



Nurse Licensure Compact: Licensing Without the Hassle

*What New Grads Need to Know
About Obtaining Their First License*



Presentation Objectives

01 Understand the concept of a Interstate Compact and describe how the NLC works.

06 Debunk Common Myths and Misunderstandings

02 Describe how the NLC is related to the Driver's License Compact.

05 Learn about NLC Resources and why you should visit Nursecompact.com

03 Understand Nursys.com

04 Obtain answers to your questions.





Terminology

- **Multistate License or Compact License:** one license issued in the home state valid for practice in all NLC states.
- **Party State:** any NLC state
- **Single State License:** valid only in state of issuance.
- **Home State:** the primary state of residence (PSOR)
- **Remote States:** NLC states other than the home state
- **PTP:** Privilege to Practice. The authority for a multistate license holder to practice in other NLC states.





What is the Nurse Licensure Compact?



A statutory agreement between two or more states established for the purpose of remedying a particular problem of multistate concern.



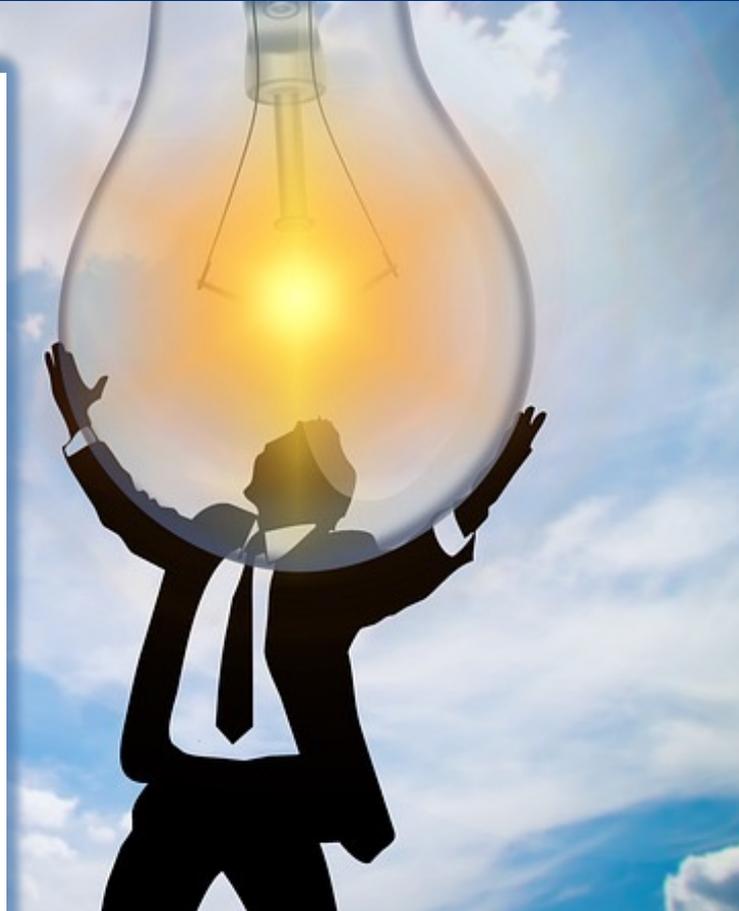
Each party state is a signatory to the same contract. For that reason there is a need for “substantive sameness.”



The NLC allows for a nurse (RN or LPN/VN) to have one multistate license (issued from his/her primary state of residency).



The NLC permits the nurse to practice in other compact states (physically or via telehealth) subject to each states laws.





How Does it Work?



A resident of a compact state is issued a multistate license that is valid for practice (physically or telephonically) in all Compact states.



In order to be eligible for a multistate license a nurse *MUST* be a legal resident of a compact state.



A nurse needs to meet the Uniform Licensure Requirements for a compact license.



The NLC is Similar to the DLC...



The NLC was originally developed based on the Driver's License Compact (DLC).

- ❖ It shares the same concept of one multistate license issued in the Primary State of Residence (PSOR) and accepted in all member states.
- ❖ You can drive across state lines with one license because other states are members of the driver's license compact. They accept the license of your PSOR.

LICENSURE MODEL OF MUTUAL RECOGNITION...

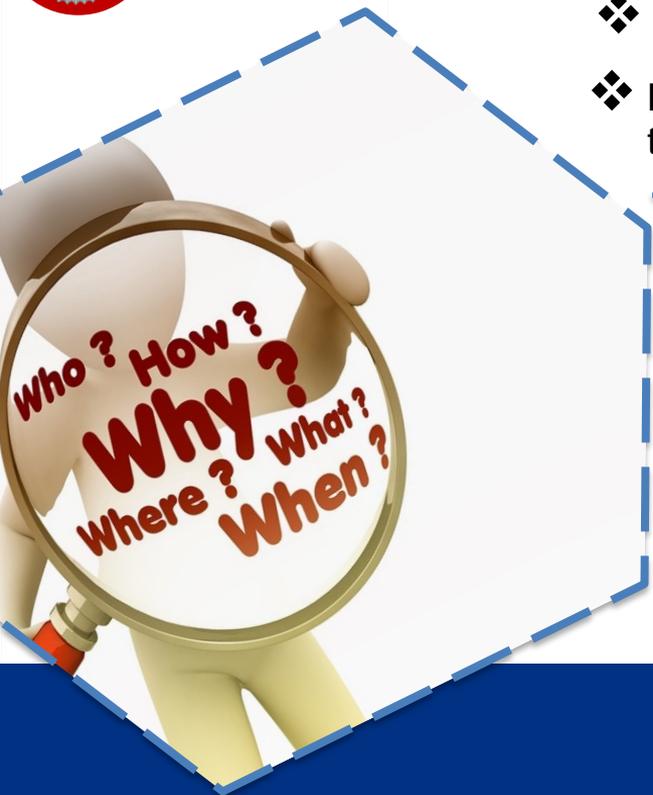
A Driver's License Compact vs. a Nurse License Compact





Why Need More than One License?

- ❖ You need more than one license because practice requires licensure.
- ❖ Practice takes place in the state where the patient/consumer is located at the time nursing service is provided.



MSL Enhances Mobility and Portability

- Telehealth practice (call center, triage, case managers, etc)
- Disaster recovery assistance
- Military spouse relocation; military moonlighting or training in civilian facilities
- Nursing faculty engaged in distance education
- Access for rural populations and healthcare shortage areas
- Facility staffing: travel nursing
- Home health and hospice
- Transport nursing
- Nurses residing near borders and practicing in an adjacent state.



**WHAT IS THE LICENSE
APPLICATION
PROCESS LIKE?**



Frequently Asked Application Questions

-
- Where can I find the application?
 - How much does it cost?
 - How long does processing take?
 - Will I need to pass NCLEX again if I move?
 - What if I need a license in another state?



Application Example

Home Licensing Renewals Resources Meetings

Licensing and Registration



To learn more about the licensure process, select the type of license you wish to apply for from the list of professions below.

The Board has made every effort to include the information you need to apply for licensure on this website. You can visit our [Help Center](#), [FAQs](#) and [Resources](#) page for frequently asked questions, links, forms, applications and other helpful information.

 [Grade Report →](#)

Choose a Profession or Program

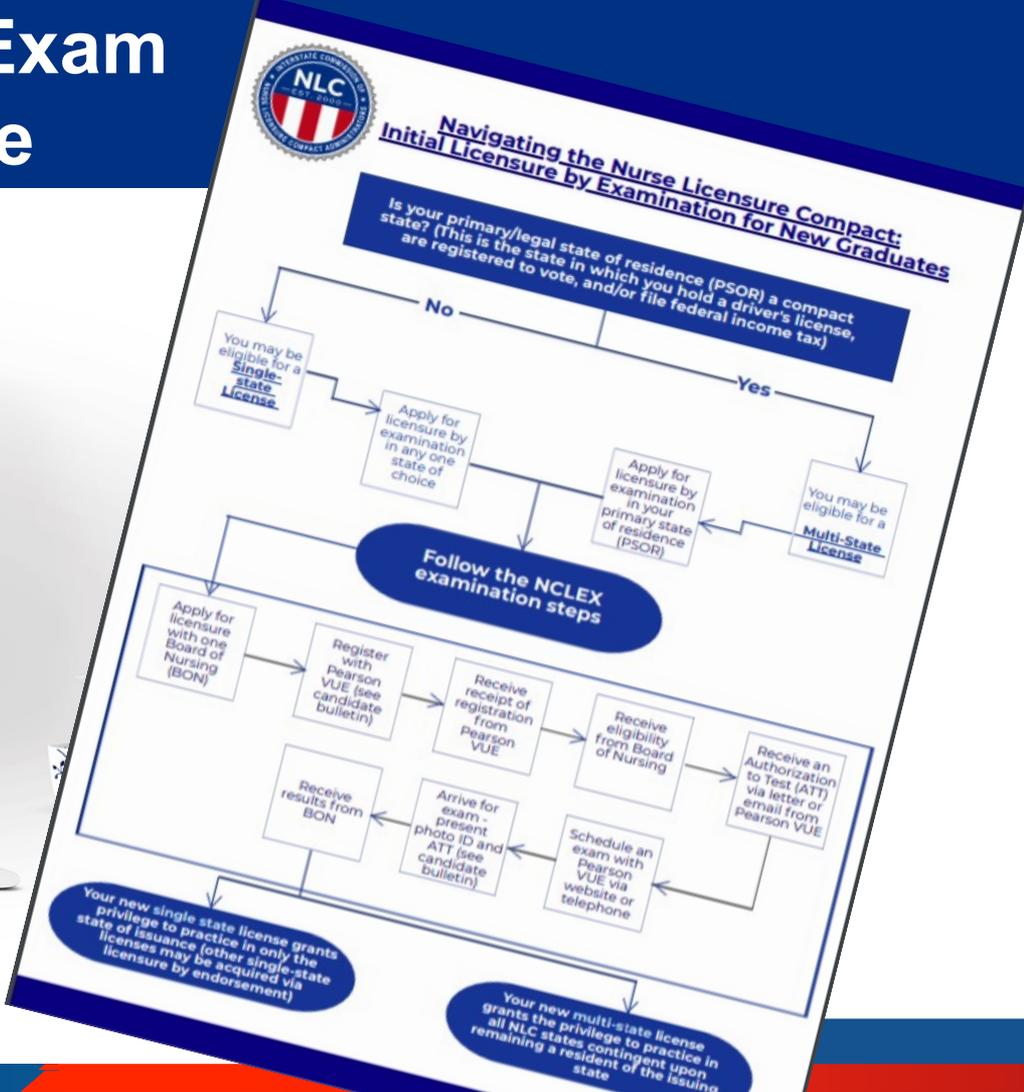
- ✦ Certified Nursing Assistant (CNA) by Examination
- ✦ Certified Nursing Assistant (CNA) by Reciprocity
- ✦ Licensed Practical Nurse (LPN) & Registered Nurse (RN) by Examination
- ✦ Licensed Practical Nurse (LPN) & Registered Nurse (RN) by Endorsement
- ✦ Clinical Nurse Specialist (CNS)
- ✦ Advanced Registered Nurse Practitioner (ARNP)
- ✦ Nursing Assistant Training Program

- You can find the application of the Board of Nursing website.
- Select Application for License by Exam.

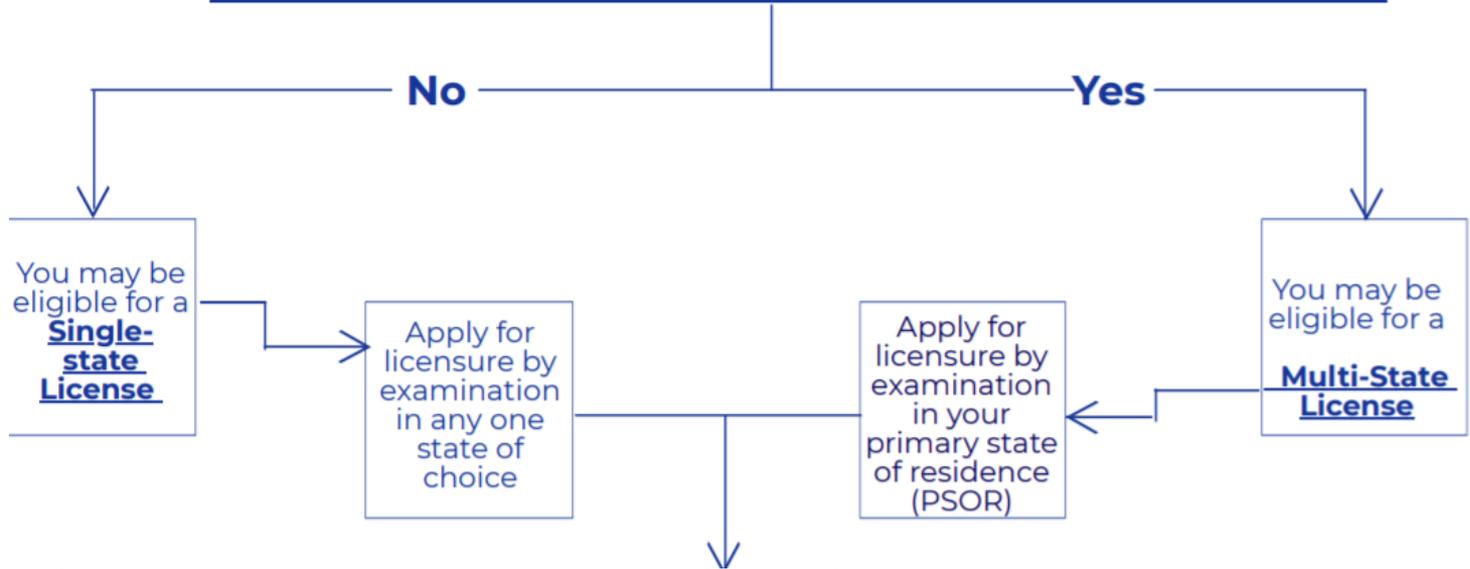
License by Exam Resource



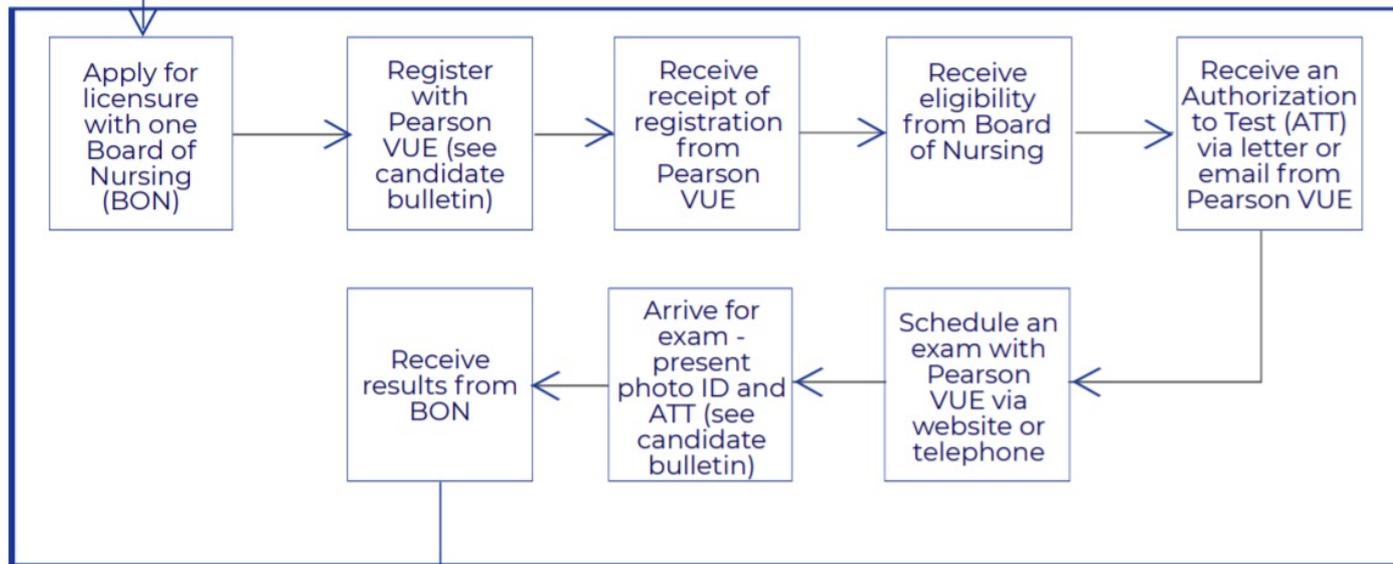
<https://www.ncsbn.org/com-pacts/nurse-licensure-compact/nlc-toolkit.page>



Is your primary/legal state of residence (PSOR) a compact state? (This is the state in which you hold a driver's license, are registered to vote, and/or file federal income tax)



Follow the NCLEX examination steps



Your new single state license grants privilege to practice in only the state of issuance (other single-state licenses may be acquired via licensure by endorsement)

Your new multi-state license grants the privilege to practice in all NLC states contingent upon remaining a resident of the issuing state





Key Points for New Grads



KEY POINTS RELATED TO NCLEX

01

The NCLEX can be taken in any state.

02

It is a national exam; the same everywhere.

03

You should never have to pass it again, even when moving (in the US).

04

There is no requirement that it has to be taken in the state where your school is located or where you reside.

05

Unless you plan to practice in the state where you graduated from a nursing program, there is no requirement that you apply for your 1st license in that state.

06

If you are or will be a resident of a compact state: Apply to the state which you plan to declare as your primary state of residence and in which you will practice.



ADDITIONAL FACTS TO UNDERSTAND...



- ❖ PSOR is the state where you can prove you legally reside. It is the state from which you have your Driver's License, voter registration card, and state declared on your federal tax filing.

- ❖ Residency does **NOT** pertain to home or property ownership.

- ❖ There can only be **ONE** PSOR.

- ❖ All of your legal documentation should be in that one PSOR.



Which State's CE's Should a Nurse Meet?



The state which is your home state and issued you a compact license, is the state to which you owe your CE.



If a nurse holds licenses in non-compact states, each of those states might have their own requirements for CE and nurses are required to complete these in addition.



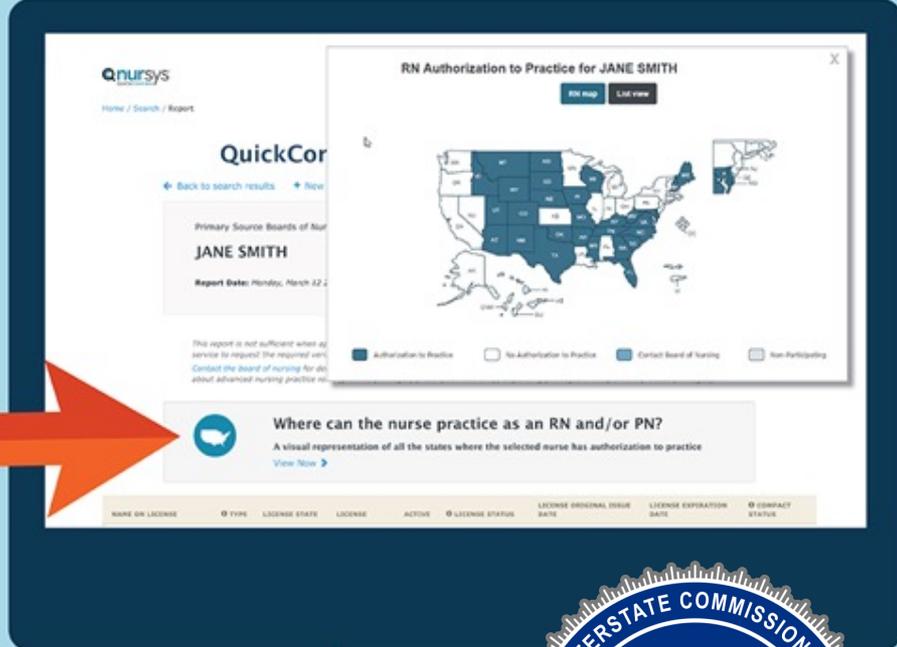
RESOURCES

1. Go to  **nurSYS.com**
then click  **QuickConfirm**

2. Search by your Name, License Number or NCSBN ID.

3. Click “View Report”

4. On Nursys QuickConfirm Report page, click “Where can the nurse practice as an RN and/or PN?”



The screenshot displays the Nursys QuickConfirm report for JANE SMITH. The report includes a map of the United States showing authorization to practice in several states. An orange arrow points to the link "Where can the nurse practice as an RN and/or PN?".

Where can the nurse practice as an RN and/or PN?
A visual representation of all the states where the selected nurse has authorization to practice
[View Now](#)

RN Authorization to Practice for JANE SMITH
RN map List view

QuickCor
Back to search results New

Primary Source Boards of Nursing
JANE SMITH
Report Date: Monday, March 22, 2022

This report is not sufficient when a service is required. The required verification must be obtained from the board of nursing for details about advanced nursing practice requirements.

Authorization to Practice No Authorization to Practice Contact Board of Nursing Non-Participating

NAME ON LICENSE TYPE LICENSE STATE LICENSE ACTIVE LICENSE STATUS LICENSE ORIGINAL ISSUE DATE LICENSE EXPIRATION DATE CONTACT STATUS

INTERSTATE COMMISSION OF NURSE LICENSURE COMPACT ADMINISTRATORS
NLC
EST. 2000



NCSBN ID = Unique Nurse Identifier

- Each nurse is assigned a Unique Nurse ID, regardless of how many licenses the nurse may have or the number of qualifications (ex. PN, RN or APRN).
- If you do not have your Unique Nurse ID, search for your record by name or license and retrieve your Unique Nurse ID.

QuickConfirm License Verification

RN and LPN/VN licenses from participating boards of nursing are available for this service. Some participating boards also provide verification of advance practice licenses.

The screenshot shows the 'QuickConfirm License Verification' interface. At the top, there are three search tabs: 'Search by Name', 'Search by License Number', and 'Search by NCSBN ID'. A red arrow points to the 'Search by NCSBN ID' tab. Below the tabs, a text box explains that the NCSBN ID is a public, globally unique identifier for all nurses from participating boards of nursing. Below this is a search form with fields for 'Last name' (containing 'smith'), 'First name' (containing 'jane'), 'License type' (a dropdown menu), and 'State' (a dropdown menu). A red arrow points to the 'Last name' field. There is also a checkbox for 'Search on maiden or other names'. Below the search form is a security verification section with a checkbox for 'I'm not a robot' and a reCAPTCHA logo. A red arrow points to the 'I'm not a robot' checkbox. At the bottom of the search form, there are 'Search' and 'Reset' buttons. Below the search form, the search results are displayed. A red arrow points to the NCSBN ID '407922567' in the first result row. The results table has columns for 'LAST NAME', 'FIRST NAME', 'LICENSE TYPE', 'STATE', and 'LICENSE NUMBER'. The first row shows 'SMITH', 'JANE', 'RN', 'TX', and '407922567'. The second row shows 'SMITH', 'JANE', 'RN', 'TX', and '407922567'. A 'View Report >' button is located to the right of the first result row.





NURSYS.COM

Look up, verify and monitor your nurse licenses anytime, anywhere.

Nursys.com provides online verification for endorsement to a nurse requesting to practice in another state and anyone who wants to verify a nurse license.



Primary source equivalent: The Nursys licensure and disciplinary database is the repository of the data provided directly from state boards of nursing. [Learn more](#)



Nursys e-Notify is a free notification service that provides automated license status updates.

Want license expiration and status updates for your nurses? For yourself?
Institutions: Enroll your entire nurse list and e-Notify will send regular updates of changes to licenses from [e-Notify participating boards of nursing](#).
Nurses: Sign up to receive license expiration reminders and status updates via email or SMS for all your licenses from [e-Notify participating boards of nursing](#).



QuickConfirm License Verification is a free service to look up and verify nurse licensure information.

Need to verify a nurse's licensure status?
Look up a license from any [QuickConfirm participating board of nursing](#) and print/download a report with the licensure and discipline status information for that nurse.



Nurse License Verification and Endorsement is a free service for requesting secure verification of licensure between states.

Need to request verification and endorsement as a requirement for applying in a new state?
Just tell us which license type, RN and/or LPN/VN, and which state you are applying to. In one simple step Nursys will send that board of nursing all of the verifications from all [participating states](#) where you have a record of licensure.





NURSYS.COM E-NOTIFY



- Free license status notification service
- Individual nurses may enroll by creating their secure e-profile access to the portal
- Employers may enroll their nursing workforce by creating a credentialed secure account
- Receive real-time notifications related to:
 - Expired licenses
 - Upcoming renewal reminder
 - Any changes in license status
 - Disciplinary actions

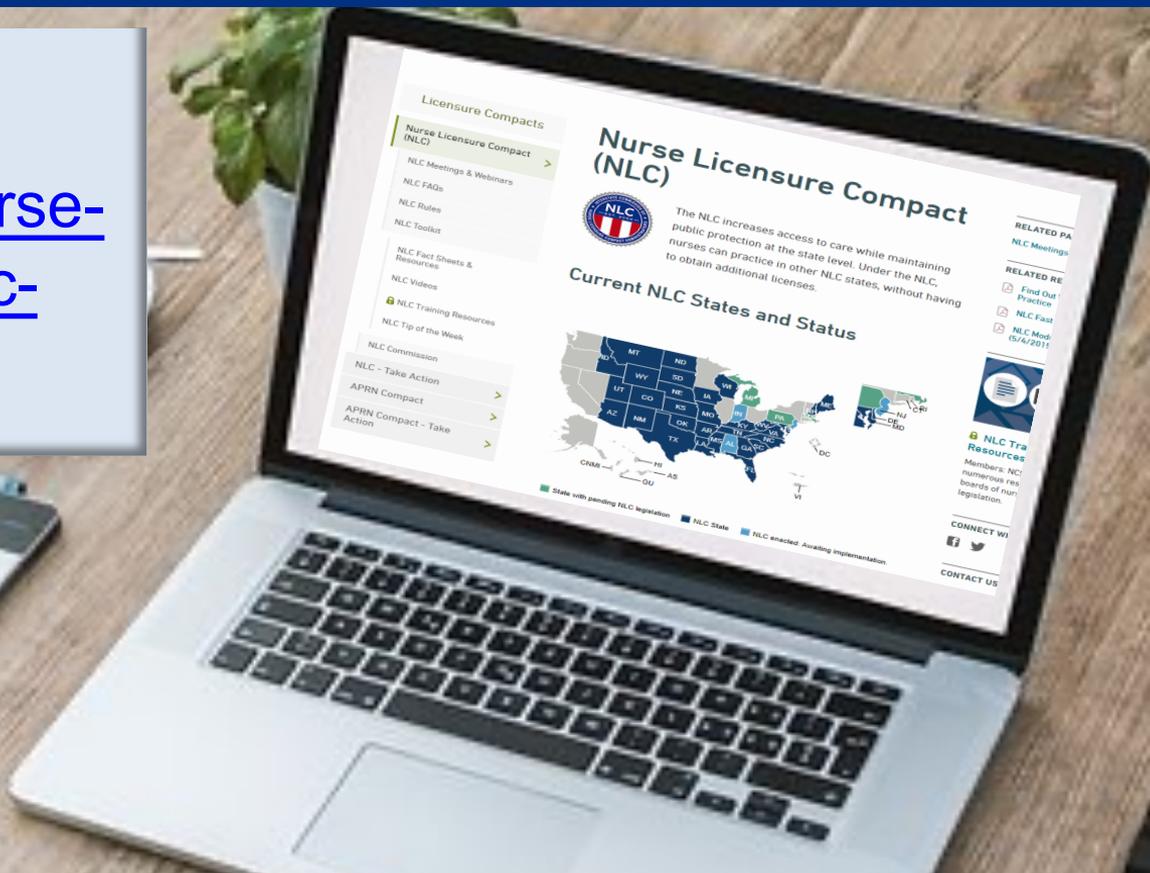




Online Resources

NLC Toolkit:

ncsbn.org/compacts/nurse-licensure-compact/nlc-toolkit.page



Thank You!



Questions?

Email:

nursecompact@ncsbn.org

Toolkit:

<https://www.ncsbn.org/compacts/nurse-licensure-compact/nlc-toolkit.page>

Web:

www.nlc.gov