



NCSBN
Leading Regulatory Excellence

2021 NCSBN Awards Ceremony - 2021 Award Recipient – Kim Glazier Video Transcript

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Event

2021 NCSBN Awards Ceremony

More info: <https://www.ncsbn.org/16100.htm>

Presenter

NCSBN Awards Committee

♪ [music] ♪ - [Woman] 2021, R. Louise McManus award. Known as a critical thinker unafraid to ask the hard questions, Kim Glazier has been an innovative leader throughout her tenure at the Oklahoma Board of Nursing, at the national level as the chair of the Nurse Licensure Compact commission, and through her membership in extensive committees and task forces.

During her 22 years of service as the executive director of the Oklahoma board, her wealth of knowledge and leadership has produced significant changes. This leadership propelled the agency to become the first licensing board to process online licensing of all applicants, verification of licensure for public use, and electronic access to public files. Using evidence-based practices, she implemented the state statutory Peer Assistance Program for nurses with substance use disorders.

She organized the evaluation of the state's newly-passed legislation, requiring the Board of Nursing to identify the criminal offenses that would render a candidate ineligible for nursing licensure. The Oklahoma board was the first licensure board to complete this crucial project, and became the example for other licensure boards to follow.

She mentored several new executive officers and assisted them as they learned their role with NCSBN at the state level. She ensures her staff members have the appropriate knowledge and expertise to effectively perform their duties. Her staff is also actively involved in a state committee that works to decrease prescription drug abuse.

Kim's exemplary work and service was recognized in 2014 by The Journal Record as one of 50 women making a difference in the state. Also in 2014, she was named one of the great 100 nurses in Oklahoma. Steadfastly dedicated to regulatory excellence, she has worked diligently to advance the mission and initiatives of NCSBN.

This includes work on the NCSBN Model Act/Rules related to the campaign for APRN Consensus within two years of the delegate assembly adoption. Kim worked to employ the education revisions

made to the NCSBN Model Act, including use of simulation for a percentage of clinical hours and acceptance of National Accreditation Reports in lieu of state survey visits.

She assisted her board in identifying statute and rule changes necessary to implement NCSBN's Regulatory Decision Pathway in their discipline decisions. For her sustained and significant contributions to the highest commitment and dedication to the mission and vision of NCSBN, Kim is honored with the R.

Louise McManus Award this year.

- [Kim] I am overwhelmed with gratitude to receive this award, and honored to join past recipients of this award who I've long admired and respected. I'm very appreciative to National Council State Boards of Nursing for offering recognition to regulators for their unique work, and more importantly, for providing the space for nursing regulators across the world to work collaboratively.

This organization is the one group that exists just for us to have hard, high-level conversations resulting in regulations and policies that better protect the public. As I reflect on the phenomenal impact that we've had through the years, I'm reminded of Margaret Mead's quote, "Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it's the only thing that has."

The compassion, dedication, and wisdom of the regulators involved with National Council State Boards of Nursing has contributed to significant base changes of nursing regulation that has not only strengthened public protection, but has ensured nursing regulators are included in decisions that affect health policy, law, and regulations.

I'm grateful for past and present board members of the Oklahoma Board of Nursing for always embracing and supporting the implementation of the various projects for National Council State Boards of Nursing, which has frequently involved their participation in legislation and committee work. I'm forever indebted to our board staff for their endless positive energy, high-quality work, and unyielding support as we've implemented various projects that continue on in their daily work today.

A very special thank you to my loving and encouraging family, who have always been my biggest supporters and my true joy in life. And last but not least, thank you to those who nominated me and have supported my nomination for this award.

As I transition to retirement, I truly treasure receiving this award. I'm so honored. Thank you.