



LEADING PUBLIC PROTECTION

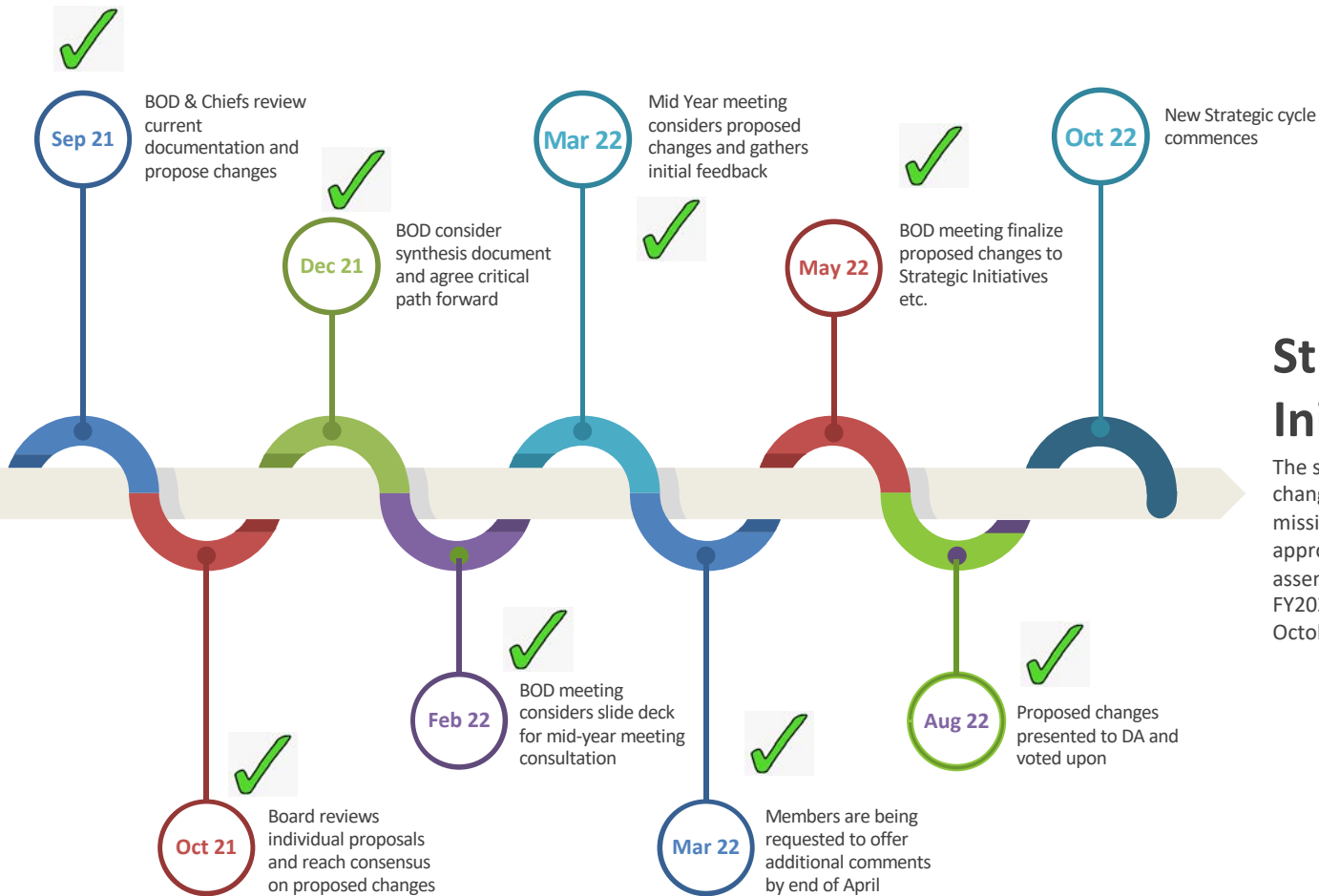
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Strategic Action toward
Quantum Change

2022 NCSBN ANNUAL MEETING | Aug. 17 – 19, 2022



Strategic Initiatives

NCSBN Delegate Assembly



Strategic Initiatives

The strategic initiatives and any changes to the purpose, vision, mission, and values need to be approved at the August 2022 delegate assembly so the strategic cycle for FY2023-2025 can commence in October of 2022.

Resources to Consider



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Resource 4

Regulation 2030: First Steps on a Journey; The NCSBN annual environmental scan



Resource 2

NCSBN Articles of Incorporation



Resource 3

NCSBN (2017) Bylaws



Resource 1

The 2020-2022 Strategic Plan - short summary video



Drivers of Change



- 1 Are any of our current strategic components a barrier to progress?
- 2 What has changed since our last set of revisions?
- 3 What can we anticipate happening in the next cycle with a degree of confidence that will impact occupational and professional licensure?
- 4 What do we know about the macro socio, economic, political, and health climate that will impact the pursuit of public protection?



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Purpose

No Change

1

The purpose of NCSBN is to provide an organization through which nurse regulatory bodies act and counsel together on matters of common interest and concern affecting the public health, safety, and welfare, including the development of licensing examinations in nursing. The activities of NCSBN serve to lessen the burdens of state government.

Vision



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No Change

2

Leading regulatory excellence worldwide.

Mission



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No Change

3

NCSBN empowers and supports nursing regulators in their mandate to protect the public.

Values



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Changes – highlighted in BLUE

4

- Collaboration (Forging solutions through respect, diversity, **inclusion**, and collective strength of all stakeholders)
- Excellence (Striving to be and do **our best in rapidly changing environments**)
- Innovation (Embracing change as an opportunity to better **organize** endeavours **for all** and **turn new** ideas into action)
- Integrity (Doing the right thing for the right reasons through honest, open and ethical dialogue)
- Transparency (Demonstrating and expecting openness, clear communication, **and equity** and accountability of processes and outcomes)

Strategic Initiative A



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No Change

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Promote agile regulatory systems for relevance and responsiveness to change.

Initiative A - Promote agile regulatory systems for relevance and responsiveness to change.



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Narrative

NCSBN's purpose, vision, and mission all focus on the pursuit of excellence in public protection through supporting and empowering its members with the necessary research to take evidence-informed decisions and action. Recognizing the fast pace of change occurring in the health sector environment as well as demands from governments to reform occupational licensure, NCSBN needs to be on the cutting edge of change and contemporary regulatory systems evolution. Leveraging the expertise of NCSBN's membership, and acknowledging we cover more than 27% of jurisdictions in the world, we need to be a thought leader, fully supportive and committed to the optimal delivery of jurisdiction-based, evidence-informed regulation. NCSBN must build on its global reach, critically distilling best practices and promoting these for the benefit of public protection worldwide thereby maximizing the adoption of contemporary regulatory processes for the benefit of all jurisdictions and all those the profession serve.

Rationale

- The Covid-19 Pandemic has accelerated the pace of change and the need for reform.
- Increased demands for occupational licensure modernization that is responsive to changing needs and proportionate to risk of public harm and optimized to minimize regulatory barriers to service provision.
- NCSBN produced and has built upon the Regulation 2030 roadmap offering clarity over the trends to be addressed, and these need to be pursued if public safety is to be assured.
- Changing population demographics, health care needs, artificial intelligence, technology, diversity, equity and inclusion, as well as increasing numbers and severity of chaotic events, all demand regulators work together in new ways.

Strategic Initiative B



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No Change

6

Champion regulatory solutions to address borderless health care delivery.

Initiative B - Champion regulatory solutions to address borderless health care delivery.



Narrative

NCSBN maintains its leadership in the development of solutions to support borderless health care through its work on the nurse licensure compacts and the technological infrastructure to coordinate licensure information across jurisdictions. The use of technology, increased consulting, education, and service delivery across borders requires an enhanced focus on this critical regulatory challenge to the provision of safe and equitable patient care. Being cognizant of the legislative process, keeping an eye on current and emerging issues, responding quickly to crises, as well as being knowledgeable of where and how regulators can get involved will help accelerate the achievement of safe effective and efficient regulatory solutions within and across jurisdictional borders fit for our complex dynamic digital age.

Rationale

- Maldistribution and shortages of workers alongside increased frequency of unpredicted demands due to natural and man-made disasters.
- Increased interest in trade agreements and the use of remote healthcare delivery.
- Need for agreed principles or global standards for articulated nursing licensure and telehealth practice.
- Increased demands for access to equitable, affordable safe services within and across disciplines.
- Increased mobility of nurses and new models of nurse led services.

Strategic Initiative C



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Change – Highlighted in GREEN

7

Strengthen the capacity, capability, and diversity of regulatory leadership and its engagement.

Initiative C - Strengthen the capacity, capability, and diversity of regulatory leadership and its engagement.



Narrative

NCSBN's success in achieving its vision, mission, and objectives is directly proportionate to the active engagement and leadership of our members, partners, and government. NCSBN is committed to developing programs and services that supports nurse regulatory body performance and facilitate sharing of best practice, mentoring of talent, and diffusion of expertise within and across professions. This initiative builds a global community of regulators concentrating on:

- addressing the specific needs of executive officers, staff, board members and partners.
- embracing and responding to generational changes in regulation and the policy environment.
- leveraging the role of the regulator in complex interdependent systems that collectively secure public safety and minimize barriers to necessary change.

Rationale

- Rapid turnover of leadership in regulatory boards has resulted in loss of corporate memory.
- Need to equip members with the skills necessary to bring about regulatory reform and optimize the contribution of regulators to the occupational licensure policy landscape.
- Increase pipeline of potential candidates for staff and governance roles. Specific and targeted education toward competencies required to be an efficient, effective and progressive regulator.
- Deal with increased scrutiny and consequences of the financially challenging and publicly accountable governance environment.

Strategic Initiative D



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Pioneer competency assessments to support the future of health care and the advancement of regulatory excellence.

Initiative D - Pioneer competency assessments to support the future of health care and the advancement of regulatory excellence.



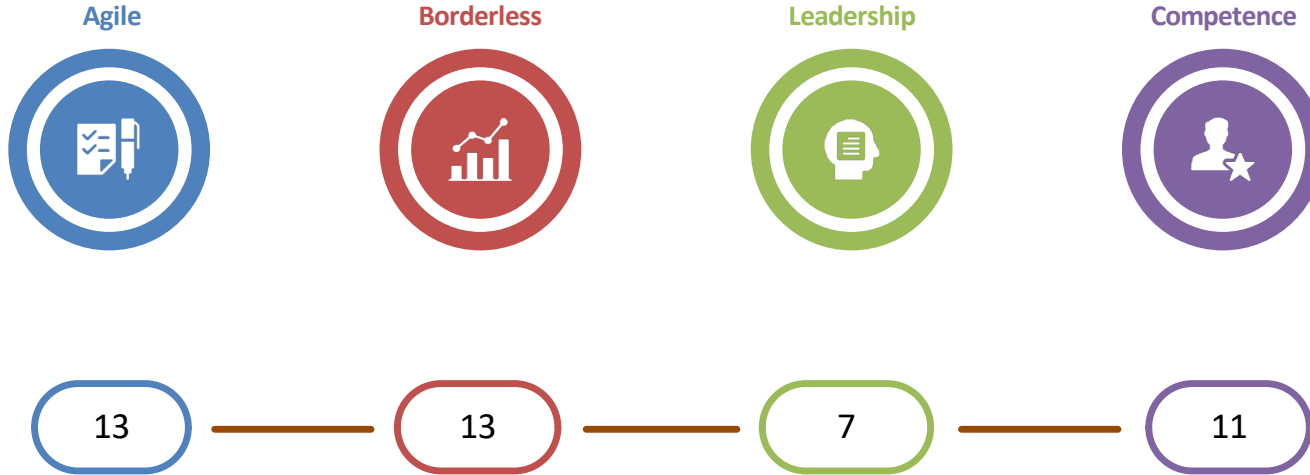
Narrative

NCSBN provides state-of-the-art competency assessments that are psychometrically sound, secure, and legally defensible but in today's world they also need to provide fidelity. Maintaining the industry benchmark for consistency and value, and defining its future development and application, requires a team effort. Areas of focus include launching our enhanced precision next generation measurement exam. Additionally, COVID-19 has taught us many lessons about the strengths and weaknesses of our current exam access and delivery system accordingly there is a need to work on optimizing approval processes and delivery of the NCLEX® to candidates using technology. As career pathways change the way competence is assessed, maintained, and articulated across, a career also needs to evolve if the workforce is to remain fit for the future.

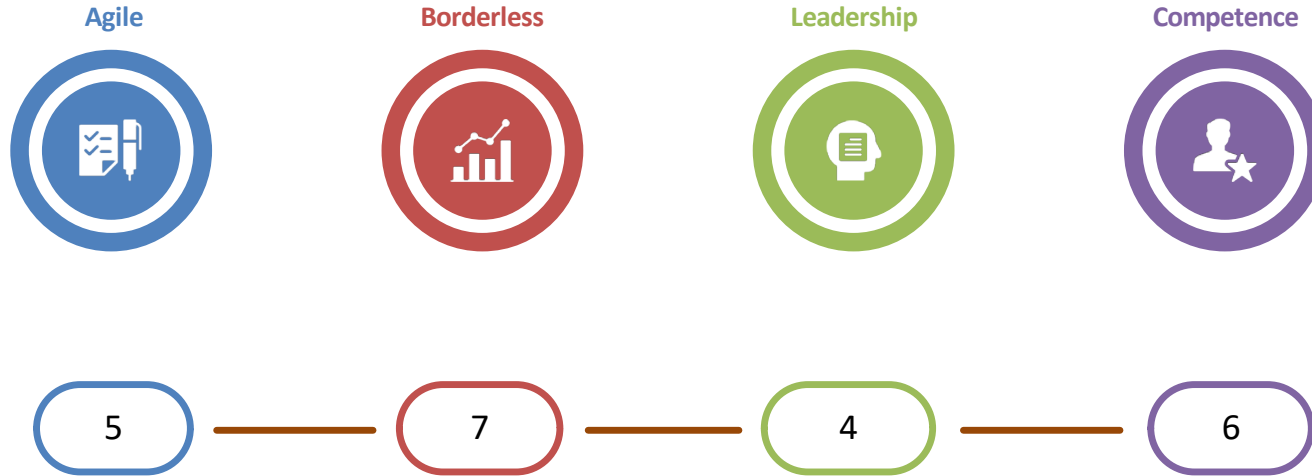
Rationale

- Technology will continue to increase in power capability, connectivity, and fidelity.
- Interoperability, data security, and big data analytics will feature more prominently in proportionate risk-based regulatory systems that will draw upon and interface with real-time service delivery.
- Initial and continuing competence requirements to facilitate redesign of services and support equitable public safety will remain a priority.
- There will be an increased need for mechanisms to calibrate the differentiated and overlapping competence of nursing across and within jurisdictions as well as in relation to shared competencies with other disciplines.

Pre-Retreat Objectives Synopsis



Initial Deduplication & Synthesis of Objectives



Further Synthesis of Objectives



Agile



Borderless



Leadership









Competence



Ongoing

New Proposals

Ongoing

-  Complete development of performance accreditation system.
-  Increase uptake of NLC and APRN compacts.
-  Implement work on International Center for Regulatory Scholarship.
-  Implement proposals for the use of retired and unused exam items.
-  Launch NGN and explore further usage of the model.
-  Continue work on the development of a remote proctoring system.

New Proposals

- License Process Reform
- Workforce Modeling and Data Exchange
- Governance Review and Modernization
- Support Worker Regulatory Model

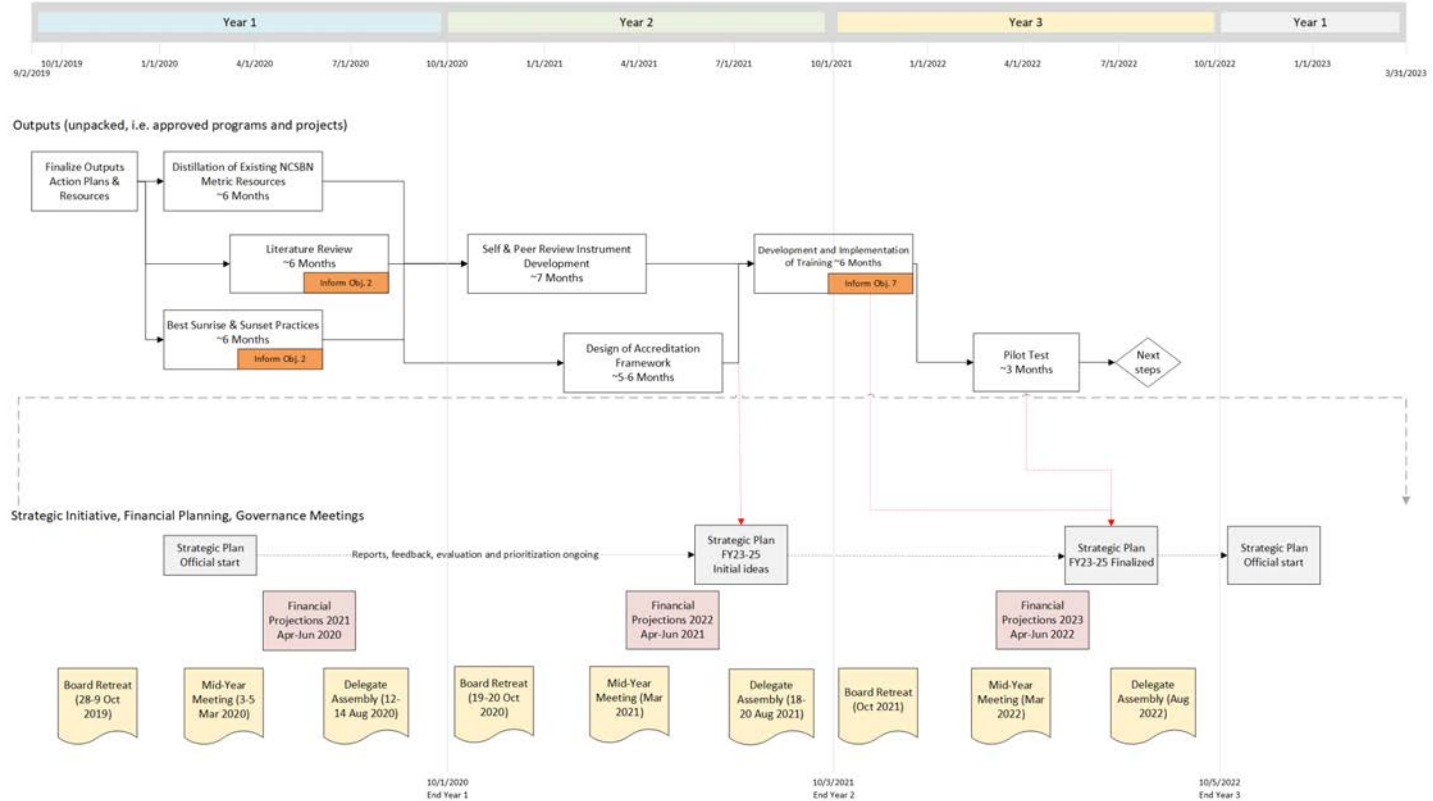


Delegate Assembly Focus Groups

- Generate Ideas
- Identify Outputs
- Prioritize Actions

Map to the Future

Strategic Initiative 2020 – 2022: Objective 1 – High Level Sequencing Overview DRAFTv2





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