	3%
Yes	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NM, NV, NY, OH, OK, OR, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	56	97%

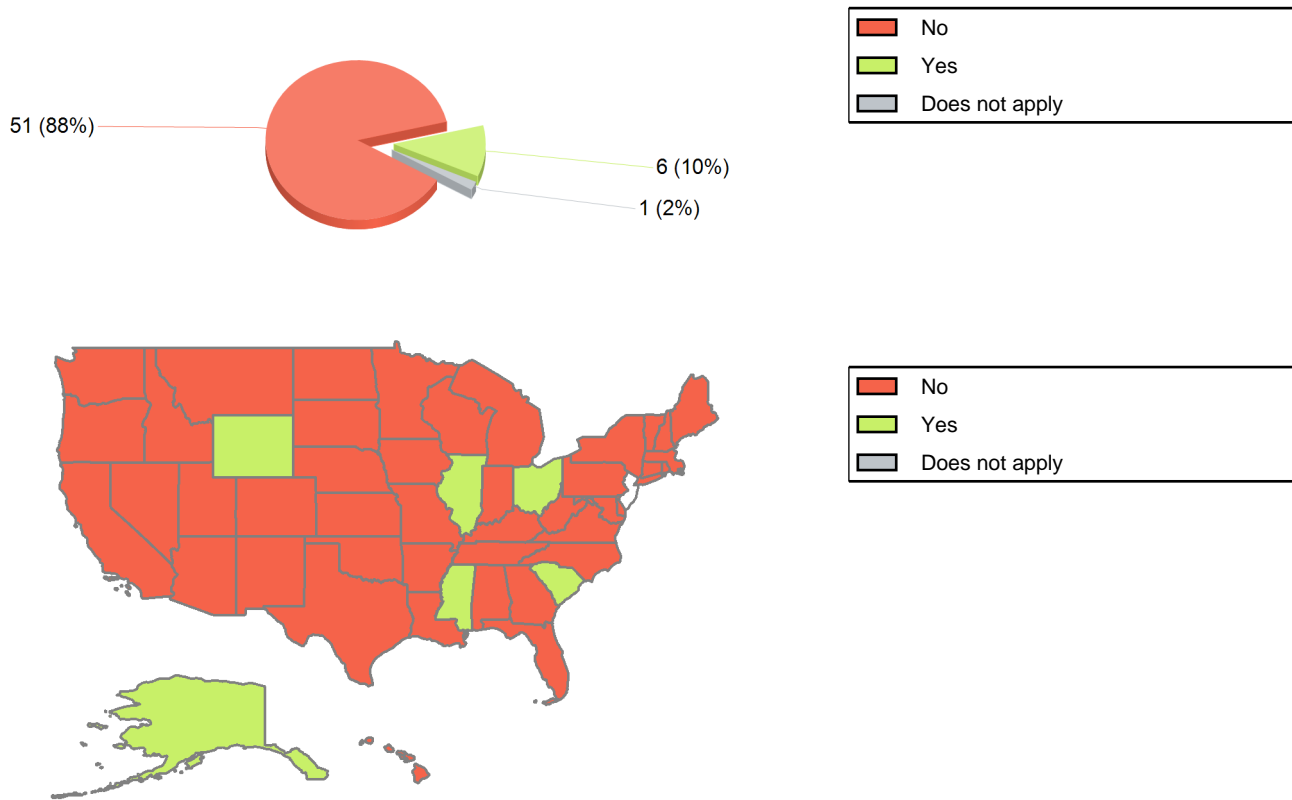
Q15. Are consumer applicants as board members required to meet specific qualifications to be considered for appointment/election?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AS, CA-VN, CT, GA, GU, HI, IA, IN, KY, MS, ND, NE, NE-APRN, NV, OR, RI, TX, UT, VI, WI	20	34%
Yes	AK, AL, AR, AZ, CA-RN, CNMI, CO, DC, DE, FL, ID, IL, KS, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MT, NC, NH, NM, NY, OH, OK, PA, SC, SD, TN, VA, VT, WA, WV-PN, WV-RN, WY	38	66%

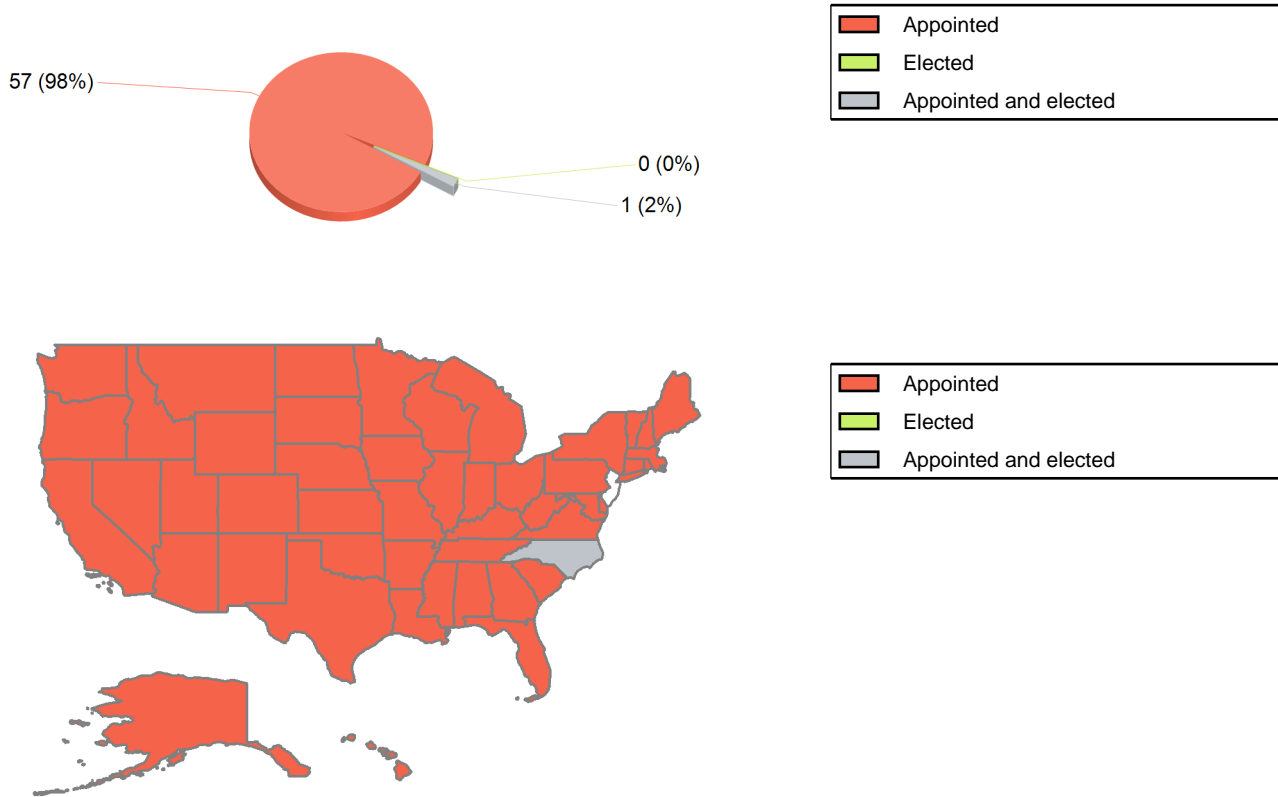
Q16. Are consumer board members excluded from participation in selected functions/duties of the Board of Nursing?



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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MT, NC, ND, NE, NE-APRN, NH, NM, NV, NY, OK, OR, PA, RI, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN	51	88%
Yes	AK, IL, MS, OH, SC, WY	6	10%
Does not apply	AS	1	2%

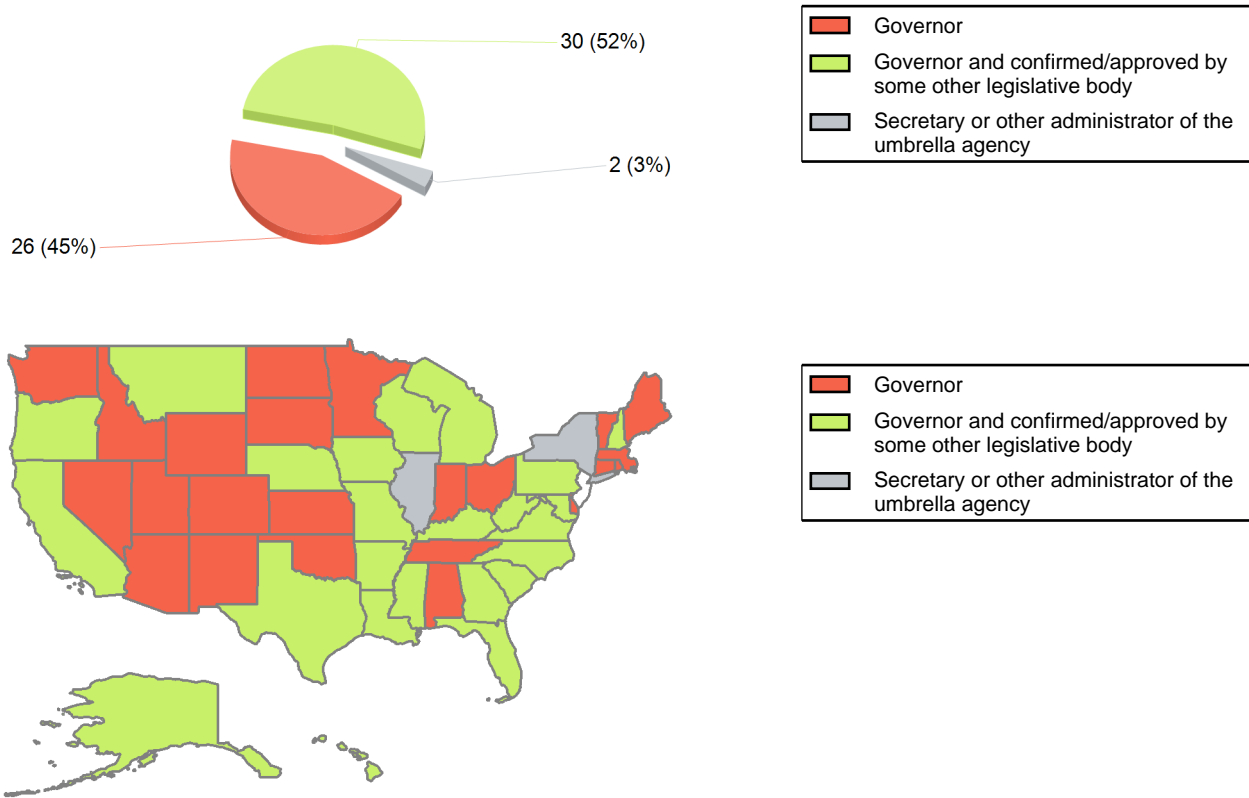
Q17. Are board members appointed or elected?



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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Appointed	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, ND, NE, NE-APRN, NH, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	57	98%
Elected		0	0%
Appointed and elected	NC	1	2%

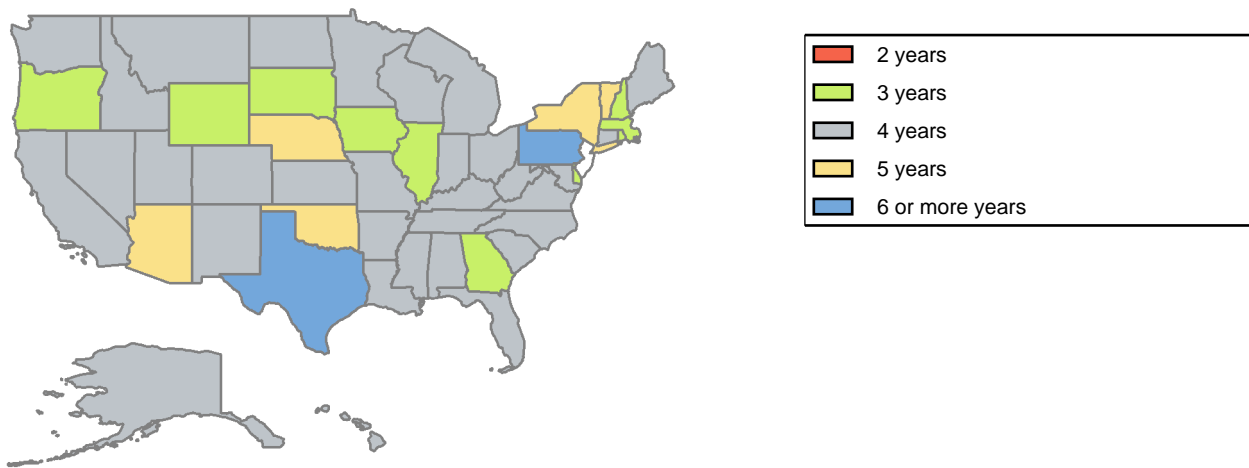
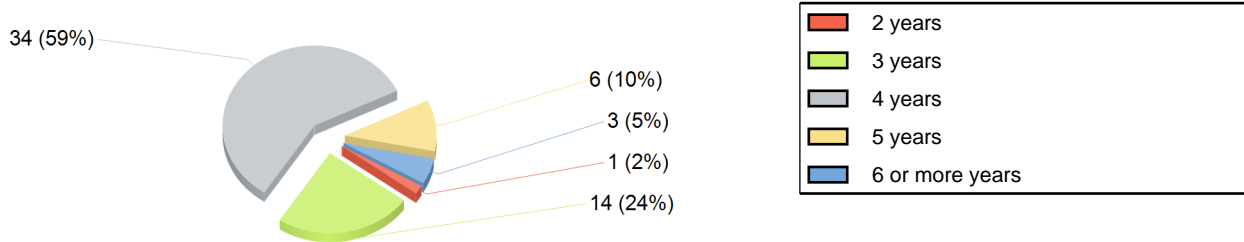
Q18. How are board members appointed?



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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Governor	AL, AZ, CNMI, CO, CT, DE, GU, ID, IN, KS, MA, ME, MN, ND, NM, NV, OH, OK, RI, SD, TN, UT, VT, WA, WV-PN, WY	26	45%
Governor and confirmed/approved by some other legislative body	AK, AR, AS, CA-RN, CA-VN, DC, FL, GA, HI, IA, KY, LA-PN, LA-RN, MD, MI, MO, MS, MT, NC, NE, NE-APRN, NH, OR, PA, SC, TX, VA, VI, WI, WV-RN	30	52%
Secretary or other administrator of the umbrella agency	IL, NY	2	3%

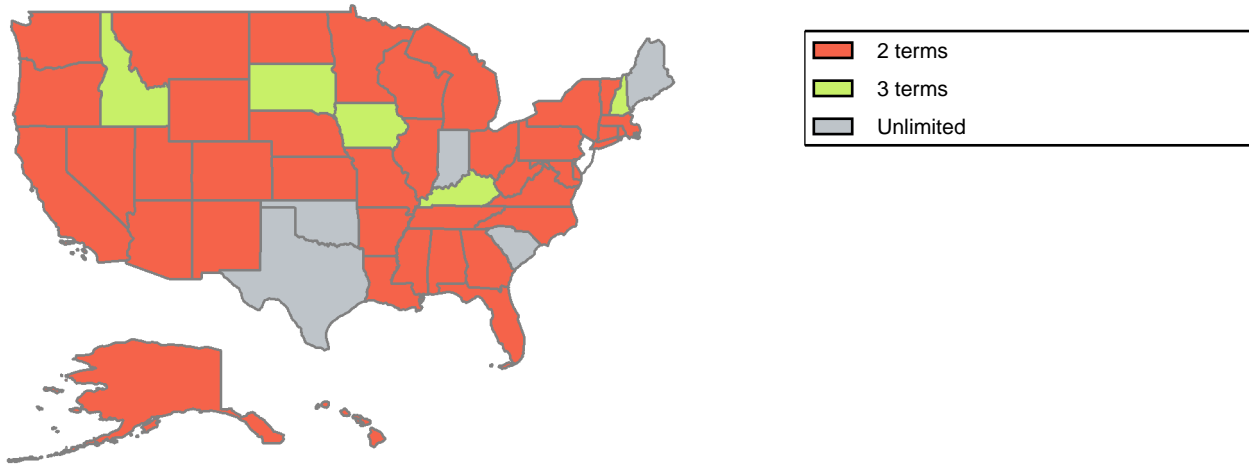
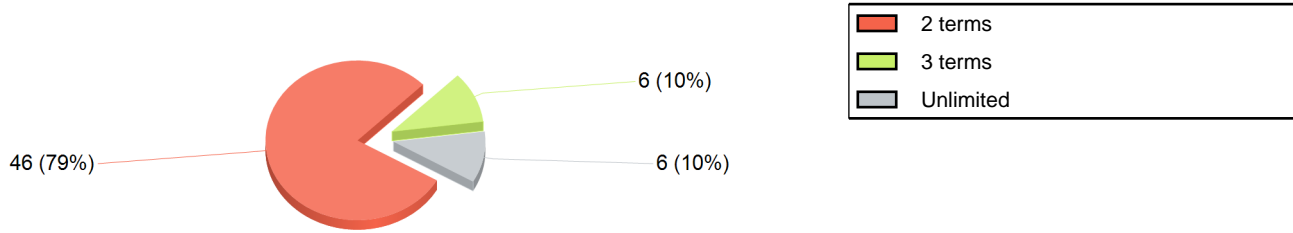
Q19. What is the length of a single term for board members?



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Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
2 years	WV-PN	1	2%
3 years	AS, DC, DE, GA, GU, IA, IL, MA, NH, OR, RI, SD, VI, WY	14	24%
4 years	AK, AL, AR, CA-RN, CA-VN, CNMI, CO, CT, FL, HI, ID, IN, KS, KY, LA-RN, MD, ME, MI, MN, MO, MS, MT, NC, ND, NM, NV, OH, SC, TN, UT, VA, WA, WI, WV-RN	34	59%
5 years	AZ, NE, NE-APRN, NY, OK, VT	6	10%
6 or more years	LA-PN, PA, TX	3	5%

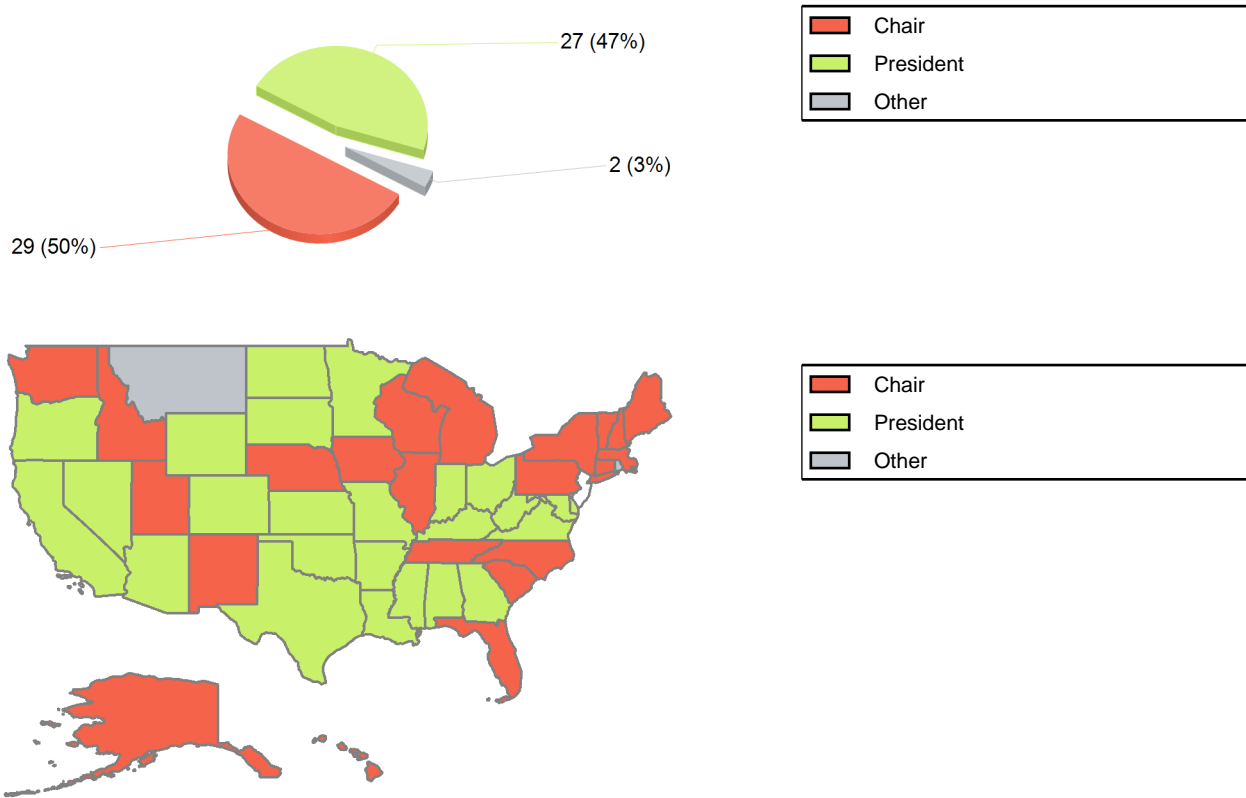
Q20. How many consecutive terms may board members serve?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
2 terms	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CO, CT, DE, FL, GA, GU, HI, IL, KS, LA-PN, LA-RN, MA, MD, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NM, NV, NY, OH, OR, PA, RI, TN, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	46	79%
3 terms	DC, IA, ID, KY, NH, SD	6	10%
Unlimited	CNMI, IN, ME, OK, SC, TX	6	10%

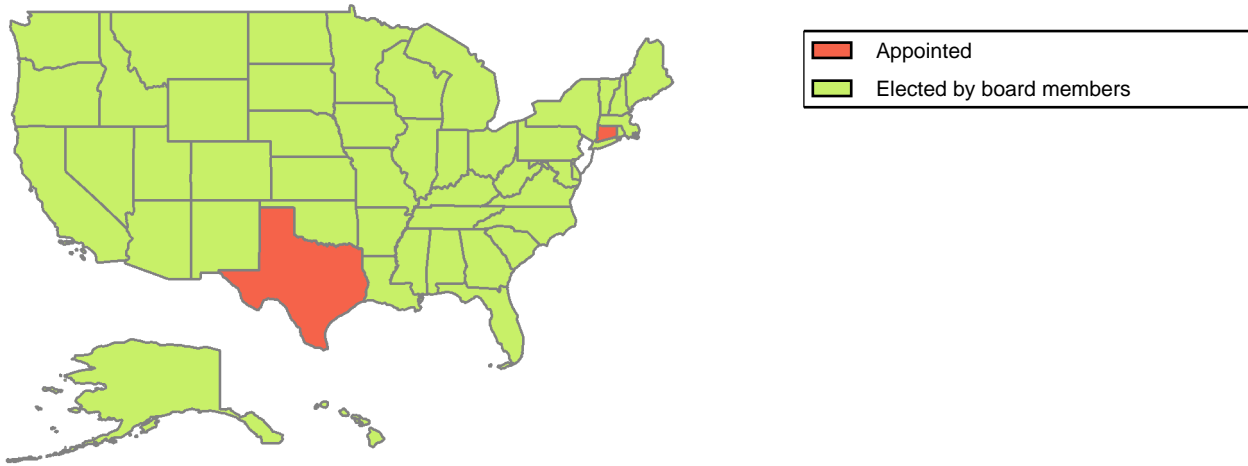
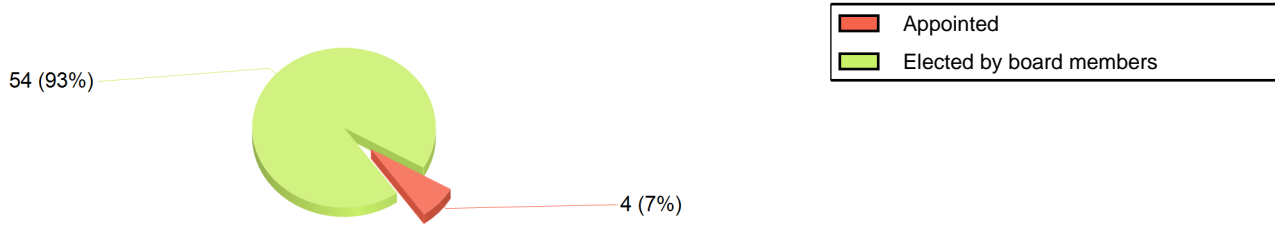
Q21. What is the term used for the head of the board of directors?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Chair	AK, AS, CNMI, CT, DC, FL, GU, HI, IA, ID, IL, LA-PN, MA, ME, MI, NC, NE, NE-APRN, NH, NM, NY, PA, SC, TN, UT, VI, VT, WA, WI	29	50%
President	AL, AR, AZ, CA-RN, CA-VN, CO, DE, GA, IN, KS, KY, LA-RN, MD, MN, MO, MS, ND, NV, OH, OK, OR, SD, TX, VA, WV-PN, WV-RN, WY	27	47%
Other	MT, RI	2	3%

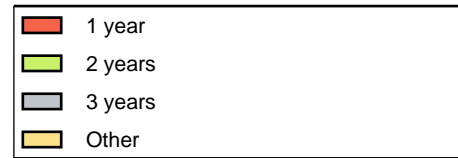
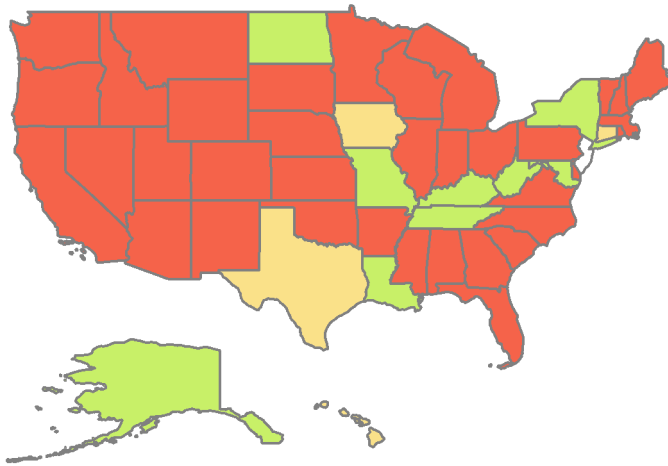
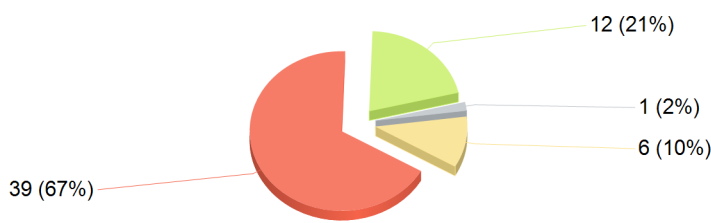
Q22. How is the board chair/president chosen?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Appointed	AS, CT, DC, TX	4	7%
Elected by board members	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	54	93%

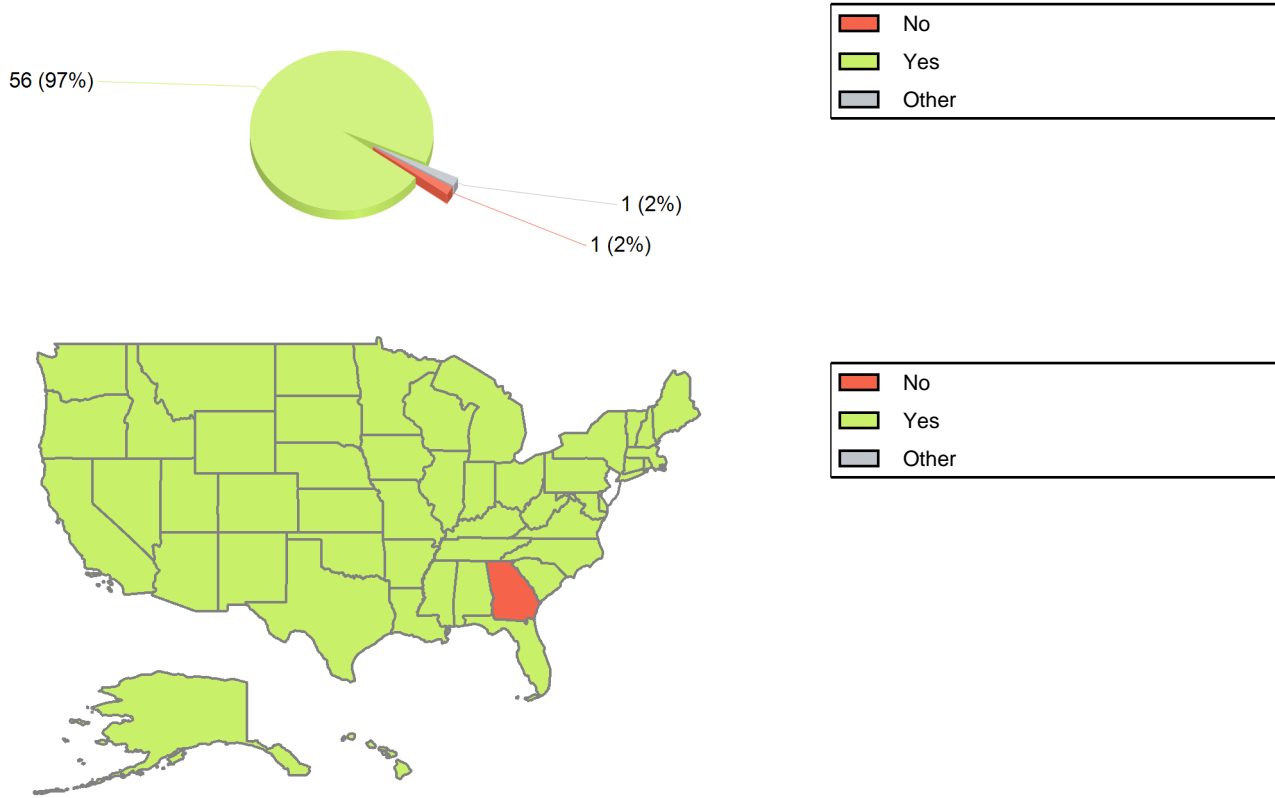
Q23. What is the length of a single term for board chair/president?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1 year	AL, AR, AZ, CA-RN, CNMI, CO, DE, FL, GA, GU, ID, IL, IN, KS, MA, ME, MI, MN, MS, MT, NC, NE, NH, NM, NV, OH, OK, OR, PA, RI, SC, SD, UT, VA, VT, WA, WI, WV-PN, WY	39	67%
2 years	AK, CA-VN, DC, KY, LA-PN, LA-RN, MD, MO, ND, NY, TN, WV-RN	12	21%
3 years	VI	1	2%
Other	AS, CT, HI, IA, NE-APRN, TX	6	10%

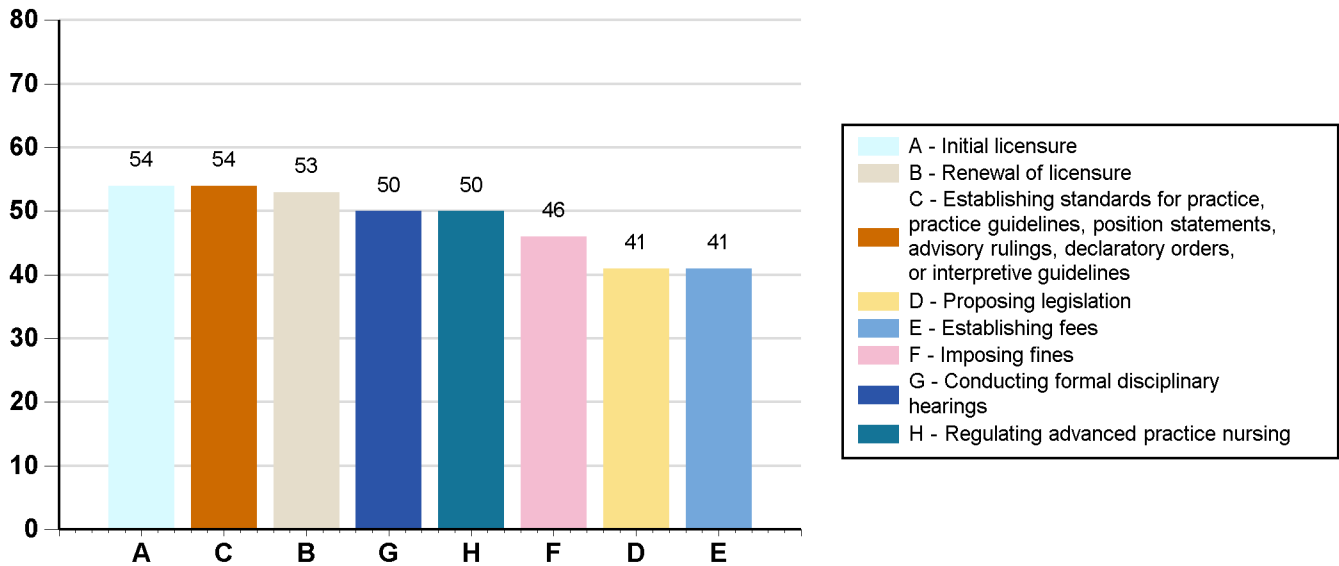
Q24. Is the board chair/president eligible for reappointment / re-election for a second term?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	GA	1	2%
Yes	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	56	97%
Other	AS	1	2%

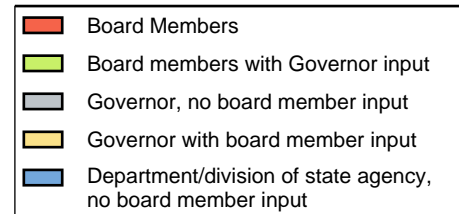
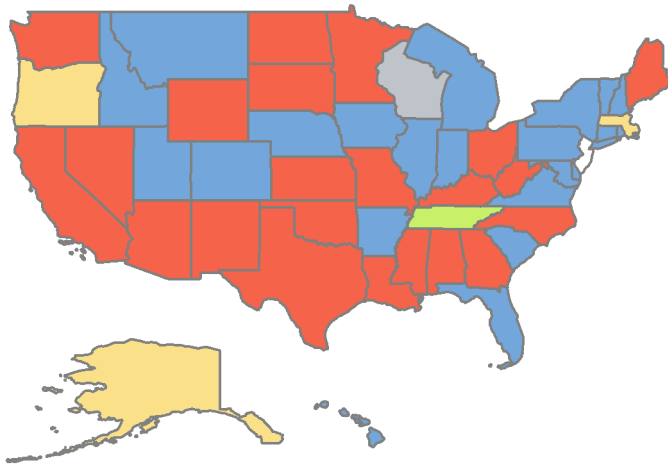
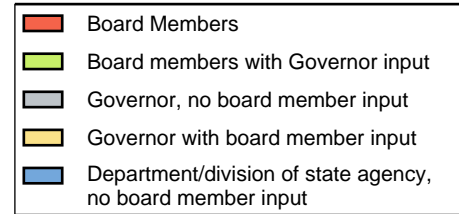
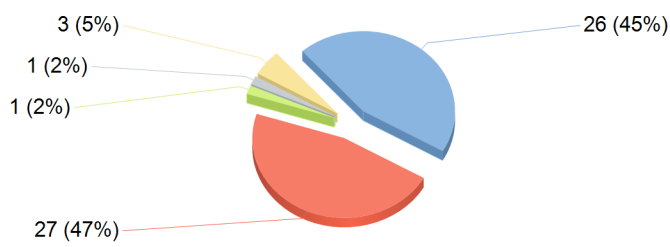
Q25. Do the powers and duties of the Board of Nursing include the following? (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Initial licensure	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NM, NV, OH, OK, OR, PA, RI, SC, SD, TN, TX, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	54	93%
Renewal of licensure	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, DC, DE, FL, GA, GU, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NM, NV, OH, OK, OR, PA, RI, SC, SD, TN, TX, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	53	91%
Establishing standards for practice, practice guidelines, position statements, advisory rulings, declaratory orders, or interpretive guidelines	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MS, MT, NC, ND, NE, NE-APRN, NH, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, VI, VT, WA, WI, WV-PN, WV-RN, WY	54	93%
Proposing legislation	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, DC, DE, FL, GA, GU, HI, IA, ID, KS, KY, LA-PN, MD, ME, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NV, OH, OK, OR, RI, SD, UT, VI, VT, WA, WV-PN, WV-RN, WY	41	71%
Establishing fees	AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, DC, FL, GA, GU, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MD, ME, MO, MS, MT, NC, ND, NH, NM, NV, OH, OK, OR, PA, SD, TN, TX, VA, VI, WV-PN, WV-RN, WY	41	71%
Imposing fines	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MD, ME, MI, MN, MS, MT, ND, NH, NM, NV, OH, OK, OR, PA, SC, SD, TN, TX, VA, VI, WA, WV-PN, WV-RN	46	79%

Conducting formal disciplinary hearings	AL, AR, AS, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, GA, GU, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NH, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	50	86%
Regulating advanced practice nursing	AK, AL, AR, AZ, CA-RN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NH, NM, NV, OH, OK, OR, PA, RI, SC, SD, TN, TX, VA, VI, VT, WA, WI, WV-RN, WY	50	86%

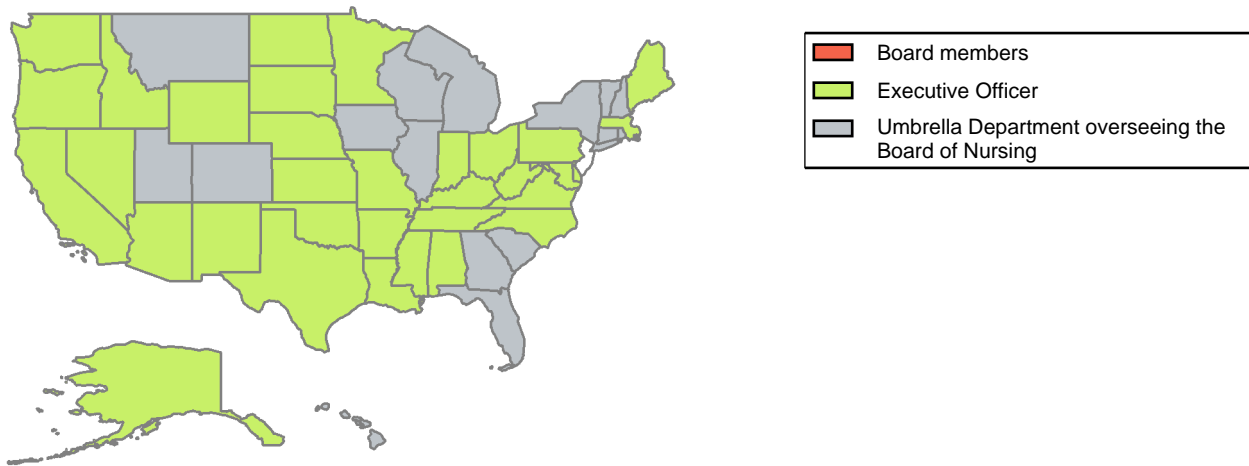
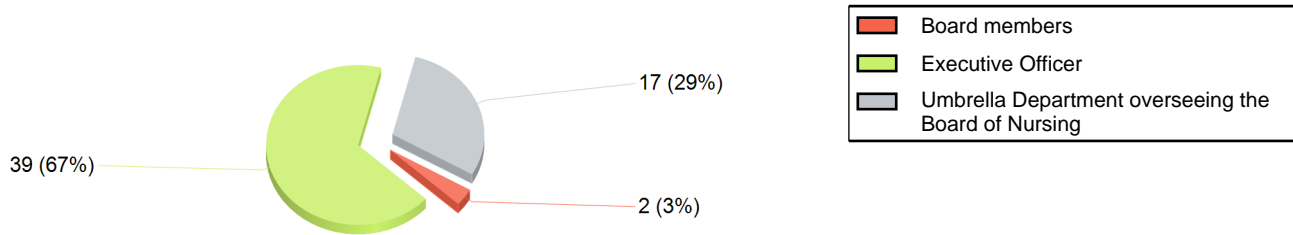
Q26. Who appoints/hires the Executive Officer?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Board Members	AL, AZ, CA-RN, CA-VN, CNMI, GA, KS, KY, LA-PN, LA-RN, ME, MN, MO, MS, NC, ND, NM, NV, OH, OK, SD, TX, VI, WA, WV-PN, WV-RN, WY	27	47%
Board members with Governor input	TN	1	2%
Governor, no board member input	WI	1	2%
Governor with board member input	AK, MA, OR	3	5%
Department/division of state agency, no board member input	AR, AS, CO, CT, DC, DE, FL, GU, HI, IA, ID, IL, IN, MD, MI, MT, NE, NE-APRN, NH, NY, PA, RI, SC, UT, VA, VT	26	45%

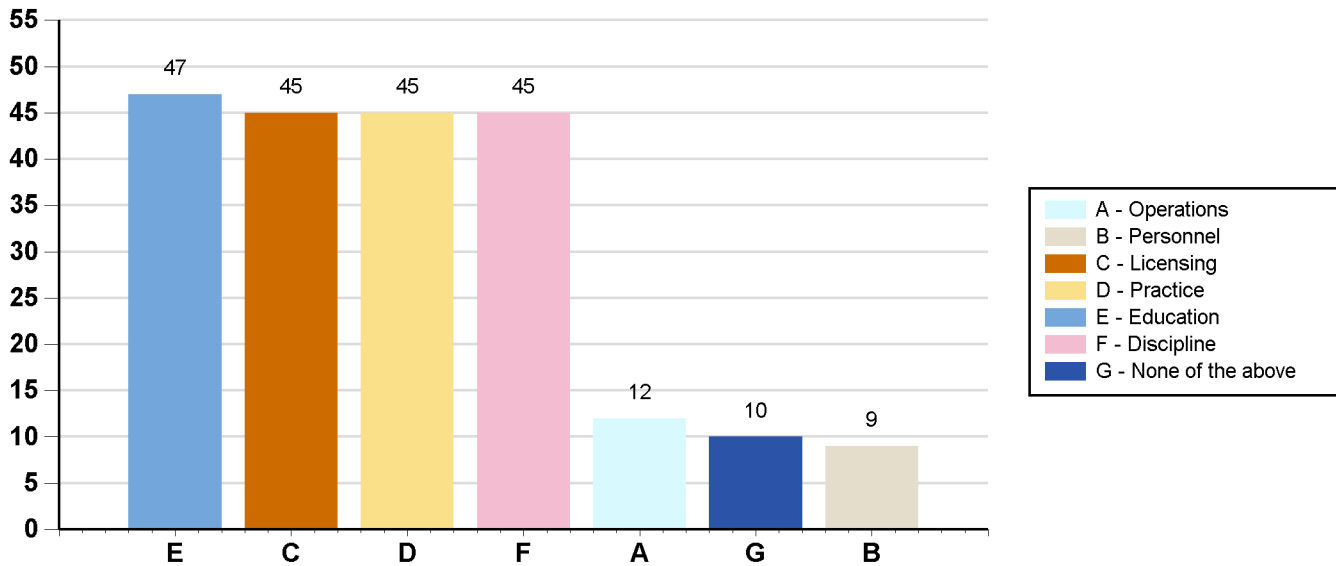
Q27. Who has the authority to make internal staff hiring and termination decisions?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

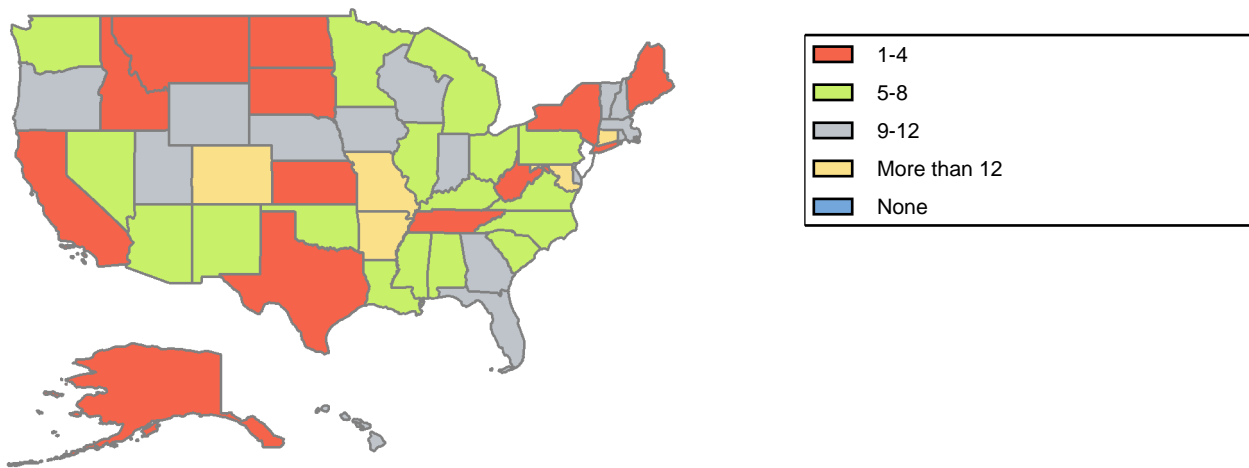
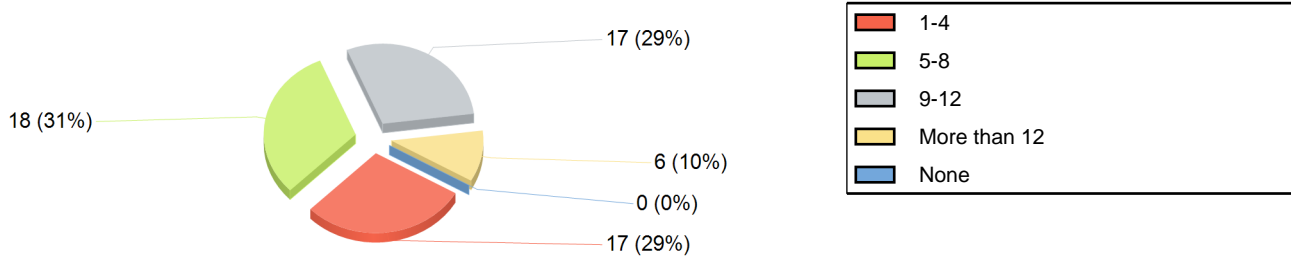
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Board members	AS, CNMI	2	3%
Executive Officer	AK, AL, AR, AZ, CA-RN, CA-VN, DC, DE, ID, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MN, MO, MS, NC, ND, NE, NE-APRN, NM, NV, OH, OK, OR, PA, SD, TN, TX, VA, VI, WA, WV-PN, WV-RN, WY	39	67%
Umbrella Department overseeing the Board of Nursing	CO, CT, FL, GA, GU, HI, IA, IL, MI, MT, NH, NY, RI, SC, UT, VT, WI	17	29%

Q28. Do the board members approve policies regarding operations, personnel, licensing, practice, education and discipline? (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Operations	AR, CNMI, DC, LA-PN, MA, MD, MO, NC, ND, OH, VI, WV-PN	12	21%
Personnel	AR, CNMI, LA-PN, MD, MO, ND, OH, VI, WV-PN	9	16%
Licensing	AK, AL, AR, AS, AZ, CA-VN, CNMI, CO, CT, DC, GA, GU, HI, IA, ID, IN, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, NC, ND, NE, NE-APRN, NH, NV, NY, OH, OK, OR, RI, SC, SD, TX, VA, VI, WA, WV-PN, WV-RN, WY	45	78%
Practice	AK, AL, AR, AZ, CA-VN, CNMI, CO, CT, DC, GA, GU, HI, IA, ID, IL, KY, LA-PN, LA-RN, MA, MD, ME, MN, MO, MS, NC, ND, NE, NE-APRN, NH, NV, NY, OH, OK, OR, RI, SC, SD, TN, TX, VA, VI, WA, WV-PN, WV-RN, WY	45	78%
Education	AK, AL, AR, AZ, CA-VN, CNMI, CO, CT, DC, GA, GU, HI, IA, ID, IL, IN, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, NC, ND, NE, NE-APRN, NH, NV, NY, OH, OK, OR, RI, SC, SD, TN, TX, VA, VI, WA, WV-PN, WV-RN, WY	47	81%
Discipline	AK, AL, AR, AS, AZ, CA-VN, CNMI, CO, CT, DC, GA, GU, HI, IA, ID, IL, IN, KY, LA-PN, LA-RN, MA, MD, ME, MN, MO, MS, NC, ND, NE, NE-APRN, NH, NV, OH, OK, OR, RI, SC, TN, TX, VA, VI, WA, WV-PN, WV-RN, WY	45	78%
None of the above	CA-RN, DE, FL, KS, MT, NM, PA, UT, VT, WI	10	17%

Q29. How many regular board member meetings were held in the last fiscal year?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

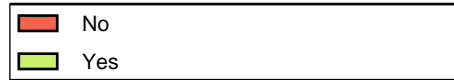
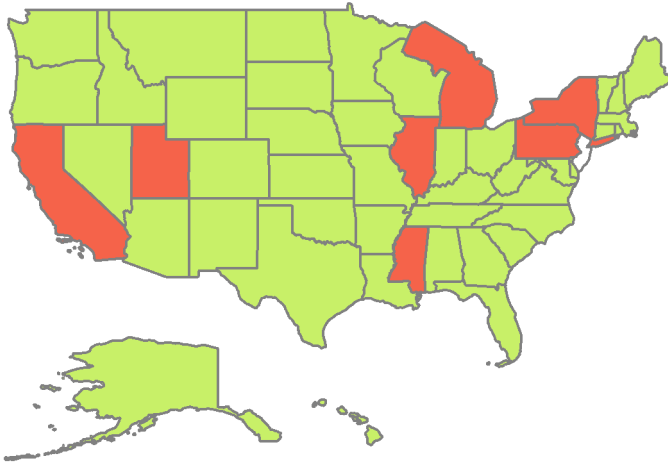
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-4	AK, CA-RN, CA-VN, CNMI, ID, KS, LA-PN, ME, MT, ND, NE-APRN, NY, SD, TN, TX, WV-PN, WV-RN	17	29%
5-8	AL, AZ, DC, IL, KY, LA-RN, MI, MN, MS, NC, NM, NV, OH, OK, PA, SC, VA, WA	18	31%
9-12	DE, FL, GA, GU, HI, IA, IN, MA, NE, NH, OR, RI, UT, VI, VT, WI, WY	17	29%
More than 12	AR, AS, CO, CT, MD, MO	6	10%
None		0	0%

Q30. Can non-board members be appointed to serve on board member committees, task forces, etc.?

51 (88%)



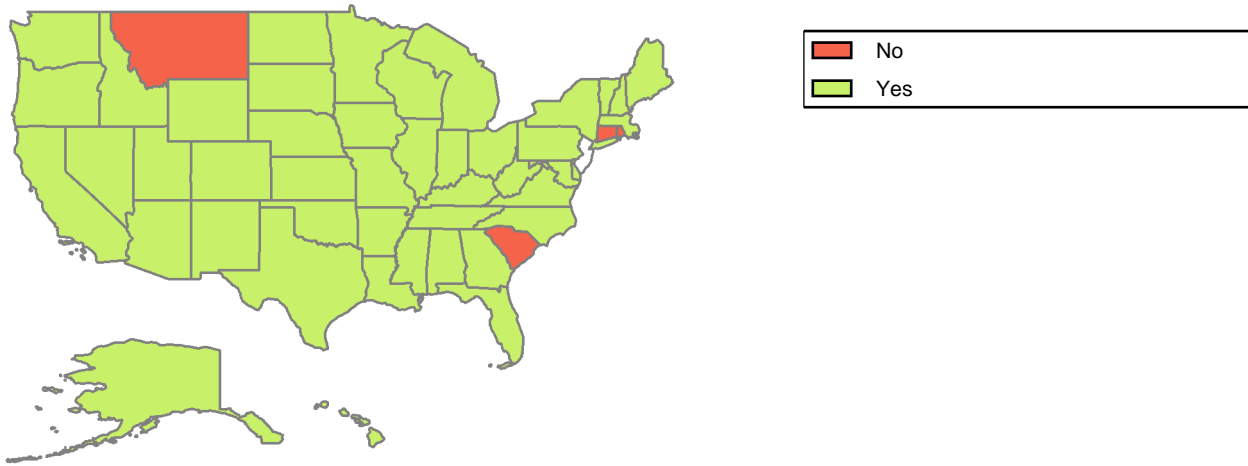
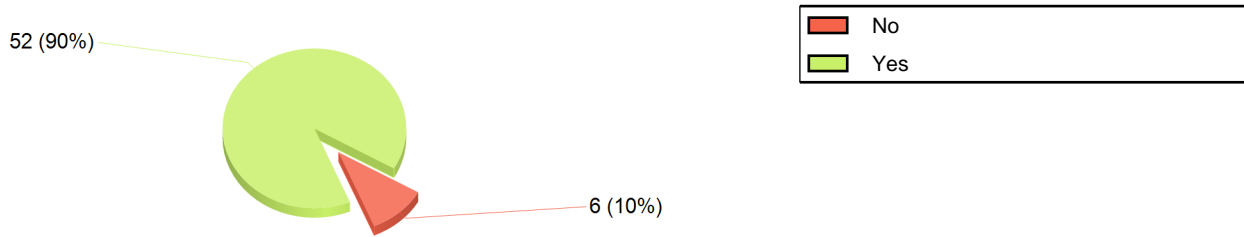
7 (12%)



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	CA-RN, IL, MI, MS, NY, PA, UT	7	12%
Yes	AK, AL, AR, AS, AZ, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MN, MO, MT, NC, ND, NE, NE-APRN, NH, NM, NV, OH, OK, OR, RI, SC, SD, TN, TX, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	51	88%

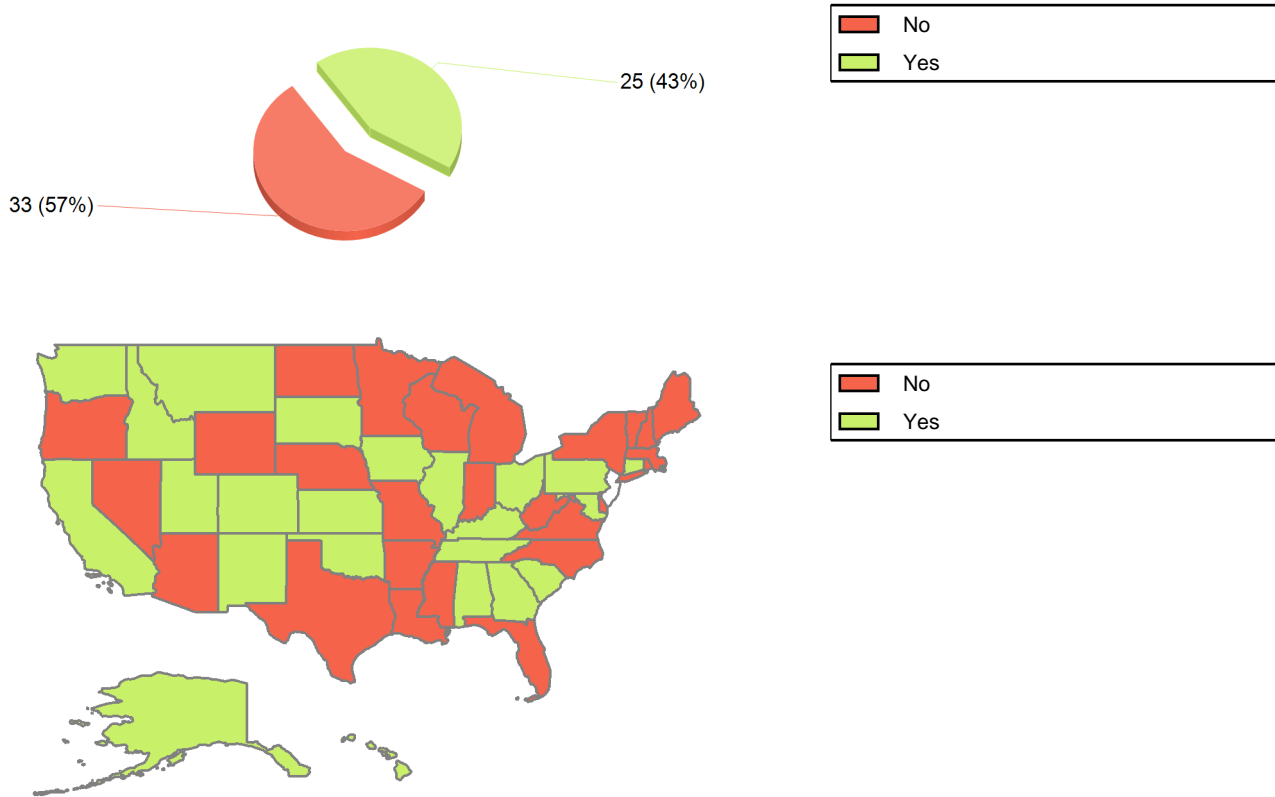
Q31. Are committees comprised of board members and/or board staff utilized to complete assigned tasks for the Board of Nursing?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AS, CT, MT, NE-APRN, RI, SC	6	10%
Yes	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, NC, ND, NE, NH, NM, NV, NY, OH, OK, OR, PA, SD, TN, TX, UT, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	52	90%

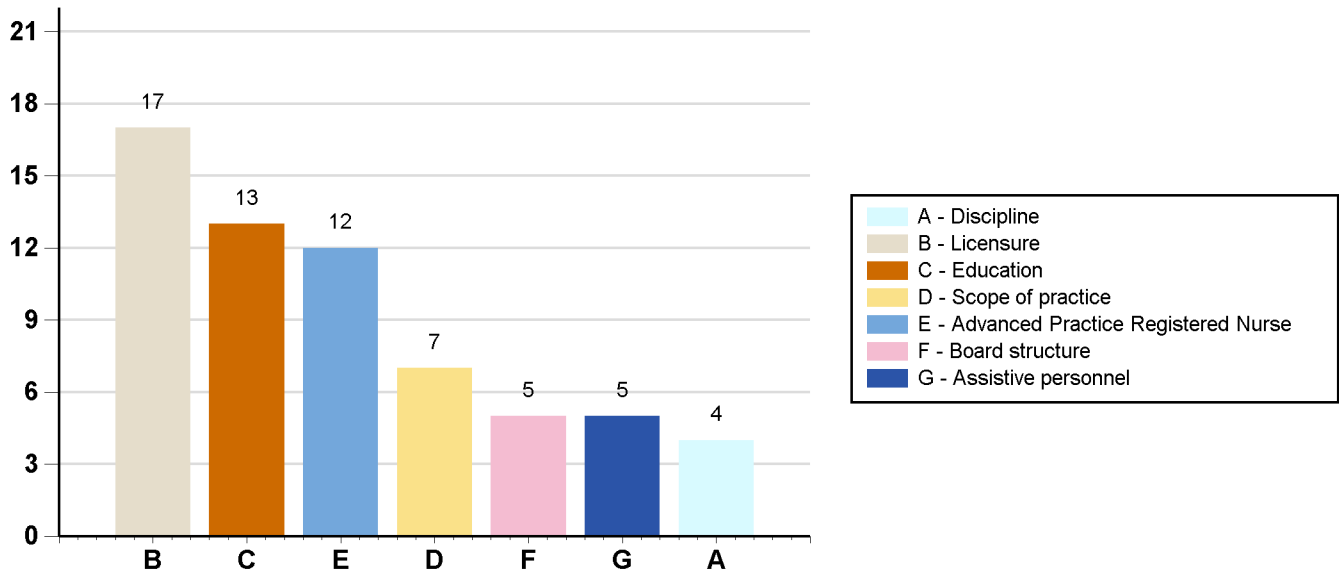
Q32. Were the nursing laws amended this year?



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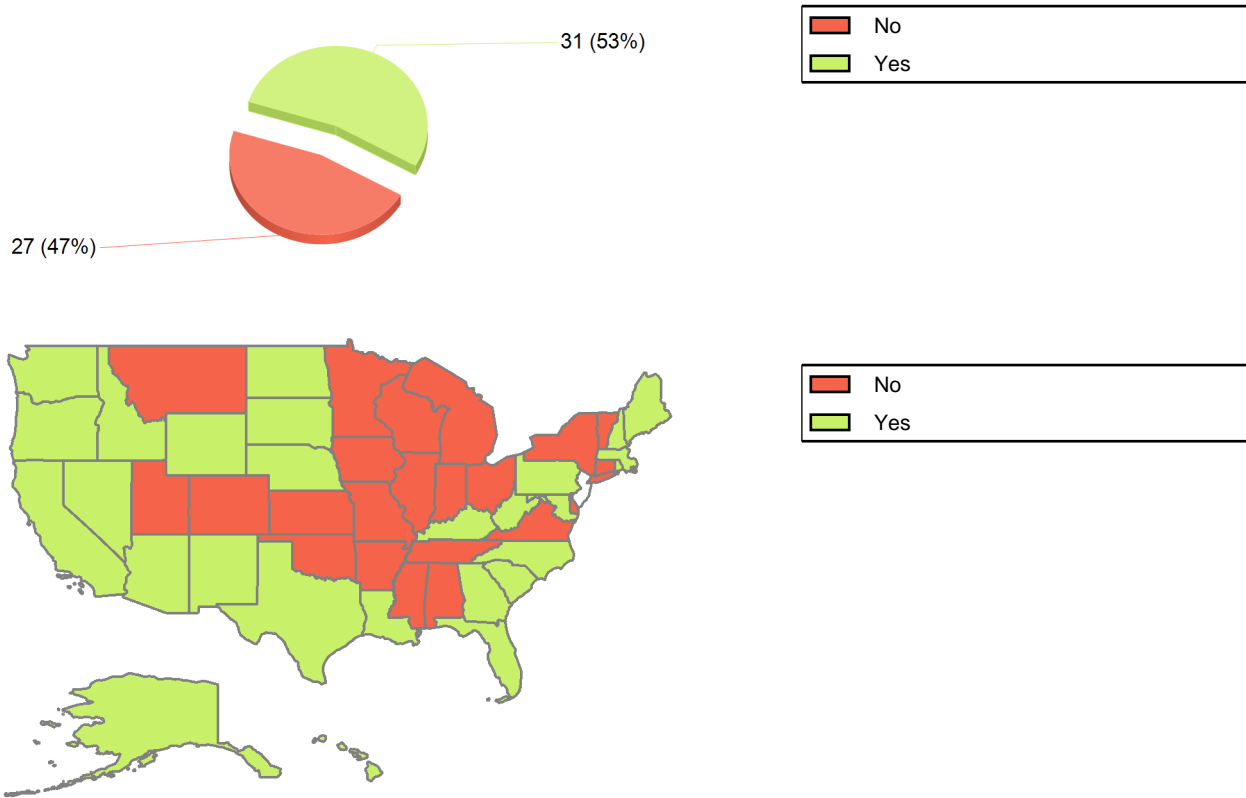
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AR, AS, AZ, DC, DE, FL, GU, IN, LA-PN, LA-RN, MA, ME, MI, MN, MO, MS, NC, ND, NE, NE-APRN, NH, NV, NY, OR, RI, TX, VA, VI, VT, WI, WV-PN, WV-RN, WY	33	57%
Yes	AK, AL, CA-RN, CA-VN, CNMI, CO, CT, GA, HI, IA, ID, IL, KS, KY, MD, MT, NM, OH, OK, PA, SC, SD, TN, UT, WA	25	43%

Q33. Did the amendment affect any of the following topics? (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Discipline	CA-VN, CNMI, ID, KY	4	16%
Licensure	AK, CA-RN, CA-VN, CNMI, CO, CT, GA, HI, IL, KY, MD, NM, OH, OK, PA, SD, UT	17	68%
Education	CA-RN, CA-VN, CNMI, GA, IL, KS, KY, MD, MT, NM, SD, TN, UT	13	52%
Scope of practice	AK, CA-RN, CNMI, KY, NM, PA, UT	7	28%
Advanced Practice Registered Nurse	AK, AL, CA-RN, CNMI, KY, MD, NM, PA, SC, TN, UT, WA	12	48%
Board structure	CNMI, IA, ID, KY, UT	5	20%
Assistive personnel	CNMI, KY, MD, OH, SD	5	20%

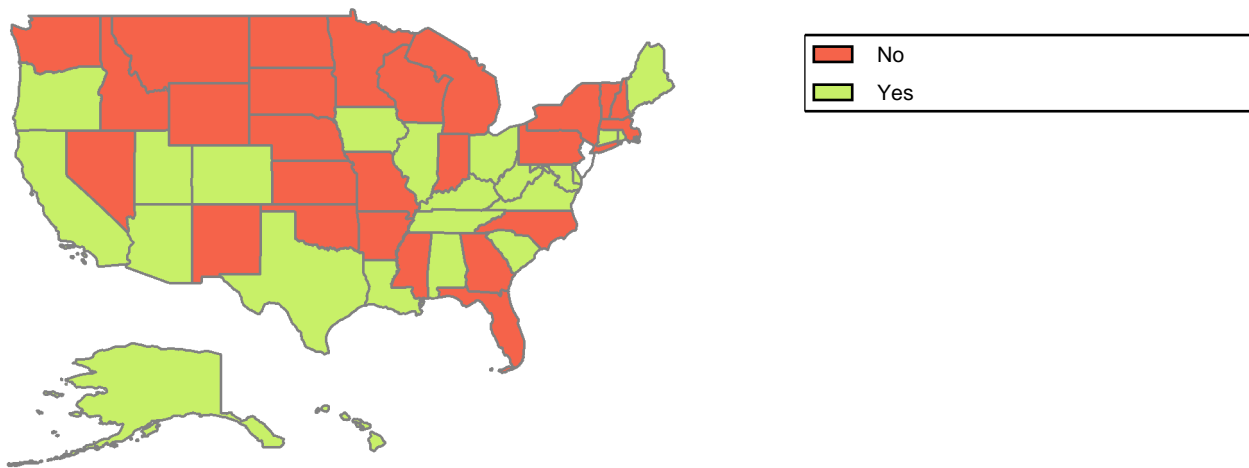
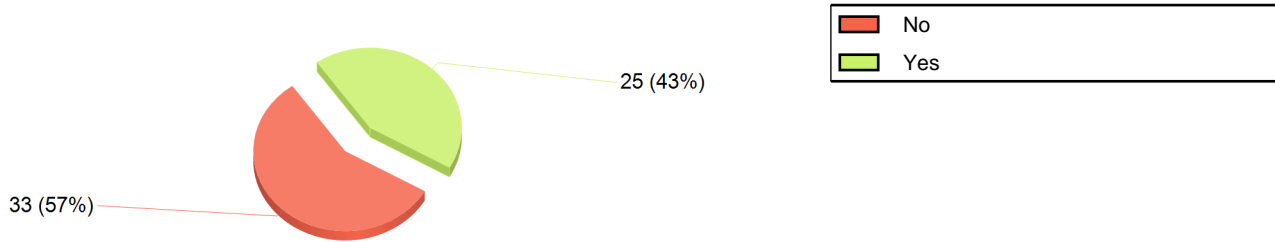
Q34. Were any nursing practice guidelines, position statements, advisory rulings/opinions, declaratory rulings or interpretative guidelines issued during the last year?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AL, AR, AS, CNMI, CO, CT, DC, DE, IA, IL, IN, KS, LA-PN, MI, MN, MO, MS, MT, NY, OH, OK, TN, UT, VA, VT, WI, WV-PN	27	47%
Yes	AK, AZ, CA-RN, CA-VN, FL, GA, GU, HI, ID, KY, LA-RN, MA, MD, ME, NC, ND, NE, NE-APRN, NH, NM, NV, OR, PA, RI, SC, SD, TX, VI, WA, WV-RN, WY	31	53%

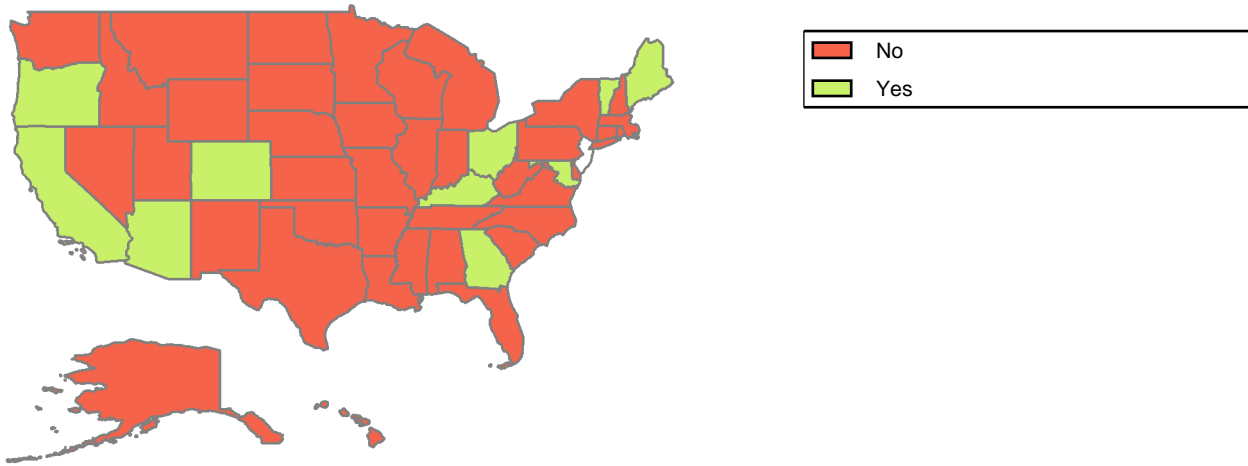
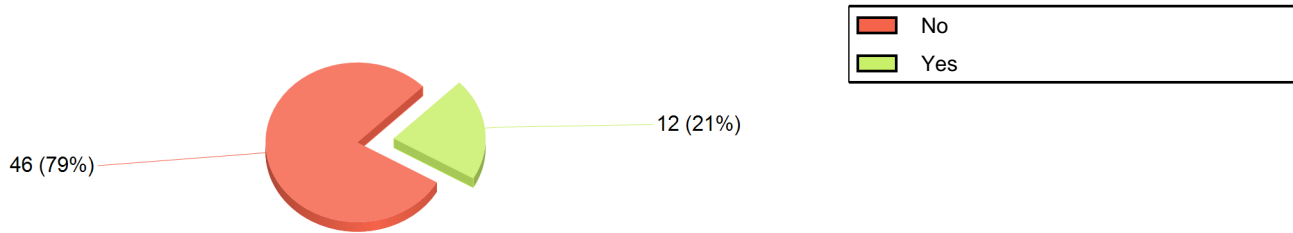
Q35. Do statutes known as sunset laws exist for the Board of Nursing?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AR, AS, CNMI, DC, FL, GA, GU, ID, IN, KS, LA-PN, MA, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NM, NV, NY, OK, PA, SD, VI, VT, WA, WI, WY	33	57%
Yes	AK, AL, AZ, CA-RN, CA-VN, CO, CT, DE, HI, IA, IL, KY, LA-RN, MD, ME, OH, OR, RI, SC, TN, TX, UT, VA, WV-PN, WV-RN	25	43%

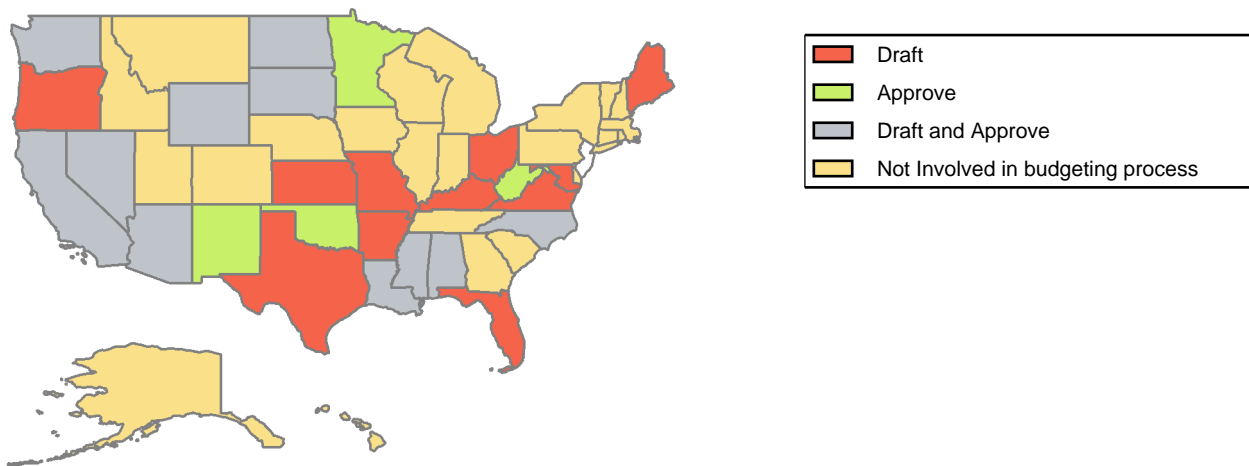
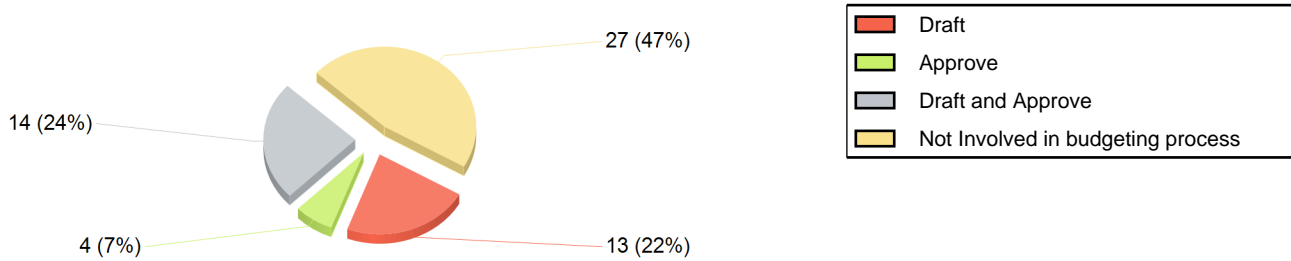
Q36. Do statutes known as sunrise laws exist for the Board of Nursing?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AK, AL, AR, AS, CNMI, CT, DC, DE, FL, HI, IA, ID, IL, IN, KS, LA-PN, LA-RN, MA, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NM, NV, NY, OK, PA, RI, SC, SD, TN, TX, UT, VA, VI, WA, WI, WV-PN, WV-RN, WY	46	79%
Yes	AZ, CA-RN, CA-VN, CO, GA, GU, KY, MD, ME, OH, OR, VT	12	21%

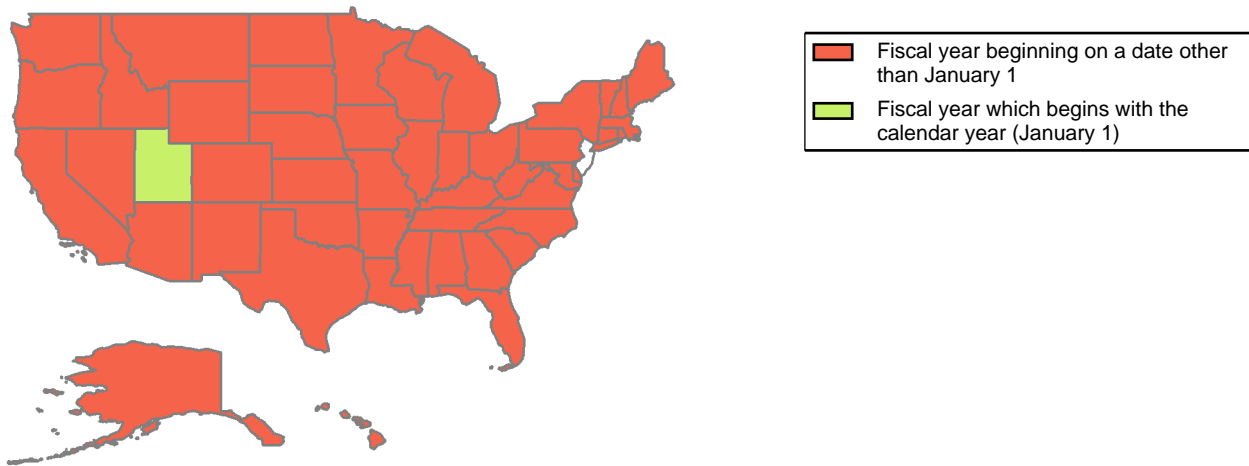
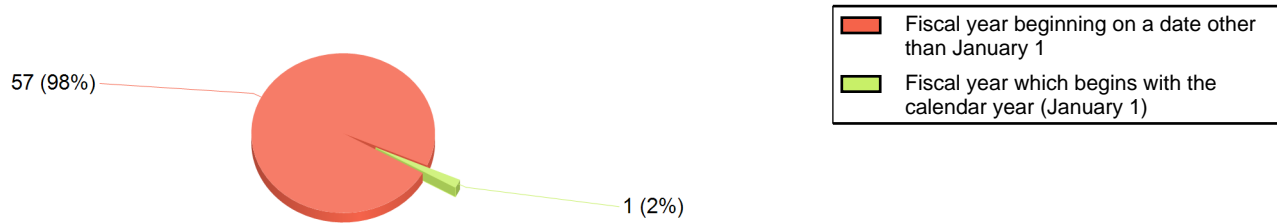
Q37. Does the Board of Nursing draft or approve its budget?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Draft	AR, FL, KS, KY, MD, ME, MO, OH, OR, TX, VA, VI, WV-PN	13	22%
Approve	MN, NM, OK, WV-RN	4	7%
Draft and Approve	AL, AZ, CA-RN, CNMI, GU, LA-PN, LA-RN, MS, NC, ND, NV, SD, WA, WY	14	24%
Not Involved in budgeting process	AK, AS, CA-VN, CO, CT, DC, DE, GA, HI, IA, ID, IL, IN, MA, MI, MT, NE, NE-APRN, NH, NY, PA, RI, SC, TN, UT, VT, WI	27	47%

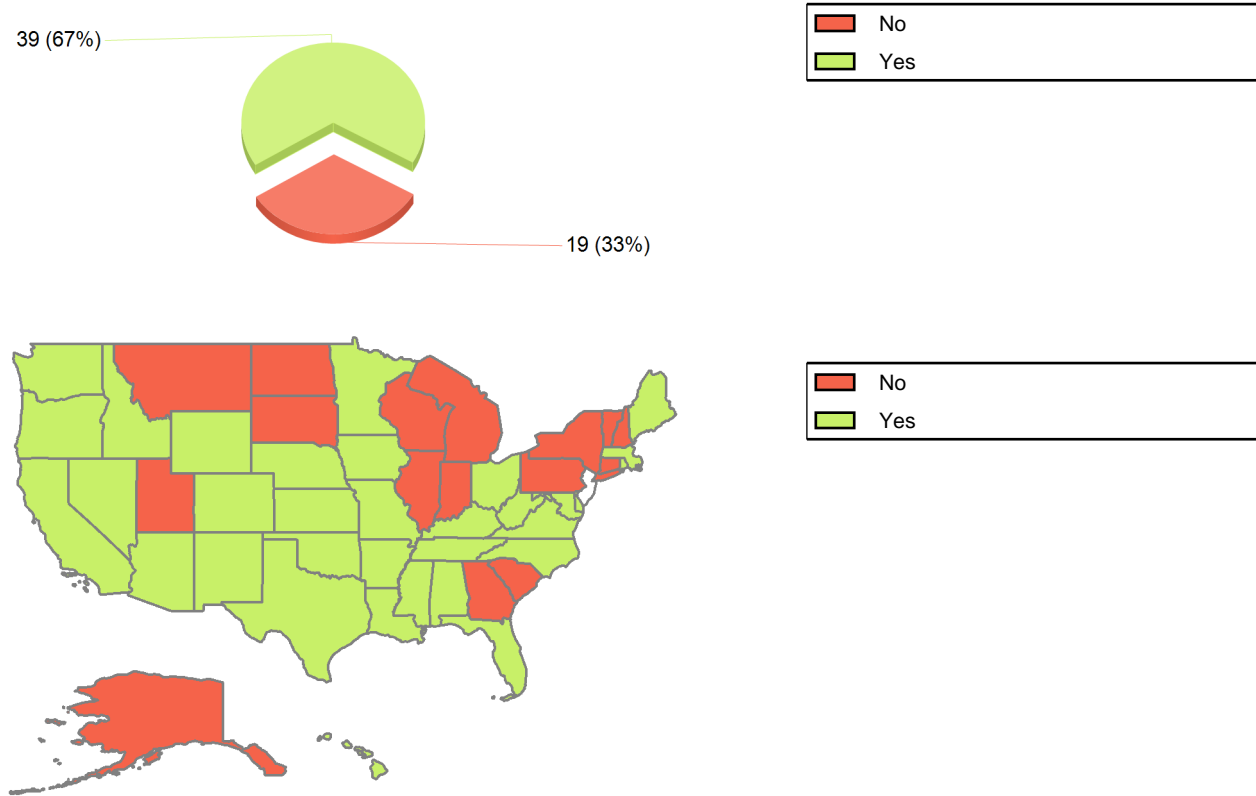
Q38. Is the Board of Nursing budget cycle based on a fiscal year beginning January 1 or a fiscal year beginning on a date other than January 1?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Fiscal year beginning on a date other than January 1	AK, AL, AR, AS, AZ, CA-RN, CA-VN, CNMI, CO, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-PN, LA-RN, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NE-APRN, NH, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, VA, VI, VT, WA, WI, WV-PN, WV-RN, WY	57	98%
Fiscal year which begins with the calendar year (January 1)	UT	1	2%

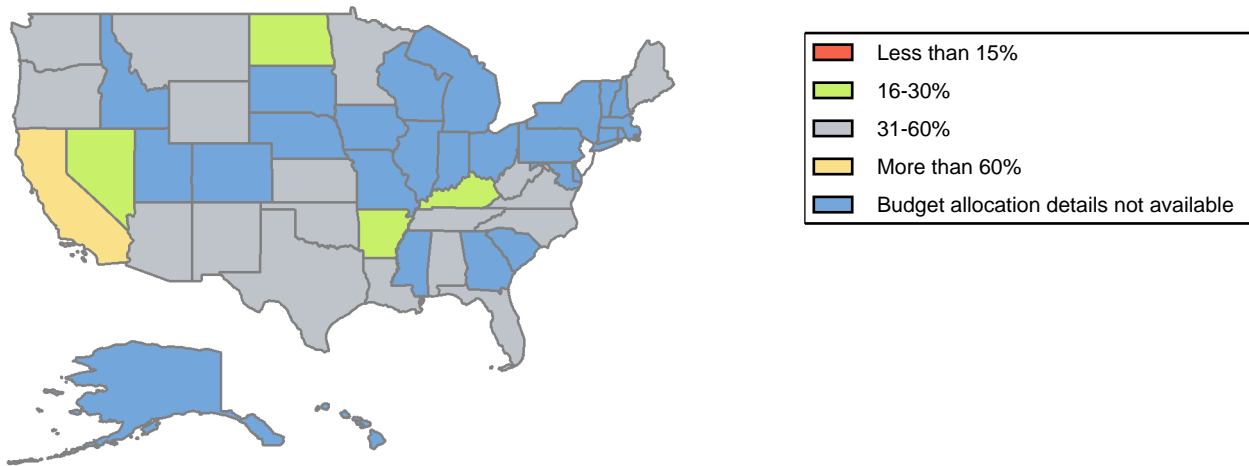
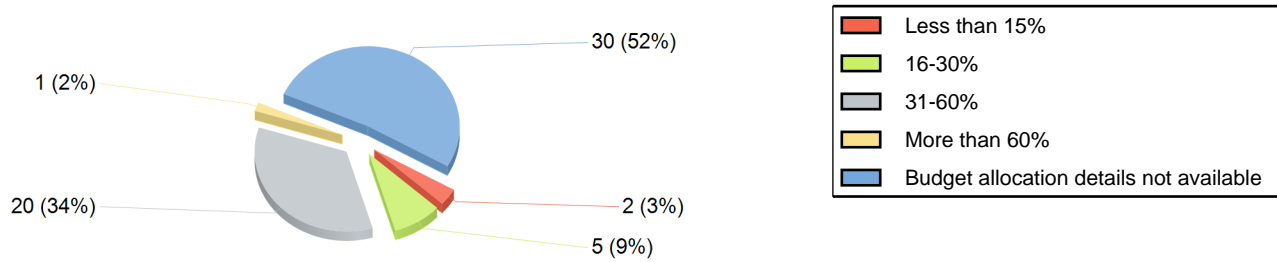
Q39. Can supplemental budget requests be submitted?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AK, AS, CT, DC, GA, IL, IN, LA-PN, MI, MT, ND, NH, NY, PA, SC, SD, UT, VT, WI	19	33%
Yes	AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, DE, FL, GU, HI, IA, ID, KS, KY, LA-RN, MA, MD, ME, MN, MO, MS, NC, NE, NE-APRN, NM, NV, OH, OK, OR, RI, TN, TX, VA, VI, WA, WV-PN, WV-RN, WY	39	67%

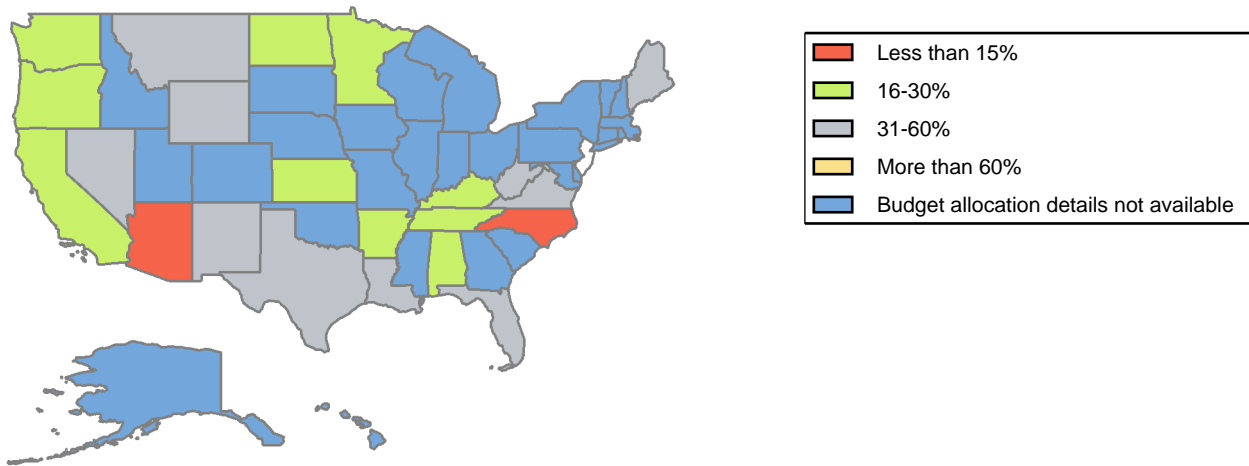
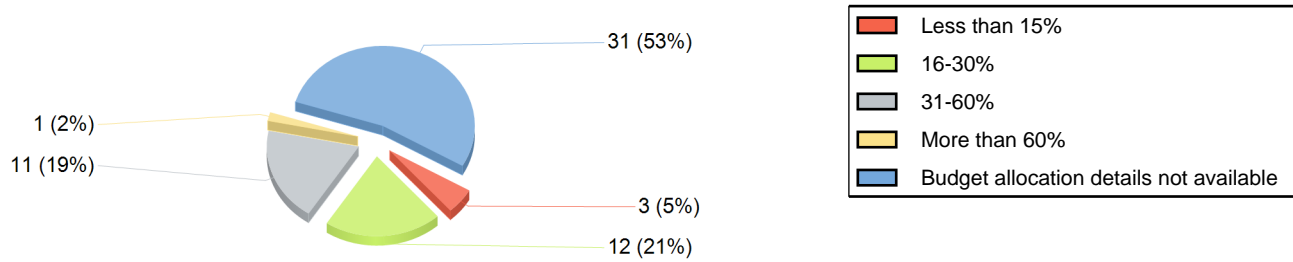
Q40. What percent of the budget is allocated for disciplinary matters?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Less than 15%	CNMI, VI	2	3%
16-30%	AR, KY, ND, NV, WV-PN	5	9%
31-60%	AL, AZ, CA-VN, FL, GU, KS, LA-RN, ME, MN, MT, NC, NM, OK, OR, TN, TX, VA, WA, WV-RN, WY	20	34%
More than 60%	CA-RN	1	2%
Budget allocation details not available	AK, AS, CO, CT, DC, DE, GA, HI, IA, ID, IL, IN, LA-PN, MA, MD, MI, MO, MS, NE, NE-APRN, NH, NY, OH, PA, RI, SC, SD, UT, VT, WI	30	52%

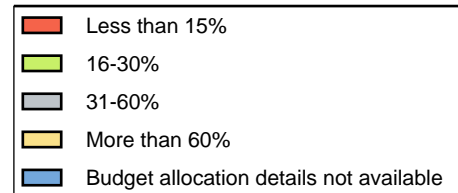
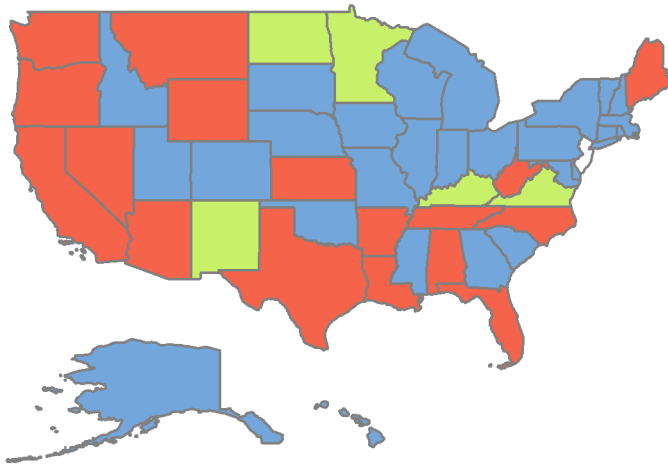
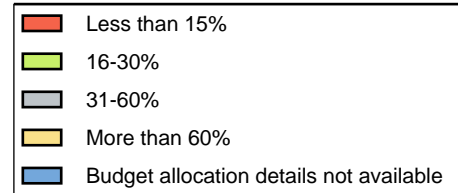
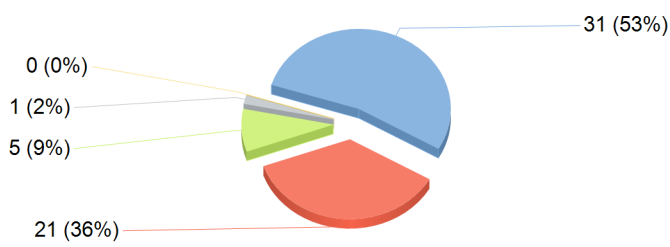
Q41. What percent of the budget is allocated for licensure (initial and renewals)?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Less than 15%	AZ, NC, VI	3	5%
16-30%	AL, AR, CA-RN, GU, KS, KY, MN, ND, OR, TN, WA, WV-PN	12	21%
31-60%	CA-VN, FL, LA-RN, ME, MT, NM, NV, TX, VA, WV-RN, WY	11	19%
More than 60%	CNMI	1	2%
Budget allocation details not available	AK, AS, CO, CT, DC, DE, GA, HI, IA, ID, IL, IN, LA-PN, MA, MD, MI, MO, MS, NE, NE-APRN, NH, NY, OH, OK, PA, RI, SC, SD, UT, VT, WI	31	53%

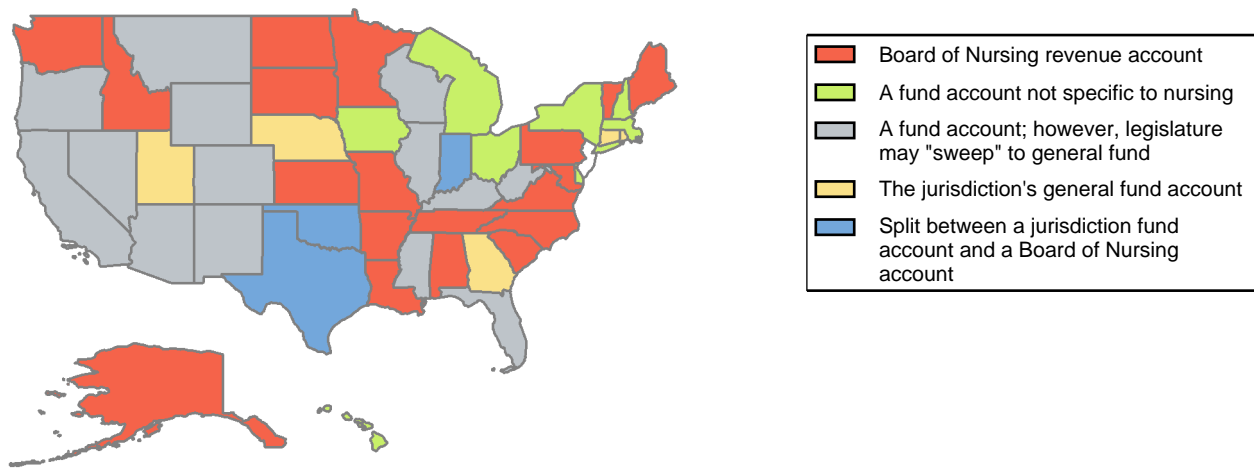
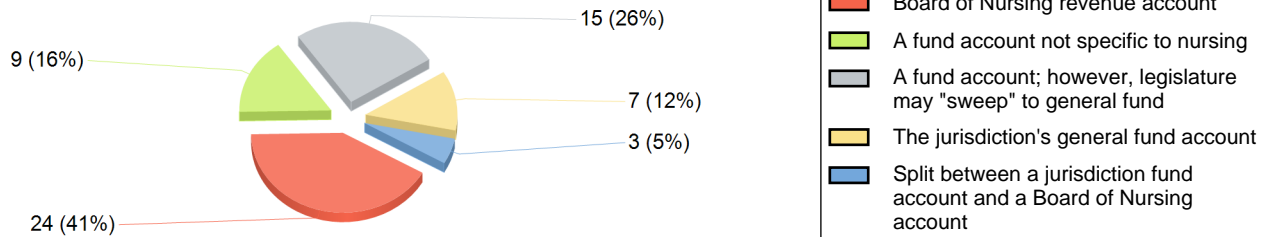
Q42. What percent of the budget is allocated for education program approval?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Less than 15%	AL, AR, AZ, CA-RN, CNMI, FL, GU, KS, LA-RN, ME, MT, NC, NV, OR, TN, TX, VI, WA, WV-PN, WV-RN, WY	21	36%
16-30%	KY, MN, ND, NM, VA	5	9%
31-60%	CA-VN	1	2%
More than 60%		0	0%
Budget allocation details not available	AK, AS, CO, CT, DC, DE, GA, HI, IA, ID, IL, IN, LA-PN, MA, MD, MI, MO, MS, NE, NE-APRN, NH, NY, OH, OK, PA, RI, SC, SD, UT, VT, WI	31	53%

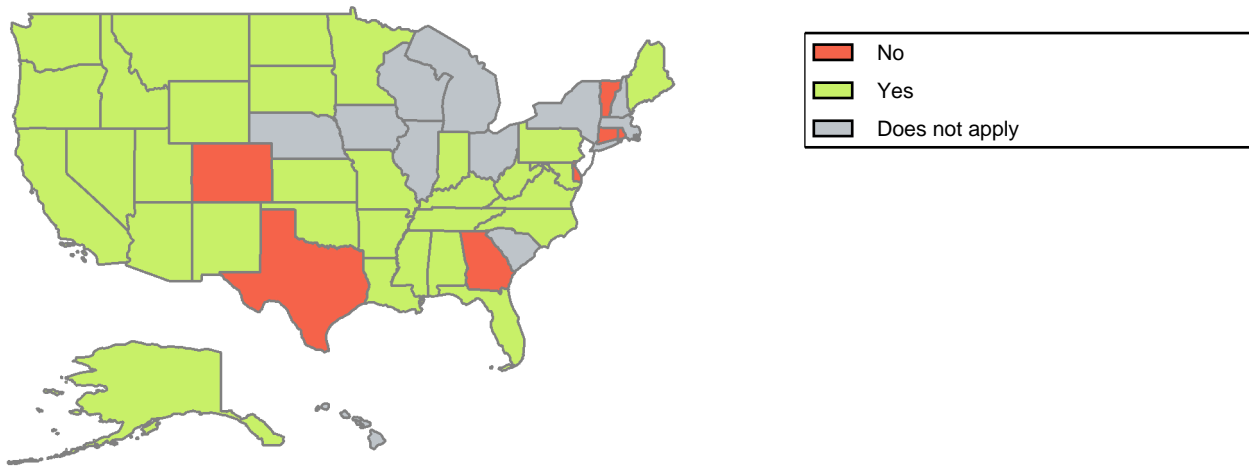
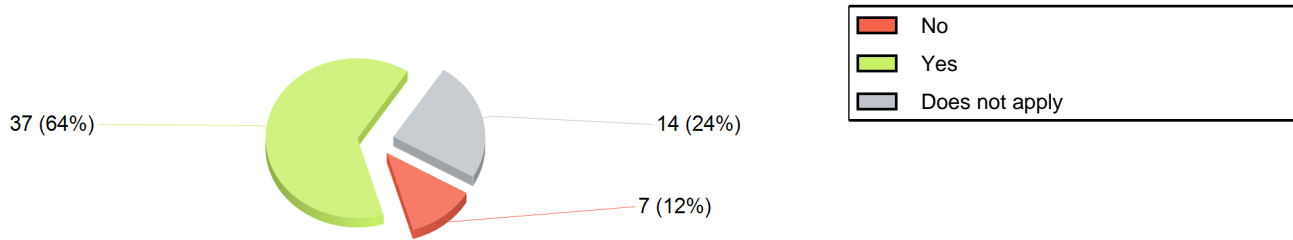
Q43. What type of account receives the revenue generated by the Board of Nursing (e.g. license fees, renewal fees, etc.)?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Board of Nursing revenue account	AK, AL, AR, CA-VN, CNMI, GU, ID, KS, LA-PN, LA-RN, MD, ME, MN, MO, NC, ND, PA, SC, SD, TN, VA, VI, VT, WA	24	41%
A fund account not specific to nursing	AS, DE, HI, IA, MA, MI, NH, NY, OH	9	16%
A fund account; however, legislature may "sweep" to general fund	AZ, CA-RN, CO, FL, IL, KY, MS, MT, NM, NV, OR, WI, WV-PN, WV-RN, WY	15	26%
The jurisdiction's general fund account	CT, DC, GA, NE, NE-APRN, RI, UT	7	12%
Split between a jurisdiction fund account and a Board of Nursing account	IN, OK, TX	3	5%

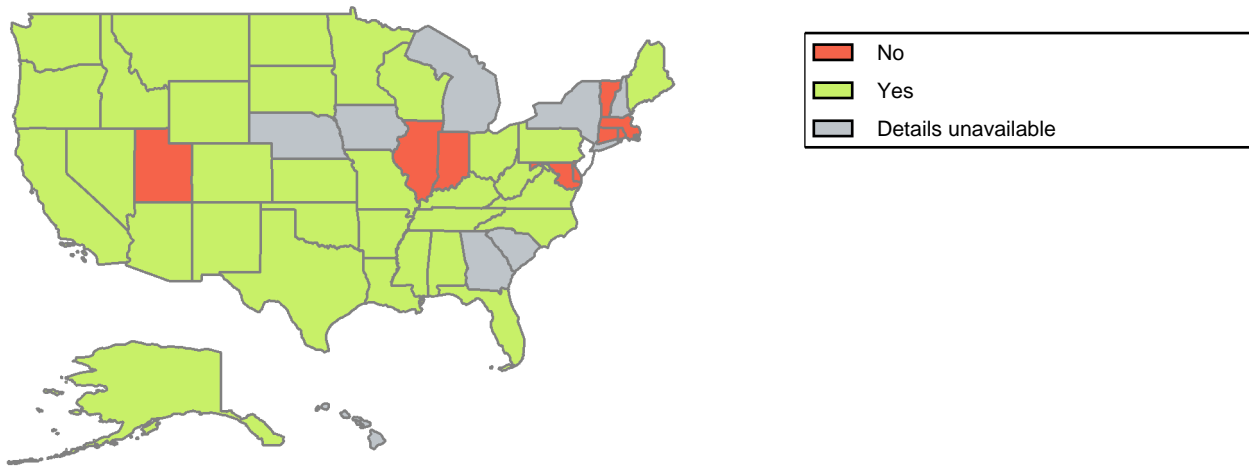
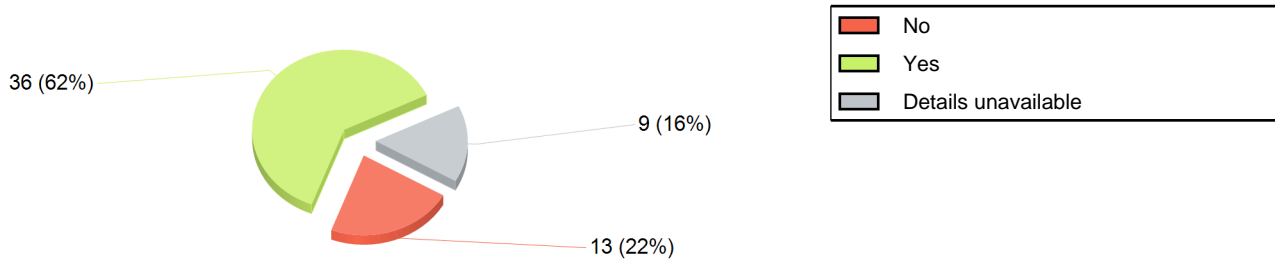
Q44. Does the Board of Nursing have a fund balance?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	CO, CT, DE, GA, RI, TX, VT	7	12%
Yes	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, FL, GU, ID, IN, KS, KY, LA-PN, LA-RN, MD, ME, MN, MO, MS, MT, NC, ND, NM, NV, OK, OR, PA, SD, TN, UT, VA, VI, WA, WV-PN, WV-RN, WY	37	64%
Does not apply	AS, DC, HI, IA, IL, MA, MI, NE, NE-APRN, NH, NY, OH, SC, WI	14	24%

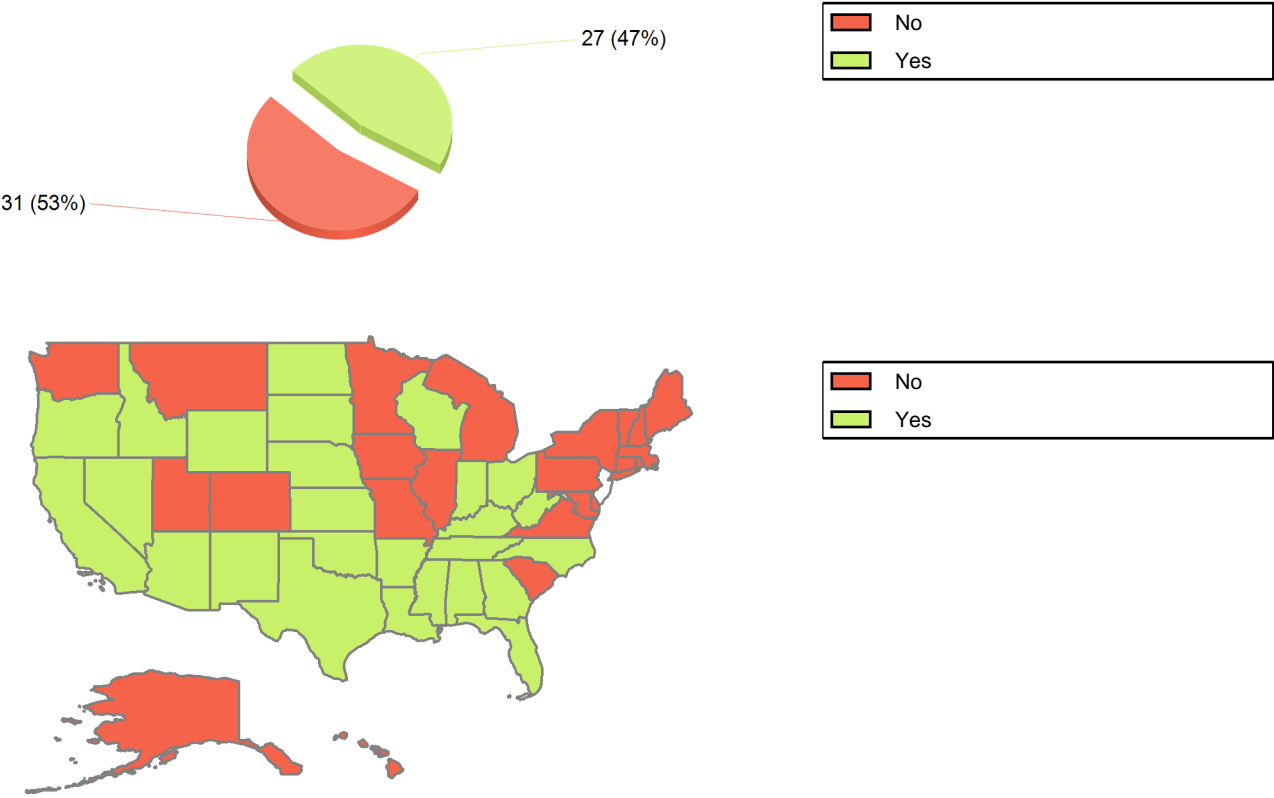
Q45. Is the Board of Nursing financially self-sustaining (able to fund/sustain self through self-generate funds only)?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AS, CT, DC, DE, GU, IL, IN, MA, MD, RI, UT, VI, VT	13	22%
Yes	AK, AL, AR, AZ, CA-RN, CA-VN, CNMI, CO, FL, ID, KS, KY, LA-PN, LA-RN, ME, MN, MO, MS, MT, NC, ND, NM, NV, OH, OK, OR, PA, SD, TN, TX, VA, WA, WI, WV-PN, WV-RN, WY	36	62%
Details unavailable	GA, HI, IA, MI, NE, NE-APRN, NH, NY, SC	9	16%

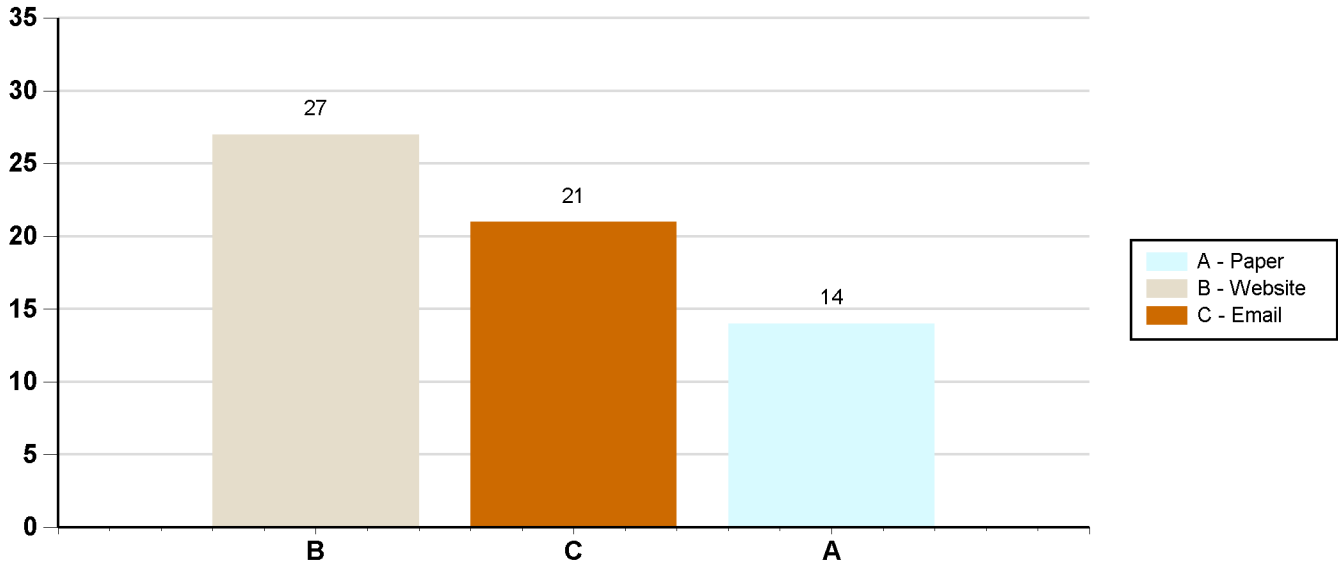
Q46. Is a newsletter published?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

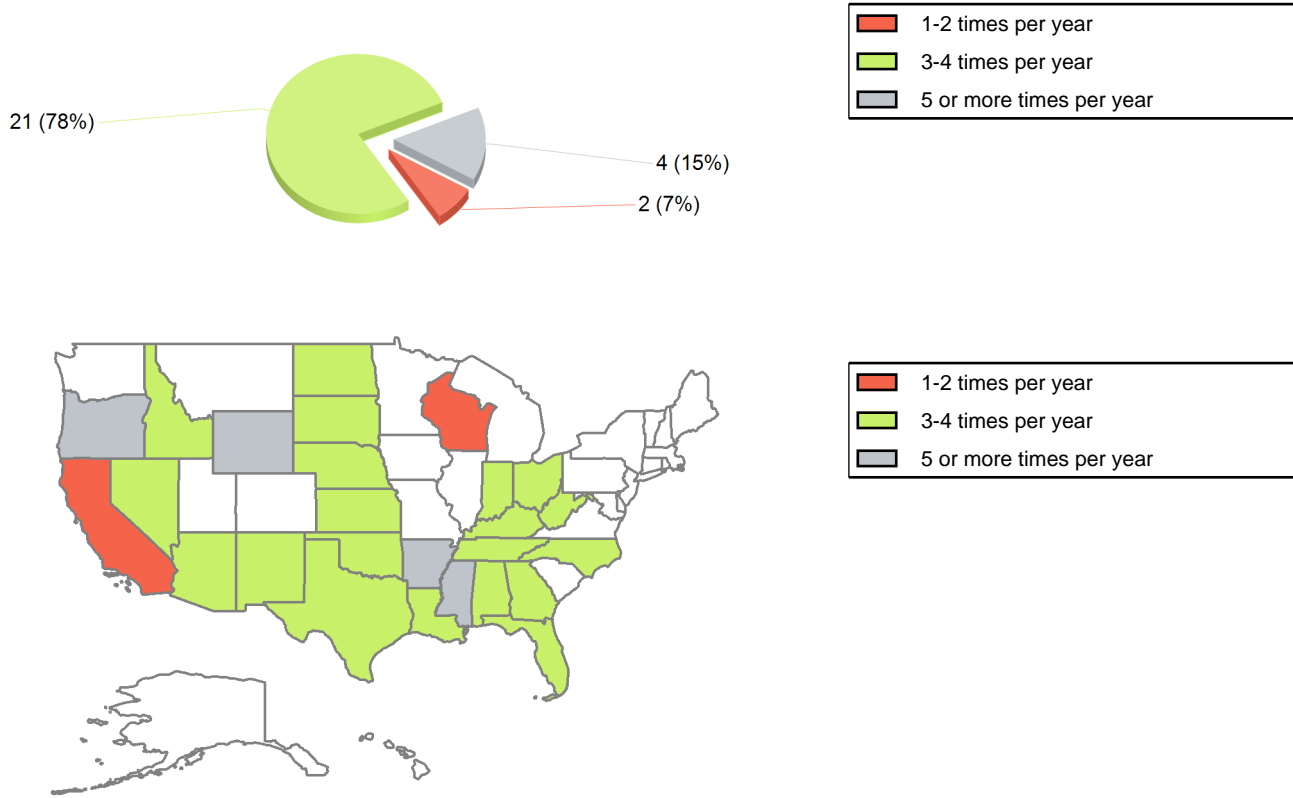
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AK, AS, CA-VN, CNMI, CO, CT, DC, DE, GU, HI, IA, IL, LA-PN, MA, MD, ME, MI, MN, MO, MT, NE-APRN, NH, NY, PA, RI, SC, UT, VA, VI, VT, WA	31	53%
Yes	AL, AR, AZ, CA-RN, FL, GA, ID, IN, KS, KY, LA-RN, MS, NC, ND, NE, NM, NV, OH, OK, OR, SD, TN, TX, WI, WV-PN, WV-RN, WY	27	47%

Q47. How is the newsletter distributed? (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Paper	AR, FL, GA, IN, KY, MS, ND, NE, NM, OH, OR, TN, WV-PN, WV-RN	14	52%
Website	AL, AR, AZ, CA-RN, FL, GA, ID, IN, KS, KY, LA-RN, MS, NC, ND, NE, NM, NV, OH, OK, OR, SD, TN, TX, WI, WV-PN, WV-RN, WY	27	100%
Email	AL, AZ, CA-RN, FL, GA, ID, KY, LA-RN, MS, ND, NE, NM, NV, OH, OK, OR, SD, TX, WI, WV-PN, WY	21	78%

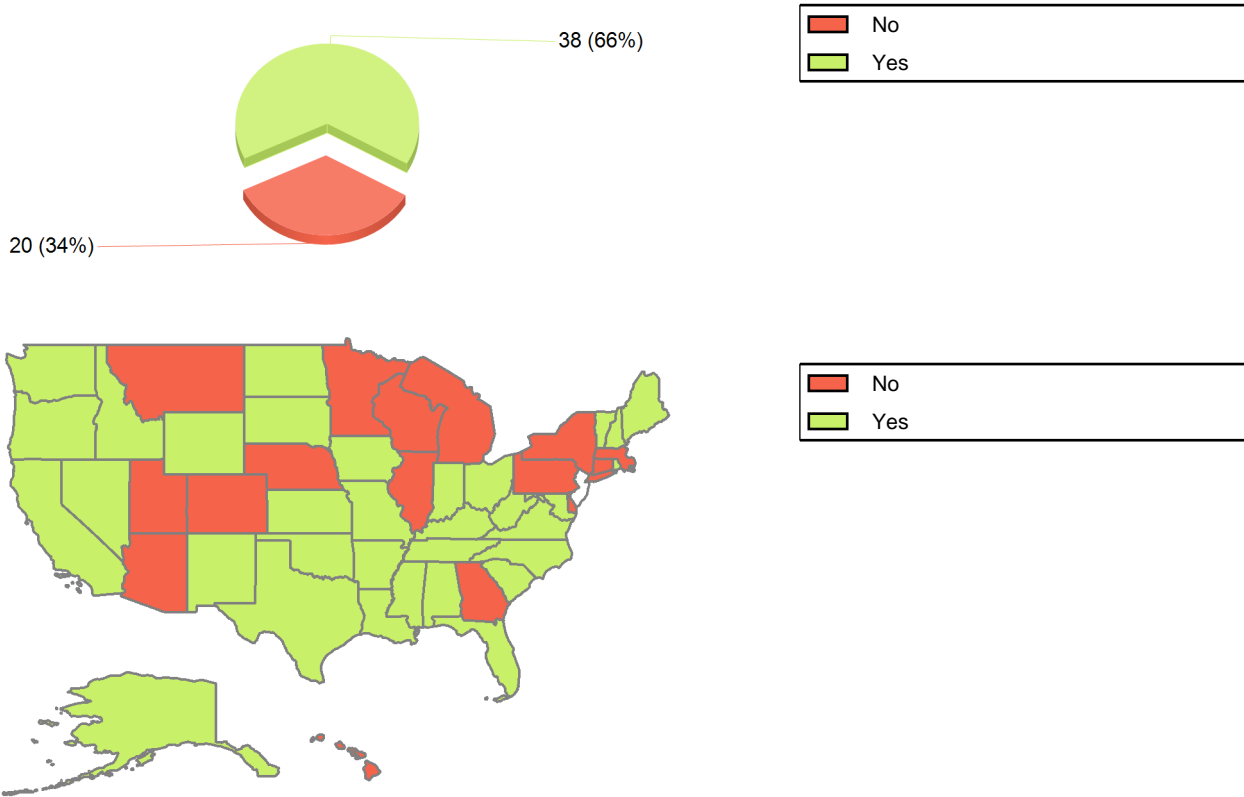
Q48. How frequently is the newsletter published?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
1-2 times per year	CA-RN, WI	2	7%
3-4 times per year	AL, AZ, FL, GA, ID, IN, KS, KY, LA-RN, NC, ND, NE, NM, NV, OH, OK, SD, TN, TX, WV-PN, WV-RN	21	78%
5 or more times per year	AR, MS, OR, WY	4	15%

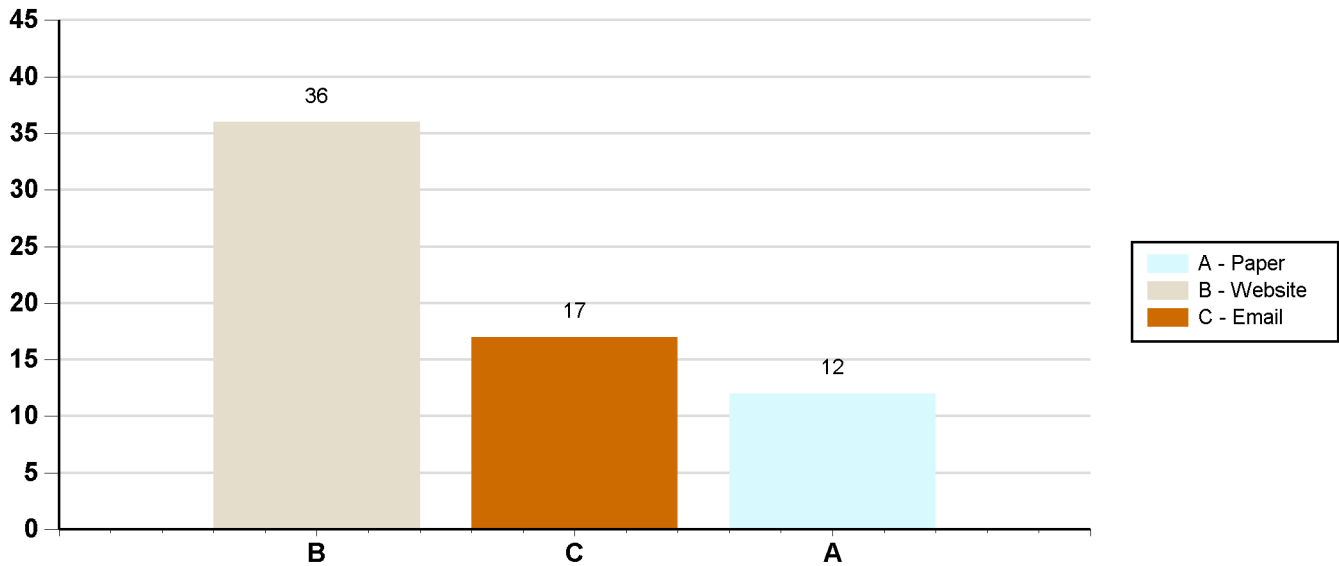
Q49. Is an annual report published?



*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
No	AS, AZ, CNMI, CO, CT, DC, DE, GA, HI, IL, MA, MI, MN, MT, NE, NE-APRN, NY, PA, UT, WI	20	34%
Yes	AK, AL, AR, CA-RN, CA-VN, FL, GU, IA, ID, IN, KS, KY, LA-PN, LA-RN, MD, ME, MO, MS, NC, ND, NH, NM, NV, OH, OK, OR, RI, SC, SD, TN, TX, VA, VI, VT, WA, WV-PN, WV-RN, WY	38	66%

Q50. How is the annual report distributed? (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Paper	FL, GU, KY, LA-PN, MO, MS, NH, NM, NV, TX, VI, WV-PN	12	32%
Website	AK, AL, AR, CA-RN, CA-VN, FL, GU, IA, ID, IN, KS, KY, LA-PN, LA-RN, MD, ME, MO, MS, NC, ND, NH, NM, NV, OH, OK, OR, RI, SD, TN, TX, VA, VT, WA, WV-PN, WV-RN, WY	36	95%
Email	AL, CA-VN, FL, IN, KY, LA-PN, LA-RN, MS, NH, NM, RI, SC, VI, VT, WA, WV-PN, WY	17	45%