Two Distinct Compacts

• **Original NLC** is the compact that began in 2000
  - 25 member states
  - dissolves 7/18/18

• **Enhanced NLC (eNLC)**
  - Updated version adopted 2015
  - Implemented Jan 19, 2018
What is the Nurse Licensure Compact?

A statutory agreement between two or more states established for the purpose of remedying a particular problem of multistate concern.

Each party state is a signatory to the same contract. For that reason there is a need for “substantive sameness.”

The NLC allows for a nurse (RN or LPN/VN) to have one multistate license (issued from his/her primary state of residency (PSOR)).

The NLC permits the nurse to practice in other compact states (physically or via telehealth) subject to each states laws.
Multistate License or Compact License: one license issued in the home state valid for practice in all NLC states.

Single State License: valid only in state of issuance.

Home State: the primary state of residence

Remote States: NLC states other than the home state

PSOR: Primary State of Residence

PTP: Privilege to Practice. The authority for a multistate license holder to practice in other NLC states.
PA SB 655

Enters PA into the Nurse Licensure Compact

- In late June, SB 655 passed the Senate 50-0 and still needs to pass the House
- Senator Boscola is primary sponsor of this bill
- Legislature is on recess
- Will next be heard in Professional Licensure Committee
34 States have enacted the NLC

33 States have implemented the NLC

1 State has partially implemented the NLC
How Does it Work?

A resident of a compact state is issued a multistate license that is valid for practice (physically or telephonically) in all Compact states.

In order to be eligible for a multistate license a nurse MUST be a legal resident of a compact state.

A nurse needs to meet the Uniform Licensure Requirements for a compact license.
HOW IS PSOR DEFINED?

- PSOR is the state where you can prove you legally reside. It is the state from which you have your Driver’s License, voter registration card, and state declared on your federal tax filing.
- Residency does **NOT** pertain to home or property ownership.
- There can only be **ONE** PSOR.
- All of your legal documentation should be in that one PSOR.
Primary Concepts of a Multistate License

A nurse can only hold one multistate license issued by the home state.

A multistate license is NOT a national license, it is a state based license.

A nurse has multistate licensure privilege to practice in other compact states (remote states)
Benefits Related to Recruitment & Hiring

New Grads:

• Today’s millennials want mobility and maximized benefits.

Nursing students overwhelmingly say that they plan to live and work in an NLC state rather than a non-NLC state, post graduation.

Employers:

• When a nurse holds a multistate license and is being recruited by an employer in another NLC state, the nurse can be available to the prospective employer immediately since the nurse already has the authority to practice in that state.
Mutual Recognition (Driver’s License Model)

- A state-based license
- Nationally recognized
- Locally enforced
Why? What’s the Purpose?

- Public protection
- Reducing duplicative licensure
- Uniform licensure requirements
- Enhance access to care (enable telehealth practice)
- Nurse mobility
- Sharing of information (and cooperation)
- Decrease redundancy in regulatory processes
Why Need More than One License?

- You need more than one license because practice requires licensure.
- Practice takes place in the state where the patient/consumer is located at the time nursing service is provided.

**MSL Enhances Mobility and Portability**

- Telehealth practice (call center, triage, case managers, etc)
- Disaster recovery assistance
- Military spouse relocation; military moonlighting or training in civilian facilities
- Nursing faculty engaged in distance education
- Access for rural populations and healthcare shortage areas
- Facility staffing: travel nursing
- Home health and hospice
- Transport nursing
- Nurses residing near borders and practicing in an adjacent state.
Interstate Commission

- Governing body that is also a joint public agency of the member states
- Elected leadership: Executive Committee
- Commissioners: “the head of the board of nursing” or designee
To receive a **multistate** license, a nurse must:

1. Meet the home state’s qualifications
2. Graduate from qualifying education program (or graduated from a foreign program verified by independent credentials review agency)
3. Passed English proficiency exam if foreign grad
To receive a multistate license, a nurse must:

4. Pass the NCLEX-RN® or NCLEX-PN® exam (or state board test pool exam).

5. Have no active discipline on a license.

6. Submit to state/federal fingerprint-based criminal background check.

7. Not be currently enrolled in an alternative program.
To receive a **multistate** license, a nurse must:

- **Self-disclose participation in an alternative program.**
- **Have no misdemeanors related to practice of nursing as determined by the state board of nursing on a case by case basis.**
- **Have no prior state or federal felony convictions.**
- **Have a valid U.S. Social Security number.**
If you do not meet a requirement...

A nurse who does not meet a requirement may be eligible to receive a single state license.
How does a Nurse in a New NLC State Obtain a Multistate License?

- Go to the board of nursing website
- Complete the upgrade or conversion application
- Pay the Fee to the board of nursing
How Discipline Works

A remote state may take adverse action against the licensee’s Privilege to Practice within that remote state.

The home state may take action against the license. The home state’s action removes all multistate privileges. This protects all compact states from the licensee. The license becomes a single state license.
Where can the nurse practice as an RN and/or PN?

A visual representation of all the states where the selected nurse has authorization to practice

View Now

1. Go to nurSys.com then click on nursYS QuickConfirm.
2. Search by your Name, License Number or NCSBN ID.
3. Click “View Report”
4. On Nursys QuickConfirm Report page, click “Where can the nurse practice as an RN and/or PN?”
How Can Nurses Become Involved in Supporting Legislation?

• Educate stakeholders about the NLC

• Send a letter to legislator and governor via [www.nursecompact.com](http://www.nursecompact.com)

• Contact or meet with these elected officials

• Start a petition at [www.change.org](http://www.change.org) and send to your legislator

• Volunteer to testify when a bill is heard before a legislative committee

• Be the catalyst to get your national organization/employer to formally endorse the NLC
ADVOCACY SITE

NURSECOMPACT

www.nursecompact.com
Implementation
(6 months to 1 year)
NLC supporters across the U.S.

- Air & Surface Transport Nurses Association
- American Academy of Ambulatory Care Nursing
- American Association of Colleges of Nursing
- American Association of Neuroscience Nurses
- American Association of Occupational Health Nurses (AAOHN)
- American Association of Poison Control Centers
- American Nephrology Nurses Association
- American Organization of Nurse Executives (AONE)
- American Telemedicine Association (ATA)
- Association of Camp Nurses
- Association for Vascular Access
- Case Management Society of America (CMSA)
- Center for Telehealth and E-Health Law
- CGFNS International, Inc.
- Citizen Advocacy Center (CAC)
- Commission for Case Manager Certification
- Cross Country Healthcare
- Emergency Nurses Association (ENA)
- Health IT Now
- Hospital Corporation of America (HCA) Healthcare
- National Military Family Association
- National Governors Association Center for Best Practices
- National League for Nursing
- National Patient Safety Foundation
- National Student Nurses’ Association (NSNA)
- Oncology Nursing Society
- Optum
- Organization for Associate Degree Nursing
- Population Health Alliance
- Telehealth Leadership Council
- U.S. Department of Commerce
- WorldWide HealthStaff Solutions Ltd.
- American Red Cross
THANK YOU!

Questions?

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Toolkit:
Ncsbn.org/toolkit.htm