



NCSBN

Leading Regulatory Excellence

2025 Award Recipient – Douglas Bungay Video Transcript

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Presenter

NCSBN Awards Committee

2025 Catalyst Award. Sparking change and transformation is what a catalyst does. NCSBN's first presentation of the Catalyst Award is to a driving force of leadership and motivation, Douglas Bungay. At the Nova Scotia College of Nursing, Douglas provides inspirational guidance and depth of character when things get tough.

Going beyond the mainstream, he offers inventive and innovative solutions. To this end, Douglas identified a need for regulators to have a well-defined direction to navigate an evolving landscape. His action plan for the organization sparked a change that empowers all staff to make consistent, principled choices to meet the needs of diverse communities.

Douglas also championed an expedited registration and licensure model for nurses, streamlining the process for international nurses, and was recently appointed CEO and registrar of the college. For his ongoing commitment to principle-based innovation to promote regulatory excellence and efficiency, we are pleased to present Douglas with the inaugural Catalyst Award.

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